



SAPTHAGIRI COLLEGE OF ENGINEERING, BENGALURU-57

(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi)
#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru- 560 057
An ISO 9001:2015 and 14001:2015 Certified Institution
Accredited by NAAC -A GRADE

7.1.1 Measures initiated by the institution for the promotion of gender equity

Sl No	Year	Topics
1.	2021-22	Notification
		SOP
		SPP
		Meeting Notice
		Minutes of Meeting
		Annual Report



Sapthagiri College of Engineering

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#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru - 560057

Phone: 080-28372800/1/2

www.sapthagiri.edu.in

Fax: 080-28372797

The following are the members of **SAMARTHINI - Women Empowerment Cell**
for the Academic Year 2021-22

Sl. No.	Name	Designation (as in Committee)	Dept.	Phone No.	Email-Id
1	Dr. H. RamaKrishna Principal	Chairman		9880703600	principal@sapthagiri.edu.in
2	Prof. Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
3	Prof. Ramya M.	Member	EEE	9035344998	ramyam@sapthagiri.edu.in
4	Prof. A. Latha	Member	CSE	7259508927	alatha@sapthagiri.edu.in
5	Prof. Soumya C.	Member	BT	9538819506	sowmyac@sapthagiri.edu.in
6	Prof. Preethi T. S.	Member	ECE	9742844413	preethits@sapthagiri.edu.in
7	Prof. Bindu G.	Member	Maths	8792114091	bindumg@sapthagiri.edu.in
8	Prof. Kavya H. P.	Member	CIV	9686995078	kavyahp@sapthagiri.edu.in
9	Mrs. Roopa Nagesh (Office Superident)	Member	Office	9845750315	roopanagesh@sapthagiri.edu.in
10	Ms. Gouthami Kulkarni	Student Member	ISE	8296174134	gautamivk@gmail.com
11	Ms. R. Divya	Student Member	ECE	8884558730	divyaravi2403@gmail.com


Principal

Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road
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SAMARTHINI -Women Empowerment Cell

MEETING NOTICE

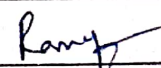

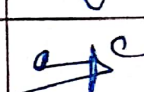
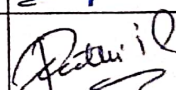
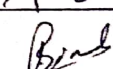
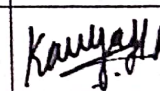
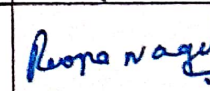
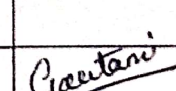
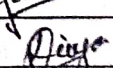
Date: 01/09/2021

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 03/09/2021 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2021-22.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Ramya M.	Member	EEE	
2	Prof. A. Latha	Member	CSE	
3	Prof. Soumya C.	Member	BT	
4	Prof. Preethi T. S.	Member	ECE	
5	Prof. Bindu G.	Member	Maths	
6	Prof. Kavya H. P.	Member	CIV	
7	Mrs. Roopa Nagesh (Office Superident)	Member	Office	
8	Ms. Gouthami Kulkarni	Student Member	ISE	
9	Ms. R. Divya	Student Member	ECE	


Convener


Principal

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SAMARTHINI - Women Empowerment Cell

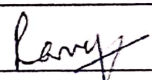
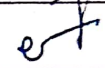
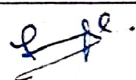
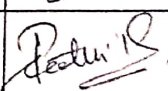

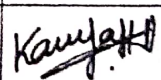
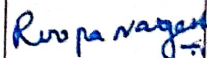
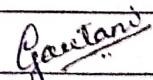

MINUTES OF THE MEETING

Date: 03/09/2021

Today on 03/09/2021 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

- Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2021-22.
Agenda 2: Discussion about the previous year's performance of WEC.

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1	Prof. Ramya M.	Member	EEE	
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8	Ms. Gouthami Kulkarni	Student Member	ISE	
9	Ms. R. Divya	Student Member	ECE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2021-22.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2021-22.



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SAMARTHINI - Women Empowerment Cell

Standard Operating Procedure for 2021-22

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equality, equity, equanimity promotion activities would be conducted.
7. Annual Gender sensitization programs would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the mail samarthini@sapthagiri.edu.in, helpline 9448393077, 7892360771, 9480491608 or direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the mail, helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. The identity of the grieved person will be protected.
12. Atleast two meetings will be conducted per semester.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


Principal

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SAMARTHINI - Women Empowerment Cell

Strategic Perspective Plan for the Year 2021-22

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	11/10/2021	Extempore Event	Extempore on "Role of Women in the upliftment of the Society"	Topic will be notified to the students few days before the event	Refreshments	
2	28/12/2021	Mehendi Event	Mehendi event about "Artistic way of making livelihood to bring Equity" for the girl students of SCE	Topic will be notified to the students few days before the event	Refreshments	
3	28/02/2022	Hairstyling Event	Hairstyling Event "Skills which lead to Additional Job Opportunities to bring Equality" for the students of SCE	Topic will be notified to the students few days before the event	Refreshments	
4	5/3/2022	Debate Event	Modernization is affecting the Essence of Women" for the students of SCE	Topic will be notified to the students few days before the event	Refreshments	
5	3/8/2021	Suitable Event	To Celebrate International Women's Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Rs. 5000	
6	21/5/2022	Awareness Program	Awareness Program about "Stop different forms of terrorism including sexual terrorism" for the students of SCE	To arrange Awareness Program for the students and faculties of SCE	Refreshments	

7	5/8/2022	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		
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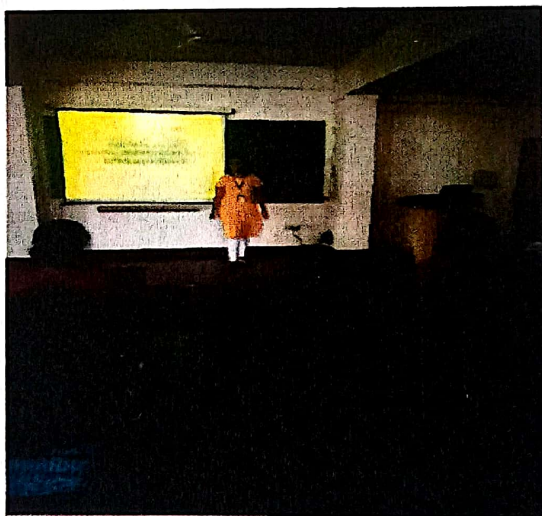
SAMARTHINI-Women Empowerment Cell

Extempore Event

“Role of Women in the upliftment of the Society”


The Women Empowerment Cell (WEC) conducted an extempore on “Role of Women in the upliftment of the Society” at 3.00 pm in ALH-306 on 11/10/2021 at Sapthagiri College of Engineering (SCE) for the girl students of Sapthagiri College of Engineering. This event was managed by the WEC Convener Prof. Prerana Chaithra. The students from all departments attended the event and actively participated in the extempore.

This extempore was organized to bring about the awareness that women must be respected in the society. This leads to the Development of the society. It also prevents sexual harassment and domestic violence in the society leading to a peaceful society. Especially if the youths who are the architects of the future assimilate this it will help us to have a better society and in turn a better Nation.



Extempore event about “Role of Women in the upliftment of the Society” was conducted for the students of SCE on 11/10/2022.


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Mehendi Event

“Artistic way of making livelihood to bring Equity”

The Women Empowerment Cell (WEC) conducted a Mehendi event about “Artistic way of making livelihood to bring Equity” for the girl students of SCE at 1.00 pm in Civil seminar hall at 1.00 pm on 28/12/2021 at Sapthagiri College of Engineering (SCE). This event was managed by the WEC Convener Prof. Prerana Chaithra. The girl students from all departments participated in the event.

This mehendi was organized to encourage the artistic side of the students. They can also use this skill set for their future profession. This event helped in the holistic development of students. This was to spread equality in enhancing the skill sets of women.

This program helped to raise awareness among women about their rights, opportunities to determine their choices in order to have a better life and society, to overcome their problems and to have the power to regulate, to encourage Gender Equity and Sensitivity to provide level playing field for all genders and to sensitize the stakeholders about gender and barriers and control their own lives, within and outside the home.

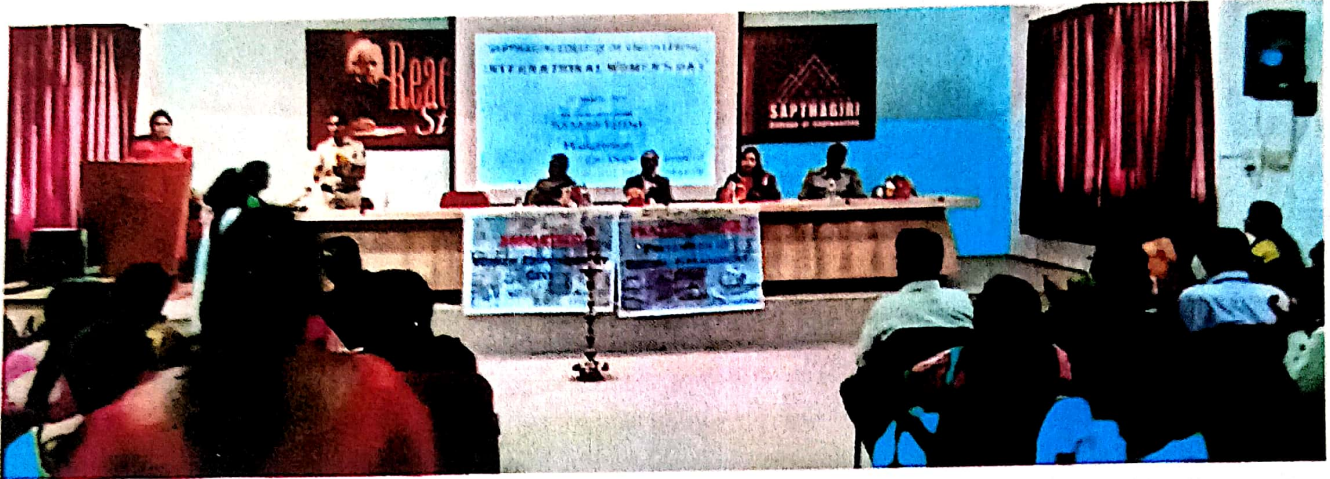


Mehendi event about “Artistic way of making livelihood to bring Equity” was conducted for the girl students of SCE on 28/12/2021.

SAMARTHINI-Women Empowerment Cell

International Women's Day- 2022

The Women Empowerment Cell – SAMARTHINI of Sapthagiri College of Engineering celebrated International Women's Day with the theme **"Break the Bias"** by conducting various events for the girl students and Lady faculties and staff of SCE at Sapthagiri College of Engineering, Bengaluru on 08/03/2022.



The following Events were conducted under Women Empowerment Cell (WEC) to empower girl students and Lady faculties and staff of SCE at Sapthagiri College of Engineering, Bengaluru so that they in turn will empower other women to establish a better world.

1. The Principal of SCE, Dr. H Ramakrishna gave a powerful and inspiring speech about Women Empowerment, Leadership, involvement of all genders in the establishing a powerful ethical society.
2. An awareness program about Equality was conducted by organizing a Seminar on **"Protecting One and All for attaining Equality, Equity & Equanimity"** by Dr. Padmini Nagaraju, Member of Kannada Salaha Samithi, Kendra Sahithya Academy and Principal of Rani Sarala Devi College,, Bengaluru. Dr. Padmini spoke about respecting all the genders, to work in hand in hand in all the fields. She gave examples and motivated students as to how great things are achieved by all the genders working equally with equanimity. She encouraged students to become to become powerful intelligent leaders and role models of others in the world.



3. Prof. Prerana Chaithra, Convener of Women Empowerment Cell (WEC) of SCE, gave an insight to the Women Empowerment Cell (WEC) of SCE and the various achievements and activities of this cell. She also briefed out about Prevention of Sexual Harassment Cell of SCE and the various facilities provided by SCE to curb all sorts of sexual harassments.
4. To encourage and empower girl students, there was distribution of prizes for girl student achievers for being university Rank holders, toppers and winners in various fields.

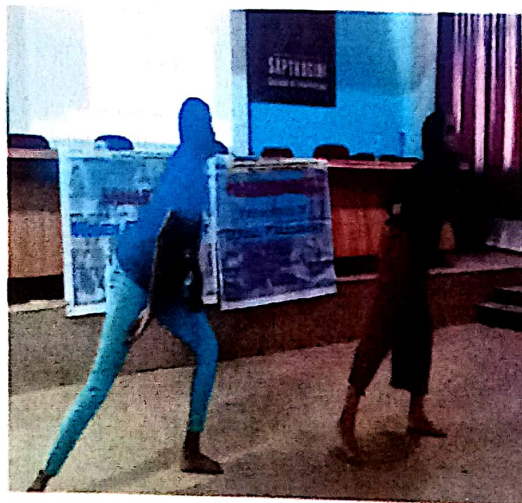


5. Felicitation of Women achievers, Mrs. Yalamma, Police constable, Bengaluru for her contributions to the field of Reducing criminal activities in the state of Karnataka. She is a very intelligent and smart working police who has solved many kidnap cases and run away cases involving women and children.

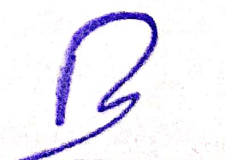




6. Various cultural activities were conducted for girl students, faculty and staff of SCE.




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SAMARTHINI-Women Empowerment Cell

Awareness Program

“Stop different forms of terrorism including sexual terrorism”

The Women Empowerment Cell (WEC) in association with Prevention of Sexual Harassment Cell (PSHC) of SCE and NSS of SCE conducted an Awareness Program about “Stop different forms of terrorism including sexual terrorism” by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE, Bengaluru on 21/5/2022 at 1.00 pm in the ALH-301, 302, 305 and 306 for the Faculty and students of SCE. This event was managed by the PSHC Convener Prof. Prerana Chaithra and NSS Coordinator Dr.Tulsidas D. Faculty and students of SCE attended the program.

Faculty and students took Anti terrorism Pledge aimed at eradicating all forms of terrorism including sexual terrorism. The objective behind the observance of this day is to keep away the youth from terrorism and the cult of violence by highlighting the suffering of common people and showing how it is prejudicial to the national interest.

This program helped to raise awareness among women about their rights, opportunities to determine their choices in order to have a better life and society, to overcome their problems and to have the power to regulate, to encourage Gender Equity and Sensitivity to provide level playing field for all genders and to sensitize the stakeholders about gender and barriers and control their own lives, within and outside the home.



13

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Principal