

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 03/09/2021



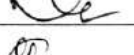



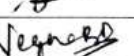
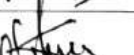
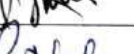



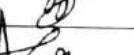

Today on 03/09/2021 from 1:30 pm onwards a meeting of **Prevention of Sexual Harassment Cell(PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2021-22.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Narayanappa	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Dr. Veena More	Member	BT	
4	Dr. G Srilakshmi	Member	CIV	
5	Prof. Ram Kumar M	Member	ME	
6	Prof. Bhavya N P	Member	Maths	
7	Prof. Suma Shetty	Member	ECE	
8	Prof. Veena Dhavalagi	Member	ISE	
9	Mr. Lakshmana Gowda N (System Admin)	Member	CSE	
10	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
11	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
12	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	
13	Mr. Arjun B R	Student Member	ISE	
14	Ms. Aviksha Sarika Gowda	Student Member	BT	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2021-22.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2021-22.
- The events to be conducted are as follows :

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- Human Chain formation by the students of SCE about **"Say No to Sexual Harassments"** to be conducted on 10/10/2021.
- A Debate Event on **"Is more Exposure to Social Media leading to Sexual Abuses"** to be conducted for the students of SCE on 27/10/2021.
- An Extempore Event on **" Ways of Eliminating Sexual Harassment "** to be conducted for the students of SCE on 08/11/2021.
- A Seminar/Webinar about prevention of sexual harassment or abuses to be conducted for the students of SCE in December 2021.
- A Self defence program to be conducted for students to create self confidence among them to protect themselves from attacks for the students of SCE in February 2022.
- An awareness program about protection from Abusers to be conducted for the students, faculties and staff in March 2022.
- A suitable event for prevention of sexual terrorism to be conducted for the students, faculties and staff on 08/03/2022.
- A Sketching event about **"Protecting children from sexual perverts"** to be conducted for the students of SCE on 24/06/2022.
- Rural visit in July 2022 to bring awareness among rural people about protecting themselves against sexual harassers during calamities.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

Most of the planned events for the academic year 2020-21 were conducted smoothly and as planned. Few of the events were not conducted due to Covid-19 pandemic and lockdown.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Sapthagiri College of Engineering
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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure for 2021-22

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the mail prathirodhana@sapthagiri.edu.in, helpline 9448393077, 7892360771, 9480491608 or direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the mail, suo motto, helpline, or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.
11. In case of any suitable evidence is found, the matter will be referred to the Management for further required action.
12. The identity of the grieved person will be protected.



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13. Atleast two meetings will be conducted per semester.
14. Event report is made for each event.
15. At the end of the academic year the annual report and action taken report are submitted to IQAC.


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The following are the members of **PRATHIRODHANA - Prevention of Sexual Harassment Cell** for the Academic Year 2021-22

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	Email-Id
1	Dr. H. RamaKrishna Principal	Chairman		9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	prerana chaithra@sapthagiri.edu.in
3	Dr. Narayanappa	Member	EEE	8310198493	hodeee@sapthagiri.edu.in
4	Dr. Krishna B S	Member	Chem	7892360771	hodchem@sapthagiri.edu.in
5	Dr. Veena More	Member	BT	9480491608	hodbt@sapthagiri.edu.in
6	Dr. G Srilakshmi	Member	CIV	9110666902	srilakshmig@sapthagiri.edu.in
7	Prof. Ram Kumar M	Member	ME	9900847119	ramkumarm@sapthagiri.edu.in
8	Prof. Bhavya N P	Member	Maths	9845750315	bhavyanp@sapthagiri.edu.in
9	Prof. Suma Shetty	Member	ECE	9886241437	sumashetty@sapthagiri.edu.in
10	Prof. Veena Dhavalagi	Member	ISE	9741606703	veenadhavalagi@sapthagiri.edu.in
11	Mr. Lakshmana Gowda N (System Admin)	Member	CSE	9743542666	lakshmanagowda@sapthagiri.edu.in
12	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	9964283035	narayanrnalina@gmail.com
13	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	9448393077	narayanr514@gmail.com
14	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	9844856522	ruksanabanuchandu1978@gmail.com
15	Mr. Arjun B R	Student Member	ISE	9380333453	arjunbr270@gmail.com
16	Ms. Aviksha Sarika Gowda	Student Member	BT	8105928211	avishkasarika.152000@gmail.com



Principal

Principal

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PRATHIRODHANA-Prevention of Sexual Harassment Cell

Awareness Program

“Stop different forms of terrorism including sexual terrorism”

The Prevention of Sexual Harassment Cell (PSHC) in association with Women Empowerment Cell (WEC) of SCE and NSS of SCE conducted an Awareness Program about **“Stop different forms of terrorism including sexual terrorism”** by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE, Bengaluru on 21/5/2022 at 1.00 pm in the ALH-301, 302, 305 and 306 for the Faculty and students of SCE. This event was managed by the PSHC Convener Prof. Prerana Chaithra and NSS Coordinator Dr.Tulsidas D. Faculty and students of SCE attended the program.

Faculty and students took Anti terrorism Pledge aimed at eradicating all forms of terrorism including sexual terrorism. The objective behind the observance of this day is to keep away the youth from terrorism and the cult of violence by highlighting the suffering of common people and showing how it is prejudicial to the national interest.





Students and faculty of SCE took Anti terrorism Pledge to “Stop different forms of terrorism including sexual terrorism” on 21/5/2022.

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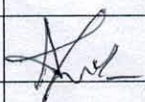
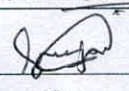
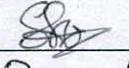
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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Event : Awareness Program

Date : 21/5/2022

Title : Stop Different Forms of Terrorism including
Sexual Terrorism

Sl. No.	Name	USN	Department	Signature
1	Arjun B I	1SG18IS016	ISE	
2	Tegus M	1SG18CV029	CV	Tegus.
3	Akash, G. Prasad	1SG18IS001	ISE	Akash
4	Neha. M.P	1SG18IS068	ISE	Neha.M.P
5	BRUNAN M S	1SG20ME023	ME	
6	Shivraj Kumar	1SG18CV024	ME	
7	Prajwal. C. Patil	1SG18IS077	ISE	Prajwal
8	KOKILA N	1SG18CS049	CSE	K.
9	Shreyas M.K	1SG18IS101	ISE	Shreyas
10	Kishal R	1SG20CS123	CSE	Kishal
11	Sanjama Patil	1SG19CS093	CSE	Sanjama
12	Yashaswini.P	1SG18IS126	ISE	Yashaswini
13	AKASH B	1SG18ME004	ME	AKASH
14	Saumya	1SG18CS104	CSE	Saumya
15	Thorun K	1SG19ME005	ME	Thorun
16	Sagar T	1SG19ME048	ME	Sagar
17	Vinay S	1SG19ME069	ME	Vinay
18	Karthik N	1SG19ME024	ME	Karthik


Convener


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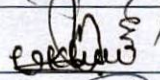
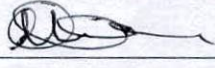
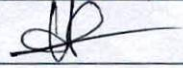
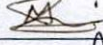
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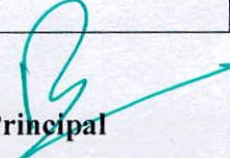
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Sl. No.	Name	Department	Signature
19	HMA Shreeya	ISE	
20	Rakesh P.R	EEE	Rakesh
21	MANEESH R	EEE	Maneesh R
22	Devika. P	ISE	
23	VEEGRESH S	EEE	vee
24	Mythri Nayaka. N. S	EEE	Mythri
25	Chaitra . TP	ISE	Chaitra
26	Likhith kumar. R	EEE	
27	Manish Shah. R	ECE	Manish
28	Monisha. Y	EEE	
29	Sandeep. O	ECE	Sandeep. O
30	G. Munabudhu	ISE	
31	Monica Valentina. M	ECE	
32	Sahana. B. Meti	EEE	Sahana
33	Latha T.S	ECE	Latha
34	Nandini. S	EEE	Nandini S
35	Nikhil. SS	EEE	Nikhil S
36	Sachin. MS	ECE	Sachin. MS
37	BHAVANA. N.	ISE	Bhavana
38	GOURAV RDA - Y.	ISE	Gourav


Convener


Principal

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Extempore Event

“Ways of Eliminating Sexual Harassment”

The Prevention of Sexual Harassment Cell (PSHC) of SCE conducted an Extempore event on **“Ways of Eliminating Sexual Harassment”** at 3.00 pm in ALH-306 on 08/11/2021 for the students of SCE. This event was managed by the PSHC Convener Prof. Prerana Chaithra. The students of SCE actively participated in the program.

Sexual Harassment has become a terrible social evil. The culprits are from all the backgrounds. Whether they are educated or not, young or old, married or unmarried these sexual pervers either do not want to give up their evil deeds or even if they want to give up they will feel helpless. Therefore the people around them must counsel them and support them to give up these evil habits. Peers play a very important role in the prevention of sexual harassment. Students actively participated in the extempore and gave insights as to how the peers can help in the prevention of sexual harassment. They also gave insight about the various awareness programs that can be conducted and safe guarding of the vulnerable people and so on.

This program helped to raise awareness about sexual harassment in its various forms and to build a secure physical and social environment to prevent acts of sexual harassment and to create Zero Tolerance to sexual abuse of any form.



Students of SCE participated in the Extempore event on “Ways of Preventing Sexual Harassment” on 08/11/2021


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PRATHIRODHANA – Prevention of Sexual Harassment Cell

Event : Extempore

Date : 08/11/2021

Title : Ways of Eliminating Sexual Harassment

Sl. No.	Name	USN	Department	Signature
1	Vishal R	1SG20CS123	CSE	Vishal
2	Aakash. G. Perasad	1SG18IS001	ISE	Aakash
3	KOKILAN	1SG19CS049	CSE	K
4	Neha M.P	1SG18IS068	ISE	Neha M.P
5	Sanjama Patil	1SG19CS093	CSE	Sanjama
6	Prajwal C. Patil	1SG18IS077	ISE	Prajwal
7	Yashaswini P	1SG18IS126	ISE	Yashaswini P
8	SRUTAN M	1SG20ME023	ME	Srutan
9	Tejas M	1SG20CV029	CV	Tejas
10	Arjun B	1SG18IS016	ISE	Arjun
11	Sanjama. Patil Raj	1SG19CS090	ISE	Sanjama
12	Shreyas M K	1SG18IS101	ISE	Shreyas
13	Shivraj Kumar	1SG20CV024	CV	Shiva
14	Vishal R	1SG20CS123	CSE	Vishal
15	Soumya	1SG20CS104	CSE	Soumya
16	AKASH B	1SG20ME004	ME	Aakash
17	Sagar T	1SG19ME048	ME	Sagar
18	Tharun K	1SG19ME065	ME	Tharun


Convener


Principal

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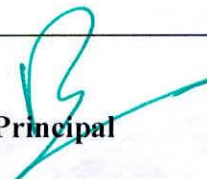
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19	Karthik V	ISE ME	Karthik
20	HM Sheena	ISE	HM Sheena
21	Tahsina B.N	ISE	Tahsina
22	Nandini S	EEE	Nandini
23	Jyothi G	ISE	Jyothi G.
24	Vijesh S	EEE	Vijesh
25	Renuka Aradhyal V	EE	Renuka
26	Kushal BA	ECE	Kushal BA
27	Chaitra	ISE	Chaitra
28	Manu S	EEE	Manu S
29	Prasanna S	EEE	Prasanna S
30	Pavan K.S.	ECE	Pavan K.S.
31	G. Himabudhu	ECE	G. Himabudhu
32	PK Shriram	ECE	PK Shriram
33	Naren PV	EEE	Naren PV
34	Mythri Nayaka MS	EEE	Mythri
35	Naksh R.R	EEE	Naksh
36	Manjunath M	ECE	Manjunath
37	P.S. Govind Prasad	EEE	P.S. Govind
38	MANOJ H	ECE	Manoj H


Convener


Principal

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Debate Event

“Is more Exposure to Social Media leading to Sexual Abuses”

The Prevention of Sexual Harassment Cell (PSHC) of SCE conducted a Debate event on **“Is more Exposure to Social Media leading to Sexual Abuses”** at 3.00 pm in ALH-306 on **27/10/2021** for the students of SCE. This event was managed by the PSHC Convener Prof. Prerana Chaithra. Students attended the program and students actively participated in the program.

Advancement in the various technologies is giving lot of access to various types of data to the people. Irrespective of the demography it is spreading its wings to all parts of the world. People of all age groups have access to various information including pornography, sex workers, different types of inhuman behaviours, etc. This open and easy access to such unhealthy acts and information is tempting lot of youngsters and also aged people to get into illegal acts. This is leading to a tremendous increase in the sexual harassment and sexual abuses. People are comfortably using the technology for the darker sides. Technology can also be used to curb these evils.

The Debate event showcased the positive and negative sides of the technology usage in the sexual harassment cases. Students actively participated in this event and shared their perspectives about the topic and also gave awareness has to how to use technology safely and how to prevent the easy access of sexual provoking information.

This program helped to raise awareness about sexual harassment in its various forms and to build a secure physical and social environment to prevent acts of sexual harassment and to create Zero Tolerance to sexual abuse of any form.



Students of SCE participated in the Debate event on **“Is more Social Media to Technology leading to Sexual Abuses”** on **27/10/2021**

Prerana
Convener

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PRATHIRODHANA – Prevention of Sexual Harassment Cell

Event : Debate Event

Date : 27/10/2021

Title : Is more Exposure to Social Media leading to Sexual Abuses

Sl. No.	Name	USN	Department	Signature
1	Tharun K	1SG19ME065	ME	Tharun
2	Aakash. G. Prasad	1SG18IS001	ISE	Aakash
3	Arjun BR	1SG18IS011	ISE	Arjun
4	Shimalefol Kumar	1SG20CV024	Civil	Shimalefol
5	Tejas M	1SG20CV029	Civil	Tejas
6	Neha. M. P	1SG18IS068	ISE	Neha M P
7	KOKILA N	1SG18IS049	CSE	Kokila
8	Yashaswini. P	1SG18IS126	ISE	Yashaswini P
9	SRUJAN M S	1SG20ME023	ME	Srujan
10	Shreyas M K	1SG18IS101	ISE	Shreyas
11	Vishal R	1SG20CS123	CSE	Vishal
12	Prajwal. C. Patil	1SG18IS077	ISE	Prajwal
13	Sanjanna Patil	1SG19CS093	CSE	Sanjanna
14	Somya	1SG20CS104	CSE	Somya
15	Sagar T	1SG19ME048	ME	Sagar
16	AKASH B	1SG20ME004	ME	Akash
17	Vinay S	1SG19ME069	ME	Vinay
18	Karthik N	1SG20ME014	ME	Karthik


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Principal

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Sl. No.	Name	Department	Signature
19	Vinayaka. V	EEE	Vinayaka
20	Charitra	ISE	Ch.
21	Naren P V	EEE	Naren
22	Pragiel .S	EEE	Pragiel .S
23	Tyothi. G	ISE	Tyothi. G.
24	Renukth Aadhyar.V	EEE	R.H. Adhyar
25	NEERESH.S	EEE	Neer
26	DeviKa. R	ISE	Devi
27	Nanditha. G	ECE	Nanditha
28	Mythri Nayaka. N.S	EEE	Mythri
29	Shilpa. S	ECE	Shilpa
30	monisha. y	EEE	Monisha
31	Nirupama G	ECE	Nirupama
32	Meghana HP	ECE	Megha
33	Nandini. S.	EEE	Nandini
34	Pushpalatha K. R	ECB	Pushpa
35	Sahana. B. moli	EEE	Sahana
36	Chandan. D	ECE	Chand
37	K. Z. Adarsh howda	ECE	K. Z. Adarsh
38	BHAVANA. N.	ISE	Bhavana
39	GOUPAV. RAO. V	ISE	Gouparao. V


Convener


Principal

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Human Chain

“Say No to Sexual Harassments”

The Prevention of Sexual Harassment Cell (PSHC) of SCE organized a **Human Chain** formation on **“Say No to Sexual Harassments”** at 1.00 pm in the college campus on 10/10/2021. The students of SCE participated in the program.

When we have respect on someone, we tend to take nice care of them. We make sure that they are not hurt. We neither hurt them nor allow others to hurt them. There will be a sense of belonging to the cause of good deeds. The good old method of loving, caring and respecting each other is disappearing in the society. Even little children are not spared by their own family members. To curb all these horrible things, it is time to start respecting and caring each other. To spread the awareness of respecting each other to curb sexual harassments and abuses, the students of SCE formed Human chain in the college campus. This effort will definitely reduce and one day stop the evil deeds and form a safe world for everyone to live.

This program helped to raise awareness about sexual harassment in its various forms and to build a secure physical and social environment to prevent acts of sexual harassment and to create Zero Tolerance to sexual abuse of any form.



Human Chain was formed by the students of SCE to spread awareness about **“Say No to Sexual Harassments”** on 10/10/2021 in SCE Campus

Sapthagiri College of Engineering

(Affiliated to Visvesvaraya Technological University, Belagavi & Approved by AICTE, New Delhi)
(IAO9001-2015 and ISO14001-2015 certified Institute, NAAC 'A' Grade and NBA Accredited Institution)
#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 560057

Phone: 080-28372800/1/2

www.sapthagiri.edu.in

Fax: 080-28372797

PRATHIRODHANA – Prevention of Sexual Harassment Cell

Event : Human Chain

Date : 10/10/2021

Title : Say No to Sexual Harassments

Sl. No.	Name	USN	Department	Signature
1	Arjun R	1SG18TS011	ISE	Arjun
2	Vishal R	1SG20CS123	CSE	Vishal
3	Yashaswini P	1SG18TS126	ISE	Yashaswini P
4	Prajwal C Patil	1SG18IS077	ISE	Prajwal
5	Sanjanna Patil	1SG19CS093	CSE	Sanjanna
6	Shreyas M K	1SG18TS101	ISE	Shreyas
7	Neha M.P	1SG18IS068	ISE	Neha M.P
8	PRUTHAN M	1SG20ME023	ME	Pruthan
9	Aakash G. Prasad	1SG18IS001	ISE	Aakash
10	Tejas M	1SG20CV029	CV	Tejas
11	KOKILA	1SG20CS049	CSE	Kokila
12	Shivraj Kumar	1SG20CV024	CV	Shivraj
13	Sagar T	1SG19ME048	ME	Sagar
14	Adarsh	1SG20CS064	CSE	Adarsh
15	AKASH B	1SG20ME004	ME	Aakash B
16	Tharun K	1SG19ME065	ME	Tharun
17	Vinay S	1SG19ME069	ME	Vinay
18	Karthik N	1SG19ME024	ME	Karthik


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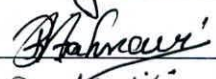

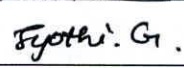


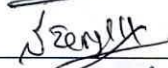
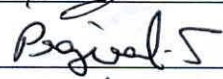

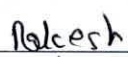


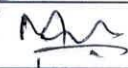
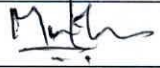

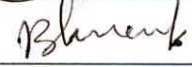


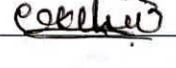
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Fax: 080-28372797

Sl. No.	Name	Department	Signature
19	HM Shreya	ESE	
20	Saharavi. B.N	ISE	
21	Revanth Soodhya.V	EEE	
22	Jyothi. G	ISE	
23	VEGRISH S	GEG	
24	Devi. R	ISE	
25	Naren P V	EEE	
26	Pagival. S	EEE	
27	Mandini. S	EEE	
28	Rakesh D.R	EEE	
29	Sahana. B. meti	EEE	
30	P.B. Govindaswamy	EEE	
31	Monisha. Y	EEE	
32	Mythri. Nayaka. N.S	EEE	
33	Anusha. C.	ECE	
34	BRUVANA. K.S	ECE	
35	Brunda. P	ECE	
36	Brunda G.P	ECE	
37	Likhi. Kumar. R	EEE	


Convener


Principal

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 01/09/2021

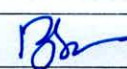

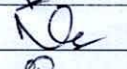




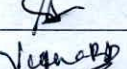
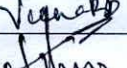
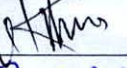
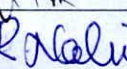
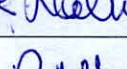
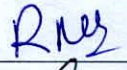

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 03/09/2021 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2021-22.

Agenda 2: Discussion about the previous year's performance of WEC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Narayanappa	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Dr. Veena More	Member	BT	
4	Dr. G Srilakshmi	Member	CIV	
5	Prof. Ram Kumar M	Member	ME	
6	Prof. Bhavya N P	Member	Maths	
7	Prof. Suma Shetty	Member	ECE	
8	Prof. Veena Dhavalagi	Member	ISE	
9	Mr. Lakshmana Gowda N (System Admin)	Member	CSE	
10	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
11	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
12	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	
13	Mr. Arjun B R	Student Member	ISE	
14	Ms. Aviksha Sarika Gowda	Student Member	BT	


Convener


Principal

Principal
Sapthagiri College of Engineering
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Bengaluru - 560 057