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Date: 10th May 2022**Letter of Intent to Hire**Dear Mr / Ms. Chandana M.

Greetings!

Further to our discussion and subsequent interviews, We are pleased to inform you that we intend to hire you as Executive, with a starting date for employment 1st Aug 2022.

As mutually agreed, your fixed annual compensation (Cost to company) shall be Rs. 26,50,000/- pa (Rupees Two Lakhs Sixty Five Thousand Only). Statutory taxes applicable.

Kindly acknowledge your acceptance by signing the letter and confirm your date of joining without which the offer will be void.

You are requested to submit the following documents on the date of joining:

- Educational qualification record
- Last 3 months Pay Slips and Bank Statement / Form 16
- Offer Letter and Latest Appraisal Letter.
- Passport size photographs (4 Nos.)
- Experience & Relieving letters of previous companies
- Address & ID Proof (Aadhar Card and PAN mandatory)

Further, this offer is subject to Shriram Properties obtaining satisfactory references from your current/previous employer, verification of your employment and educational documents.

For Shriram Properties Limited,

Authorized Signatory

Shriram Properties Limited

"Shriram House", Ho. 51, Old Ho 192, 2nd Main Road, T Chowdiah Road, Sadashivanagar, Bengaluru - 560080
T: +91-80-40229999 | F: +91-80-41236222 | Web: www.shriramproperties.com

Regional Office: 9, Lakshmi Neela Rite Choice Chamber, New No.9, Bazullah Road, T. Nagar Chennai - 600 017

GST No: 29AAFC5801DIZI CIN No: U72200TN2000PLC044560

Company contribution to P.F.	1,800.00	21,600.00
Gratuity (Payable as per Act)	456.73	5,480.77
Cost To the Company	25,379.73	304,556.77

**Vikas Karagudari**

HR Executive | HR Department

Sobha Limited

Sarjapur-Marthahalli Outer Ring Road

Bellandur Post, Bangalore - 560103

Tel: +91-80-49320000 Ext. 2360 | Mobile: +91 7259012966

Email: vikas.karagudari@sobha.com

www.sobha.com**'20FIVE**

Date: 10th May 2022

Letter of Intent to Hire

Dear Mr / ~~Mrs~~ Darshan N.

Greetings!

Further to our discussion and subsequent interviews, We are pleased to inform you that we intend to hire you as Executive - Pre sales, with a starting date for employment 1st Aug 2022.

As mutually agreed, your fixed annual compensation (Cost to company) shall be Rs. 26,50,000/- pa (Rupees Two Lakhs Sixty Five Thousand Only). Statutory taxes applicable.

Kindly acknowledge your acceptance by signing the letter and confirm your date of joining without which the offer will be void.

You are requested to submit the following documents on the date of joining:

- a) Educational qualification record
- b) Last 3 months Pay Slips and Bank Statement / Form 16
- c) Offer Letter and Latest Appraisal Letter.
- b) Passport size photographs (4 No's)
- c) Experience & Relieving letters of previous companies
- d) Address & ID Proof (Aadhar Card and PAN mandatory)

Further, this offer is subject to Shriram Properties obtaining satisfactory references from your current/previous employer, verification of your employment and educational documents.

For Shriram Properties Limited,


Authorized Signatory


Shriram Properties Limited

"Shriram House", No 31, Old No 192, 2nd Main Road, T Chowdiah Road, Sadashivanagar, Bengaluru - 560080
T: +91-80-40229999 | F: +91-80-41236222 | Web: www.shriramproperties.com

Registered Office: Lakshmi Neela Rite Choice Chamber, New No 9, Bazulla Road, T. Nagar Chennai - 600 017

GST No: 29AAFC65601D1Z1 CIN No: U72200TN2000PLC044560

Scanned with CamScanner


Principal
Sapthagiri College of Engineering
14/5, Chikkaandra, Hesarghatta Main Road
Bengaluru - 560 057

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Date: 10th May 2022

Letter of Intent to Hire

Dear Mr / Ms. Parvitha J.,

Greetings!

Further to our discussion and subsequent interviews, We are pleased to inform you that we intend to hire you as Executive, with a starting date for employment 1st August 2022.

As mutually agreed, your fixed annual compensation (Cost to company) shall be Rs. 2 Lacs 5000/- pa (Rupees Two Lakhs Sixty Five Thousand Only). Statutory taxes applicable.

Kindly acknowledge your acceptance by signing the letter and confirm your date of joining without which the offer will be void.

You are requested to submit the following documents on the date of joining:

- Educational qualification record
- Last 3 months Pay Slips and Bank Statement / Form 16
- Offer Letter and Latest Appraisal Letter.
- Passport size photographs (4 No's)
- Experience & Relieving letters of previous companies
- Address & ID Proof (Aadhar Card and PAN mandatory)

Further, this offer is subject to Shriram Properties obtaining satisfactory references from your current/previous employer, verification of your employment and educational documents

For Shriram Properties Limited,


 Authorized Signatory

Shriram Properties Limited

"Shriram Homes" No.51, Old No. 192, 2nd Main Road, 1st Cross, 1st Stage, Sadashivanagar, Bangalore - 560 025
 P: +91-80-40229599 | F: +91-80-412 6 152 | 1860 400 0000 | www.shriramproperties.com

Registered Office: Shriram, New Date Online Chennai, Newt. 59, Sankar Road, 4th Floor, Chennai - 600 007

November 28, 2022

Ms. Sindhu H S
Hosahalli, Billanakote Post,
Nelamangala Taluk, Sompura Hobli,
Bangalore - 562111

Dear Ms. Sindhu,

Pursuant to our discussions, we are pleased to offer you employment in APG Intelli Homes Private Limited (hereinafter referred to as the 'Company').

Your employment with the Company will become effective only after you accept the terms and conditions set out in this letter of appointment and on subject to satisfactory background check verification. Until the acceptance by you of the terms of this letter the Company reserves the right to amend or withdraw the terms of the employment offer.

1. Designation:

Your designation shall be **Graduate Engineer Trainee**, which designation may be changed by the Company from time to time.

2. Reporting to:

You will report to the **Senior Manager - Projects**. However, the Company may at its discretion reassign you.

3. Duties and Responsibilities:

Annexure - 1 sets out your indicative duties and responsibilities. Please note that these are indicative in nature and subject to change as may be determined by the Company from time to time. In addition to the above you agree to perform such duties as the Company may assign from time to time.

4. Place of employment:

You will ordinarily work at the Company's offices in Bangalore, India. The Company reserves the right to transfer you within its offices in India or abroad. The Company may also transfer / depute you from one department / unit to another or to a group entity (either existing or to be set up in future) of the Company, at the Company's sole discretion. However, any such deputation or transfer shall not adversely affect the terms and conditions of your employment. Any transfer of employment to a group entity shall be in such manner that recognizes the tenure in the current position for the purposes of seniority, leave etc.

APG Intelli Homes Private Limited

CIN : U70100KA2014PTC077189 Reg Add: Assetz House, No.30, Crescent Road, Bangalore – 560 001
Tel: +91 80 46674000


Principal
Sapthagiri College of Engineering
14/6, Chikkaasandra, Hesuraghatta MZ, Bangalore - 560 057

**Annexure 2
Remuneration**

Salary Components	Per Month (INR)	Per Annum (INR)
Basic	15,000	180,000
HRA	2,250	27,000
Education Allowance	200	2,400
Bonus/ Ex-gratia	3,200	38,400
Special Allowance	2,550	30,600
Total (A)	23,200	278,400
Provident Fund Benefits		
Employers Share of PF@ 12% on 15,000/-	1,800	21,600
Total (B)	1,800	21,600
Grand Total (A+B)	25,000	300,000

Tax implications arising out of the pay structure would be deducted at source by the Company and Form 16 for deduction of tax at source will be issued.

Benefits:

- Employees and their immediate family (spouse & first 3 children) are covered under a Medical Hospitalization Insurance cover up to Rs.4 lakhs p.a. as per policy (on a floater basis), the premium for which is borne by the Company.
- The Company has a Group Personal Accident insurance which covers employees in the event of death or permanent disablement arising during employment with the Company. The insurance coverage is up to Rs.15.0 lakhs.
- You will be provided with a Company paid SIM card for official calls, as per Company Policy.

Sincerely,
For APG Intelli Homes Private Limited



Authorized Signatory



Ref: SL/HR/JV/434
Date: 13/09/2022

Mr. Tilak H S
Haruvanahalli, Baragenahalli
Tarikere Taluk
Chikkamagaluru.Karnataka

Dear Mr. Tilak H S

Further to your final interview and discussions with us, we are pleased to offer you the position of **Trainee Engineer** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **16th September 2022** failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Sobha Limited.

ACCEPTED

Srinivas Shetty T
Senior General Manager - HR

SIGNATURE

SOBHA LIMITED

REGD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL : +91-80-49320000 | FAX : +9100 49320444 | www.sobha.com

Sapthagiri College of Engineering
14/5, Chikkasandra, He saraghatta Main Road
Bengaluru - 680 087

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PASSION AT WORK

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Ref: SL/HR/VK/427
Date: 10th August 2022

Mr. Akshath Gowda NK,
#7485/11, Annapooneshwari nilaya,
Vijatahalli main road, near Sai hospital,
Nelamangala- 562123

Dear Akshath Gowda NK,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Trainee Engineer** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **17th August 2022** failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Sobha Limited

ACCEPTED

Srinivas Shetty
Senior General Manager-HR

SIGNATURE

Principal
Saptagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 087



GSTIN: 29AHOPL5909E1ZF

REPORTING LETTER

Date : 19/09/2022

Ref. No. : 2022-23/L002

Subject : Reporting to work.

Dear Srinivasa,

This is to inform you that you are expected to report to work at our office from Monday i.e. 19.09.2022 at 10 AM. You will continue to work in office/site in future.

During your work period you will be expected to provide 50 hours per week
i.e. Monday – Friday from 10.00 AM to 7.00 PM. & Saturday from 10.00 AM to 03.00 PM
(Public Holidays are exceptional)

Congratulations and we look forward to working with you.

NOTE

- You are expected to suffice yourself with all the required gadgets (Laptop etc.) & you will be responsible for all the services related to them.
- It is mandatory to complete 6 months work period unless decided otherwise by the company.
- Stipend is not a fixed aspect and depends on the benefits by you to the company.
- Site visit or any official work related commutation expenses will be borne by the company.
- If any Pandemic situation, you are expected to work from home until further intimation about attending office. You are expected to be available during the above mentioned working hours on calls and video conferences from the office.

Regards,

Authorised Signatory

Ar. POOJITHA R.
Principal Architect & Co-founder,
AARA DESIGN LOCUS

ARCHITECTURE | CONSTRUCTION | INTERIOR DESIGN | HOME THEATRE

Email: aaradesignlocus@gmail.com

Phone: +91-85536 38468

Sapthagiri Sai
Bachelor of Engineering
14/5, Chikkaandole, Hosuraghatta Main Road
Bengaluru - 560 057

Mr. Tilak H S
Trainee Engineer

Remuneration	Per Month Rs.	Annual Rs.
Basic	9,500.00	114,000.00
HRA	3,800.00	45,600.00
Others	5,700.00	68,400.00
Site Allowance	3,200.00	38,400.00
Special Allowance	923.00	11,076.00
Total Salary	23,123.00	277,476.00
Company contribution to P.F.	1,800.00	21,600.00
Gratuity (Payable as per Act)	456.73	5,480.77
Cost To the Company	25,379.73	304,556.77

Prepared By



Jinu P. Varghese

Approved By



Srinivas Shetty


Mr. Tilak H S

*Apart from this you will be eligible for Group medical insurance for yourself, spouse and 2 Kids for 3,50,000 per annum premium will be paid by company

*you will also be eligible for Group personal Accident policy of 5,00,000 per annum premium will be paid by company

HR Department

13/09/2023:44 PM


 Principal
Sapthagiri College of Engineering
 14/5, Chikkasandra, Hasaraghatta Main Road
 Bangalore - 560 057



Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Re: Salary details

Wed, Aug 10, 2022 at 12:14 PM

Akshath gowda N K <akku3111@gmail.com>
To: Sapthagiriplacements@gmail.com

----- Forwarded message -----

From: **Vikas Karagudari** <vikas.karagudari@sobha.com>

Date: Fri, 5 Aug 2022 at 3:21 PM

Subject: Salary details

To: <akku3111@gmail.com>

Dear Akshath ,

We can offer you the CTC of **304,556.77** with the take home salary of **21,123.00** with designation of **Trainee Engineer**.

<u>Trainee Engineer</u>		
Remuneration	Per Month	Annual
	Rs.	Rs.
Basic	9,500.00	114,000.00
HRA	3,800.00	45,600.00
Others	5,700.00	68,400.00
Spl Allowance	923.00	11,076.00
Site Allowance	3,200.00	38,400.00
<u>Total Salary</u>	23,123.00	277,476.00

<https://mail.google.com/mail/u/0/?ik=01feb870ca&view=pt&search=all&permmsgid=msg-f%3A1740755542951985379&siml=msg-f%3A1740...>

Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 037

Mr. Akshath Gowda NK

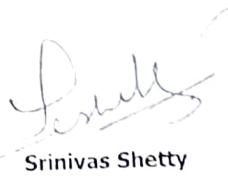
Trainee Engineer

Remuneration	Per Month Rs.	Annual Rs.
Basic	9,500.00	114,000.00
HRA	3,800.00	45,600.00
Others	5,700.00	68,400.00
Spl Allowance	923.00	11,076.00
Site Allowance	3,200.00	38,400.00
<u>Total Salary</u>	23,123.00	277,476.00
Company contribution to P.F.	1,800.00	21,600.00
Gratuity (Payable as per Act)	456.73	5,480.77
Cost To the Company	25,379.73	304,556.77

Prepared By


Vikas. K

Approved By


Srinivas Shetty

Mr. Akshath Gowda NK


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesuraghatta Main Road
Bengaluru - 560 057