

Lekha

1st September, 2022

Bhoomika N
Sapthagiri College of Engineering,
Bangalore.

Dear Bhoomika N,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

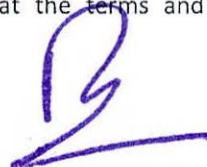
Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Lekha Wireless Solutions Pvt. Ltd.
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057
Contact: 98451 23456
Email: hr@lekha.com

To accept the terms of this offer, please sign this offer letter and each of its annexures and return them to HR at Lekha Wireless Solutions Pvt. Ltd., Roshini Chambers, No. 947, 24th Main, J.P. Nagar 2nd Phase, Bangalore-560078.

If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

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Note: You will be considered as a Trainee-Consultant during the probation period i.e. 3 months' to 6 months' from the date of joining.

Welcome to the Lekha Wireless Solutions family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure – ITerms and Conditions

- 1. Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., "Roshini Chambers", No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client's place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company's business requirements and at the Company's discretion.
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I Bhoomika. N acknowledge and agree to the above.

Signed: Bhoomika. N 17/09/2022.


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Lekha


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
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Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

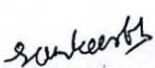
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Founder-Director


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I SANKEERTH.M acknowledge and agree to the above.

Signed:  17/09/2022


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

1st September, 2022

Mohammed Maaz Hameed
Sapthagiri College of Engineering,
Bangalore.

Dear Mohammed Maaz Hameed,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

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Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057

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Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure – ITerms and Conditions

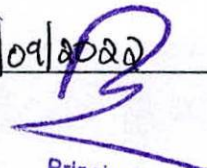
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I MOHAMMED MAZ KAMEED acknowledge and agree to the above.

Signed: _____



17/09/2022


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Lekha

1st September, 2022

Nitika Kumari
Sapthagiri College of Engineering,
Bangalore.

Dear Nitika Kumari,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

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Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesareghatta Main Road
Bengaluru - 560 057

Lekha Wireless Solutions Pvt. Ltd.
Radhika Chambers, No. 947
2nd Main, 2nd Phase LP Nagar,
Bangalore 560078.
Email: business@lekhasolutions.com
Phone: 080-2600 1000 / 080-2600 1001
Website: www.lekhasolutions.com
GSTIN: 29AAAC1905AA174
CIN: U72200KA2014PP0005000

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Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure – I

Terms and Conditions

1. **Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., "Roshini Chambers", No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client's place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company's business requirements and at the Company's discretion.
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I Nitika Kumari acknowledge and agree to the above.

Signed: 
17/09/2022.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

1st September, 2022

Sankeerth M
Sapthagiri College of Engineering,
Bangalore.

Dear Sankeerth M,

Congratulations!

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On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.


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14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 087

Lekha Wireless Solutions Pvt. Ltd.
Roshni Chambers, 1st-447,
24th Main, 2nd Phase, I.P. Nagar,
Bengaluru-560028
Email: hr@lekhasolutions.com
Ph: 080 26564111 to 26564133
Website: www.lekhasolutions.com
GSTIN: 29AAAL1894A171
CIN: U72200KA2011PLC05589

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Ramu T S
Founder-Director



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
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Annexure – I

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Principal
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Lekha

1st September, 2022

Vinutha H V
Sapthagiri College of Engineering,
Bangalore.

Dear Vinutha H V,

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Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

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As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Lekha Wireless Solutions Pvt. Ltd.
Reception Chambers, No. 047
4th Main, 2nd Phase, LP Nagar,
Bangalore-560078
Email: business@lekhasolutions.com
Ph: 080 2659 0100 Fax: 080-2659 4100
Website: www.lekhasolutions.com
GSTIN: 29AABCL6954A1ZT
UIN No: U72200KA2010PTC055891

To accept the terms of this offer, please sign this offer letter and each of its annexures and return them to HR at Lekha Wireless Solutions Pvt. Ltd., Roshini Chambers, No. 947, 24th Main, J.P. Nagar 2nd Phase, Bangalore-560078.

If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

Your start date will be on or before **2nd January, 2023**

On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate also.

The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Note: *You will be considered as a Trainee-Consultant during the probation period i.e. 3 months' to 6 months' from the date of joining.*

Welcome to the Lekha Wireless Solutions family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure – ITerms and Conditions

1. **Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., "Roshini Chambers", No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client's place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company's business requirements and at the Company's discretion.
2. **Past Record:** If you make a false declaration or provide any false information to the Company about your educational qualifications and/or if you willfully suppressed any information material to the decision to offer you employment or in connection of with your employment, your employment may be immediately terminated without notice or payment in lieu.
3. **Hours of Work:** You are expected to work the Company/Client's normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 9am to 6pm. However you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
4. **Termination:** The Company or you may terminate your employment by giving 2 months written notice or compensation thereof, as per the discretion of the company. However, in the event of serious misconduct, or a breach of the terms and conditions of your employment, or any other conduct which causes the Company damage or brings you or the Company into disrepute, the Company may terminate your employment immediately without any notice.
5. **Workplace Ethics:** You will comply with Company's policies and procedures in place from time to time including those set out in the Company Employee Resource Guide. These include guidelines on dual employment, insider trading, and workplace harassment policy amongst others. You will also maintain a professional work culture in the organization in terms of attire and use and maintenance of Company property.
6. **Confidentiality:** You must not disclose any confidential information of the Company or any of its affiliated companies, nor any of their trade secrets or know-how, to any entity. You must execute, observe and abide by all the terms of the Proprietary information. A breach of any of the terms will lead to immediate termination of your employment without payment in lieu of notice.

I Vinutha. H. V acknowledge and agree to the above.

Signed: Vinutha. H. V 17/9/22



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057

1st September, 2022

Varsha M
Sapthagiri College of Engineering,
Bangalore.

Dear Varsha M,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Lekha Wireless Solutions Pvt. Ltd.
Keshava Channarayana, No. 147
7th Main, 2nd Phase, IT Nagar
Bangalore 560078
Email: business@sapthagiriwireless.com
Ph: 080-2659 0100 Fax: 080-2659 8300
Website: www.lekhawireless.com
GSTIN: 29AABCI8954A1ZF
CIN No: U72200KA2010PTC055893

To accept the terms of this offer, please sign this offer letter and each of its annexures and return them to HR at Lekha Wireless Solutions Pvt. Ltd., Roshini Chambers, No. 947, 24th Main, J.P. Nagar 2nd Phase, Bangalore-560078.

If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

Your start date will be on or before **2nd January, 2023**

On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate also.

The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Note: *You will be considered as a Trainee-Consultant during the probation period i.e. 3 months' to 6 months' from the date of joining.*

Welcome to the Lekha Wireless Solutions family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director



Principal,
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangaluru - 560 057

Annexure – I

Terms and Conditions

1. **Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., "Roshini Chambers", No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client's place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company's business requirements and at the Company's discretion.
2. **Past Record:** If you make a false declaration or provide any false information to the Company about your educational qualifications and/or if you willfully suppressed any information material to the decision to offer you employment or in connection of with your employment, your employment may be immediately terminated without notice or payment in lieu.
3. **Hours of Work:** You are expected to work the Company/Client's normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 9am to 6pm. However you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
4. **Termination:** The Company or you may terminate your employment by giving 2 months written notice or compensation thereof, as per the discretion of the company. However, in the event of serious misconduct, or a breach of the terms and conditions of your employment, or any other conduct which causes the Company damage or brings you or the Company into disrepute, the Company may terminate your employment immediately without any notice.
5. **Workplace Ethics:** You will comply with Company's policies and procedures in place from time to time including those set out in the Company Employee Resource Guide. These include guidelines on dual employment, insider trading, and workplace harassment policy amongst others. You will also maintain a professional work culture in the organization in terms of attire and use and maintenance of Company property.
6. **Confidentiality:** You must not disclose any confidential information of the Company or any of its affiliated companies, nor any of their trade secrets or know-how, to any entity. You must execute, observe and abide by all the terms of the Proprietary information. A breach of any of the terms will lead to immediate termination of your employment without payment in lieu of notice.

I _____ acknowledge and agree to the above.

Signed: _____


 Principal
 Sapthagiri College of Engineering
 14/5, Chikkasandra, Hesaraghatta Main Road
 Bengaluru - 560 057

Date:15-Sep-2022

Dipthi N

Sapthagiri College of Engineering

Bangalore

Dear Dipthi,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company

1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
4. After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
5. You are aware that the Company is an at-will employer which means that Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law
6. You will begin your internship with the Company on or before Jan 2, 2022.
7. Your place of work will be SafeSend Technologies Private Limited, Kabra Excelsior No 6/A, 7th Main, 1st block Koramangala Industrial Layout, Bangalore KA-560034 India
8. You are expected to work the Company normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 10 am to 7pm. However, you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
9. During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.
10. . In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your

U72900KA2020PTC133848

Kabra Excelsior, 1st floor, No 6/A
7th Main, 1st block, Koramangala
Bangalore - 560034, Karnataka

SafeSend Technologies Private Limited



Principal

Sapthagiri College of Engineering
14/5, Chik... main Road

SafeSend

internship forthwith, for cause and without any notice. The Company further reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this Offer Letter.

11. If this offer is acceptable, please sign this document at your earliest convenience. This offer remains open for your acceptance until 20 September 2022. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.
12. On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate
13. The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Very truly yours,

SafeSend Technologies Pvt Ltd



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: Diptu N

Signature: N. Diptu

Date: 26-9-2022

U72900KA2020PTC133848
Kabra Excelstor 1st floor, No 6/A
7th Main, 1st block, Koramangala,
Bangalore - 560034, Karnataka

SafeSend Technologies Private Limited



Principal

Sapthagiri College of Engineering
14/5, Chikkamurthy Main Road
Bengaluru

CSR Campus Drive - 2023

Dear Bhuvana KS,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

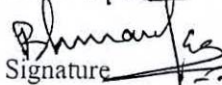
Name:

College Name:

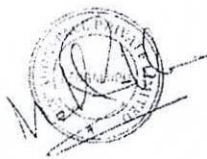
Branch:

USN/ Reg Number:

Date: 13/09/2023

Student Signature 

Best wishes,



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Madhusudhan. H

Campus Head - INDIA

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar. Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive - 2023

Dear Sumanth C Gowda,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

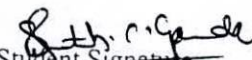
Name:

College Name:

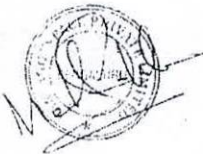
Branch:

USN/ Reg Number:

Date: 13-09-22


Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA



Principal
Sathagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

CSR Campus Drive - 2023

Dear Vaishnavi U S,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

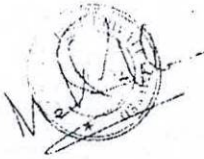
Branch:

USN/ Reg Number:

Date: 13/09/22

Vaishnavi
Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA



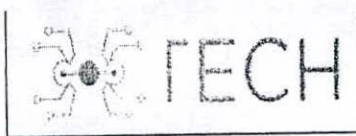
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear DARSHAN PATEL

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining, which shall be by June 2023

Salary: Rs 4.5 lacs to 5 lacs ctc per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A .The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.


Principal
Sapthagiri College of Engineering
14/5, Chikkaasandra, Hosangudi Main Road
Bengaluru - 560 021

C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

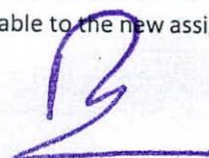
You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know- how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesara Main Road
Bengaluru - 560 007

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

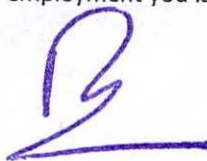
You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

You are liable to damages and costs arising out of breach of such confidentiality:

This appointment is made on the understanding that all the information given by you are correct/true. This appointment and complete may be. If withdrawn is found or may at any be terminated time that the any time. Information after you have given taken by up employment you is not withes.



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hosaraghatta Main Road
Bengaluru - 560 057

Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.

Spidertech Lab
Cessna business park , Bangalore ,560037
Website www.spidertechlab.com

We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely, HR Manager
Spider Tech Lab

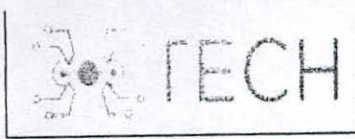
WITH THE SIGNATURE BELOW , I ACCEPT THIS OFFER FOR EMPLOYMENT.

Name **DARSHAN PATEL**

Date **26/9/22**



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 05



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear SHUBHAM PATHAK

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining, which shall be by June 2023

Salary: Rs 5LPA to Rs 5.50 LPA (Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A .The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B.Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

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C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

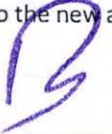
You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know- how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.


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This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

You are liable to damages and costs arising out of breach of such confidentiality:

This appointment is made on the understanding that all the information given by you are correct/true. This appointment and complete may be. If withdrawn is found or may at any be terminated time that the any time. Information after you have given taken by up employment you is not withes.


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Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.

Spidertech Lab
Cessna business park , Bangalore ,560037
Website www.spidertechlab.com

We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely, HR Manager
Spider Tech Lab

WITH THE SIGNATURE BELOW , I ACCEPT THIS OFFER FOR EMPLOYMENT.

Name *Shubham Pattak*

Date *26/9/22*



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14

Offer: Computer Consultancy
Ref: TCSL/DT20223253112/Bangalore
Date: 29/09/2022

Mr. Sanjay K
293/49 , Abhyudhaya NilayaVeeranna Enclave,
Parimala Nagar,
Bangalore Rural-562123,
Karnataka.
Tel# 91-9632941388

Dear Sanjay K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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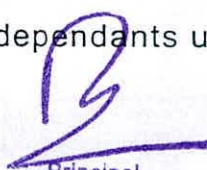
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Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office: Nariman Building, 9th Floor, Nariman Point, Mumbai 400 021

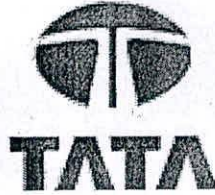
TCS Chennai Branch: 1000 1000


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A handwritten signature in blue ink, appearing to be 'B' followed by a horizontal line.

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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum

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- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the



interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park, IT/ITES SEZ, Plot # 41, Gandhinagar - 382007	Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100, Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon – Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309, UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House, G.S. Road, Dispur, Guwahati - 781006, Assam	Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12, New Town, Rajarhat, Kolkata - 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark, Kakkanad, Kerala 682042	MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus, Kariyavattom P.O. Trivandrum - 695581, India	


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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

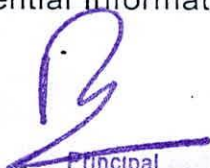
(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.


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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Sanjay
29/9/2022

Ms. N Bhavana

Ref: SPLENTA /HR/OFFL/2023/03

Address, #101, 5th Cross
Sheshadri nagar, Bagalgunte,
Bengaluru, Karnataka,
India - 560073

Date: 3/02/2023

Phone: 8217495689, Email: bhavananagendra.k@gmail.com

Letter of Offer

We are pleased to offer you the position of "Intern" as per terms and conditions discussed with you.

You shall receive a yearly compensation of Rs. 2,64,000 (Rs. Two Lakh Sixty-Four Thousand only).

This offer is valid till 4/02/2023. You are required to send across a signed copy of your acceptance of the Offer Letter, within the validity tenure and join as on 13/02/2023 at our HSR Bangalore office or as decided by Company, otherwise this offer stands cancelled.

You need to submit following documents and in order to complete formalities on joining:

1. 3 Passport Size Photographs
2. Birth Certificate/School Leaving Certificate/Passport Copy/Driving License Copy
3. PAN card & Aadhar Card / Electricity Bill/ Ration Card/ or any other Statuary requirements related documents (Address Proof)
4. Attested Photocopies of Degree/Diploma Certificates
5. Copy of Relieving Letter from previous company
6. Copy of Latest Salary Slip from previous company.
7. Returns filed or Form 16 of previous fiscal year.
8. Provisional Form 16 from previous employer if joining midyear. (Applicable if serving earlier)

We look forward to welcoming you on-board.

Sincerely,

For Splenta Systems Private Limited,

E Jaikumar
Director

Accepted

By: Ms. N Bhavana

Bhavana N

Date: 6/2/23

SPLENTA SYSTEMS PRIVATE LIMITED,
1585/1 level 2, 20th Main Rd, 1st Sector,
HSR Layout, Bengaluru, Karnataka 560102



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www.splenta.com

Fwd: QSpiders 2023 Batch!!! Incubation Final Selection List

1 message

Nanditha <nandithagnandu@gmail.com>
To: sapthagiriplacements@gmail.com

Tue, Dec 6

----- Forwarded message -----

From: <devikarani.l@qspiders.com>

Date: Thu, Oct 20, 2022, 3:27 PM

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

To: <suma.h@sapthagiri.edu.in>

Cc: <bhuvanbhuvi783@gmail.com>, <chethanchethu45621@gmail.com>, <bhoomikaabhoomikaa@gmail.com>, <srushtiks468@gmail.com>, <nandithagnandu@gmail.com>, <bhavana1999n@gmail.com>, <supriyomodak97@gmail.com>, <harshitham304@gmail.com>, <vimulogu1716@gmail.com>, <sushmaashwini83@gmail.com>, <tharung2015@gmail.com>, <deepthib03@gmail.com>, <akashgowda140@gmail.com>, <adityaraj1183@gmail.com>, <anilkumaryadav28130@gmail.com>, <siddannaveeresh3@gmail.com>, <Wilfredweidle@gmail.com>, <bhumigowda.n6@gmail.com>, <thejushree139@gmail.com>, <lalithabodala01@gmail.com>, <archanasb192@gmail.com>, <likhitha.r@qspiders.com>


Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.



A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college Sapthagiri College of Engineering been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Degree Year
Bhuvan S	6364174738	bhuvanbhuvi783@gmail.com	BE	Civil	Sapthagiri College of Engineering	2023
Chethan I	8660489866	chethanchethu45621@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
BhoomikaA	9606288413	bhoomikaabhoomikaa@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
Srushti ks	8431318790	srushtiks468@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023
NANDITHA G	8971160362	nandithagnandu@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2023
Bhavana N	8088571768	bhavana1999n@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023
supriyo modak	9163164161	supriyomodak97@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023
Harshitha M	8296799928	harshitham304@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023
Vimala.N	9663614270	vimulogu1716@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
Ashwini.M	6364850521	sushmaashwini83@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023
Tharun G	7019652994	tharung2015@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023
Deepthi B S	7348841726	deepthib03@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023
Akash B	9148046226	akashgowda140@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023
Aditya Raj	7050694917	adityaraj1183@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023

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14/5, Anna Nagar, Chennai - 600042

Anil Kumar Yadav P	6361840616	anilkumaryadav28130@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2023
veeresh s	9008723671	siddannaveeresh3@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
Clement wilfred weidle	8431044528	Wilfredweidle@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023
Bhumika N	8152992744	bhumigowda.n6@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
Thejashree B P	9071072789	thejushree139@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023
Lalitha B	7259690436	lalithabodala01@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023
Archana S B	8861023479	archanasb192@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

- Karnataka/MP/Chandigarh/Punjab—9513684738/8867795448/9901524808/981077638

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders]

Signature latest- Namratha

Thanks & Regards,

L Devika Rani Shelke
Business Manager

QSpiders Campus Connect

.it:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

5 attachments



image001.png
3K

image003.png
1K



image004.png
11K



image002.jpg
3K

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Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraiah Main Road
Bengaluru - 560 057

Letter of Intent (LOI)

Superset ID: 3610001

Date: November 25, 2022

Dear PRASHANTH K B,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

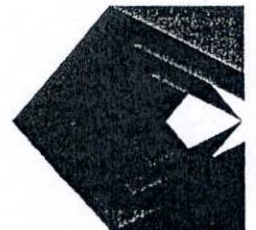
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources



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Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



Letter of Appointment

Date: 21st November, 2022

Dear Shivam Shiva,

Greetings from the Innovative and Dynamic team of TalentPace and welcome aboard.

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as "**Software Engineer**" on the following terms and conditions:

JOINING DATE

Your Joining date will be informed later by the company subjected to your academic completion.

SALARY

Your CTC is Rs. 1,50,000/- per annum as per the attached "Annexure-A" for probation period and after probation period your CTC will be revised to Rs. 3,00,000/- per annum as per the attached "Annexure-B".

LEAVE

You will be entitled to take leave as per the provisions of company's policy.

TRANSFER

Your service is liable to be transferred to any place in India or abroad as per the company's need & policy.

WORKING HOURS


Your working hours will be as per the organization requirement which will be in force from time to time.

PROBATION

- a) You shall be on probation for a period of 6 months.
- b) During the probation period, if your performance is not satisfactory, the management reserves the right to terminate your service without assigning any reason thereof or without any notice or notice pay thereof.
- c) The management also reserves the right to extend the probation period if your performance is not satisfactory.
- d) After successful completion of probation, if your performance is satisfactory, your appointment shall be confirmed, in writing, by the management.

NOMINATION OF LEGAL HEIRS

Please fill and return the enclosed Provident Fund forms and Nomination form. In case of any change in the nomination due to changes in circumstances or any other reasons, you should inform the same to the company immediately.


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Bengaluru - 560 057

SERVICE CONDITIONS

- a) You shall perform the duties and carry out the assignments entrusted to you from time to time efficiently, sincerely and to the best of your ability and capacity upto the satisfaction of the project expectations as defined in the KRA and assessed periodically
- b) We shall be the sole arbitrator of the assessment to be made of your working efficiency utility or loyalty to the company while taking a decision to give you an increment or promotion to higher grade or terminating your services.
- c) You will retire from the company's services on reaching the age of 58 years.
- d) Your services are liable to be transferred from one establishment, department or division of the company to the other anywhere in India, at the discretion of the Management.
- e) You will be required to undergo medical examination during your tenure with the company. Your continuance in employment would depend on your remaining medically fit.
- f) You are to keep and render a faithful account of all properties and business secrets of the company entrusted to you in the course of your employment, and shall not disclose to anybody at any time, during your services or even after you leave the services of the company.
- g) You will be required to sign a NDA specific to the project in which you are working in the interest of the company
- h) During the course of your employment with us, you shall not accept any other employment, either full-time or part-time, either for remuneration or otherwise. Also, you shall not engage yourself in any trade, business or occupation and you shall devote your full time and energy in discharging your duties as our employees.
- i) You shall communicate to the Management any change in your residential address, local and permanent.
- j) The company shall be entitled to terminate your services without notice on any of the following grounds :
 - a) You are convicted of a criminal offence by a competent Court of Law / Authority;
 - b) You are found guilty of committing breach of any of the conditions of the employment or rules and regulations of the organization;
 - c) If you misbehave, disobey or refuse to carry out the work orders of your Superior/Management or are irregular in attendance.
 - d) If you are declared medically unfit by the medical practitioner appointed by the Company.
- k) If you leave the organization within one year from the date of joining, you are liable to pay the cost of the trainings and certifications spent by the company.
- l) You will abide by the rules & regulations of the company/establishment which are in force for the time being and / or which may be framed from time to time.
- m) Any dispute arising out of this employment shall be referred to the legal jurisdiction of Bangalore courts only.



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Bengaluru - 560 057

PERIOD OF NOTICE

After confirmation, your services are terminable without assigning any reason, by giving 3 month's notice in writing. The management reserves the right to shorten the notice period by paying the prorated amount for the balance period of the set 3 months. In the event of you decide to resign from the company, you have to serve notice for a period of 3 months. However, the company has the right to decide on the time/period of relieving depending upon the exigencies of the project / assignment.

Kindly go through the contents and return the duplicate copy of this letter duly signed by you as token of your acceptance for the terms and conditions mentioned herein. We welcome you on board and wish you all the very best in your new assignment.

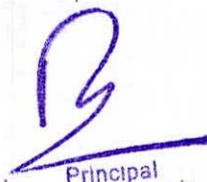
Sincerely Yours,

For TALENTPACE PVT. LTD.



Ms. Neetisha Sharma

HR Manager



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure-A

Salary Structure		
Salary Components	Per Month in Rs.	Per Annum in Rs.
Gross Salary - A:		
Basic	4,000.00	48,000.00
HRA	2,000.00	24,000.00
Conveyance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	2,121.00	25,452.00
Total	10,971.00	1,31,652.00
Employee Benefits		
PF(Employer Contribution)	480.00	5,760.00
ESI(Employer Contribution)	357.00	4,284.00
Gratuity	192.00	2,304.00
Health Insurance	500.00	6,000.00
Total Benefits	1,529.00	18,348.00
Total CTC	12,500.00	1,50,000.00



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Bengaluru - 560 057

Annexure-B

Salary Structure – After Probation		
Salary Components	Per Month in Rs.	Per Annum in Rs.
<u>Gross Salary - A:</u>		
Basic	4,000.00	48,000.00
HRA	2,000.00	24,000.00
Conveyance	1600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	14,980.00	1,79,760.00
Total	23,830.00	2,85,960.00
Employee Benefits		
PF(Employer Contribution)	480.00	5,760.00
Health Insurance	500.00	6,000.00
Gratuity	192.00	2,304.00
Total Benefits	1172.00	14,064.00
Total CTC	25,002.00	3,00,024.00

DECLARATION

I have carefully read the above terms and conditions and that they are acceptable to me in full.

Name: **Shivam Shiva**

Signature& Date: _____



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Letter of Appointment

Date: 21st November, 2022

Dear Tapan,

Greetings from the Innovative and Dynamic team of TalentPace and welcome aboard.

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as "**Software Engineer**" on the following terms and conditions:

JOINING DATE

Your Joining date will be informed later by the company subjected to your academic completion.

SALARY

Your CTC is Rs. 1,50,000/- per annum as per the attached "Annexure-A" for probation period and after probation period your CTC will be revised to Rs. 3,00,000/- per annum as per the attached "Annexure-B".

LEAVE

You will be entitled to take leave as per the provisions of company's policy.

TRANSFER

Your service is liable to be transferred to any place in India or abroad as per the company's need & policy.

WORKING HOURS

Your working hours will be as per the organization requirement which will be in force from time to time.

PROBATION

- a) You shall be on probation for a period of 6 months.
- b) During the probation period, if your performance is not satisfactory, the management reserves the right to terminate your service without assigning any reason thereof or without any notice or notice pay thereof.
- c) The management also reserves the right to extend the probation period if your performance is not satisfactory.
- d) After successful completion of probation, if your performance is satisfactory, your appointment shall be confirmed, in writing, by the management.

NOMINATION OF LEGAL HEIRS

Please fill and return the enclosed Provident Fund forms and Nomination form. In case of any change in the nomination due to changes in circumstances or any other reasons, you should inform the same to the company immediately.


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Bengaluru - 560 057

SERVICE CONDITIONS

- a) You shall perform the duties and carry out the assignments entrusted to you from time to time efficiently, sincerely and to the best of your ability and capacity upto the satisfaction of the project expectations as defined in the KRA and assessed periodically
- b) We shall be the sole arbitrator of the assessment to be made of your working efficiency utility or loyalty to the company while taking a decision to give you an increment or promotion to higher grade or terminating your services.
- c) You will retire from the company's services on reaching the age of 58 years.
- d) Your services are liable to be transferred from one establishment, department or division of the company to the other anywhere in India, at the discretion of the Management.
- e) You will be required to undergo medical examination during your tenure with the company. Your continuance in employment would depend on your remaining medically fit.
- f) You are to keep and render a faithful account of all properties and business secrets of the company entrusted to you in the course of your employment, and shall not disclose to anybody at any time, during your services or even after you leave the services of the company.
- g) You will be required to sign a NDA specific to the project in which you are working in the interest of the company
- h) During the course of your employment with us, you shall not accept any other employment, either full-time or part-time, either for remuneration or otherwise. Also, you shall not engage yourself in any trade, business or occupation and you shall devote your full time and energy in discharging your duties as our employees.
- i) You shall communicate to the Management any change in your residential address, local and permanent.
- j) The company shall be entitled to terminate your services without notice on any of the following grounds :
 - a) You are convicted of a criminal offence by a competent Court of Law / Authority;
 - b) You are found guilty of committing breach of any of the conditions of the employment or rules and regulations of the organization;
 - c) If you misbehave, disobey or refuse to carry out the work orders of your Superior/Management or are irregular in attendance.
 - d) If you are declared medically unfit by the medical practitioner appointed by the Company.
- k) If you leave the organization within one year from the date of joining, you are liable to pay the cost of the trainings and certifications spent by the company.
- l) You will abide by the rules & regulations of the company/establishment which are in force for the time being and / or which may be framed from time to time.
- m) Any dispute arising out of this employment shall be referred to the legal jurisdiction of Bangalore courts only.



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 Bengaluru - 560 077

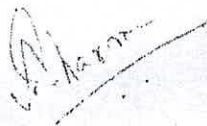
PERIOD OF NOTICE

After confirmation, your services are terminable without assigning any reason, by giving 3 month's notice in writing. The management reserves the right to shorten the notice period by paying the prorated amount for the balance period of the set 3 months. In the event of you decide to resign from the company, you have to serve notice for a period of 3 months. However, the company has the right to decide on the time/period of relieving depending upon the exigencies of the project / assignment.

Kindly go through the contents and return the duplicate copy of this letter duly signed by you as token of your acceptance for the terms and conditions mentioned herein. We welcome you on board and wish you all the very best in your new assignment.

Sincerely Yours,

For TALENTPACE PVT. LTD.



Ms. Neetisha Sharma

HR Manager



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure-A

Salary Structure		
Salary Components	Per Month in Rs.	Per Annum in Rs.
Gross Salary - A:		
Basic	4,000.00	48,000.00
HRA	2,000.00	24,000.00
Conveyance	1,600.00	19,200.00
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Employee Benefits		
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Gratuity	192.00	2,304.00
Health Insurance	500.00	6,000.00
Total Benefits	1,529.00	18,348.00
Total CTC	12,500.00	1,50,000.00


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 Bengaluru - 560 057

Annexure-B

Salary Structure – After Probation		
Salary Components	Per Month in Rs.	Per Annum in Rs.
Gross Salary - A:		
Basic	4,000.00	48,000.00
HRA	2,000.00	24,000.00
Conveyance	1600.00	19,200.00
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Health Insurance	500.00	6,000.00
Gratuity	192.00	2,304.00
Total Benefits	1172.00	14,064.00
Total CTC	25,002.00	3,00,024.00

DECLARATION

I have carefully read the above terms and conditions and that they are acceptable to me in full.

Name: **Tapan**

Signature& Date: _____


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Letter of Intent (LOI)

Superset ID: 3587307

Date: November 25, 2022

Dear RAHUL N,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

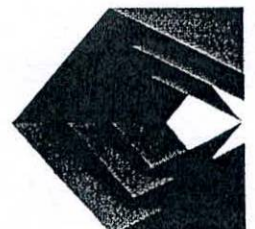
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 067



Date:05/01/2023

To
Mr. Parveen A
Bangalore
Karnataka

Dear Mr. Praveen

This has reference to your application for Employment in our company and subsequent interview/s you had with us.

We are pleased to offer you the position of " Technical Sales Engineer" in our company subject to following terms and conditions.

1. Your Total compensation shall be Rs.2,40,000/- Per Annum.
2. You shall report for duty on or before 01/02/2023 and you will be placed in Bangalore.
3. You will be reporting to Mr. Sanjay Savalgi , CEO, based in Bangalore, India.
4. You shall be on probation for a period of 6 Months from the date of joining. The duration of probation can be extended subject to your performance, which is at the discretion of the Management. Your services shall be confirmed in writing or by e-mail to that effect, in the appropriate cadre/position upon satisfactory completion of probation, failing which you will be deemed to be on probation
5. Your services are liable to be transferred to any Department/Group/Section Line, as well as any Office / Establishment / Division / Branch of the Company, in India or abroad, as well as its sister concerns within the group, on temporary or permanent basis depending upon the company's priorities of work, at the sole discretion of the company.



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

FTD Automation Pvt. Ltd.

7, 1st Floor, 100ft Road, 17th Main, 5th Block, Koramangala, Bangalore - 560 095. INDIA
Phone No: +91-80-42600900 Fax No: +91-80-25506776. Email ID: sales@ftdautomation.com



6. This contract of employment is terminable by either Company by serving one-month (30 days) notice, or by employee by serving a 90 days' notice. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may at its discretion relieve an employee from such date as it may deem fit even before the expiry of the notice period without compensation for the remaining period and is not bound to give any reason thereof.

7. Whenever the company deputed you for any training, you will have to execute a service bond and surety bond for such an amount and terms and conditions as may be decided by the company.

9. Obligations of the Employee

a) Upon execution of agreement, the Employee shall not engage in any sort of theft, fraud, misrepresentation or any other illegal act neither in the employment space nor outside the premise of employment. If he/she shall do so, the Company shall not be liable for such an act done at his own risk.

b) The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time.

c) The Employee shall not take up part-time or full-time employment or consultation with any other party or be involved in any other business during the term of his/her employment with the Company.

d) during the period of his employment the Employee shall be punctual in attendance and diligent in his work and the Employee shall devote all his working time and the best of his abilities, exclusively for the benefit of the Company. The Employee further agrees to obey all orders of and carry out all duties entrusted to him from time by his Senior Officers.

e) The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual Harassment Policy.

f) The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at the discretion of the Employee.


Principal
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14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 097

FTD Automation Pvt. Ltd.

7, 1st Floor, 100ft Road, 17th Main, 5th Block, Koramangala, Bangalore - 560 095. INDIA
Phone No: +91-80-42600900 Fax No: +91-80-25506776. Email ID: sales@ftdautomation.com



g) That if the Employee shall be guilty of any misconduct or commit any breach of the provision of this agreement or absent him without any reasonable excuse or become incapable of attending to his duties, it shall be lawful for the Company immediately to terminate the Services hereby created

h) Laptop will be used only for the business of Company and shall not used for any unlawful or prohibited purpose. Laptop shall be the property of the Company at all times and the Employee will not have any right or interest in the said asset except using such asset during the employment or for such duration as may be decided by the Company. In case of the loss of laptop- be it on, or off Company premises, due to negligence of the employee- user, the company will recover the cost of the laptop from the employee- user. It is the company's discretion to impose further penalties on account of loss of sensitive company information. In case of leaving the employment or being terminated for any reason, Employee will handover the asset to Company in good condition failing which Company is authorized to charge penalty against the Employee.

10. Competing Businesses

During the Term of this Agreement and for a period of 2year after the termination of this Agreement, the Employee agrees not to engage in any employment, consulting, or other activity involving that competes with the business, proposed business or business interests of the Employer, without the Employer's prior written consent.

11. Confidentiality

The Employee acknowledges that, in the course of performing and fulfilling his/her duties hereunder, he/she may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to competitors of the Employer would be highly detrimental to the interests of the Employer. The Employee further acknowledges and agrees that the right to maintain the confidentiality of such information constitutes a proprietary right which the Employer is entitled to protect. Accordingly, the Employee covenants and agrees with the Employer that he/she will not, during the continuance of this agreement, disclose any of such confidential information to any person, firm or corporation, nor shall he/she use same, except as required in the normal course of his engagement hereunder, and thereafter he/she shall not disclose or make use of the same.

12. You will be eligible for Mobile, Conveyance and Postal and travel reimbursements

13 . As per the company policy yourself and your family (parents not included) will be covered under Group Medical Policy after 15 days from the date of Joining,


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hasarahatta Main Road
Bengaluru - 560 057

FTD Automation Pvt. Ltd.

7, 1st Floor, 100ft Road, 17th Main, 5th Block, Koramangala, Bangalore - 560 095. INDIA
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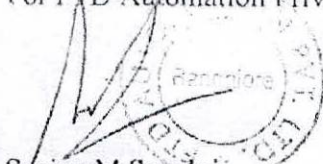
14 At the time of joining, you shall submit the documents in proof of age, Qualification, an Experience, Salary Certificate on the Basis of CTC drawn with previous Employer, Form 16, and Original Reliving letter from the previous employer, 2 passport size color photographs and photocopy of the passport. You shall produce the originals for verification by us.

15. If you are sent abroad for training it is mandatory for you to work in the company for a minimum of 18 months since the completion of training. In case you want to be relieved earlier, you will have to repay all the expenses spent on you for training.

Please confirm that the above terms and conditions are acceptable to you by signing a copy of this letter.

Wishing you all the best and welcoming you to FTD AUTOMATION PRIVATE LIMITED.

For FTD Automation Private limited.


Sanjay M Savalgi
Director

I agree and accept the employment on the terms and conditions mentioned in the above.

I shall be reporting for duty on 01/02/2023.

Name:

Signature:

Date:



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesareghatta Main Road
Bengaluru - 560 095

FTD Automation Pvt. Ltd.

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Phone No: +91-80-42600900 Fax No: +91-80-25506776. Email ID: sales@ftdautomation.com

November 08, 2022

LETTER OF INTENT

Dear Ms. Brunda G P

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"
We are Pleased to offer you the position of "Marketing Analyst" in our organization

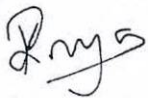
- 1. Compensation & Benefits:** Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
 - Additional benefits: PF, Mediclaim & Subsidized Food/Meals
- 2. Date of Joining:**
 - You are required to join us on 3rd July 2023
- 3. Joining Formalities:** on the joining day you are required to submit soft copy of the following documents
 - Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards

For HiveMinds Innovative Market Solutions Pvt Ltd



Priya.lakshminarayan
Head HR Ops & People Culture

Website: hiveminds.in



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



Letter of Intent (LOI)

Superset ID: 3573609

Date: November 25, 2022

Dear Anusha C,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

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<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

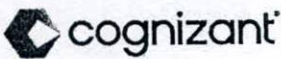
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosur
Bengaluru - 560 080





Letter of Intent (LOI)

Superset ID: 3586685

Date: November 25, 2022

Dear RANJITH S G,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta
Bengaluru - 560089





Letter of Intent (LOI)

Superset ID: 3617006

Date: November 25, 2022

Dear subhash bs,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Letter of Intent (LOI)

Superset ID: 3609118

Date: November 25, 2022

Dear Avinash HM,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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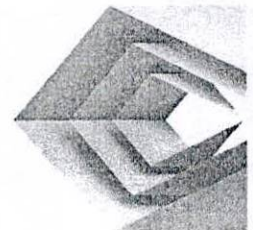
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3619761

Date: November 25, 2022

Dear Bhargav A,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successful completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

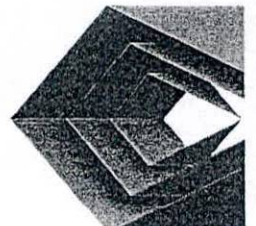
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3590496

Date: November 25, 2022

Dear Bindhu H C,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

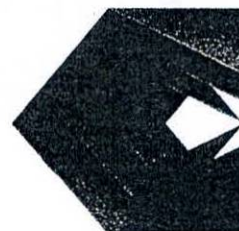
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkaasandra, Hesarghatta Main Road
Bengaluru - 560 057



Letter of Intent (LOI)

Superset ID: 3611514

Date: November 25, 2022

Dear Kishan C S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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Thank you for the interest and stay tuned to hear from us.

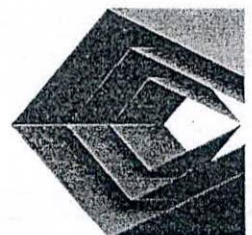
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3579928

Date: November 25, 2022

Dear KOKILA A S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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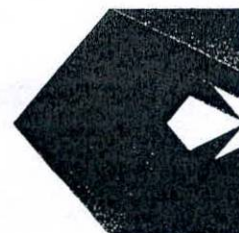
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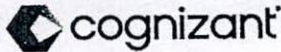
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3619715

Date: November 25, 2022

Dear Praveen B R,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Letter of Intent (LOI)

Superset ID: 3610101

Date: November 25, 2022

Dear Revayya Kabburmam,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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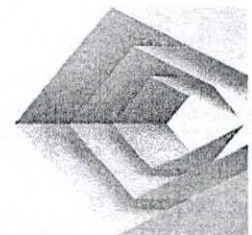
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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3619682

Date: November 25, 2022

Dear S Raveesh Koti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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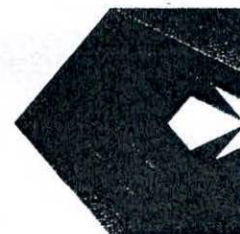
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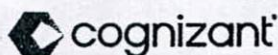
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3609938

Date: November 25, 2022

Dear Sneharani U,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be INR 4,01,988/- per annum. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

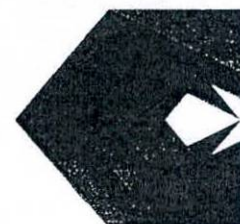
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

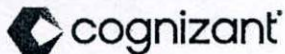
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3609891

Date: November 25, 2022

Dear SUCHARITHA M G,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time Internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

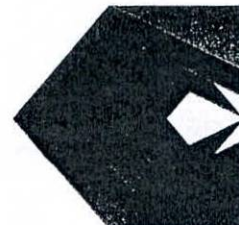
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarechatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3609875

Date: November 25, 2022

Dear Sushma Manjunatha Malode,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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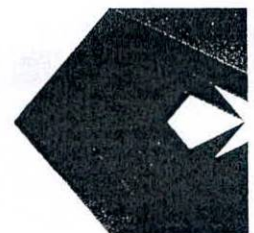
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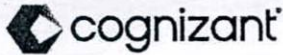
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hasaraghatta Main Road
Bengaluru - 560 057





Letter of Intent (LOI)

Superset ID: 3619729

Date: November 25, 2022

Dear Swaroop S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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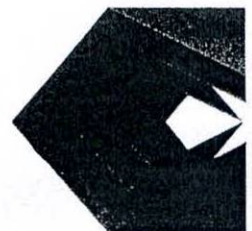
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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



SLK Software Pvt. Ltd.,

Tower-A, SLK Green Park
Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



We Constructively Challenge The Status Quo In All That We Do,
To Enable Peak Business Performance For Our Customers And For Ourselves,
Through Disruptive Technologies, Applied Innovation And Purposeful Automation

Date: 26-Dec-2022

Mr./Ms.Brunda ,
Bangalore,India
, Karnataka, 560064

Dear Brunda ,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
- Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F + 91 80 4050 1921


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Bengaluru - 560 064
Main Road

SLK Software Pvt. Ltd.,

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Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



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Date: 26-Dec-2022

Mr./Ms.Latha,
Bangalore,India
, Karnataka, 560064

Dear Latha,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

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Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F + 91 80 4050 1921

Principal
Sapthagiri College of Engineering
14/5, Chinnai, Bangalore - 560 037
Bangalore - 560 037

SLK Software Pvt. Ltd.,

Tower-A, SLK Green Park
Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



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Date: 26-Dec-2022

Mr./Ms. Monica Valentina M,
Bangalore, India
, Karnataka, 560064

Dear Monica Valentina M,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of **"Trainee", Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

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The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F + 91 80 4050 1921

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesara
Bangalore - 560 037

SLK Software Pvt. Ltd.,

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Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



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Through Disruptive Technologies, Applied Innovation And Purposeful Automation

Date: 26-Dec-2022

Mr./Ms.Preetam,
Bangalore,India
, Karnataka, 560064

Dear Preetam,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

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Yours sincerely,

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Arif Khan (VP - HR)

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Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
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Principal
Sapthagiri College of Engineering
14/5, Chikkaandra, Hesarachalli Main Road
Bangalore - 560 064

SLK Software Pvt. Ltd.,

Tower-A, SLK Green Park
Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



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Date: 26-Dec-2022

Mr./Ms. Vinutha,
Bangalore, India
, Karnataka, 560064

Dear Vinutha,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

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Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057

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Candidate Name:

Signature:

Date:

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Bangalore - 560 064, India. T +91 - 80 4180 5721 / F + 91 80 4050 1921

Fwd: C2TC Screening qualified students- Sapthagiri College of Engineering

1 message

VINAY S <vinay.s@sapthagiri.edu.in>

Wed, Dec 7, 2022 at 11:49 AM

To: Suma Hiremath <suma.h@sapthagiri.edu.in>, sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Indrani Dasgupta** <idasgupta@tnsif.org>

Date: Tue, Dec 6, 2022 at 10:55 AM

Subject: C2TC Screening qualified students- Sapthagiri College of Engineering

To: <vinay.s@sapthagiri.edu.in>

Cc: <gpoojitha357@gmail.com>, <anuanukushi@gmail.com>, <Kaminenipravalika6@gmail.com>, <sucharithamg@gmail.com>, <preetikulkarni944@gmail.com>, <skshah2777@gmail.com>, <umeshreddy517@gmail.com>, <priya357nsp@gmail.com>, Alpana Sonje <asonje@tnsif.org>, Arshiya Mubeen <amubeen@tnsif.org>

Dear All,

are happy to share that the students mentioned below have cleared the initial Screening Round of TNS India Foundation & Capgemini's Campus to Technical Careers (C2TC) Program:

1. Poojitha G
2. Anusha M.L
3. Kamineneni Pravalika
4. SUCHARITHA M G
5. Preeti Kulkarni — ECE
6. Sonu Kumar Shah
7. UMESH R G
8. Priya N

Congratulations to each one of you for this!

For successful training completion+placement opportunities, you will have to attend the C2TC program and submit all the assessments/quizzes as given by your trainers and maintain your minimum attendance of 90%

All the best for your future!

Thanks & Regards

Indrani Dasgupta

Program Specialist- Soft Skills Training | TNS India Foundation

Mobile: (+91) 7620962675

Email: idasgupta@tnsif.org

Corporate Address: 302, Wellington Business Park-2,

Marol, Andheri East, Mumbai - 400059



PARTNERS IN ECONOMIC TRANSFORMATION



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: 1st Round Selects

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Tue, Jan 3, 2023 at 2:56 PM

----- Forwarded message -----

From: **Support Destination-Techs** <support@destinationtechs.com>
Date: Mon, Dec 26, 2022 at 4:43 PM
Subject: Re: 1st Round Selects
To: Revathi N <revathin@sapthagiri.edu.in>

Dear Revathi Madam

Please find the list of Selected students

UPK SWAMY

Bhavya.s

Adharsh Bhanu Sharma BS

Nisha A B

Sindhu s — ECE

Deepthi K

CHETHAN V

Deekshith G D

Aniruddha M

Praneet V K

Ashish singh

Harsshitha JK

Vignesh.g

Ashwin R

Harshini Girish Mitra

Harshith.H Acharya

Tarun NN

S. K. Vishal

Janet Evangelin KM

Bharath Kumar N

Thanks and Regards,



Destination Technologies,
16th Main, 7th Cross, BTM 2nd Stage,
Bengaluru-560076

Facebook | Website | Instagram



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: DESTINATION TECHNOLOGIES - CSR DRIVE - SELECTED CANDIDATES UPDATE

1 message

1SG19ECO95_Sindhu S <sindhusainath44@gmail.com>
To: sapthagiriplacements@gmail.com

Mon, Feb 13, 2023 at 3:54 PM

Sindhu s
1SG19ECO95

----- Forwarded message -----

From: **DESTINATION PLACEMENTS** <placementcell@destinationtechs.com>

Date: Mon, Dec 26, 2022, 14:42

Subject: DESTINATION TECHNOLOGIES - CSR DRIVE - SELECTED CANDIDATES UPDATE

To: <aakritiupadhyay@gmail.com>, <amanbehera1997@gmail.com>, <kousalya.n805@gmail.com>, <akeelabbas29@gmail.com>, <mohammedzayaan899@gmail.com>, <shubhashubha701@gmail.com>, <Mhdnoor06@gmail.com>, <sucharithab13@gmail.com>, <manucharikrishna@gmail.com>, <karuppuswamy143@gmail.com>, <spbhavya100@gmail.com>, <adharsh916@gmail.com>, <nisha.ab04@gmail.com>, <sindhusainath44@gmail.com>, <deepthikkankesh@gmail.com>, <chethuchethanv5493@gmail.com>, <deeksithgd@gmail.com>, <aniruddhamohana@gmail.com>, <praneetvk32@gmail.com>, <moniash29@gmail.com>, <harsshithajk@gmail.com>, <vignesh.17aradhya@gmail.com>, <ashwinrajendra617@gmail.com>, <harshinigmitra@gmail.com>, <harshithacharya5@gmail.com>, <taruntapan1056@gmail.com>, <VISHALKSVJ2@gmail.com>, <janetevangelin96@gmail.com>, <bharathappu1353@gmail.com>, <himanshu399231@gmail.com>, <monisha8971@gmail.com>, <manaviprakash9071@gmail.com>, <mozammil832002@gmail.com>, <pv521575@gmail.com>, <nischitha1900@gmail.com>, <prashantk0622@gmail.com>, <poojapushpa74@gmail.com>, <abhishekm3185@gmail.com>, <aishwaryaganu49@gmail.com>, <haleemamisbahnoorain@gmail.com>, <harimenon2608@gmail.com>, <harshithasr164@gmail.com>, <kavyakd6568@gmail.com>, <nithishps186@gmail.com>, <pavankumarnaik5069@gmail.com>, <rohithsabar284@gmail.com>, <meetsahanacta@gmail.com>, <shwetagtigadi@gmail.com>, <sneha.u2223@gmail.com>, <sujayankush12@gmail.com>, <ummehumera89@gmail.com>, <bharathiugran2001@gmail.com>

Dear Candidate,

Greetings from **DESTINATION TECHNOLOGIES !!!**Thank you for Participating in the **CSR Drive** conducted by Us at your esteemed organization....

We **CONGRATULATE** you for clearing the Interview and being selected for the CSR activity and the placement opportunities provided by **Destination Technologies**.

Consider this mail as an invitation to participate in the CSR activity when you are coming for the **OFFLINE COURSE** with us @ our Destination Technology Institute.

We will intimate the Date and time of the Course when it's scheduled after your 7th Sem exams.


We also would Request you to Join our Telegram Group for more updates on Training and Placement Drive updates :

https://t.me/+G_8hKeGGqCpIYzA1

NOTE:- PLEASE SAVE THIS E-MAIL TO SHOWCASE FOR THE OFFLINE TRAINING PROGRAM @ OUR DESTINATION INSTITUTE

NOTICE:- DO NOT SHARE THE TELEGRAM GROUP LINK WITH ANY STUDENTS

Thanks and Regards,
Contact:- 9888738888


Principal
Sapthagiri College of Engineering
14/5, Ch...

Destination Technologies.

951, 2nd & 3rd floor, 16th Main Rd,

Mico Layout, BTM 2nd Stage,

Bengaluru, Karnataka 560076

Website : www.destinationtechs.com



Facebook | Website | Instagram

A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line.

Principal

Sapthagiri College of Engineering

14/5, Chikkasandra, Hesaraghatta Main Road

Bengaluru - 560 057

To

Date: 31stDecember, 2022

Ruthvik Gowda H

Subject: Internship Offer Letter

Dear Ruthvik Gowda H

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 900,000 INR**.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

To

Date: 31st December, 2022

S M Faraz Hussain

Subject: Internship Offer Letter

Dear S M Faraz Hussain

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary (30 Days Salary) will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary.
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 900,000 INR.
- No examination preparatory leaves will be provided during this period.
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosareghatta Main Road
Bengaluru - 560 057

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

INTERNSHIP LETTER

04/02/2023
Chennai

Dear Jeevan TV

,Congratulations!

We are thrilled to inform you that you have been accepted for Internship at Garuda Aerospace for duration of **3 months**. Attached are the specific terms and conditions of our offer.

Acceptance and Commencement

Your appointment will be effective on your joining date ,i.e.,06/02/2023 to 06/05/2023 To confirm your acceptance of this offer, you are required to;

- Respond via email to hr@garudaaerospace.com to communicate acceptance of the offer and to confirm to your joining dates.
- This is paid Internship you will be getting 5000/- per month
- Request for leave must be stated 3 days in advance to the respective department Head
- Working days will be 6 days a week with 9 Hours working.

During the Internship you may have access to companies, client confidential information & you agree that you will keep all the company or client information strictly confidential and will not share it with any third party or any person outside the company. You will not use it for your benefits and on the completion of the internship, you will return the documents, equipment, and all property of the company (if any). In case found if any information is shared, Company has the right to take the appropriate actions

- The company norms followed by our regular employees at Garuda Aerospace applies for all the interns and must be strictly followed.

Sincerely,


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057**Garuda Aerospace Pvt. Ltd.**
CIN:U74900TN2015PTC102474
GSTIN: 33AAGCG1621A1ZGwww.garudaaerospace.cominfo@garudaaerospace.com

+91-7824833884

#24/46, KB Dasan Road, Seetammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu - 600018.

ACCEPTANCE OF INTERNSHIP TERMS AND CONDITIONS:

I agree that I have read, understood, and accepted internship terms and conditions with Garuda Aerospace under the terms and conditions stated above.

Signature:

Name:

Date:

Date of Joining (if requesting an alternative date):



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Garuda Aerospace Pvt. Ltd.
CIN: U74900TN2015PTC102474
GSTIN: 33AAGCG1621A1ZG



www.garuda-aerospace.com



info@garuda-aerospace.com



+91-7824833884

#24/46, KB Dasan Road, Seetammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu - 600018.

INTERNSHIPLETTER



04/02/2023
Chennai

Dear Shivam Kumar.O,

,Congratulations!

We are thrilled to inform you that you have been accepted for Internship at Garuda Aerospace for duration of **3 months**. Attached are the specific terms and conditions of our offer.

Acceptance and Commencement

Your appointment will be effective on your joining date ,i.e.,06/02/2023to 06/05/2023 To confirm your acceptance of this offer, you are required to;

- Respond via email to hr@garudaaerospace.com to communicate acceptance of the offer and to confirm to your joining dates.
- This is paid Internship you will be getting 5000/- per month
- Request for leave must be stated 3days in advance to the respective department Head
- Working days will be 6 days a week with 9 Hours working.

During the Internship you may have access to companies, client confidential information & you agree that you will keep all the company or client information strictly confidential and will not share it with any thirdparty or any person outside the company. You will not use it for your benefits and on the completion of the internship, you will return the documents, equipment, and all property of the company (if any). Incase found if any information is shared, Company has the right to take the appropriate actions

- The company norms followed by our regular employees at Garuda Aerospace applies for all the interns and must be strictly followed.

Sincerely,


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 067

Garuda Aerospace Pvt. Ltd.
CIN:U74900TN2015PTC102474
GSTIN: 33AAGCG1621A1ZG



www.garudaaerospace.com



info@garudaaerospace.com



+91-7824833884

#24/46, KB Dasan Road, Seetammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu - 600018.

ACCEPTANCE OF INTERNSHIP TERMS AND CONDITIONS:

I agree that I have read, understood, and accepted internship terms and conditions with Garuda Aerospace under the terms and conditions stated above.

Signature:

Name:

Date:

Date of Joining (if requesting an alternative date):



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Garuda Aerospace Pvt. Ltd.
CIN: U74900TN2015PTC102474
GSTIN: 33AAGCG1621A1ZG



www.garuda-aerospace.com



info@garuda-aerospace.com



+91-7824833884

#24/46, KB Dasan Road, Seetammal Colony, Lubdhi Colony, Alwarpet, Chennai, Tamil Nadu - 600018.

Date: 14th February 2023

Location: Bangalore

PRIVATE AND CONFIDENTIAL

Employment Offer Letter and Terms and Conditions of Employment,

Dear Mr. Kushal Bharadwaj BA

We are pleased to offer you to do employment at SP Leak Test & Automation Pvt Ltd, as a **Trainee**, at our Peenya, Bangalore office. Your work location will be Bangalore. You will be notified about the person you will be reporting to shortly after you have accepted this offer. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be **01st July 2023**

• Remuneration Package:

1. Annual Compensation: You are being offered a total annual compensation of **Rs. 1,80,000 (CTC)** (Rupees: One Lakh Eighty Thousand Only). You will be on 1 year probation period. The details of the Annual Compensation being offered to you are as follows:

Benefits: In addition to the annual cash compensation, you will be eligible for company sponsored India specific benefit programs such as gratuity, provident fund, medical insurance for the employee and his/her family and accident insurance for the employee. (Applicable for all depending upon the number of employees in the company).

Bonus program: In addition to the Total Annual Compensation as mentioned above, you also may be eligible for bonuses from time to time, as may be set forth in incentive compensation programs applicable to your position.

Other Terms:

Please read the following terms and contact us with any questions that you may have.

The overall CTC offered to you is **Rs. 15,000 per month.**

CTC - Allowances, Gratuity, Taxes, Insurance

*The CTC agreed upon by this contract will be inclusive of your PF, allowances, gratuity, insurance and any associated components. You will have the option to discuss the percentages of these components with the Company.

1. Employment Agreement: Once you accept this offer, you will be required to sign Employment agreement the format of which is attached to this Employment Letter. Your employment with the company will be on the terms of this Employment Letter and the Employment Agreement until the end of your Employment with the Company in accordance with the Employment Agreement.

2. Working Hours: The normal expected standard working hours are 9.00 am to 6.30 pm from Monday to Saturday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours.



Leak Test & Automation Pvt. Ltd.
Innovation For Tomorrow

Leak Test

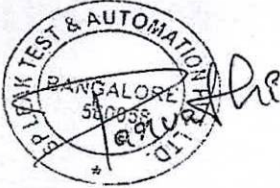
Flow Test

Servo press

Marking

Special Purpose Automation

Yours truly,



Authorized Signatory

SP Leak Test & Automation Pvt. Ltd.

I accept the offer and terms of Employment as detailed in this letter and the attached Employment Agreement,

Employee's Signature:

Date:

PLACE-BANGALORE

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Leak Test & Automation Pvt. Ltd.

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Date: 14.02.2023

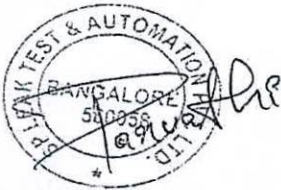
To Whom it may concern

This letter is to confirm that **Mr. Kushal Bharadwaj BA** has been employed on full time with our company & is working as an **Trainee**.

As per discussion his next 3 years salary details mentioned below.

1. 1st year salary – 15k CTC (Including ESI/PF)
2. 2nd year salary – 20k CTC (Including ESI/PF)
3. 3rd year salary – 25k CTC (Including ESI/PF)

Yours's truly,



Authorized Signatory
SP Leak Test & Automation Pvt Ltd

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Date: 14th February 2023

Location: Bangalore

PRIVATE AND CONFIDENTIAL

Employment Offer Letter and Terms and Conditions of Employment,

Dear Mr. Harshith V

We are pleased to offer you to do employment at SP Leak Test & Automation Pvt Ltd, as a **Trainee**, at our Peenya, Bangalore office. Your work location will be Bangalore. You will be notified about the person you will be reporting to shortly after you have accepted this offer. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be **01st July 2023**

• Remuneration Package:

1. Annual Compensation: You are being offered a total annual compensation of **Rs. 1,80,000 (CTC)** (Rupees: One Lakh Eighty Thousand Only). You will be on 1 year probation period. The details of the Annual Compensation being offered to you are as follows:

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057

Benefits: In addition to the annual cash compensation, you will be eligible for company sponsored India specific benefit programs such as gratuity, provident fund, medical insurance for the employee and his/her family and accident insurance for the employee. (Applicable for all depending upon the number of employees in the company).

Bonus program: In addition to the Total Annual Compensation as mentioned above, you also may be eligible for bonuses from time to time, as may be set forth in incentive compensation programs applicable to your position.

Other Terms:

Please read the following terms and contact us with any questions that you may have.

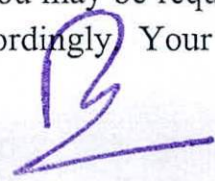
The overall CTC offered to you is **Rs. 15,000 per month.**

CTC - Allowances, Gratuity, Taxes, Insurance

*The CTC agreed upon by this contract will be inclusive of your PF, allowances, gratuity, insurance and any associated components. You will have the option to discuss the percentages of these components with the Company.

1. Employment Agreement: Once you accept this offer, you will be required to sign Employment agreement the format of which is attached to this Employment Letter. Your employment with the company will be on the terms of this Employment Letter and the Employment Agreement until the end of your Employment with the Company in accordance with the Employment Agreement.

2. Working Hours: The normal expected standard working hours are 9.00 am to 6.30 pm from Monday to Saturday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Leak Test & Automation Pvt. Ltd.
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Leak Test

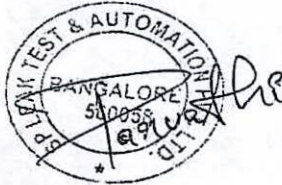
Flow Test

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Marking

Special Purpose Automation

Yours truly,



Authorized Signatory

SP Leak Test & Automation Pvt. Ltd.

I accept the offer and terms of Employment as detailed in this letter and the attached Employment Agreement,

Employee's Signature:

Date:

PLACE-BANGALORE

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



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Special Purpose Automation

Date: 14.02.2023

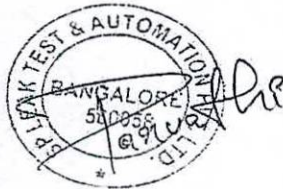
To Whom it may concern

This letter is to confirm that **Mr. Harshith V** has been employed on full time with our company & is working as an **Trainee**.

As per discussion his next **3** years salary details mentioned below.

1. **1st year salary – 15k CTC (Including ESI/PF)**
2. **2nd year salary – 20k CTC (Including ESI/PF)**
3. **3rd year salary – 25k CTC (Including ESI/PF)**

Yours's truly,



Authorized Signatory
SP Leak Test & Automation Pvt Ltd


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Date: 14th February 2023

Location: Bangalore

PRIVATE AND CONFIDENTIAL

Employment Offer Letter and Terms and Conditions of Employment,

Dear Mr. Rahul N

We are pleased to offer you to do employment at SP Leak Test & Automation Pvt Ltd, as a **Trainee**, at our Peenya, Bangalore office. Your work location will be Bangalore. You will be notified about the person you will be reporting to shortly after you have accepted this offer. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be **01st July 2023**

• Remuneration Package:

1. Annual Compensation: You are being offered a total annual compensation of **Rs. 1,80,000 (CTC)** (Rupees: One Lakh Eighty Thousand Only). You will be on 1 year probation period. The details of the Annual Compensation being offered to you are as follows:


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057



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Special Purpose Automation

Benefits: In addition to the annual cash compensation, you will be eligible for company sponsored India specific benefit programs such as gratuity, provident fund, medical insurance for the employee and his/her family and accident insurance for the employee. (Applicable for all depending upon the number of employees in the company).

Bonus program: In addition to the Total Annual Compensation as mentioned above, you also may be eligible for bonuses from time to time, as may be set forth in incentive compensation programs applicable to your position.

Other Terms:

Please read the following terms and contact us with any questions that you may have.

The overall CTC offered to you is **Rs. 15,000 per month.**

CTC - Allowances, Gratuity, Taxes, Insurance

*The CTC agreed upon by this contract will be inclusive of your PF, allowances, gratuity, insurance and any associated components. You will have the option to discuss the percentages of these components with the Company.

1. Employment Agreement: Once you accept this offer, you will be required to sign Employment agreement the format of which is attached to this Employment Letter. Your employment with the company will be on the terms of this Employment Letter and the Employment Agreement until the end of your Employment with the Company in accordance with the Employment Agreement.

2. Working Hours: The normal expected standard working hours are 9.00 am to 6.30 pm from Monday to Saturday. However, there may be occasions where you may be required to work beyond these hours and you are expected to cooperate accordingly. Your salary includes compensation for any such additional hours.

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560014



Innovation For Tomorrow

Leak Test

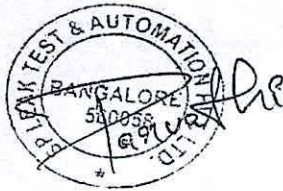
Flow Test

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Marking

Special Purpose Automation

Yours truly,



Authorized Signatory

SP Leak Test & Automation Pvt. Ltd.

I accept the offer and terms of Employment as detailed in this letter and the attached Employment Agreement,

Employee's Signature:

Date:

PLACE-BANGALORE

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Leak Test & Automation Pvt. Ltd.
Innovation For Tomorrow

Leak Test

Flow Test

Servo press

Marking

Special Purpose Automation

Date: 14.02.2023

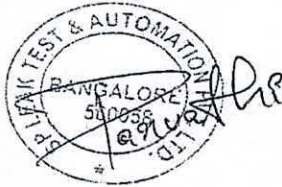
To Whom it may concern

This letter is to confirm that **Mr. Rahul N** has been employed on full time with our company & is working as an **Trainee**.

As per discussion his next 3 years salary details mentioned below.

1. 1st year salary – 15k CTC (Including ESI/PF)
2. 2nd year salary – 20k CTC (Including ESI/PF)
3. 3rd year salary – 25k CTC (Including ESI/PF)

Yours's truly,



Authorized Signatory
SP Leak Test & Automation Pvt Ltd


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

CSR Activity Offer Letter - 2023

Dear SUSHMA BO

Congratulations on getting selected for Tap Academy's CSR Activity 2023.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the CSR Batch 2023 (FREE Training & Placements).

Classes will be conducted from the first week of March.

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for limited period.

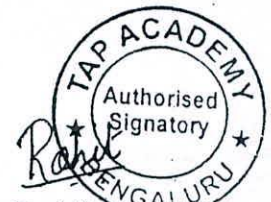
Please fill the below details and submit while enrolling for course:

Name: Sushma B.O

Email: sushmaboo200@gmail.com

Mobile No: 7760516151

College: Sapthagiri college of engineering.



Rohit Ravinder
Founder & CEO
TAP Academy

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

CSR Activity Offer Letter - 2023

Dear TARANUM BANU

Congratulations on getting selected for Tap Academy's CSR Activity 2023.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the CSR Batch 2023 (FREE Training & Placements).

Classes will be conducted from the first week of March.

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for limited period.

Please fill the below details and submit while enrolling for course:

Name: TARANUM BANU

Email: taranumbanu2752001@gmail.com.

Mobile No: 7892723009

College: Sapthagiri College of Engineering



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road,
Bengaluru - 560 057



Rohit Rayinder
Founder & CEO
TAP Academy

Letter of Internship

Date: 08.03.2023


Dear Ms. Bhavana,

We are pleased to inform you that you have been selected for an Internship in our organization from 13.03.2023 to 13.08.2023.

The terms of the offer are as follows:

1. You will be paid a stipend Rs 6,000/- (Rupees Six thousand only) per month, all inclusive.
2. You shall be present at our Electronic City campus for internship for five days a week. (Monday to Friday) between 07:30 AM and 05:10 PM during the internship period.
3. You will be required to furnish the following Documents on your reporting:
 - Academic certificates in support of your qualifications
 - Proof of address
 - 3 Photographs
4. Please confirm your acceptance by signing a copy of this letter and returning the same to us.

Non-compliance to any of the above mentioned terms and conditions shall automatically result in withdrawal of our offer.


Dr. Mahesh Anagodumath
Dy. Manager - HR & Admin

Accepted

Bhavana.P.S

10/3/2023


Principal
Sathagiri College of Engineering
14/5, Chikkaasandra, Hosaraghatta Main Road
Bengaluru - 560 057

RADEL ELECTRONICS PVT. LTD.
FACTORY: 74/D, Electronics City, Hosur Road, Bengaluru - 560 100. T: 91 80 28520720/30. F: 91 80 28521071
SALES OFFICE: 217, 8-F Main Road, Jayanagar 3rd Block, Bengaluru-560011. T: 91 80 26647891 E: info@radel.in
CIN: U33209KA1994PTC015451
www.radel.in



Letter of Internship

Date: 08.03.2023

Dear Ms. Inchara,

We are pleased to inform you that you have been selected for an Internship in our organization from 13.03.2023 to 13.08.2023.

The terms of the offer are as follows:

1. You will be paid a stipend Rs 6,000/- (Rupees Six thousand only) per month, all inclusive.
2. You shall be present at our Electronic City campus for internship for five days a week (Monday to Friday) between 07:30 AM and 05:10 PM during the internship period.
3. You will be required to furnish the following Documents on your reporting:
 - Academic certificates in support of your qualifications
 - Proof of address
 - 3 Photographs
4. Please confirm your acceptance by signing a copy of this letter and returning the same to us.

Non-compliance to any of the above mentioned terms and conditions shall automatically result in withdrawal of our offer.


Dr. Mahesh Adunigodumath
Dy. Manager - HR & Admin

Accepted
Inchara .V
10/03/2023


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 067

RADEL ELECTRONICS PVT. LTD.
FACTORY: 74/D, Electronics City, Hosur Road, Bengaluru-560 100. T: 91 80 28520720/30. F: 91 80 28521071
SALES OFFICE: 217, 8-F Main Road, Jayanagar 3rd Block, Bengaluru-560011. T: 91 80 26647991 E: info@radel.in
CIN: U33209KA1994PTC015451 www.radel.in



Dt: 20th March – 2023

Reference: Interview Dated 11/03/2023 at BG Tech Office

Application Engineer - OFFER LETTER

Dear Mr. Dhanush G M,

Congratulations! We are pleased to confirm that you have been selected to work for **Balaji Green Technologies**.

We are delighted to make you the following job offer:

The position we are offering you is that of **Application Engineer (Automation)** with an annual cost to company of ₹1.8L (₹15K per Month) and for the first 3 months you will be under Training and Stipend will be paid ₹ 8K per month. During Site Visits Food Allowance @ ₹400/ Day.

After 1 year from the Date of Confirmation, based on the Performance - Salary will be Revised.

We would like you to start work on **17th April 2023**. Please report to BG Tech Office for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be invited to our Accounts in which you may be required to give your documents.

Please sign the enclosed copy of this letter and return it to us by **25th March 2023** to indicate your acceptance of this offer.

You should agree to work with us for minimum 2 years Duration from the Date of Confirmation.

We are confident you will be able to make a significant contribution to the success of Balaji Green Technologies and look forward to working with you.

Sincerely,

Sudeep,
Balaji Green Technologies

Accepted by,
Dhanush G M



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure A**1. Posting and Transfer**

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location based on Project/Clients Requirement, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 037

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving 3-month (90 days) notice or 3Months Present salary in lieu thereof.

In case of Resignation of your Employment within 2 Years of the Agreed Work Period – Compensation of 3 Months that present date salary has to be Paid and has to undergo the Notice Period of 3 Month.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Dt: 20th March – 2023

Reference: Interview Dated 11/03/2023 at BG Tech Office

Application Engineer - OFFER LETTER

Dear Mr. Dhanush V,

Congratulations! We are pleased to confirm that you have been selected to work for **Balaji Green Technologies**.

We are delighted to make you the following job offer:

The position we are offering you is that of **Application Engineer (Automation)** with an annual cost to company of ₹1.8L (₹15K per Month) and for the first 3 months you will be under Training and Stipend will be paid ₹ 8K per month. During Site Visits Food Allowance @ ₹400/ Day.

After 1 year from the Date of Confirmation, based on the Performance - Salary will be Revised.

We would like you to start work on **17th April 2023**. Please report to BG Tech Office for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be invited to our Accounts in which you may be required to give your documents.

Please sign the enclosed copy of this letter and return it to us by **25th March 2023** to indicate your acceptance of this offer.

You should agree to work with us for minimum 2 years Duration from the Date of Confirmation.

We are confident you will be able to make a significant contribution to the success of Balaji Green Technologies and look forward to working with you.

Sincerely,

Sudeep,
Balaji Green Technologies

Accepted by,
Dhanush V


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure A**1. Posting and Transfer**

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location based on Project/Clients Requirement, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving 3-month (90 days) notice or 3Months Present salary in lieu thereof.

In case of Resignation of your Employment within 2 Years of the Agreed Work Period – Compensation of 3 Months that present date salary has to be Paid and has to undergo the Notice Period of 3 Month.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

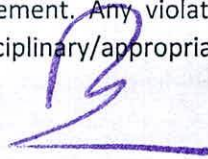
Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057

Dt: 20th March – 2023

Reference: Interview Dated 11/03/2023 at BG Tech Office

Application Engineer - OFFER LETTER

Dear Mr. Gowtham S Magar,

Congratulations! We are pleased to confirm that you have been selected to work for **Balaji Green Technologies**.

We are delighted to make you the following job offer:

The position we are offering you is that of **Application Engineer (Automation)** with an annual cost to company of ₹1.8L (₹15K per Month) and for the first 3 months you will be under Training and Stipend will be paid ₹ 8K per month. During Site Visits Food Allowance @ ₹400/ Day.

After 1 year from the Date of Confirmation, based on the Performance - Salary will be Revised.

We would like you to start work on **17th April 2023**. Please report to BG Tech Office for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be invited to our Accounts in which you may be required to give your documents.

Please sign the enclosed copy of this letter and return it to us by **25th March 2023** to indicate your acceptance of this offer.

You should agree to work with us for minimum 2 years Duration from the Date of Confirmation.

We are confident you will be able to make a significant contribution to the success of Balaji Green Technologies and look forward to working with you.

Sincerely,

Sudeep,
Balaji Green Technologies

Accepted by,
Gowtham S Magar


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure A**1. Posting and Transfer**

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location based on Project/Clients Requirement, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

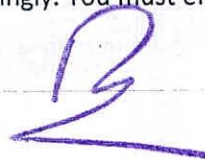
You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.



Page 2 of 3

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving 3-month (90 days) notice or 3Months Present salary in lieu thereof.

In case of Resignation of your Employment within 2 Years of the Agreed Work Period – Compensation of 3 Months that present date salary has to be Paid and has to undergo the Notice Period of 3 Month.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesara Main Road
Bangalore - 560 057

Dt: 20th March – 2023

Reference: Interview Dated 11/03/2023 at BG Tech Office

Application Engineer - OFFER LETTER

Dear Mr. Nikhil S S,

Congratulations! We are pleased to confirm that you have been selected to work for **Balaji Green Technologies**.

We are delighted to make you the following job offer:

The position we are offering you is that of **Application Engineer (Automation)** with an annual cost to company of ₹1.8L (₹15K per Month) and for the first 3 months you will be under Training and Stipend will be paid ₹ 8K per month. During Site Visits Food Allowance @ ₹400/ Day.

After 1 year from the Date of Confirmation, based on the Performance - Salary will be Revised.

We would like you to start work on **2nd May 2023**. Please report to BG Tech Office for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be invited to our Accounts in which you may be required to give your documents.

Please sign the enclosed copy of this letter and return it to us by **25th March 2023** to indicate your acceptance of this offer.

You should agree to work with us for minimum 2 years Duration from the Date of Confirmation.

We are confident you will be able to make a significant contribution to the success of Balaji Green Technologies and look forward to working with you.

Sincerely,

Sudeep,
Balaji Green Technologies

Accepted by,
Nikhil S S



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra Hoover
B.

Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location based on Project/Clients Requirement, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.



Page 2 of 3

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosanghatta Main Road
Bangalore - 560 007

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving 3-month (90 days) notice or 3Months Present salary in lieu thereof.

In case of Resignation of your Employment within 2 Years of the Agreed Work Period – Compensation of 3 Months that present date salary has to be Paid and has to undergo the Notice Period of 3 Month.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hasaraghatta Main Road
Bengaluru - 560 044

Dt: 20th March – 2023

Reference: Interview Dated 11/03/2023 at BG Tech Office

Application Engineer - OFFER LETTER

Dear Mr. Rakesh L,

Congratulations! We are pleased to confirm that you have been selected to work for **Balaji Green Technologies**.

We are delighted to make you the following job offer:

The position we are offering you is that of **Application Engineer (Automation)** with an annual cost to company of ₹1.8L (₹15K per Month) and for the first 3 months you will be under Training and Stipend will be paid ₹ 8K per month. During Site Visits Food Allowance @ ₹400/ Day.

After 1 year from the Date of Confirmation, based on the Performance - Salary will be Revised.

We would like you to start work on **2nd May 2023**. Please report to BG Tech Office for documentation and orientation. If this date is not acceptable, please contact us immediately. On joining, you will be invited to our Accounts in which you may be required to give your documents.

Please sign the enclosed copy of this letter and return it to us by **25th March 2023** to indicate your acceptance of this offer.

You should agree to work with us for minimum 2 years Duration from the Date of Confirmation.

We are confident you will be able to make a significant contribution to the success of Balaji Green Technologies and look forward to working with you.

Sincerely,

Sudeep,
Balaji Green Technologies

Accepted by,
Rakesh L


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location based on Project/Clients Requirement, associate, sister concern or subsidiary, at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

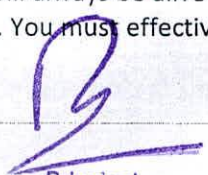
You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hegg Road
Bangalore - 560073

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving 3-month (90 days) notice or 3Months Present salary in lieu thereof.

In case of Resignation of your Employment within 2 Years of the Agreed Work Period – Compensation of 3 Months that present date salary has to be Paid and has to undergo the Notice Period of 3 Month.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.


Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



Dear **Gouri Priya**,

Date: 24/03/2023

Congratulations!

On behalf of ParvaM, we are delighted to welcome you to the ParvaM family as an "Associate Trainee" and you are expected to join on or before **April 10, 2023**. This is a full-time position based out in Bangalore, effective 01-April-2023, with an initial training period of three months.

Your immediate manager will communicate details of your role and work responsibilities upon joining the ParvaM team.

During this initial training period, you will receive guidance and instruction on the duties and responsibilities of the position without any remuneration. Post your training period, you will be receiving a stipend for three months, after which you will undergo an evaluation.

At the conclusion of the evaluation, we will discuss your performance and consider you for permanent employment with ParvaM. During this period, you will be expected to demonstrate your aptitude for the role, commitment to our company, and skill in the areas of your responsibilities.

As part of this offer, we need a minimum of 18 months of commitment from you. This will ensure that you have the opportunity to learn and grow in your role and that you have enough time to make an impact we look forward to having you as part of our ParvaM team.

If you agree to these terms, please sign a copy of this letter as a token of your acceptance and confirmation of the terms mentioned above.

Sincerely,

Monica RA
HR Team

Acceptance:

I **Gouri Priya**, hereby accept the terms and conditions of this offer. I will join ParvaM On

Sign: _____

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangaluru - 560 057



ANNEXURE 1:

List of documents copies to be submitted while reporting at ParvaM and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree /professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.

Terms and Conditions:

- Acceptance of this offer shows that you agreed and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
- You will keep us informed of any change in your residential address, your family status, or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



64

Dear **Sumana**,

Date: 24/03/2023

Congratulations!

On behalf of ParvaM, we are delighted to welcome you to the ParvaM family as an "Associate Trainee" and you are expected to join on or before **April 10, 2023**. This is a full-time position based out in Bangalore, effective 01-April-2023, with an initial training period of three months.

Your immediate manager will communicate details of your role and work responsibilities upon joining the ParvaM team.

During this initial training period, you will receive guidance and instruction on the duties and responsibilities of the position without any remuneration. Post your training period, you will be receiving a stipend for three months, after which you will undergo an evaluation.

At the conclusion of the evaluation, we will discuss your performance and consider you for permanent employment with ParvaM. During this period, you will be expected to demonstrate your aptitude for the role, commitment to our company, and skill in the areas of your responsibilities.

As part of this offer, we need a minimum of 18 months of commitment from you. This will ensure that you have the opportunity to learn and grow in your role and that you have enough time to make an impact we look forward to having you as part of our ParvaM team.

If you agree to these terms, please sign a copy of this letter as a token of your acceptance and confirmation of the terms mentioned above.

Sincerely,

Monica RA
HR Team

Acceptance:

I **Sumana**, hereby accept the terms and conditions of this offer. I will join ParvaM On

Sign: _____

ParvaM ConsulTech Pvt Ltd
+91-99867 63937 | +91-98861 64685

#117, New Extension, Chikkabanavara, Hesaraghatta Main Road, Bangalore - 560090
support@parvamm.com | www.parvamm.com


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560090



ANNEXURE 1:

List of documents copies to be submitted while reporting at ParvaM and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree /professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.

Terms and Conditions:

- Acceptance of this offer shows that you agreed and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
- You will keep us informed of any change in your residential address, your family status, or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Sumana.M



ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear KAVANA T R,

At the outset, we express our heartiest congratulations on being shortlisted for the JOSH Mithra training program conducted by Ethnus Codemithra. You have the opportunity to take part in this program 100% free of cost with absolutely no hidden cost.

We look forward to welcoming you into the program and start your journey towards a wow and delightful career.

Below are the benefits of the program:

- Face-to-Face training in Bengaluru
- Highly experienced and industry certified trainers
- Hands-on labs and project
- Exposure to emerging technologies like; Cloud, RPA, Full Stack, etc.
- One-to-One mentor support
- Access to additional course materials online
- Continuous placement support during and after training program, till you get an offer letter

Basic requirements and conditions to ensure continuous placement support from Ethnus Codemithra;

- Continuous placements during and after training program is applicable if you maintain a minimum of 85% of attendance and project completion
- Completion of additional online course materials, provided via Ethnus Codemithra's LMS platform - CLAP, as per schedule.
- Ensure that you sincerely participate in all eligible placement drives; if you don't register for more than two eligible placement drives, you will be excluded from further placement support*
- Acknowledge that the data you are sharing can be used by Ethnus Codemithra as needed which could be to send you further communication, share with hiring partners etc.

Kindly note that this email is a Letter of Intent (LoI) and does not confirm your employment with Ethnus Codemithra or any other organisation. Ethnus Codemithra will provide you a no cost platform to get trained and get placed in companies that are hiring partners of Ethnus Codemithra.

In the event you are issued an offer letter by any of the hiring partners of Ethnus Codemithra, you must be willing to accept all the terms and conditions mentioned in the offer letter issued by the hiring partners of Ethnus Codemithra.

All other details will be communicated to you in due course of time. We look forward to your joining the offline training program.

For any further queries, feel free to get in touch with us on joshmithra@ethnus.com or Mr. James Christy, +91 96865 31186.

Best Regards,

S. Radha



S Radha
Manager
Ethnus Consultancy Services Private Limited


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosaraghatta Main Road
Bengaluru - 560 057



Explore | Expand | Enrich

ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear YAMUNA A C,

At the outset, we express our heartiest congratulations on being shortlisted for the JOSH Mithra training program conducted by Ethnus Codemithra. You have the opportunity to take part in this program 100% free of cost with absolutely no hidden cost.

We look forward to welcoming you into the program and start your journey towards a wow and delightful career.

Below are the benefits of the program:

- Face-to-Face training in Bengaluru
- Highly experienced and industry certified trainers
- Hands-on labs and project
- Exposure to emerging technologies like; Cloud, RPA, Full Stack, etc.
- One-to-One mentor support
- Access to additional course materials online
- Continuous placement support during and after training program, till you get an offer letter

Basic requirements and conditions to ensure continuous placement support from Ethnus Codemithra;

- Continuous placements during and after training program is applicable if you maintain a minimum of 85% of attendance and project completion
- Completion of additional online course materials, provided via Ethnus Codemithra's LMS platform - CLAP, as per schedule.
- Ensure that you sincerely participate in all eligible placement drives; if you don't register for more than two eligible placement drives, you will be excluded from further placement support*
- Acknowledge that the data you are sharing can be used by Ethnus Codemithra as needed which could be to send you further communication, share with hiring partners etc.

Kindly note that this email is a Letter of Intent (LoI) and does not confirm your employment with Ethnus Codemithra or any other organisation. Ethnus Codemithra will provide you a no cost platform to get trained and get placed in companies that are hiring partners of Ethnus Codemithra.

In the event you are issued an offer letter by any of the hiring partners of Ethnus Codemithra, you must be willing to accept all the terms and conditions mentioned in the offer letter issued by the hiring partners of Ethnus Codemithra.

All other details will be communicated to you in due course of time. We look forward to your joining the offline training program.

For any further queries, feel free to get in touch with us on joshmithra@ethnus.com or Mr. James Christy, +91 96865 31186.

Best Regards,


S Radha

Manager
Ethnus Consultancy Services Private Limited



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosur Main Road
Bengaluru

3rd April 2023

To,
Poornima S
Milk colony,
Malleshwaram west,
Bangalore-560055

Sub: Offer Letter

Dear Poornima,

We are pleased to offer you the position of 'Inside Sales Executive'. You will be based in our office in Bangalore and will be reporting to Mr. Maaz Jukaku. Following are the terms and conditions mutually agreed at the time of interview.

1. You shall be entitled to a remuneration of **Rs. 3,00,000** per annum (Cost to Company). This will attract mandatory deductions for taxes and any other deductions as are required by the terms of your employment. Further terms of your employment will be as per the detailed Appointment Letter to be issued against your acceptance of this offer letter.
2. You will be on probation for a period of 6 (Six) months from the date of joining. Based on your satisfactory performance evaluated at the end of the sixth month, your services will be confirmed and your remuneration will be revised to **Rs. 3,60,000** per annum.
3. The company works from 9:30 AM to 6:30 PM, Monday to Saturday. The final timings would be intimated by your Reporting Manager.

You are required to submit the following documents at the time of your joining:

- Passport size photographs – 2 No's.
- Copy of your highest qualification Certificate - Self attested
- Copy of your PAN Card & Aadhaar Card copy.
- PF & ESI Account Details (If any).
- Pay slips (previous two months)
- Relieving Letter from your Previous Organisation
- Other relevant information as per HR policy (Like Emergency contact details, Blood group, Local address proof etc.)



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra Main Road

EMERTXE INFORMATION TECHNOLOGIES PVT LTD

#83, 1st Floor, Farah Towers, M G Road, Bengaluru - 560001 T : +91 80 41289576 www.emertxe.com

EMERTXE

Should the above mentioned terms and conditions of the company be acceptable, please sign the Declaration as a token of your full acceptance of this offer.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards achieving our objectives.

Yours truly,

For Emertxe Information Technologies Pvt Ltd



Maaz Jukaku

Managing Director

Declaration:

I have read this letter and fully understood the above terms and conditions of my service and I accept the same without any reservations.

Name:

Place:

Signature:

Date:

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesareghatta Main Road
Bengaluru - 560 057

EMERTXE INFORMATION TECHNOLOGIES PVT LTD

#83, 1st Floor, Farah Towers, M G Road, Bengaluru - 560001 T : +91 80 41289576 www.emertxe.com



(no subject)

1 message

brighttek hr <hrbrighttekhr@gmail.com>

Tue, Apr 4, 2023 at 6:47 PM

To: Sapthagiri College Of Engineering <Sapthagiriplacements@gmail.com>

Good evening,

Greetings from wavecal Technologies

We are recruiting and filtered the candidates yesterday and today

Two female candidates got selected.

✓ Name: Anushka

Department: ECE

Passed out: 2023

Designation: calibration engineer.

Name: Nandhini

Department: CSE

Passed out: 2023

Designation: front office executive.

Kindly give OD for above candidates

Joining date April 10 (monday)

Salary details:

First month free internship training only (salary will not provide)

Second month onwards salary will give

Salary payment details: 12000

Accommodation is provided by the company

Candidates join after that company will give formal offer Letter within two weeks.

Thank you,

Wavecal Technologies

Hr manager

Mob no: 9841626216

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hebbal, Bengaluru Main Road,
Bengaluru - 560 081

(no subject)

1 message

brighttek hr <hrbrighttekhr@gmail.com>

Tue, Apr 4, 2023 at 6:47 PM

To: Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Good evening,

Greetings from wavecal Technologies

We are recruiting and filtered the candidates yesterday and today

Two female candidates got selected.

Name: Anushka

Department: ECE

Passed out: 2023

Designation: calibration engineer.

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Thank you,

Wavecal Technologies

Hr manager

Mob no: 9841626216


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarahatta Main Road
Bengaluru - 560 087


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarahatta Main Road
Bengaluru - 560 087

Fwd: X-workZ ODC_2023 CSR Campus Drive Details for Final Semester Students

1 message

Revathi N <revathin@sapthagiri.edu.in>

Tue, Apr 11, 2023 at 8:51 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: akshara <akshara@x-workz.in>

Date: Mon, Apr 10, 2023 at 5:31 PM

Subject: RE: X-workZ ODC_2023 CSR Campus Drive Details for Final Semester Students

To: <suma.h@sapthagiri.edu.in>, <revathin@sapthagiri.edu.in>

Cc: <om.bn@outlook.com>, <hr@x-workz.in>, <amulya@x-workz.in>

Hi Team

Thank you so much for your support throughout the process of CSR Drive !! It was really great working with Sapthagiri College of Engineering, Bangalore.

Please find the attached Final Selection list of the CSR Drive. Candidates will be receiving an formal mail and offer letter in coming days, please do reach me for any concerns or queries regarding the selection process.

Sl No	Name	Contact Number	Email ID	Qualification	Stream	USN	Status
1	Monisha G	8050514644	monisha932001@gmail.com	BE	civil	1SG19CV023	Selected
2	Mahadev Prashad	9886732081	prashanthnayak.1692@gmail.com	BE	Civil	1SG19CV020	Selected
3	Shiva Prasad	7022124489	prasadshiva46792@gmail.com	BE	Civil	1SG18CV049	Selected
4	Rakshith K P	9110886582	rakshithkp2709@gmail.com	BE	CSE	1SG19CS084	Selected
5	Rahul Kumar	8292770801	rahulkumar40314@gmail.com	BE	CSE	1SG19CS081	Selected
6	Varun S Raju	8105134573	varunraju1103@gmail.com	BE	CSE	1SG19CS119	Selected
7	Sajad Ahmad Rather	8491881724	sajadrather1m@gmail.com	BE	CSE	1SG19CS126	Selected
8	Karan Raj	9358670566	karanraj17317@gmail.com	BE	CSE	1SG19CS044	Selected
9	Lohith K	8105929998	lohithmurthy123@gmail.com	BE	CSE	1SG19CS407	Selected
10	Abhilash S	9880572948	abhilashilash9186@gmail.com	BE	CSE	1SG19CS003	Selected
11	Preetham P	7892325705	preetham.317@gmail.com	BE	CSE	1SG20CS410	Selected
✓ 12	Rahul Kumar Yadav	8431779983	yadavrahul52643@gmail.com	BE	ECE	1SG19EC074	Selected
13	Harshan Gowda K H	9945561406	hgowda85@gmail.com	BE	ECE	1SG19EC035	Selected
✓ 14	Suhas S	9742001553	suhas00613@gmail.com	BE	ECE	1SG19EC412	Selected
✓ 15	Rajapu Rishikesh	8310422385	rishirokx2303@gmail.com	BE	ECE	1SG19EC075	Selected
16	N Rachana Adiga	9880393579	rachanaadiga35@gmail.com	BE	ISE	1SG19IS056	Selected
17	Anitha N	6364742048	anithashetty166@gmail.com	BE	ISE	1SG19IS006	Selected
18	Prabhakar B K	8431330277	prabhukattimani18@gmail.com	BE	ISE	1SG19IS075	Selected
19	Zille Hussain	7050128401	hussainzille@gmail.com	BE	ISE	1SG19IS125	Selected
20	Prabhat shandilya	7761040842	prabhatshandilya02@gmail.com	BE	ISE	1SG19IS067	Selected
21	Nithin J	9036148173	nithinra005@gmail.com	BE	ISE	1SG19IS063	Selected
22	Mohan N	8971877544	mohan789720@gmail.com	BE	ISE	1SG19IS054	Selected
23	Sharan S	7619449516	sharan.selvam@gmail.com	BE	ISE	1SG18IS093	Selected
24	Tejas M C	9632619472	tejas2020@gmail.com	BE	ISE	1SG19IS112	Selected
25	Ullas G	9113613238	ullasganesh18@gmail.com	BE	ISE	1SG19IS113	Selected

Thanks and Regards,

Akshara P

Senior Business Developer

M.No: 9886971483/9886971480



<http://www.x-workz.in>

Rajajinagar|| BTM

A handwritten signature in blue ink, consisting of a large, stylized 'B' followed by a horizontal line.

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarahatta Main Road
Bengaluru - 560 057

CAREER AIR FORCE

INDIAN AIR FORCE, Government of India

CALL UP LETTER

(Call Letter is valid only if accompanied with Original AFCAT Admit card)

AFCAT Roll No.: 2022010102076

Registration No: 0222AL0029055

Applicant's Name: AMITOJE SINGH

Father's Name:INDERPAL SINGH

Mother's Name: SURINDER KAUR

Date of Birth: 03-Mar-2002

Identification Mark 1: MOLE NEAR LEFT EYE

Present Address: SMQ-321/44,HQ TRAINING
COMMAND, JC NAGAR POST, HEBBAL, BANGALORE-
560006,Bengaluru,Karnataka,560006

AFSB Centre Name & Address

2 AFSB (Mysuru)Chamundi Vihar Complex,
Siddhartha Nagar (PO), Mysuru - 570011
Reporting Point:In front Main Gate of 2
AFSB(Mysuru),Chamundi Vihar Complex,Near Nandini
Milk Dairy,Siddhartha Nagar (PO)

Tel: 0821-2526621

Fax: -

Email: afsb.1964@gov.in

Date of Reporting: 07-Nov-2022

Time of Reporting: 6:30 AM

(Candidates reporting late will not be accepted for
testing.)

GENERAL INSTRUCTIONS

REPORTING AND TESTING AT AIR FORCE SELECTION BOARDS (AFSB)

1. **Reporting:** This Call Letter along with your Admit Card (Not applicable for NCC direct entry candidates) would be the authority for you to report to the nominated Air Force Selection Board (AFSB) for Testing. The same is to be handed over to the Board on arrival. You must report for the interview on the date,time and address as specified above. Late comers, on any account (inclusive of late running of trains/buses/airplane) will not be admitted for test. You would be required to show your Admit card (Not applicable for NCC/MET direct entry candidates), Call letter and Identity proof (preferably AADHAR Card) at the reporting point. Kindly keep them handy. Your mobile phone (switched-off) should be securely kept in your luggage, which will be deposited at the AFSB. The first day consists of Phase I and II testing which lasts upto late evening hours. You are advised to take adequate rest and come prepared for a long day of testing. You would need to be attired appropriately in comfortable dress.

2. **Selection Procedure:** The testing schedule is in two phases and normally for a period of five to six days and will be as follows:-

Principal
Sapthagiri College of Engineering
14/5, Chikmagalur Road

Schedule	Activity
Day 1	<u>Phase I:</u> Officer Intelligence Rating test, Picture Perception & Discussion Test, Document check (for Phase II Candidates). Candidates not recommended in Phase-II will be routed back. <u>Phase II:</u> Psychological test in the evening hours.
Day 2,3,4	Group Tests / Interviews.
Day 5	Group Tests/ Interviews/ Board Conference. Candidates not recommended would depart after the Conference. Candidates who are recommended would fill up documents after the conference (applicable to non-flying branch candidates). Note for 3 & 5 AFSB candidates only: The recommended candidates of flying branch will be routed to 1,2 or 4 AFSB for CPSS testing as per the allotted date.
Day 6 (For 1,2 & 4 AFSB)	CPSS for candidates eligible for flying branch only. Document filling after CPSS.

3. **Documents:** You are required to bring the following relevant documents for verification along with three photocopies of document listed at 3(b), (c), (d), (e), (g), (h), (j), (k) and (m). Only the original documents should be kept in a folder in the sequence as enumerated below:-

(a) Original Admit Card (Not applicable for NCC/MET direct entry candidates): In case it is not available with the candidate, he/she is to furnish an affidavit stating the valid reason. The reason also needs to be supported by documents like copy of FIR in case loss/theft of the same.

(b) Original Matriculation/ Secondary School Passing Certificate and Mark sheets issued by CBSE/ ICSE/ State Board/ any recognized Board indicating Date of Birth. Certificates of extra curricular activities and achievements, if any.

(c) Original Marks Sheet & Pass Certificate of 10+2.

(d) Proof of passing the qualifying examinations:-

(i) If applying on the basis of Graduation, all semesters/ years mark sheets in original. In case of computer generated mark sheets/ photocopy of marksheet, the same must be attested by college/University Authority.

(ii) If applying on the basis of Graduation, degree certificate (Original/Provisional). In case of photocopy of degree certificate, the same must be attested by College/ University authority.

(iii) If applying on the basis of Post Graduation, in addition to (i) & (ii) above PG degree (Original/Provisional) with all semesters/years mark sheets. In case of computer generated/photocopy of mark sheets/degree certificate, the same must be attested by College/University authority.

(iv) Bonafide certificate in case the candidate is appearing/appeared in the final year/semester of qualifying examination. In case candidate is appearing in Final year/final semester of PG, then he/she is also to produce documents mentioned in (i) & (ii) above.

(e) The Bonafide Certificate (as per the format) should include the following:

(i) Name of the College.

(ii) Name of University.

(iii) Discipline and year/semester of Graduation/ Post Graduation being pursued.

(iv) Aggregate Percentage till last year/semester (for which the result is declared).

(v) Likely Date of Declaration of Final Result (in MM/YY Format). In case the likely date of result declaration is beyond 15 Jun for courses commencing in July or 15 Nov for courses commencing in January, the onus of producing the required documents before the specified date lies with the candidate.

(vi) CGPA/SGPA to percentage conversion formulae.

Principal
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