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Note : Each year file contains the documents in the following order

Document 1: List of Committee members sent by the Principal

Document 2: SOP

Document 3: SPP/Action Plan

Document 4: Annual Report

Document 5: Meeting Notice Sample

Document 6: Minutes of Meeting Sample

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 24/5/2018

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of Prevention of Sexual Harassment Cell

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	E-mail id
1	Dr. Shivabasappa K L	Chairman	Principal	9880703600	prir cipal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
3	Dr. Ravi K N	Member	EEE	9449940873	hodzee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	9844068156	hodchemistry@sapthagiri.edu.in
5	Prof. Ram Kumar M	Member	ME	9900847119	ramkumarm@sapthagiri.edu.in
6	Prof. Bhavya N P	Member	Maths	9845750315	bhavyanp@sapthagiri.edu.in
7	Prof. Ravichandra M	Member	ISE	9663450465	ravichandra@sapthagiri.edu.in
8	Prof. Padmavathi C	Member	ECE	8217416936	padmavathic@sapthagiri.edu.in
9	Prof. Krupa T L	Member	CIV	8746923429	krupatl@sapthagiri.edu.in
10	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	9964283035	narayanrnalina@gmail.com
11	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
12	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	9844856522	ruksanabanuchandul978@gmail.com
13	Ms. Monica A G	Student Member	ISE	9902456540	snehasunilvaidya@gmail.com
14	Mr. Prashant Yadav	Student Member	CSE	7411912789	prashantyadav1397@gmail.com

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities

Sapthagiri College of Engineering

(Affiliated to Visvesvaraya Technological University, Belagavi & Approved by AICTE, New Delhi)

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru - 560057

Phone: 080-28372800/1/2

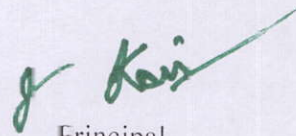
www.sapthagiri.edu.in

Fax: 080-28372797

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathi-odhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal
Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PREVENTION OF SEXUAL HARASSMENT CELL - PRATHIRODHANA

Standard Operating Procedure

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following
Standard Operating Procedure

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or by mailing to prathirodhana@sapthagiri.edu.in or through help line/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to



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- 10 The matter is discussed among the committee members and the grieved student or faculty.
- 11 In case of any suitable evidence is found, then the matter will be referred to the Governing Council for further required action.
12. The identity of the grieved person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the report is submitted to IQAC.


Convener


Principal
Principal
Sapthagiri College of Engineering
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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2018-19

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	27-08-2018	Debate Event	To conduct a Debate event on "Is Capital Punishment necessary for the Criminals of Rape"	Topic will be notified to the students few days before the event	Refreshments	
2	26-09-2018	Human Chain	Human chain formation to show "Prevention of Sexual Harassment by Respecting All"	Human chain formation by Students of SCE	Refreshments	
3	Oct-18	Training Event	To conduct a Self defence training for girl students to create self confidence among them to protect themselves from attacks	To have personnel wellversed in Martial arts to train the girl students of SCE.	Refreshments	
4	Aug-18	Govt. School Visit	Government school visit to spread awareness about Protection against sexual abuses	PSHC members along with few students to visit Government school in rural area	Transportation and Refreshments	
5	Mar-19	Event	A suitable event about self defence	To conduct program for the girl students and lady faculties of SCE	Refreshments	
6	Apr-19	Seminar	A Seminar about prevention of sexual harassment by having a better behavior	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	

7	Apr-19	Seminar	A Seminar about reporting of sexual harassment cases in general	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	
8	Apr-19	Rural Visit	Rural visit to bring awareness among rural women about protecting children against sexual harassments	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
9	09-05-2019	Extempore Event	To conduct an Extempore Event on "Respect for eachother will Prevent Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
10	Apr-19	Seminar	A Seminar about safe guarding children from molestations	To arrange seminar by a suitable Resource person for the faculties and staff of SCE	Refreshments	
11	25-05-2019	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2018-19 events and to suggest the improvement required for the coming year		


Convener


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PRATHIRODHANA-Prevention of Sexual Harassment Cell

Action Taken / Annual Report of 2018-19

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2018-19.

1. A Debate event about **“Is Capital Punishment necessary for the Criminals of Rape”** was conducted for the students of SCE on 27/8/2018.
2. Human chain was formed by the students of SCE to bring awareness about the **“Prevention of Sexual Harassment by Respecting All”** in SCE campus on 26/9/2018.
3. A 3-days Self Defence training program for girl students of Sapthagiri College of Engineering from 22/10/18 to 24/10/18 in the college campus. This event under the name **“Mission Sahasi: to promote Equity”** was conducted for the girl students to safe guard themselves whenever they are in threats. The training was given by the expert trainers from The Martial Arts Trust (R).
4. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 15/11/18 to spread awareness about **Protection against Sexual Abuses**. The school children and teachers attended the program.
5. A Self Defence training program was conducted for girl students and Lady Faculties of Sapthagiri College of Engineering on 8/3/2019 in association with Bangalore Mirror. Dr. M.G. Prasad who is an International Karate Champion and Karate Coach was the trainer for this program.
6. A motivational program about prevention of sexual harassment by having a better behavior was conducted by organizing a Seminar on **“Be a Role Model - promote Equality: No Gender Discrimination and not to be a Sexual Pervert”** by Smt. T.V. Lalithamma, International Athlete, Educationist, Dramatist and Socialist on 17/4/2019 for the students, Faculties & staff of SCE.
7. An Awareness Program about reporting of sexual harassment cases in general was conducted by organizing a Seminar on **“Equanimity by Prevention of Sexual Abuse and Harassment - Don't be Silent”** by Dr. Udaya Shankar, department of Forensic & Toxicology, SIMSR&C, Bengaluru on 17/4/2019 for the students, Faculties & staff of SCE.
8. A Rural visit was made to Ivarakandapura village, Bengaluru on 27/4/2019 to bring awareness among rural women about **“Protecting Children against Sexual Harassments”**.
9. An Extempore event about **“Respect for eachother will prevent Sexual Harassment”** was conducted for the students of SCE on 09/5/2019.

10. An Awareness Program about safe guarding children from molestations was conducted by organizing a Seminar on **“How to Safe Guard Children from Molestations and Harassments”** by Dr. Mahadevswamy P, HOD, department of mechanical Engineering, SCE, Bengaluru on 18/5/2019 for the faculties and staff of SCE.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



Self Defence Program for girl students and lady faculty with gender Equity” by Dr. M.G. Prasad, Karate Coach & International Karate Champion for Girl Students & lady faculties of SCE on 8-3-2019.



Awareness program on Equanimity by Prevention of Sexual Abuse and Harassment - Don't be silent” by Dr. Udaya Shankar, Forensic Dept. SIMSR&C on 17-4-2019


Convener


Principal

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PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 01/6/2018

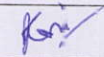




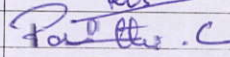

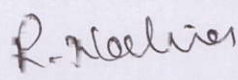
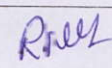

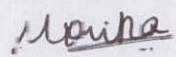

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 p.m on 05/6/2018 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Ravichandra M	Member	ISE	
6	Prof. Padmavathi C	Member	ECE	
7	Prof. Krupa T L	Member	CIV	
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
10	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	
11	Ms. Monica A G	Student Member	ISE	
12	Mr. Prashant Yadav	Student Member	CSE	


Convener


Principal

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PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 05/6/2018

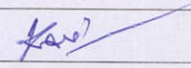


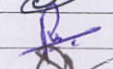

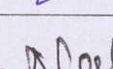
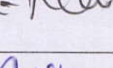
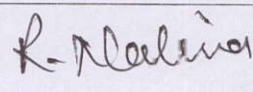
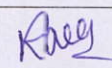

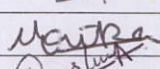
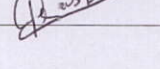
Today on 05/6/2018 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Ravichandra M	Member	ISE	
6	Prof. Padmavathi C	Member	ECE	
7	Prof. Krupa T L	Member	CIV	
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
10	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	
11	Ms. Monica A G	Student Member	ISE	
12	Mr. Prashant Yadav	Student Member	CSE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2018-19.
- The events to be conducted are as follows :
 - A Debate event about "Is Capital Punishment necessary for the Criminals of Rape" for students of SCE to be conducted on 27/8/2018.

- Human chain formation by students of SCE about "Prevention of Sexual Harassment by Respecting All" to be conducted on 26/9/2018.
- Self defence training in October 2018 for the girl students of SCE.
- Government school visit in November 2018 to spread awareness about Protection against sexual abuses to the students.
- An event in March 2019 about self defence for girl students and lady faculties of SCE.
- Seminar in April 2019 about prevention of sexual harassment by having a better behavior students and faculties of SCE.
- Seminar in April 2019 about reporting of sexual harassment cases in general for students and faculties of SCE.
- Rural visit in April 2019 to bring awareness among rural women about protecting children against sexual harassments.
- An Extempore event about "Respect for each other will prevent Sexual Harassment" for students of SCE to be conducted on 09/5/2019.
- Seminar in May 2019 about safe guarding children from molestations for faculties and staff of SCE.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2017-18 were conducted smoothly and as planned.

Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Principal
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14/5, Chikkasandra, Hesaraghatta Main Road,
Bengaluru - 560057

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 26/5/2017

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	E-mail id
1	Dr. Aswatha Kumar M.	Chairman	Principal	9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
3	Dr. Ravi K N	Member	EEE	9449940873	hodieee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	9844068156	hodiechemistry@sapthagiri.edu.in
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7	Prof. Krupa T L	Member	CIV	8746923429	krupatl@sapthagiri.edu.in
8	Prof. Ashwini C	Member	EEE	9620960502	ashwinic@sapthagiri.edu.in
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10	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
11	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	9972323659	
12	Ms. Sneha Sunil Vaidya	Student Member	ECE	9902456540	snehasunilvaidya@gmail.com
13	Mr. Hemanth G	Student Member	ISE	7760899061	Hemanth2396@gmail.com

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material etc.

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
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- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal

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PRATHIRODHANA - Prevention of Sexual Harassment Cell

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 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
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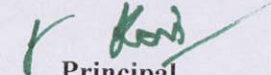
PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2017-18

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Aug-17	Govt. School Visit	Government school visit to bring awareness to the students about protection against sexual abuses	PSHC members along with few students to visit Government school in rural area	Transportation and Refreshments	
2	22-09-2017	Debate Event	A debate event on "Is Acid attack a sort of Sexual Abuse"	Topic will be notified to the students few days before the event	Refreshments	
3	10-10-2017	Human Chain	Human chain formation to show "Stop Sexual Abuses"	Human chain formation by Students of SCE	Refreshments	
4	09-02-2018	Sketching Event	To conduct a Sketching Event on "Healthy living leads to prevention of Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
5	Mar-18	Event	A suitable event about laws that protect from sexual harassment	To conduct program for the students and faculties of SCE	Refreshments	
6	13-03-2018	Extempore Event	To conduct an Extempore Event on "Ways of Preventing Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
7	Apr-18	Rural Visit	Rural visit to bring awareness about protecting family from sexual abuses	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	

8	15-05-2018	Final Report	● prepare final report of Women Empowerment Cell and submit to IQAC	● To prepare the final report by consolidating the overall events during the academic year 2017-18 events and to suggest the improvement required for the coming year		
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Convener


Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Action Taken / Annual Report of 2017-18

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2017-18.

1. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 08/9/2018 to spread awareness about **"Prevent Sexual Harassment on Children"** by Human Chain formation by the school children.
2. A Debate event about **"Is Acid attack a sort of Sexual Abuse"** was conducted for the students of SCE on 22/9/2017.
3. Human chain formation about **"Stop Sexual Abuses"** was formed by the students of SCE in the college campus on 10/10/2017.
4. A Sketching event about **"Healthy living leads to prevention of Sexual Harassment"** was conducted for the students of SCE on 09/2/2018.
5. An Awareness Program about laws that protect from sexual harassment was conducted by organizing a Seminar on **"Equanimity by Prevention of Sexual Abuse and Harassment - Don't be silent"** **"Laws that Protect Women to attain Equanimity"** by Prof. Dhyana, Vidyodaya Law College, Tumkur on 08/3/2018 for the students, Faculties & staff of SCE.
6. An Extempore event about **"Ways of Preventing Sexual Harassment"** was conducted for the students of SCE on 13/3/2018.
7. A Rural visit was made to Ivarakandapura village, Bengaluru on 12/4/2018 to bring awareness among rural women about **"Protecting Family against Sexual Abuses"**.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



Awareness Program on “Laws that Protect Women to attain Equanimity” Prof Dhyana, Vidhyodara Law College, Tumkur on 08-3-2018.



Visit to the Government Primary School in Ivarakandapura village, Bengaluru on 08/9/2018 to spread awareness about “Prevent Sexual Harassment on Children”

Res
Convener

Kari
Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru – 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 16/6/2017

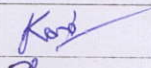



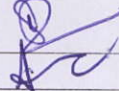
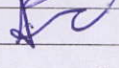
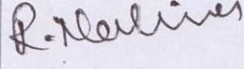


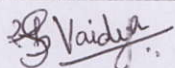
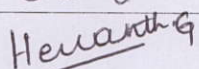
All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 19/6/2017 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
6	Prof. Ashwini C	Member	EEE	
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
10	Ms. Sneha Sunil Vaidya	Student Member	ECE	
11	Mr. Hemanth G	Student Member	ISE	


Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560057

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 19/6/2017






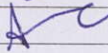
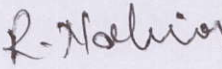
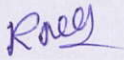

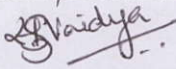
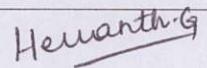
Today on 19/6/2017 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
6	Prof. Ashwini C	Member	EEE	
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
10	Ms. Sneha Sunil Vaidya	Student Member	ECE	
11	Mr. Hemanth G	Student Member	ISE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2017-18.
- The events to be conducted are as follows :
 - Visit to a Government school in August 2017 to bring awareness to the students about protection against sexual abuses.

- A Debate event about "Is Acid attack a sort of Sexual Abuse" for students of SCE to be conducted on 22/9/2017.
- Human chain formation by students of SCE about "Stop Sexual Abuses" to be conducted on 10/10/2017.
- A Sketching event about "Healthy living leads to prevention of Sexual Harassment" for students of SCE to be conducted on 09/2/2018.
- An event in March 2018 about laws that protect from sexual harassment for students and faculties of SCE.
- An Extempore event about "Ways of Preventing Sexual Harassment" for students of SCE to be conducted on 13/3/2018.
- Rural visit in April 2018 to bring awareness about protecting family from sexual abuses.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2016-17 were conducted smoothly and as planned. Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road,
Bengaluru - 560 057

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 23/5/2016

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of Prevention of Sexual Harassment Cell

SL No.	Name	Designation (as in Committee)	Dept.	Phone No.	E-mail id
1	Dr. Aswatha Kumar M	Chairman	Principal	9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
3	Dr. Ravi K N	Member	EEE	9449940873	hodeee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	9844068156	hodchemistry@sapthagiri.edu.in
5	Prof. Ram Kumar M	Member	ME	9900847119	ramkumarm@sapthagiri.edu.in
6	Prof. Bhavya N P	Member	Maths	9845750315	bhavyanp@sapthagiri.edu.in
7	Prof. Krupa T L	Member	CIV	8746923429	krupatl@sapthagiri.edu.in
8	Prof. Ashwini C	Member	EEE	9620960502	ashwinic@sapthagiri.edu.in
9	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	9964283035	narayanrnalina@gmail.com
10	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
11	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	9972323659	
2	Ms. Ritu Kumari	Student Member	EEE	9019433342	ritukumari287@gmail.com
3	Mr. Hardith Suvarna M	Student Member	ISE	9036026027	hardithsuvarna33@gmail.com

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhanas@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.



Sapthagiri College of Engineering

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 560057

11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the grievied person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the report is submitted to IQAC.


Convener



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

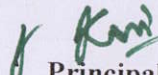
PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2016-17

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	18-08-2016	Debate Event	A Debate event about "Should One be Silent? Family Prestige or Justice"	Topic will be notified to the students few days before the event	Refreshments	
2	Sep-16	Rural Visit	Rural visit to bring awareness to rural women about protection from sexual abuses in remote areas	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
3	09-12-2016	Extempore Event	An Extempore Event on "Empowered Women leads to Empowered Society promoting Equity"	Topic will be notified to the students few days before the event	Refreshments	
4	Oct-16	Seminar	A Seminar about Laws that Empower Women for the House keeping lady staff of SCE	To arrange an advocate to address regarding laws that empower and protect women	Refreshments	
5	Feb 17	Rural Visit	Rural visit to bring awareness to rural women about sexual violence	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
6	06-03-2017	Sketching Event	To conduct a Sketching Event on "Children are not Sensual Toys"	Topic will be notified to the students few days before the event	Refreshments	

7	Mar-17	Event	A suitable event about Health care post sexual harassment	To conduct program for the students and faculties of SCE	Refreshments	
8	18-04-2017	Extempore Event	An Extempore event about "Change in Thinking Pattern can Prevent Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
9	19-05-2017	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2016-17 events and to suggest the improvement required for the coming year		


Convener


Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Action Taken / Annual Report of 2016-17

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2016-17.

1. A Debate event about **“Should One be Silent? Family Prestige or Justice”** was conducted for the students of SCE on 18/8/2016.
2. A Rural visit was made to Mathkur village, Bengaluru on 10/09/2016 to bring awareness among rural women about **Prevention of Sexual abuses while travelling in remote areas** so that they get protection from sexual abuses in remote areas.
3. An Awareness Program about laws that protect Women from sexual harassment was conducted by organizing a Seminar on **““Laws that Empower Women and Protect them from Sexual Harassment to attain Equality”** by Anantha Raju B. G., Advocate, Bengaluru on 12/10/2016 for the Housekeeping staff of SCE.
4. A Rural visit was made to Mathkur village, Bengaluru on 11/02/2017 to bring awareness among rural women about **Sexual Violence against Rural Women** so that they get protect themselves from sexual violence.
5. A Sketching event about **“Children are not Sensual Toys”** was conducted for the students of SCE on 06/3/2017.
6. An Awareness Program about Health care post sexual harassment was conducted by organizing a Seminar on **“Health Care during Adversity to bring Equanimity ”** by Dr. Akhila, Department of OBG, SIMS&RC, Bengaluru on 08/3/2017 for the girl students and lady Faculties of SCE
7. An Extempore event about **“Change in Thinking Pattern can Prevent Sexual Harassment”** was conducted for the students of SCE on 18/4/2017.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



Awareness Program on "Laws that Empower Women and Protect them from Sexual Harassment to attain Equality" by Mr. Ananth, Advocate, Bengaluru for the Housekeeping lady staff of SCE on 12-10-2016



Awareness Program on "Health Care during Adversity to bring Equanimity" Dr. Akhila, Gynecologist, SIMSR&C on 08-3-2017.


Convener


Principal
Sapthagiri College of Engineering
#14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 09/6/2016

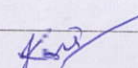





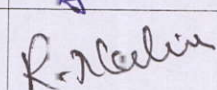
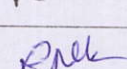
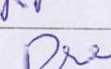
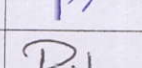
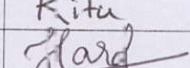
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
Agenda :


Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

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10	Ms. Ritu Kumari	Student Member	EEE	
11	Mr. Hardith Suvarna M	Student Member	ISE	


9/6/16
Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 14/6/2016







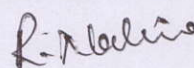


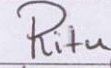
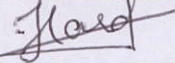
Today on 14/6/2016 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
6	Prof. Ashwini C	Member	EEE	
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
10	Ms. Ritu Kumari	Student Member	EEE	
11	Mr. Hardith Suvarna M	Student Member	ISE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2016-17.
- The events to be conducted are as follows :
 - A Debate event about "Should One be Silent? Family Prestige or Justice" for students of SCE to be conducted on 18/8/2016.

- Rural visit in September 2016 to bring awareness to rural women about protection from sexual abuses in remote areas.
- Seminar in October 2016 about Laws that protect Women for Housekeeping staff of SCE.
- Rural visit in February 2017 to bring awareness to rural women about sexual violence.
- A Sketching event about "Children are not Sensual Toys" for students of SCE to be conducted on 06/3/2017.
- An event in March 2017 about Health care post sexual harassment for students and faculties of SCE.
- An Extempore event about "Change in Thinking Pattern can Prevent Sexual Harassment" for students of SCE to be conducted on 18/4/2017.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2015-16 were conducted smoothly and as planned.
Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


18/6/16
Convener


Principal
Principal
Sapthagiri College of Engineering
#14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560057

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 25/5/2015

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	E-mail id
1	Dr. Aswatha Kumar M	Chairman	Principal	9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
3	Dr. Ravi K N	Member	EEE	9449940873	hodeee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	9844068156	hodechemistry@sapthagiri.edu.in
5	Prof. Ram Kumar M	Member	ME	9900847119	ramkumarm@sapthagiri.edu.in
6	Prof. Bhavya N P	Member	Maths	9845750315	bhavyanp@sapthagiri.edu.in
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	9964283035	narayanrnalina@gmail.com
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	9972323659	
10	Ms.Thejashree M.	Student Member	ISE	8105773462	thejashreer13@gmail.com
11	Mr. Sathyam	Student Member	EEE	9980327158	yourengg1995@gmail.com

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material etc.

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grievred student or faculty and also the identity of the grievred person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure

Prevention of Sexual Harassment Cell (PSHC) of S.C.E follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.



Sapthagiri College of Engineering

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 550057

11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the grievied person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the report is submitted to IQAC.


Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 550 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2015-16

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Aug-15	Seminar	Seminar about preventing unhealthy thoughts	for the students and faculties of SCE	Refreshments	
2	10-09-2015	Human Chain	Human Chain about “Preventing Sexual Abuse”	for the students of SCE	Refreshments	
3	Mar-16	Event	A suitable event about laws that protect victims of Domestic and Sexual Harassment	To conduct program for the faculties of SCE	Refreshments	
4	16-03-2016	Sketching Event	To conduct a Sketching Event on "Stop Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
5	13-04-2016	Debate Event	A Debate event about “Does Meditation and Sex Education prevent Sexual Harassment”	Topic will be notified to the students few days before the event	Refreshments	
6	09-05-2016	Extempore Event	An Extempore event about “Role of Society in converting Sexual Perverts into a Responsible Citizen”	Topic will be notified to the students few days before the event	Refreshments	
7	20-05-2016	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2015-16 events and to suggest the improvement required for the coming year		

Res
Convener

Kam
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Action Taken / Annual Report of 2015-16

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2015-16.

1. An Awareness Program about preventing unhealthy thoughts was conducted by organizing a Seminar on **“Healthy Mind prevents Unhealthy Thoughts and Deeds”** by Dr. Ravi K N, HOD EEE, Member, PSHC, SCE, Bengaluru on 11/09/2015 for the students and faculties of SCE.
2. Human Chain formation about **“Preventing Sexual Abuse”** was formed by the students of SCE in the college campus 09/10/2015.
3. An Awareness Program about laws that protect victims of Domestic and Sexual Harassment was conducted by organizing a Seminar on **“Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity”** by Mrs. Pushpalatha G., Legal Consultant, Ernst and Young LLP, Bengaluru on 08/3/2016 for the faculties of SCE.
4. A Sketching event about **“Stop Sexual Harassment”** for students of SCE to be conducted on 16/3/2016.
5. A Debate event about **“Does Meditation and Sex Education prevent Sexual Harassment”** for students of SCE to be conducted on 13/4/2016.
6. An Extempore event about **“Role of Society in converting Sexual Perverts into a Responsible Citizen”** for students of SCE to be conducted on 09/5/2016.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



Seminar on “Healthy Mind prevents Unhealthy Thoughts and Deeds” by Dr. Ravi K N, HOD EEE, Member, PSHC, SCE, Bengaluru for faculties and students of SCE on 11/9/2015.



Awareness Program on “Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity” by Mrs. Pushpalatha G., Legal Consultant, Ernst and Young LLP, Bengaluru for faculties of SCE on 08/3/2016.


Convener


Principal

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 02/6/2015


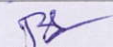
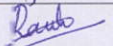
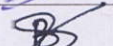
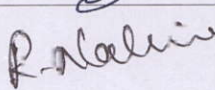
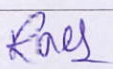
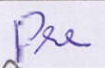
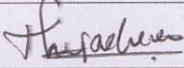
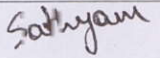
All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 05/6/2015 without fail.

Agenda :

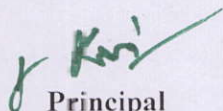
Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
6	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
7	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
8	Ms. Thejashree M.	Student Member	ISE	
9	Mr. Sathyam	Student Member	EEE	


2/6/15
Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 05/6/2015

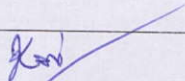



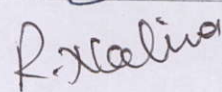


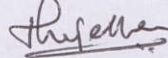
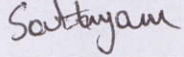
Today on 05/6/2015 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
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2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
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6	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
7	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
8	Ms. Thejashree M.	Student Member	ISE	
9	Mr. Sathyam	Student Member	EEE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2015-16.
- The events to be conducted are as follows :
 - A Seminar in September 2015 about preventing unhealthy thoughts for students and faculties of SCE.
 - Human Chain about "Preventing Sexual Abuse" for students of SCE to be conducted on 09/10/2015.

- An event in March 2016 about laws that protect victims of Domestic and Sexual Harassment for faculties of SCE.
- A Sketching event about “Stop Sexual Harassment” for students of SCE to be conducted on 16/3/2016.
- A Debate event about “Does Meditation and Sex Education prevent Sexual Harassment” for students of SCE to be conducted on 13/4/2016.
- An Extempore event about “Role of Society in converting Sexual Perverts into a Responsible Citizen” for students of SCE to be conducted on 09/5/2016.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2014-15 were conducted smoothly and as planned. Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

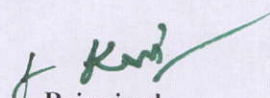
Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 23/5/2014

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of Prevention of Sexual Harassment Cell

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	E-mail id
1	Dr. Puttamadappa C	Chairman	Principal	9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	prerana.chaithra@sapthagiri.edu.in
3	Dr. Ravi K N	Member	EEE	9449940873	hodeee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	9844068156	hodchemistry@sapthagiri.edu.in
5	Prof. Ram Kumar M	Member	ME	9900847119	ramkumar.m@sapthagiri.edu.in
6	Prof. Bhavya N P	Member	Maths	9845750315	bhavyanp@sapthagiri.edu.in
7	Prof. Soumya C	Member	BT	9538819506	sowmya.c@sapthagiri.edu.in
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	9964283035	narayanmalina@gmail.com
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
10	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	9972323659	
11	Mrs. Praneetha G N	Student Member	CSE	7411935429	praneethaguddi@gmail.com
12	Ms. Varshini K	Student Member	ECE	9164379191	varshinifirst@gmail.com

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material etc.

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to p-athirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
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10. The matter is discussed among the committee members and the grieved student or faculty.



Sapthagiri College of Engineering

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru - 560057

11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the grievied person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the report is submitted to IQAC.


Convener



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2014-15

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Sep-14	Seminar	A Seminar about sexual harassment at work places	for Students of SCE	Refreshments	
2	Oct-14	Seminar	A Seminar about eill treating sexually in work places and at home	for the House keeping lady staff of SCE	Refreshments	
3	23-02-2015	Extempore Event	An Extempore event about “Peer role in Preventing Sexual Harassment” for the Students of SCE	Topic will be notified to the students few days before the event	Refreshments	
4	Mar-15	Event	A suitable event about Prevention of Sexual Harassment	To conduct program for the students and faculties of SCE	Refreshments	
5	07-04-2015	Debate Event	A Debate event about “Is more Exposure to Technology leading to Sexual Abuses” for the Students of SCE	Topic will be notified to the students few days before the event	Refreshments	
6	28-04-2015	Human Chain	Human chain formation to spread awareness about "Let Us Respect Each Other"	Human chain formation by Students of SCE	Refreshments	

7	21-05-2015	Final Report	To prepare final report of Prevention of Sexual Harassment Cell and submit to IQAC	To prepare final report by consolidating the overall events during the academic year 2014-15 events and to suggest the improvement required for the coming year		
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Convener


Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

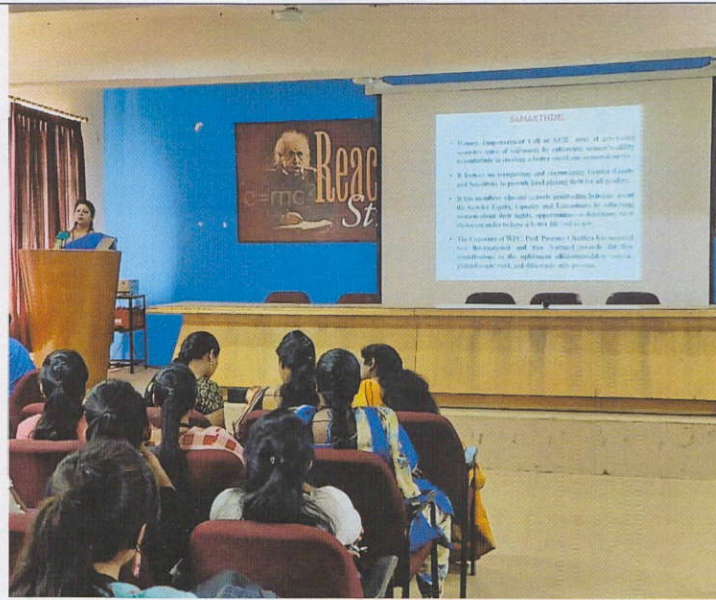
PRATHIRODHANA-Prevention of Sexual Harassment Cell

Action Taken / Annual Report of 2014-15

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2014-15.

1. An Awareness Program about sexual harassment at work places was conducted by organizing a Seminar on **“Good Touch and Bad Touch at Work Places to promote Equality”** by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE & Prof. Ram Kumar M, Member, PSHC, SCE, Bengaluru on 22/9/2014 for the students of SCE.
2. An Awareness Program about ill treating sexually in work places and at home was conducted by organizing a Seminar on **“Healthy Mind prevents Unhealthy Thoughts and Deeds”** by **“Women are not Bonded Slaves: Let us spread Equality”** by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE, Bengaluru on 17/10/2014 for the Housekeeping lady staff of SCE.
3. An Extempore event about **“Peer role in Preventing Sexual Harassment”** for students of SCE to be conducted on 23/2/2015.
4. An Awareness Program about preventing unhealthy thoughts was conducted by organizing a Seminar on **“Zero Tolerance to Sexual Harassment to spread Equanimity”** by Prof. Leela A.M., Associate Professor, EEE, SCE, Bengaluru on 09/3/2015 for the students and faculties of SCE.
5. A Debate event about **“Is more Exposure to Technology leading to Sexual Abuses”** for students of SCE to be conducted on 07/4/2015.
6. A Human Chain was formed by the students of SCE to spread awareness about **“Let Us Respect Each Other”** on 28/4/2015 in SCE Campus.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



Awareness Program on “Good Touch and Bad Touch at Work Places to promote Equality” by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE on 22/9/2014



Human Chain was formed by the students of SCE to spread awareness about “Let Us Respect Each Other” on 28/4/2015 in SCE Campus


Convener


Principal

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 04/6/2014

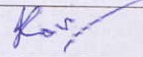



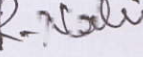
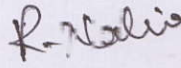
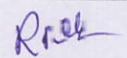


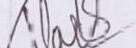
All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 06/6/2014 without fail.

Agenda :

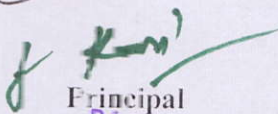
Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2014-15.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Soumya C	Member	BT	
6	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
7	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
8	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
9	Mrs. Praneetha G N	Student Member	CSE	
10	Ms. Varshini K	Student Member	ECE	


Convener


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

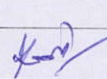



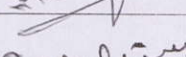
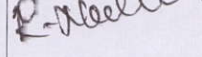
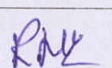

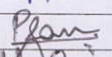
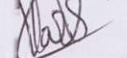
Date: 06/6/2014

Today on 06/6/2014 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2014-15.

Agenda 2: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi KN	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Soumya C	Member	BT	
6	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
7	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
8	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
9	Mrs. Praneetha G N	Student Member	CSE	
10	Ms. Varshini K	Student Member	ECE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2014-15.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2014-15.
- The events to be conducted are as follows :
 - A Seminar in September 2014 about sexual harassment at work places for students of SCE.
 - A Seminar in October 2014 about ill treating sexual y in work places and at home for housekeeping lady staff of SCE.
 - An Extempore event about "Peer role in Preventing Sexual Harassment" for students of SCE to be conducted on 23/2/2015.

- An event in March 2015 about prevention of sexual harassment for students and faculties of SCE
- A Debate event about “Is more Exposure to Technology leading to Sexual Abuses” for students of SCE to be conducted on 07/4/2015.
- A Human Chain formation about “Let Us Respect Each Other” for students of SCE to be conducted on 28/4/2015.

Agenda 2: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Principal
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