By InterviewBit

# InterviewBit Software Services Pvt. Ltd.

(Earlier referred to as InterviewBit Software Services LLP1 CIN: U74999PN2021PTC201351 HD-005. We Work Futura, Sr No 133 (P), CTS No 4944, Magarpatta Road, Kirtane Baugh,

Magarpatta, Hadapsar, Pune, Maharashtra - 411028.

# **INTERNSHIP LETTER**

Sub: INTERNSHIP Letter ("Agreement")	
Dear_Nayanika Aishwarya	
The state of the s	application and the subsequent interview you had with us, o opportunity at InterviewBit Software Services Pvt Ltd (the siness Development as
	iship at InterviewBit Software Services Pvt Ltd is from on the following terms and conditions. At this point in time ernship from <a href="Bengaluru">Bengaluru</a> .

## 1. Internship

- 1.1. Your internship will be effective upon your signing & acceptance of this letter.
- 1.2. As an intern, you will not be a full time employee. Therefore, you are only eligible for a stipend. In addition, You understand that participation in the internship program is not an offer of employment and successful completion of the internship does not entitle you to employment with the Company. However, during your course of internship, the company can extend your internship to a full time role, based on the role's availability, skillset match & mutual interest for the same.
- 1.3. This letter and your internship are contingent upon the satisfactory completion of background, reference checks and immigration related approval, if any. Your internship is based upon the information and declarations provided by you.
- 1.4. If at any time we determine that the information provided is false or misleading or that you have concealed information, the Company may withdraw its offer and/or terminate your internship immediately.
- 1.5. Upon signing this agreement, you represent and warrant that you have and shall comply with all applicable laws of India and are free to enter into this Agreement and that you will comply with all terms and conditions contained in this agreement and that the conditions contained herein are not in conflict with the provisions of any other contract and/or agreement to which you are a party or by which you are bound.
- 1.6. You have represented to us, and you will be interning with us, on the basis that, to the best of your knowledge, you have no restrictions or commitments to former employers or other entities which would in any way affect or hinder your rendering the services to the Company or that would restrict you from joining the Company.
- 1.7. Your job responsibilities will be assigned to you by your reporting manager from time to time. The designation, reporting and the job responsibilities are subject to review by the management from time to time. You shall perform and discharge faithfully and to the best of your ability the duties, which may be assigned to you from time to time by the Company and shall report to your manager in connection with such responsibilities. You will devote your full working time, energy and attention exclusively to the duties entrusted to you and you shall not engage

Principal
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Chiktasandra, Hesaraghatta Road,
Bangalore-560 057

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# InterviewBit Software Services Pvt. Ltd.

(Earlier referred to as InterviewBit Software Services LLP)

Ciri: U74999PN2021PTC201351

HD-005. We Work Futura, 3r No 133 (P),

CTS No 4914, Magarpatta Road, Kirtane Baugh,

Magarpatta, Hadapsar, Pune, Maharashtra - 411028.

the above, only the courts in Bangalore, India, shall have jurisdiction to try any disputes in relation to this letter and any consequent matters.

Yours sincerely,				
Anshuman Singh				
Anshuman Singh				
an Emil	-8			
Signature *				
Co-founder, InterviewBit	Software Services	Private Limited		
Y <del></del>				
<b>Confirmation and Acceptan</b>	ce	(6)		
<u> </u>	, hereby acc	ept to be a part of	InterviewBit Softw	are Services
Private Limited and will	abide by the	Code of Conduct,	policies, guideline	es and the
terms/conditions as set fort	h in this letter.	4	2 2	
Signature	•			
Name:				
Date:				

Sapthagiri College of Engineering Chikkasandra, Hesaraghatta Road, Bangalore-560 057

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# InterviewBit Software Services Pvt. Ltd.

(Earlier referred to as InterviewBit Software Services LLP)
CIN: U74999PN2021PTC201351
HD-005. Wc Work Futura, Sr No 133 (P),
CTS No 1944, Magarpatta Road, Kirtane Baugh,
Magarpatta, Hadapsar, Pune, Maharashtra - 411028.

# **ANNEXURE 1: COMPENSATION DETAILS**

Stipend	Rs. 25,000 /- per month
Confirmation and Acceptance	

Confirmation and	Acceptance
	, hereby accept to be a part of InterviewBit Software Services Pvt Ltd and
letter.	Code of Conduct, policies, guidelines and the terms/conditions as set forth in this
ictici.	
Signature:	
Name:	
Date:	

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Childmendra, Hesaraghatta Road,
Bangalore-560 057





30-05-2022

Ref: SSL/HR /APPT

Nancy Yadav

167

Jindal nagar

KAP TAKA, Bangalore, 560073

## Dear Nancy Yadav

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: Will be informed later
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- Y ill be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.

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- (ii) You shall abide by the Rules and Regulations applicable to you, which are in force as may be framed and / or amended from time to time. Your hours of work and attendance shall be regulated as per duties entrusted to you from time to time.
- (iii) You shall keep the terms of your employment confidential. You shall keep us informed of any change in your present residential address, contact numbers, your civil status, and academic / professional qualifications
- (iv) Please note that the communication forwarded to you at your present address as given by you in your application form shall be deemed to have been correctly served unless any change in address is duly communicated in writing.
- (v) You are required to undergo a medical examination by a Registered Medical Practitioner and the report would need to be filled as per the enclosed format. This offer is subject to you being found medically fit. However, the Company reverse the right to send you for a medical check up at any time during your employment.
- (vi) If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed any relevant material facts, your employment is liable to be terminated any time without any notice or compensation in lieu thereof.
- 18. The Company reserves the right to review and modify or cancel the terms of employment when deemed necessary.

Looking forward to a long and fruitful association with you.

Yours very truly, For Sonata Software Limited Christopher George Pereira

gl V

Assir nt Vice President - HR

I agree with the above terms and conditions.

Signature :

Date

: 30-05-2022

Encl:

- Salary Annexure
- Checklist of Documents for Joining.
- Medical Examination Report format.

Principal

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# Salary Annexure

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	160000	13333
HRA	128000	10667
Conveyance Allowance	16000	1333
Advance Bonus	40000	3333
Supplementary Allowance	26060	2172
Gross Ctc	370060	30838
Provident Fund	21600	
Gratuity	8340	
Cost To Company	400000	
Mediclaim Insurance	11400	
Total Cost To Company	411400	

- 1. This is the Employer's contribution towards Provident Fund. There will be an equal deduction of monthly PF amount from the employee's side as per the Employee Provident Fund Organization rule. This is a savings scheme for employees andated by the government.
- Hospitalization Insurance Cover of Rs. 4 Lakhs p.a under the family floater cover (for Employee, spouse and children) and Personal Accident Insurance Cover for you of Rs. 16.5 Lakhs p.a, and Term Life Insurance Cover for you of Rs. 10 Lakhs as per rules governing the same.

The Company reserves the right to modify or cancel the terms of any of the schemes when deemed necessary.

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Bangalore-560 057







30-05-2022

Ref: SSL/HR /APPT

Chaitra U Kabbur

B-501

Shettyhalli Main Road

Kar aka, Bangalore, 560015

#### Dear Chaitra U Kabbur

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: Will be informed later
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. \ will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
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- (ii) You shall abide by the Rules and Regulations applicable to you, which are in force as may be framed and / or amended from time to time. Your hours of work and attendance shall be regulated as per duties entrusted to you from time to time.
- (iii) You shall keep the terms of your employment confidential. You shall keep us informed of any change in your present residential address, contact numbers, your civil status, and academic / professional qualifications
- (iv) Please note that the communication forwarded to you at your present address as given by you in your application form shall be deemed to have been correctly served unless any change in address is duly communicated in writing.
- (v) You are required to undergo a medical examination by a Registered Medical Practitioner and the report would need to be filled as per the enclosed format. This offer is subject to you being found medically fit. However, the Company serves the right to send you for a medical check up at any time during your employment.
- (vi) If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed any relevant material facts, your employment is liable to be terminated any time without any notice or compensation in lieu thereof.
- 18. The Company reserves the right to review and modify or cancel the terms of employment when deemed necessary.

Looking forward to a long and fruitful association with you.

Yours very truly, For Sonata Software Limited Christopher George Pereira

9!

Ass' unt Vice President - HR

I agree with the above terms and conditions.

Signature :

Date

: 30-05-2022

Encl:

- Salary Annexure
- Checklist of Documents for Joining.
- Medical Examination Report format.

Principa

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## **Salary Annexure**

SALARY COMPUTATION		
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- 1. This is the Employer's contribution towards Provident Fund. There will be an equal deduction of monthly PF amount from the employee's side as per the Employee Provident Fund Organization rule. This is a savings scheme for employees nandated by the government.
- 2. Hospitalization Insurance Cover of Rs. 4 Lakhs p.a under the family floater cover (for Employee, spouse and children) and Personal Accident Insurance Cover for you of Rs. 16.5 Lakhs p.a, and Term Life Insurance Cover for you of Rs. 10 Lakhs as per rules governing the same.

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OL No: SKLR6725

16 March 2022

Attach / Paste Your Photo Here

Dear Bhargavi krishna,

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training:

Title : Business Development Trainee

Training Date: 25 March 2022 to 3 April 2022 (Unpaid)

OJT Start Date: 4 April 2022

OJT End Date: 3 October 2022

**COMPENSATION:** (Subject to statutory deductions)

Stipend : INR 15,000 Per Month + INR 12,000 as incentives

Target : 220000 INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of SKOLAR if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type

: Full Time Training.

Location

: Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before 25 March 2022.

SIGNATURE:

(Candidate's Signature)

DATE:

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#### APPOINTMENT LETTER

April 22, 2022

Dear Aruna Mohan,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\_Offer\_letter\_template\_2022&user=24441359&item=671174...

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and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

# 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of at least 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall be liable to pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

# 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely, For Wipro Limited,

Correction

Aparna Shailen General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

**ANNEXURE I** 

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\_Offer\_letter\_template\_2022&per+24441359&item=671174...

Sapthagiri College of Engineering Childrasandra, Hesaraghatta Road, Bangalore-560 057 the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to <a href="mailto:policyclearinghouse@wipro.com">policyclearinghouse@wipro.com</a>.

#### **ANNEXURE II**

#### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Aruna Mohan, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

#### **ANNEXURE III**

## SALARY OFFER SHEET

Name: Aruna Mohan

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\_Offer\_letter\_template\_2022&user=24441359&item=671174... 6/12

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Bangalore-560 057

# Total Cost to Company per annum

3.50,004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE - IV

#### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18	25000 -
months	75000
End of Year	50,000 -
2	1,00,000
End of Year	2,00,000-
3	2,50,000

## Please note the terms and conditions:

- I. The special bonus is subject to:
  - a, you being "active" in the services of the company through to retention date as applicable
  - b. your employment has not been terminated for poor performance or for cause prior to retention date
  - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

## 1. Your Life and Accident Cover:

- a, Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

# 2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

> M Accept ☐ Decline

Signature Aruna Mohan 22/4/2022 8:13 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited

T:+91 (80) 2844 0011

Doddakannelli F:+91 (80) 2844 0054

Sarjapur Road

E:info@wipro.com

Bengaluru

W:wipro.com

Sapthagiri College of Engineering Chikitasandra, Hesaraghatta Road.

Bangalore-560 057



# Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

hinav Banerjee <abhinav.vtu99@gmail.com> sapthagiriplacements@gmail.com</abhinav.vtu99@gmail.com>	Fri, May 27, 2022 at 10:47 A
Forwarded message From: Infosys Freshers Recruitment <talent.acquisition 11:51="" 2022,="" 22="" <talent.acquisition@in<="" am="" campus="" congration="" date:="" freshers="" infosys="" mar="" program:="" recruitment="" subject:="" th="" to:="" tue,=""><th>tulations, you have a job offer</th></talent.acquisition>	tulations, you have a job offer
Hello!	
Thank you for participating in the Infosys Campus	Recruitment Program.
Congratulations! You have cleared the interview for this role is INR 3.6 lakhs per annum with one you	ew round to receive a final job offer for the Systems Engineer role. The compensation year of probation period from the date of allocation to the business unit.
Please note, this is a conditional job offer subject falsification of data is detected during the background	to your eligibility during the recruitment process and your background verification. If bund verification process, Infosys will revoke the job offer made to you.
In case of any queries, please contact your place related emails sent to any other Infosys email add	ment office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process dress might not be responded to.
We last forward to the last of	
We look forward to welcoming you into our Infosy	rs family.
	$(\zeta)$
Regards,	Princel
Regards,  Talent Acquisition	Principal Sapthagiri College of Engineering Chikinasandra, Hesaraghatta Road,



# Fwd: Episource Joining date confirmation

4 messages

Kaushik P.M <kaushik16.pm16@gmail.com> To: sapthagiriplacements@gmail.com

Sat, May 28, 2022 at 11:46 AM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 23:08

Subject: Episource Joining date confirmation

To:

Dear Candidate.

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

https://forms.gle/GjdKKmUMahTkKBNS6

This will help us in reaching out to you with the welcome mailer from our end.



Principal Sapthagiri College of Engineering Childrendra, Hesaraghetta Road. Bangalore-560 057

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# Fwd: Episource Joining date confirmation

**Santhosh Santhu** <santhu221100@gmail.com>
To: sapthagiriplacements@gmail.com

Mon, May 30, 2022 at 10:42 AM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 11:08 pm

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

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Bangalore-560 057

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# Fwd: Episource Joining date confirmation

ruthwik shetty <ruthwikshetty1@gmail.com>
To: sapthagiriplacements@gmail.com

Mon, May 30, 2022 at 12:36 PM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 11:09 pm

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

https://forms.gle/GjdKKmUMahTkKBNS6

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Childresandra, Hesaraghatta Road,
Bangalore-560 057

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# Fwd: Episource Joining date confirmation Kanchana BK 1SG18BT021

1 message

Kanchana Kumar <kanchanabkkumar@gmail.com> To: sapthagiriplacements@gmail.com Mon, May 30, 2022 at 11:11 AM

----- Forwarded message -----

From: Kanchana Kumar < kanchanabkkumar@gmail.com>

Date: Sun, May 29, 2022, 7:33 PM

Subject: Fwd: Episource Joining date confirmation To: kumar.ts1@gmail.com <kumar.ts1@gmail.com>

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, Feb 15, 2022, 11:09 PM

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

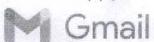
https://forms.gle/GjdKKmUMahTkKBNS6

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Great Place to Work.

Sapthagiri College of Engineering Chikhasendra, Hesaraghatta Road, Bangalore-560 057





# Fwd: Episource Joining date confirmation

Sharat <sharattavarakhed@gmail.com>
To: sapthagiriplacements@gmail.com

Sat, May 28, 2022 at 7:50 PM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 11:09 pm

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

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# Fwd: Episource Joining date confirmation

Vaishnavi B L <bl/>
Slvaishnavi006@gmail.com>
To: sapthagiriplacements@gmail.com

Sat, May 28, 2022 at 3:42 PM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 11:09 pm

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

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# Fwd: Episource Joining date confirmation

harshitha p s <harshithapsharsha@gmail.com> To: sapthagiriplacements@gmail.com Mon, May 30, 2022 at 5:16 PM

----- Forwarded message -----

From: India Hiring <indiahiring@episource.com>

Date: Tue, 15 Feb, 2022, 11:09 PM

Subject: Episource Joining date confirmation

To:

Dear Candidate,

Greetings from Episource!!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

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image.png

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.



image.png 11K

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Sapthagiri College of Engineering
Childrasandra, Hesaraghatta Road,
Bangalore-560 057



# Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

suma kannaiah <sumakannaiah10@gmail.com>
To: sapthagiriplacements@gmail.com

Wed, Jun 22, 2022 at 3:01 PM

----- Forwarded message ------

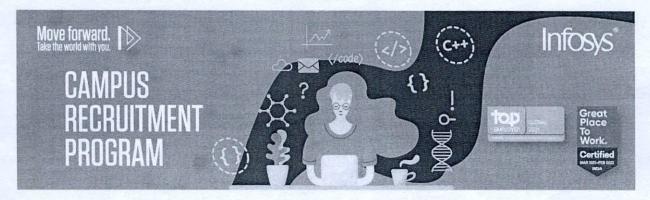
From: suma kannaiah < sumakannaiah 10@gmail.com>

Date: Fri, 17 Jun 2022 at 9:19 PM

Subject: Re: Infosys Campus Recruitment Program: Congratulations, you have a job offer

To: Infosys Freshers Recruitment < Talent. Acquisition@infosys.com>

On Fri, 17 Jun 2022 at 9:16 PM, Infosys Freshers Recruitment < Talent. Acquisition@infosys.com > wrote:



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057