



**SAPTHAGIRI COLLEGE OF ENGINEERING**  
(AFFILIATED TO VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM, APPROVED BY  
AICTE, NEW DELHI)  
Accredited by NAAC 'A' grade, (ISO-9001:2015 & ISO-14001:2015 certified institute)  
14/5, CHIKKASANDRA, HESARAGHATTA MAIN ROAD BENGALURU – 560 057

**7.1.1 Measures initiated by the Institution for the promotion of gender equity**

Sl No	Year	Topics
1.	2020-21	Notification
		SOP
		SPP
		Meeting Notice
		Minutes of meeting
		Annual Report

### NOTIFICATION

Date: 27/5/2020

This is to notify that the college management has decided to constitute

#### SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of Women Empowerment Cell

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. Ramya M.	Member	EEE
3	Prof. A Latha	Member	CSE
4	Prof. Soumya C	Member	BT
5	Prof. Preethi T S	Member	ECE
6	Prof. Bindu G	Member	Maths
7	Mrs. Roopa Nagesh (Office Superident)	Member	Office
8	Ms. Sukanya Rani	Student Member	ISE
9	Ms. Kavya Shree S	Student Member	CIV

#### Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

#### Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.



Principal  
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- To make attempts to sensitize the stakeholders about gender and barriers.
- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct meeting every semester.

Wishing all the best,

Principal

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**SAMARTHINI - Women Empowerment Cell**

**Standard Operating Procedure for 2020-21**

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equality, equity, equanimity promotion activities would be conducted.
7. Annual Gender sensitization programs would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the mail [samarthini@sapthagiri.edu.in](mailto:samarthini@sapthagiri.edu.in), helpline 9448393077, 7892360771, 9480491608 or direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the mail, helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. The identity of the grieved person will be protected.
12. Atleast two meetings will be conducted per semester.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.

  
Convener

  
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## SAMARTHINI - Women Empowerment Cell

### Strategic Perspective Plan for the Year 2020-21

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Sep-20	Seminar/Webinar	A Seminar about bringing equanimity	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	
2	15-10-2020	Sketching Event	A Sketching Event on "Women in different fields-Depicting Equality"	Topic will be notified to the students few days before the event	Refreshments	
3	19-11-2020	Extempore Event	An Extempore Event on "Ways of Empowering Women during calamities to attain Equity"	Topic will be notified to the students few days before the event	Refreshments	
4	02-11-2020	Human Chain	Human chain formation to show "Encourage Women for Higher Education"	Human chain formation by Students of SCE	Refreshments	
5	Feb-21	Govt. School Visit	Government school visit to promote gender equality	WEC members along with few students to visit Government school in rural area	Transportation and Rs. 1000	
6	19-02-2021	Yoga Event	"Yoga during Pandemic to achieve Equanimity"	To conduct program for the lady faculties and staff of SCE	Refreshments	
7	05-03-2021	Nailart event	A Nailart Event on "Skillset Enhancement which creates job opportunities to bring Equanimity"	To conduct program for the girl students of SCE	Refreshments	

8	08-03-2021	Suitable Event	To Celebrate International Women's Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Rs. 3000	
9	Mar-21	Rural Visit	Rural visit to bring awareness about coping with calamities to rural women.	WEC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
10	02-04-2021	Debate Event	A Debate Event on "Can equanimity be obtained by minimizing victimization of Women and children during calamities"	Topic will be notified to the students few days before the event	Refreshments	
11	Apr-21	Seminar	A Seminar about bringing equality	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Rs. 2000	
12	25/5/2021	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		

  
Convener

  
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## SAMARTHINI - Women Empowerment Cell

### MEETING NOTICE

Date: 06/07/2020

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 09/07/2020 without fail.

#### Agenda :

- Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2020-21.  
Agenda 2: Discussion about the previous year's performance of WEC.

Sl. No.	Name	Designation	Dept.	Signature
1	Prof. Ramya M.	Member	EEE	Ramya
2	Prof. A Latha	Member	CSE	A Latha
3	Prof. Soumya C	Member	BT	Soumya C
4	Prof. Preethi T S	Member	ECE	Preethi T S
5	Prof. Bindu G	Member	Maths	Bindu G
6	Mrs. Roopa Nagesh (Office Superintendent)	Member	Office	Roopa Nagesh
7	Ms. Sukanya Rani	Student Member	ISE	Sukanya Rani
8	Ms. Kavya Shree S	Student Member	CIV	Kavya Shree S

  
Convener



  
Principal

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## SAMARTHINI -Women Empowerment Cell

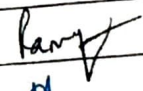




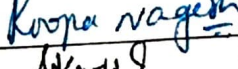


### MINUTES OF THE MEETING

Date: 09/07/2020

Today on 09/07/2020 from 1:00 pm onwards a meeting of Women Empowerment Cell (WEC) was held at the Principal's Office to discuss the following agenda in presence of the following members.

#### Agenda

- Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2020-21.  
Agenda 2: Discussion about the previous year's performance of WEC.

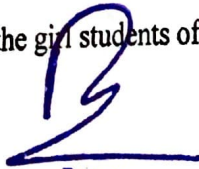
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7	Ms. Sukanya Rani	Student Member	ISE	
8	Ms. Kavya Shree S	Student Member	CIV	

Principal gave opening remarks to the members. The following resolutions were made

**Agenda 1:** Preparation of Action plan for Women Empowerment Cell for the academic year 2020-21.

#### Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2020-21.
- The events to be conducted are as follows :
  - A Seminar/Webinar about bringing Equanimity to be conducted in September 2020.
  - A Sketching event about "Women in different fields-Depicting Equality" the girl students of SCE to be conducted on 15/10/2020.
  - An Extempore Event on "Ways of Empowering Women during calamities to attain Equity" for the girl students of SCE in ALH 305 at 12.15 pm on 19/11/2020.



Principal





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- Human Chain formation by the students of SCE about **"Encourage Women for Higher Education"** to be conducted on 02/11/2020.
- Government school visit in February 2021 to promote Gender Equality.
- A Yoga event about **"Yoga during Pandemic to achieve Equanimity"** for lady faculties and staff of SCE to be conducted on 19/02/2021.
- A Nail Art event about **"Skillset Enhancement which creates Job Opportunities to bring Equanimity"** for lady faculties and staff of SCE to be conducted on 05/03/2021.
- A Mehendi event about **"Enhancement of Artistic Skills to bring Equality"** for the girl students of SCE to be conducted on 24/09/2019.
- Celebration of International Women's Day on 08/03/2021 along with a suitable event to bring about Equality.
- Rural visit in March 2021 to bring awareness about coping with calamities to the rural women.
- A Debate Event on **"Can Equanimity be obtained by minimizing victimization of Women and children during calamities"** for the girl students of SCE on 02/04/2021.
- A Seminar about bringing Equanimity to be conducted in April 2021.

**Agenda 2:** Discussion about the previous year's performance of WEC.

**Resolution:**

Most of the planned events for the academic year 2019-20 were conducted smoothly and as planned.  
Few of the events were not conducted due to Covid-19 pandemic and lockdown.

The meeting was concluded with the vote of thanks by the convener.

  
Convener

  
Principal

  
Principal  
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### **SAMARTHINI -Women Empowerment Cell**

#### **Activities conducted under the Women Cell SAMARTHINI for the duration April 2020 to March 2021**

The following Events were conducted under Women Empowerment Cell (WEC) SAMARTHINI for the duration April 2020 - March 2021.

1. An Awareness Program about attaining Equanimity was conducted by organizing a **National Level Webinar on “Role of Forensic Medicine to Detect Sexual Harassment & Attain Equanimity”** by Dr. Udaya Shankar B. S., Department of Forensic Medicine & Toxicology, Sapthagiri Institute of Medical Sciences & Research Center, Bengaluru for the students, parents, faculties and staff of Sapthagiri College of Engineering and other institutions throughout India through Google Meet platform on 29/09/2020.
2. **International Women’s Day** was celebrated with the theme **“Women in Leadership: Achieving an Equal future in a COVID-19 World-2021”** by conducting various events and an awareness program about Equality by organizing a Seminar on **“Women Innovators and Entrepreneurs for Socio-Economic Revolution to Attain Equality during Pandemic situations”** by Dr. H.N. Suma, Chief Convener, Center for Innovation, Incubation and Entrepreneurship, BMSCE, Bengaluru for the girl students and Lady faculties and staff of SCE at Sapthagiri College of Engineering, Bengaluru on 08/03/2021.
3. A Rangoli event to **“Showcase the Artist in Girls to bring Equality”** was conducted for the girl students of SCE on 08/03/2021.
4. A contactless Human chain was formed by the lady faculties and lady staff of SCE in the college campus to spread awareness about **“Encourage Women for Higher Education”** on 08/03/2021.
5. A Sketching event about **“Women in different fields-Depicting Equality”** was conducted for the girl students of SCE on 08/03/2021.
6. An Extempore Event on **“Ways of Empowering Women during calamities to attain Equity”** was conducted for the girl students of SCE on 08/03/2021.
7. A Debate Event on **“Can Peace (equanimity) be obtained by minimizing victimization of Women and children during calamities”** was conducted for the girl students of SCE on 08/03/2021.
8. A Mehendi event about **“Enhancement of Artistic Skills to bring Equality”** was conducted for the girl students of SCE on 08/03/2021.





9. A Singing event to **“Enhance the Talent of girl students to bring about Equity”** was conducted for the girl students of SCE on 08/03/2021.
10. A Dancing event to **“Encourage the skillset of girl students to bring about Equality”** was conducted for the girl students of SCE on 08/03/2021.
11. An Awareness Program about attaining Equality was conducted by organizing a Webinar on **“Gender Sensitization during Pandemic to Bring Equality by Creating Achievers”** by Mr. Suresh H, Director of Operations, Omega Healthcare Management Services Pvt. Ltd. Bengaluru for the students of SCE on 11/05/2021.
12. A Yoga event about **"Yoga during Pandemic to achieve Equanimity"** was conducted for the faculties and staff of SCE by Mr. Ashok, Physical Director, SCE, Bengaluru on 21/06/2021.



National Level Webinar on **“Role of Forensic Medicine to Detect Sexual Harassment & Attain Equanimity”** by Dr. Udaya Shankar B. S., SIMS&RC through Google Meet platform on 29/09/2020 .



International Women's Day International Women's Day was celebrated with the theme **“Women in Leadership: Achieving an Equal future in a COVID-19 World-2021”** by conducting various events and an awareness program about Equality by organizing a Seminar on **“Women Innovators and Entrepreneurs for Socio-Economic Revolution to Attain Equality during Pandemic situations”** by Dr. H.N. Suma, Chief Convener, Center for Innovation, Incubation and Entrepreneurship, BMSCE, Bengaluru on 08/03/2021.







**Contactless Human chain was formed by the lady faculties and lady staff of SCE in the college campus to spread awareness about “Encourage Women for Higher Education” on 08/03/2021.**



**Distribution of certificates to girl students who are toppers and winners in various events on 08/03/2021.**



**Mehendi event about “Enhancement of Artistic Skills to bring Equality” on 08/03/2021.**



**Sketching event about “Women in different fields- Depicting Equality” on 08/03/2021**



**Dancing event to “Encourage the skillset of girl students to bring about Equality on 08/03/2021**

*Ree*  
Convener



Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
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*[Signature]*  
Principal

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