

IS

Lekha

1<sup>st</sup> September, 2022

Mithun Kumar P H  
Sapthagiri College of Engineering,  
Bangalore.

Dear Mithun Kumar P H,

**Congratulations!**

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 29000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

*As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.*

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

Lekha Wireless Solutions Pvt. Ltd.  
Rashmi Chambers, No. 147  
2nd Main, 2nd Phase, 1<sup>st</sup> Floor  
Bengaluru - 560078  
Email: hr@lekhawireless.com, info@lekhawireless.com  
Ph: 080 2659 0101, 080 2659 0102  
Website: www.lekhawireless.com  
GSTIN: 29AAB019954637  
CIN: U72200KA2010PTC055000



Date:15-Sep-2022

Jahnavi B.N

Sapthagiri College of Engineering

Bangalore

Dear Jahnavi,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company

1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
4. After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
5. You are aware that the Company is an at-will employer which means that Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law
6. You will begin your internship with the Company on or before Jan 2, 2022.
7. Your place of work will be SafeSend Technologies Private Limited, Kabra Excelsior No 6/A, 7th Main, 1st block Koramangala Industrial Layout, Bangalore KA-560034 India
8. You are expected to work the Company normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 10 am to 7pm. However, you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
9. During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.
10. . In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your

U72900KA2020PTC133848  
Kabra Excelsior 1<sup>st</sup> floor, No 6/A  
7<sup>th</sup> Main, 1<sup>st</sup> block, Koramangala  
Bangalore - 560034, Karnataka

SafeSend Technologies Private Limited

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
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Bengaluru - 560 057



Date:15-Sep-2022

Rakshitha H

Sapthagiri College of Engineering

Bangalore

Dear Rakshitha,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company

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14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057



Date:15-Sep-2022

Rohit B N

Sapthagiri College of Engineering

Bangalore

Dear Rohit,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company

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SafeSend Technologies Private Limited

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



Date:15-Sep-2022

Vikrant

Sapthagiri College of Engineering

Bangalore

Dear Vikrant,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company

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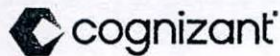
**SafeSend Technologies Private Limited**



Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3586590

Date: November 25, 2022

Dear Rohan R Vibhuti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

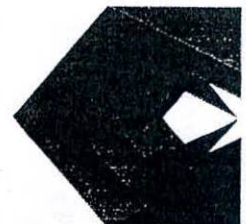
GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





## CSR Campus Drive - 2023

Dear Shubham Agarwal,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

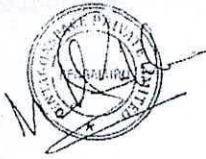
Branch:

USN/ Reg Number:

Date: 13/09/22

*Shubham Agarwal*  
Student Signature

Best wishes,



**Madhusudhan. H**

**Campus Head - INDIA**

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagonspace.in  
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



## CSR Campus Drive - 2023

Dear Vignesh Shanubhog H,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.


Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature  13/9/22

Best wishes,



**Madhusudhan. H**

**Campus Head - INDIA**



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campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021





## Letter of Intent

December 05, 2022  
Chaitra T P  
Sapthagiri College of Engineering, Bangalore

Dear Chaitra T P,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur  
Vice President, Recruitment-India & APAC

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



## HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)





## Letter of Intent

December 05, 2022  
G HIMABINDHU  
Sapthagiri College of Engineering, Bangalore

Dear G HIMABINDHU ,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

Principal  
Sapthagiri College of Engineering  
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## Letter of Intent

December 05, 2022  
Tanya Prasad  
Sapthagiri College of Engineering, Bangalore

Dear Tanya Prasad,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur  
Vice President, Recruitment-India & APAC

Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



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Letter of Intent

December 05, 2022  
Utkarsh Mandilwar  
Sapthagiri College of Engineering, Bangalore

Dear Utkarsh Mandilwar,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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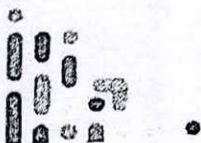
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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur  
Vice President, Recruitment-India & APAC

Principal  
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Letter of Intent

December 05, 2022  
Krishna Lath  
Sapthagiri College of Engineering, Bangalore

Dear Krishna Lath,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

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Vice President, Recruitment-India & APAC

Principal  
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14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



date(日付) 2023/3/15

採用通知書・労働条件通知書  
Offer Letter of Employment and Working Conditions

株式会社ラキール  
東京都港区愛宕2-5-1 愛宕グリーンヒルズMORIタワー33階  
LaKeel, Inc.  
Atago Green Hills MORI Tower 33rd Floor,  
2-5-1 Atago, Minato-ku, Tokyo

Dear Ms./Mr. H M Shreya

この度は、弊社の プロダクト開発エンジニア の求人にご応募頂きありがとうございました。  
貴殿を採用する事を決定致しましたので、お知らせ致します。  
以下の労働条件を確認の上、承諾する場合は署名をお願い致します。  
但し、署名をしたとしても、以下のいずれかに該当した時は貴殿との雇用契約は成立しないものとします。

- (1) 在留資格認定証明書の発行を受けられなかった場合
- (2) VISA (査証) の発行を受けられなかった場合
- (3) 提出書類に虚偽の記載をしていたことが発覚した場合
- (4) 履歴書等の提出書類の記載事項に事実と相違があった場合
- (5) 公序良俗に反し、当社従業員として不適当であると判断された場合
- (6) 健康を著しく害し、勤務に耐えられないと判断された場合
- (7) 指定する期限までに入社に必要な書類を提出しなかった場合
- (8) 在学中の大学を卒業できなかった場合

Thank you for your employment application for the following position.

We are delighted to extend this offer of employment to you as the position of  
Product development engineer

Please take time to review this summary of terms and conditions for your anticipated employment with us.

Kindly note that it also includes a list of necessary documents to be submitted upon your acceptance of this offer.

However, the employment contract will be invalid in the following cases.

- (1) In the case appropriate COE (Certificate Of Eligibility) is not issued by the Immigration Bureau of Japan.
- (2) In the case VISA is not issued by Embassy of Japan (or representative office) in your country.
- (3) In the case any false representation in submitted documents are detected.
- (4) In the case there are discrepancies between the facts and the items described in the submitted documents such as a resume.
- (5) In the case you are judged to be unsuitable as an employee of our company because you are contrary to public order and morals.
- (6) In the case you are judged to be in poor health and unable to work.
- (7) In the case you do not submit the documents required for joining the company by the specified deadline.
- (8) In the case you were unable to graduate from the university you were enrolled in.

※このオファーレター の英語版と日本語版とに不一致がある場合、日本語版が優先されるものとします。

※If this English version of the offer letter does not conform to Japanese versions, the Japanese version shall prevail.

※この内定通知の返答期限は通知当日から 7 日以内とし、返答が遅れる場合は必ず弊社担当へ連絡をする事。

※Acceptance/rejection of the offer has to be notified to the company in 7 days from the day offer was made. In case you will be late for the date, contact the person in charge and notify.

Tsutomu Kubo

(President's Signature/代表署名)

Chief Executive Officer

下記労働条件を了承し貴社への入社を受諾致します。

I accept the offer as outlined below.

(Signature/内定者署名)

2023/3/16

(Date/内定受諾日) Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hasaraghatta Main Road  
Bengaluru - 560 057





Date: Sep-23-2022

Dear Anjali

**Stavtar Solutions India Private Limited** is happy to extend to you the job offer as **Associate Software Engineer**. We cannot wait to see your skills put to work for our company.

Your annual Cost to Company (CTC) will be **INR 6,00,000 (Six Lakhs Only)**. See detailed CTC break-up in Annex B.

**Probation / Confirmation:** You will be on a probation period for **Six months**. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with / without any reasons whatsoever. If your overall performance is found more than satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 90 days' notice on either side.

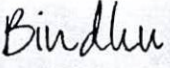
In addition to above remuneration, you will be eligible to receive following company benefits:

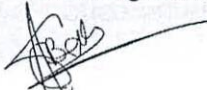
- 8 Casual Days
- 12 Vacation Days
- 10 Public Holidays

Your employment with the Company will commence on **August 1st, 2023**. This offer, if not accepted within Seven days will expire.

We hope that you will accept our job offer and that you will feel welcomed at our company.

Sincerely,

DocuSigned by:  
  
1C0275C84DBA42A...  
**Bindhu**  
Human Resources

DocuSigned by:  
  
6C91692B84EE4B8...  
**Avtar Singh Batth**  
Co-Founder

DocuSigned by:  
  
43EB1D66243348C..  
**Anjali**

"Prestige Blue Chip", No. 9, Block 2, Hosur Road, Opp. Christ College, Near Dairy Circle, Bangalore 560029

Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223067734/Bangalore**  
**Date: 29/09/2022**

Mr. Amar Singh  
#6 2nd Main Sbm Colony Brindavan Nagar Mathikere,  
Jp Park,  
Bangalore-560054,  
Karnataka.  
Tel# -9591935358

Dear Amar Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20223067734**

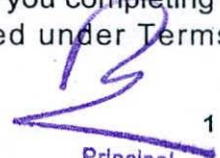
**TATA CONSULTANCY SERVICES**

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

  
Principal  
Sapthagiri College of Engineering  
145/9, Old Madhavandra, Hesarghatta Main Road  
Bangalore - 560 057









Offer: Computer Consultancy  
Ref: TCSL/DT20222325446/Bangalore  
Date: 29/09/2022

Mr. Ayush Sinha  
H-No103410th Cross,10th Main Road,  
Agb Layout,Chikkasandra,Chikkabanavara,  
Bangalore-560090,  
Karnataka.  
Tel# 91-7209352205

Dear Ayush Sinha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Sapthagiri College of Engineering  
14/5 Chikkasandra, Hosuraghatta Main Road  
Bangalore - 560 057

Principal





**Offer: Computer Consultancy**

**Ref: TCSL/DT20223046069/Bangalore**

**Date: 29/09/2022**

Mr. Brhmadic Kumar Gautam

Kriloskar Layout Hessargatta Road Near Sapyhagiri College,

Kriloskar Layout,

Bangalore-560073,

Karnataka.

Tel# -

Dear Brhmadic Kumar Gautam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services** and **Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Principal 1  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bangalore - 560 057





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223046196/Bangalore**  
**Date: 29/09/2022**

Mr. Harsh Kumar Ambasta  
209, Kirloaskar Layout, Near Hair Line Saloon  
Hair Line Saloon,  
Bengaluru-560057,  
Karnataka.  
Tel# -7870887570

Dear Harsh Kumar Ambasta,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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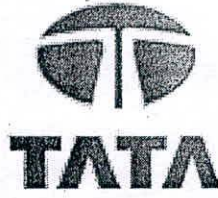
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**TCSL/DT20223046196**

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*Sapthagiri College of Engineering*  
14/5, Chikkasandra, Hesaraghatta Main Road,  
Bangalore - 560 057





**Offer: Computer Consultancy**

**Ref: TCSL/DT20222876495/Bangalore**

**Date: 29/09/2022**

Ms. Kavya B R

Sapthagiri College Of Engineering Girls Hostel, Bangalore Hesarghatta Road,  
#14/5, Chikkasandra,  
Bangalore-560057,  
Karnataka.

Tel# -8971977706

Dear Kavya B R,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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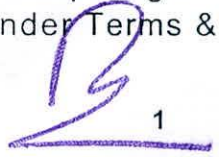
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Principal

Sapthagiri College of Engineering  
#14/5, Chikkasandra, Hesarghatta Main Road  
Bangalore - 560 057





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222902115/Bangalore**  
**Date: 29/09/2022**

Mr. Kirti Kumar  
Royal Rich Boys Pg,Agb Layout ,Chikkasandra,Bangalor,  
Agb Layout,  
Bangalore-560090,  
Karnataka.  
Tel# -8539993726

Dear Kirti Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

1  
Principal  
Santagiri College of Engineer  
14/5, Chikkasandra, Hesaraghatta Main R  
Bangaluru - 560 057





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223032811/Bangalore**  
**Date: 29/09/2022**

Ms. Monica D  
25Kuvempu Badavane,  
Chikkasandra,  
Bangalore-560057,  
Karnataka.  
Tel# -9886990195

Dear Monica D,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

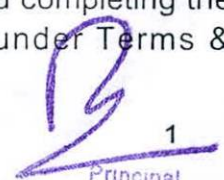
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Chikkasandra, Hosuraghatta Main Road  
Bangalore - 560 057





**Offer: Computer Consultancy**

**Ref: TCSL/DT20223033457/Bangalore**

**Date: 29/09/2022**

Mr. Nithin S

Sunrise Boys Pg,9th Cross,Sapthagiri College RoadSapthagiri College Road,  
Chikkasandra,  
Banglore-560015,  
Karnataka.  
Tel# -

Dear Nithin S,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bangalore - 560 057





## Letter of Intent (LOI)

Superset ID: 3616277

Date: November 25, 2022

Dear Priyansh dwivedi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. You are also eligible for a One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

**\*One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time Internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

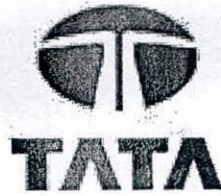
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hasaraghatta Main Road  
Bengaluru - 560 057





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222831623/Bangalore**  
**Date: 29/09/2022**

Ms. Shruti Pandey  
Anchepalya, Srikantapura, Nagasandra Venkateshwara Nilaya,  
Anchepalya,  
Bangalore-560073,  
Karnataka.  
Tel# 91-9741300469

Dear Shruti Pandey,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222831623**

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: career@tcs.com

1  
Principal  
Santhagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main  
Bangalore - 560 057





## Letter of Intent (LOI)

Superset ID: 3589382

Date: November 25, 2022

Dear Dhulasi Dheepthi D,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. You are also eligible for a One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

**\*One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time Internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057



## Offer of Employment

Dear Shabnoor Jaha

This is with reference to the campus recruitment process conducted at Sapthagiri College of Engineering and subsequent interview held at our office. We are pleased to offer you a position as **Associate – Software Engineer**.

Further, as discussed you have to join us on 1<sup>st</sup> February 2022 at our Office. On the day that you join, please make it convenient to report at 9.00 a.m. The regular working hours will be intimated to you after you join.

You are requested to bring copy of following documents at the time of your joining.

1. Three recent passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. PAN card and Adhar card
4. Proof of residence
5. A detailed **Appointment letter** along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

Please reply upon through email the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

The following terms and conditions would be applicable:-

1. You will receive an annual salary, payable monthly, in an amount which shall initially be 1,80,000 INR per annum, subject to such increases as may from time to time be determined by the Company. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time.
2. You will be entitled to vacations of as per the leave policy.

### Operational Office:

#1360/A, NIDHI, 2nd Floor, East End Road, 4th "T" Block,  
Jayanagara, Bengaluru - 560041 Karnataka, INDIA  
Phone: 080 47573777

  
Principal  
Sapthagiri College of Engineering  
Technology Partners:  
14/5 Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057  
 **LIFERAY**  **redhat**



**Fwd: QSpiders 2023 Batch!!! Incubation Final Selection List**

1 message

Nanditha <nandithagnandu@gmail.com>  
To: sapthagiriplacements@gmail.com

Tue, Dec 6, 2022 at 3:5

----- Forwarded message -----

From: &lt;devikarani.l@qspiders.com&gt;

Date: Thu, Oct 20, 2022, 3:27 PM

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

To: &lt;suma.h@sapthagiri.edu.in&gt;

Cc: <bhuvanbhuvi783@gmail.com>, <chethanchethu45621@gmail.com>, <bhoomikaabhoomikaa@gmail.com>, <srushtiks468@gmail.com>, <nandithagnandu@gmail.com>, <bhavana1999n@gmail.com>, <supriyomodak97@gmail.com>, <harshitham304@gmail.com>, <vimulogu1716@gmail.com>, <sushmaashwini83@gmail.com>, <tharung2015@gmail.com>, <deepthib03@gmail.com>, <akashgowda140@gmail.com>, <adityaraj1183@gmail.com>, <anilkumaryadav28130@gmail.com>, <siddannaveeresh3@gmail.com>, <Wilfredweidle@gmail.com>, <bhumigowda.n6@gmail.com>, <thejushree139@gmail.com>, <lalithabodala01@gmail.com>, <archanasb192@gmail.com>, <likhitha.r@qspiders.com>

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training &amp; Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed &amp; we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects &amp; Please communicate the same with students &amp; we will post you the date of Joining ASAP.

**Qspiders Campus Connect**

A Unit of Test Yantra Software Solutions India Pvt Ltd

**INCUBATION OFFER LETTER**

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college Sapthagiri College of Engineering been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Degree YOP	Stat
Bhuvan S	6364174738	bhuvanbhuvi783@gmail.com	BE	Civil	Sapthagiri College of Engineering	2023	Sele
Chethan I	8660489866	chethanchethu45621@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Seler
BhoomikaA	9606288413	bhoomikaabhoomikaa@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Seler
Srushti ks	8431318790	srushtiks468@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Seler
NANDITHA G	8971160362	nandithagnandu@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2023	Sele
Bhavana N	8088571768	bhavana1999n@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
supriyo modak	9163164161	supriyomodak97@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Harshitha M	8296799928	harshitham304@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Vimala.N	9663614270	vimulogu1716@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Sele
Ashwini.M	6364850521	sushmaashwini83@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Tharun G	7019652994	tharung2015@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023	Sel
Deepthi B S	7348841726	deepthib03@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Sel
Akash B	9148046226	akashgowda140@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023	Sel
Aditya Raj	7050694917	adityaraj1183@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sel

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraaghatta Main Road  
Bengaluru - 560 057



**Fwd: IBM India CIC 2023-Associate System Engineer**

1 message

Harshitha M <harshitham304@gmail.com>  
To: Sapthagiriplacements@gmail.com

Thu, Feb 23, 2023 at 9:47 AM

----- Forwarded message -----

From: **IBM University Talent Acquisition** <ibmglobal@yello.co>  
Date: Mon, Feb 20, 2023 at 12:44 PM  
Subject: IBM India CIC 2023-Associate System Engineer  
To: <harshitham304@gmail.com>

Dear Harshitha M ,

We are excited to welcome you to our IBM family. Based on the evaluations and discussions you had with us, we are pleased to inform that you are shortlisted for the position of Associate System Engineer at IBM India. 'Expression of Interest' will be posted in the next few days, upon successful verification of the documents & application materials.

Please note that the offer shall be contingent upon satisfactory completion of reference and background check including verification of your application materials, education and employment history. If it is found that you were involved in any malpractice directly or indirectly during any stage of IBM Recruitment process, at Coding assessment or in interview selection or submitted any false information during application process, you shall not be considered for offer.

We heartly congratulate you and look forward to welcome you at IBM!

Thanks and Regards,  
University Talent Acquisition  
IBM India Private Limited

Follow IBM India Recruitment on social media. Stay Connected!

Stay Alert!

Beware of misleading advertisements and fraudsters issuing 'Offer Letters', on behalf of IBM in exchange for a fee. We recommend you to 'Stay Alert!' - Read more here <http://ibm.co/2fwBkyK>. To avoid any instance of fraud, when receiving communication from IBM, look for our authentic IBM e-mail format: XYZ@in.ibm.com.

Neither IBM India Pvt Ltd. nor any of its subsidiaries (collectively 'IBM'), nor any authorized third party who assists with our recruitment process, ever ask candidates for any kind of fees



**Letter of Appointment**

**Date: 21<sup>st</sup> November, 2022**

**Dear Sanjana Sinha,**

**Greetings from the Innovative and Dynamic team of TalentPace and welcome aboard.**

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as "**Software Engineer**" on the following terms and conditions:

**JOINING DATE**

Your Joining date will be informed later by the company subjected to your academic completion.

**SALARY**

Your CTC is Rs. 1,50,000/- per annum as per the attached "Annexure-A" for probation period and after probation period your CTC will be revised to Rs. 3,00,000/- per annum as per the attached "Annexure-B".

**LEAVE**

You will be entitled to take leave as per the provisions of company's policy.

**TRANSFER**

Your service is liable to be transferred to any place in India or abroad as per the company's need & policy.

**WORKING HOURS**

Your working hours will be as per the organization requirement which will be in force from time to time.

**PROBATION**

- a) You shall be on probation for a period of 6 months.
- b) During the probation period, if your performance is not satisfactory, the management reserves the right to terminate your service without assigning any reason thereof or without any notice or notice pay thereof.
- c) The management also reserves the right to extend the probation period if your performance is not satisfactory.
- d) After successful completion of probation, if your performance is satisfactory, your appointment shall be confirmed, in writing, by the management.

**NOMINATION OF LEGAL HEIRS**

Please fill and return the enclosed Provident Fund forms and Nomination form. In case of any change in the nomination due to changes in circumstances or any other reasons, you should inform the same to the company immediately.



Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3581718

Date: November 25, 2022

Dear Ashritha N,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

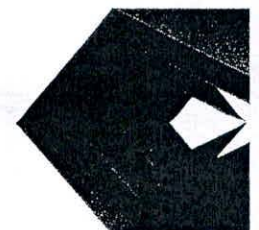
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hosaraghatta Main Rd  
Bengaluru - 560 057



## Offer Letter

Dear R Bhargavi,

Issued on: 21/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: [e-cap@excelr.com](mailto:e-cap@excelr.com)

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location: **PAN India**

#### **Job Description**

Job Profile: Jr.QA Engineer / QA Engineer

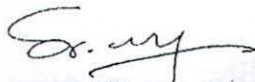
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 2.8LPA to 5LPA

Best Regards,



Srinivas Gurrula

Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.



Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057

**ExcelR Solutions**

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: [enquiry@excelr.com](mailto:enquiry@excelr.com) | 1800-212-2120 (Toll Free)

**[www.excelr.com](http://www.excelr.com)**



## Offer Letter

Dear Rakshitha V,

Issued on: 21/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: [e-cap@excelr.com](mailto:e-cap@excelr.com)

### Following are the details for Job Profile

For:

**QA Automation (Selenium) / Manual Tester**

Job Location: **PAN India**

#### **Job Description**

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 2.8LPA to 5LPA

Best Regards,

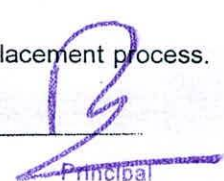
  


Srinivas Gurrula

Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

*V. Rakshitha*

  
Principal

**ExcelR Solutions**

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: [enquiry@excelr.com](mailto:enquiry@excelr.com) | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## Offer Letter

Dear Surabhi M,

Issued on: 21/10/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location: PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 2.8LPA to 5LPA

Best Regards,



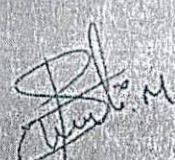
Srinivas Gurrula

Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

**ExcelR Solutions**

49, 1st Cross, 27th Main, Behind Tata Motors 1st Stage, BTM Layout, Bengaluru, Karnataka 560076  
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

  
Principal  
Sapthagiri College of Engineering  
14/3, Chikkaaswara, Hosuraghatta Main Road  
Bengaluru - 560 057





**EXCELR**  
Raising Excellence

## Offer Letter

Dear Swathi S.

Issue Date: 21/10/2022

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email.

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

### Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location: PAN India

Job Description

Job Profile: Jr QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package\*: 2.8LPA to 5LPA

Best Regards,

Sriniwas Gurrala

Director

\*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions

Principal  
Sapthagiri College of Engineering  
14/5, Chikkaandra, Hesarghatta Main Road  
Bengaluru - 560 057

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)





## Letter of Intent (LOI)

Superset ID: 3587351

Date: November 25, 2022

Dear Vaishnavi M,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





22/11/2022

To,  
Anjali Jha

Letter of Appointment

Dear Anjali Jha

We pleased to offer you Intern role CSG Systems International (India) Private Limited ("CSG") as part of your continuing university studies, subject to the conditions in this letter. The period of your intern contract commences on 08/02/2023 ("Internship Commencement Date") for 5 months or the date at which you leave your university course, whichever is the earlier. The term of the internship contract may be extended if agreed to by both parties ("Internship Period").

#### 1. ENGAGEMENT

Upon the Internship Commencement Date the Company will engage you in the Position set out in the schedule and on the terms set out in this letter. During your 7th and 8th Semester, CSG will be assessing you against the course metrics, attendance and your performance during the internship.

If you fail to pass your university studies, and/or fail to pass the CSG metrics at the end of the Seventh semester, this letter shall automatically expire and be void and of no effect.

#### 2. DUTIES

You will carry out the duties from time to time required of you by the Company and will comply in all respects with the directions and regulations given or made by the Company.

You will use your best endeavours to promote the interests of the Company.

The core business hours of the Company are 9.30am to 6.30pm but you may be required to work longer hours to carry out your duties.

#### 3. REMUNERATION

Upon the Internship Commencement Date, the Company will pay you INR 25,000 per month (subject to Tax based on the Tax regulations) as remuneration for your professional services during the internship contract period. Invoices for charges during the Internship Period shall be submitted and payment shall be made by the Company by end of the month.

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



November 08, 2022

## LETTER OF INTENT

Dear Ms. Ankita N

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"  
We are Pleased to offer you the position of "Marketing Analyst" in our organization

1. **Compensation & Benefits:** Your compensation and benefits are all follows.
  - Your CTC would be Rs. 3,00,000/-
  - Additional benefits: PF, Medclaim & Subsidized Food/Meals
2. **Date of Joining:**
  - You are required to join us on 3<sup>rd</sup> July 2023
3. **Joining Formalities:** on the joining day you are required to submit soft copy of the following documents
  - Certificates of Educational/ Professional qualification (10<sup>th</sup> Std. 12<sup>th</sup> Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards  
For HiveMinds Innovative Market Solutions Pvt Ltd



Priya.lakshminarayan  
Head HR Ops & People Culture  
Website: hiveminds.in



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesareghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3591353

Date: November 25, 2022

Dear Harshitha H M,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

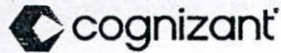
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3581544

Date: November 25, 2022

Dear Tarun S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta, Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3596893

Date: November 25, 2022

Dear Devika R,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions; rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hasaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3601529

Date: November 25, 2022

Dear Kavana S D,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3580979

Date: November 25, 2022

Dear Manjesh Kumar L D,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3583143

Date: November 25, 2022

Dear Nadeem Pasha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3585876

Date: November 25, 2022

Dear Priyanka DN,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3585804

Date: November 25, 2022

Dear Rachana S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3619606

Date: November 25, 2022

Dear S Kaushal,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

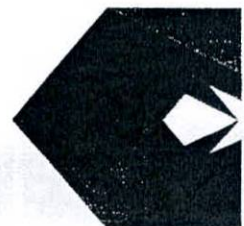
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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3619750

Date: November 25, 2022

Dear Shashank K G,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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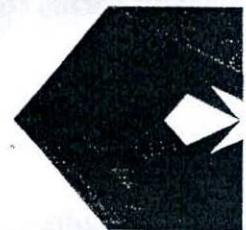
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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3586827

Date: November 25, 2022

Dear Shreya Ranjan,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road,  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3592541

Date: November 25, 2022

Dear Wamiq Hashmi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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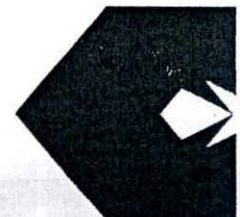
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<https://campus2.cognizant.com/Pages/Prelogin>

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3586191

Date: November 25, 2022

Dear YASHASWINI K S,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road,  
Bengaluru - 560 057





## Letter of Intent (LOI)

Superset ID: 3587355

Date: November 25, 2022

Dear Yashaswini R,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



**SLK Software Pvt. Ltd.,**

Tower-A, SLK Green Park  
Pujanahalli Village, Devanahalli  
Taluk, Bangalore Rural 562 110



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**Date: 26-Dec-2022**

Mr./Ms.Gagan,  
Bangalore,India  
, Karnataka, 560064

Dear Gagan,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
- **Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.**

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name: Gagan BG

Date: 30/12/2022

Signature:

Principal

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesarghatta Main Road  
Bangalore - 560 057

**Regd. Office:** SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore - 560 064, India. T +91 - 80 4180 5721 / F + 91 80 4050 1921



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Taluk, Bangalore Rural 562 110



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**Date: 26-Dec-2022**

**Mr./Ms.Gaurav,**  
**Bangalore,India**  
**, Karnataka, 560064**

Dear Gaurav,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
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- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

**Arif Khan**

**Arif Khan (VP - HR)**

**Principal**

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

**Candidate Name:** GAURAV. R

**Date:** 29/12/2022

**Signature:**

**Regd. Office:** SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore - 560 064, India. T +91 - 80 4180 5721 / F + 91 80 4050 1921



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Date: 26-Dec-2022

Mr./Ms. Harshith C M,  
Bangalore, India  
, Karnataka, 560064

Dear Harshith C M,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
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- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hosaraghatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name: Harshith C. M.

Date: 29/12/2022

Signature: H. Harshith

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
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Taluk, Bangalore Rural 562 110



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Date: 26-Dec-2022

Mr./Ms.Karthik Bharadwaj.P,  
Bangalore,India  
, Karnataka, 560064

Dear Karthik Bharadwaj.P,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
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- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarahatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name: Karthik Bharadwaj.P  
Date: 29/12/22

Signature: P. Karthik

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore - 560 064, India: T +91 - 80 4180 5721 / F + 91 80 4050 1921



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Date: 26-Dec-2022

Mr./Ms.Khushi ,  
Bangalore,India  
, Karnataka, 560064

Dear Khushi ,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
- Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

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- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bangalore - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

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Date: 26-Dec-2022

Mr./Ms.Niharika ,  
Bangalore,India  
, Karnataka, 560064

Dear Niharika ,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
- **Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.**

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The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesareghatta Main Road  
Bangalore - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

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**Date: 26-Dec-2022**

**Mr./Ms.Rohith Ganapathi,**  
Bangalore,India  
, Karnataka, 560064

Dear Rohith Ganapathi,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of **"Trainee", Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

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The exact date of joining will be communicated to you at a later date.

Yours sincerely,

**Arif Khan**

**Arif Khan (VP - HR)**

Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

**Candidate Name:**

**Signature:**

**Date:**

**Regd. Office:** SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F + 91 80 4050 1921



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**Date: 26-Dec-2022**

**Mr./Ms.Selva,**  
**Bangalore,India**  
**, Karnataka, 560064**

Dear Selva,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
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The exact date of joining will be communicated to you at a later date.

Yours sincerely,

**Arif Khan**

**Arif Khan (VP - HR)**

**Principal**

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

**Candidate Name:**

**Signature:**

**Date:**

**Regd. Office:** SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
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Date: 26-Dec-2022

Mr./Ms.Srikant Mishra,  
Bangalore,India  
, Karnataka, 560064

Dear Srikant Mishra,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
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The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarahatta Main Road  
Bengaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
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Taluk, Bangalore Rural 562 110



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To Enable Peak Business Performance For Our Customers And For Ourselves,  
Through Disruptive Technologies, Applied Innovation And Purposeful Automation

Date: 26-Dec-2022

Mr./Ms.VIGNESH,  
Bangalore,India  
, Karnataka, 560064

Dear VIGNESH,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
- **Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.**

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment/(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hasaraghatta Main Road  
Bangaluru - 560 057

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore - 560 064, India. T +91 - 80 4180 5721 / F + 91 80 4050 1921





## Fwd: DESTINATION TECHNOLOGIES - CSR DRIVE - SELECTED CANDIDATES UPDATE

1 message

Nisha Gowda <nisha.ab04@gmail.com>  
To: sapthagiriplacements@gmail.com

Mon, Feb 13, 2023 at 4:36 PM

Nisha AB  
(1SG19IS062)

----- Forwarded message -----

From: Nisha Gowda <nisha.ab04@gmail.com>  
Date: Mon, 13 Feb 2023 at 4:28 PM  
Subject: Fwd: DESTINATION TECHNOLOGIES - CSR DRIVE - SELECTED CANDIDATES UPDATE  
To: <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: DESTINATION PLACEMENTS <placementcell@destinationtechs.com>  
Date: Mon, 26 Dec 2022 at 2:42 PM  
Subject: DESTINATION TECHNOLOGIES - CSR DRIVE - SELECTED CANDIDATES UPDATE  
To: <aakritiupadhyay@gmail.com>, <amanbehera1997@gmail.com>, <kousalya.n805@gmail.com>, <akeelabbas29@gmail.com>, <mohammedzayaan899@gmail.com>, <shubhashubha701@gmail.com>, <Mhdnoor06@gmail.com>, <sucharithab13@gmail.com>, <manucharikrishna@gmail.com>, <karuppuswamy143@gmail.com>, <spbhavya100@gmail.com>, <adharsh916@gmail.com>, <nisha.ab04@gmail.com>, <sindhusainath44@gmail.com>, <deepthikkankesh@gmail.com>, <chethuchethanv5493@gmail.com>, <deeksithgd@gmail.com>, <aniruddhamohana@gmail.com>, <praneetvk32@gmail.com>, <moniash29@gmail.com>, <harsshithajk@gmail.com>, <vignesh.17aradhya@gmail.com>, <ashwinrajendra617@gmail.com>, <harshinigmitra@gmail.com>, <harshithacharya5@gmail.com>, <taruntapan1056@gmail.com>, <VISHALKSVJ2@gmail.com>, <janetevangelin96@gmail.com>, <bharathappu1353@gmail.com>, <himanshu399231@gmail.com>, <monisha8971@gmail.com>, <manaviprakash9071@gmail.com>, <mozammil832002@gmail.com>, <pv521575@gmail.com>, <nischitha1900@gmail.com>, <prashantk0622@gmail.com>, <poojapushpa74@gmail.com>, <abhishekm3185@gmail.com>, <aishwaryaganu49@gmail.com>, <haleemamisbahnoorain@gmail.com>, <harimenon2608@gmail.com>, <harshithasr164@gmail.com>, <kavyakd6568@gmail.com>, <nithishps186@gmail.com>, <pavankumarnaik5069@gmail.com>, <rohithsabar284@gmail.com>, <meetsahanacta@gmail.com>, <shwetagitgadi@gmail.com>, <sneha.u2223@gmail.com>, <sujoyankush12@gmail.com>, <ummehumera89@gmail.com>, <bharathiugran2001@gmail.com>

Dear Candidate,

Greetings from **DESTINATION TECHNOLOGIES !!!**

Thank you for Participating in the **CSR Drive** conducted by Us at your esteemed organization....

We **CONGRATULATE** you for clearing the Interview and being selected for the CSR activity and the placement opportunities provided by **Destination Technologies**.

Consider this mail as an invitation to participate in the CSR activity when you are coming for the **OFFLINE COURSE** with us @ our Destination Technology Institute.

We will intimate the Date and time of the Course when it's scheduled after your 7th Sem exams.

We also would Request you to Join our Telegram Group for more updates on Training and Placement Drive updates :

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



**Fwd: 1st Round Selects**

Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Tue, Jan 3, 2023 at 2:56 PM

To: sapthagiriplacements &lt;sapthagiriplacements@gmail.com&gt;

----- Forwarded message -----

From: **Support Destination-Techs** <support@destinationtechs.com>

Date: Mon, Dec 26, 2022 at 4:43 PM

Subject: Re: 1st Round Selects

To: Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Dear Revathi Madam

Please find the list of Selected students

UPK SWAMY

Bhavya.s

Adharsh Bhanu Sharma BS

Nisha A B — ISE

Sindhu s

Deepthi K

CHETHAN V

Deekshith G D

Aniruddha M

Praneet V K

Ashish singh

Harsshitha JK

Vignesh.g

Ashwin R

Harshini Girish Mitra

Harshith.H Acharya

Tarun NN

S. K. Vishal

Janet Evangelin KM

Bharath Kumar N

Thanks and Regards,



**Destination Technologies,**  
16th Main, 7th Cross, BTM 2nd Stage,  
Bengaluru-560076

Facebook | Website | Instagram



Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



IHX Private Limited

Registered Office : 9, Shendge Avenue, 2<sup>nd</sup> Floor, 2<sup>nd</sup> Street, Kamaraj Road, Bengaluru -560042



7<sup>th</sup> December, 2022

Pranav N

# 340, 19<sup>th</sup> F Main Road,  
1<sup>st</sup> N Block, Rajajinagar,  
Bengaluru-560 010

Dear Pranav,

**Sub:** Internship Offer

Congratulations! Further to the recent discussions that we have had with you, we are pleased to invite you to join IHX Pvt. Ltd. in the capacity of **Intern-Software Engineer**. The tenure of your internship will be **Four (4) months** during which you will be paid a stipend of **INR 15,000/- (Fifteen Thousand Only)** per month. Based on your performance during this period, IHX may offer a full-time employment role.

IHX's vision is to build a Data Exchange and, develop AI/ML infused healthcare solutions delivering superlative experience to every stakeholder in the healthcare sector across all segments of the market. As we undertake this exciting journey together, we will be driven by a higher purpose to make healthcare availability, affordability and predictability a reality and believe that the solutions we develop and/or enable will leave a lasting impact on our society and country.

You are requested to join us on Monday, **1<sup>st</sup> February 2023**. In this assignment, you will work out of our **Bengaluru** office. We also expect you to sign a Non-Disclosure Agreement.

You will be expected to work from Monday to Friday on your assignment and provide a deliverable at the end of the assignment as defined by your assigned mentor.

As confirmation of your acceptance, please sign this Appointment Letter and submit the same at **Sriramakrishna.TH@IHX.in** or to **Mr. Sriramakrishna T H** at our office address given below:

**IHX Pvt Ltd, 4<sup>th</sup> Floor, 91 Springboard, Gopala Krishna Complex 45/3, Residency Road, M G Road, Bengaluru, Karnataka - 560 025.**

**Pranav**, Welcome to IHX! We look forward to a mutually rewarding association and for you to be a part of this unique transformation journey. Please get in touch with us if you have any questions.

for IHX Pvt. Ltd.

*Mahesh N.*

**Authorized Signatory**

  
Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

I accept the offer and related terms and conditions. I will join by 16th February

Name: Pranav N

Signature: 

Date: 12-12-2022



23/12/2022

## Letter of Intent –Free Training and Placement under CSR

Dear Lohith B N (Sapthagiri College of Engineering)

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies, Bangalore.

**The program will begin from (January) 2/1/2023 Course Duration (3.5 month)**

**The Mode of Training will be Online – Using Zoom App.**

**The Training will be conducted every day between 6:30 PM to 8 PM.**

During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java / python / Dotnet based on student choice.  
Technology training on common modules which includes web technologies, and database mysql/sql server
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 3 LPA to 8 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.
11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.
12. Student must clear mock interview to apply for our client companies.



16<sup>th</sup> December 2022

Sriharsha CP  
S/o. Chandramouleswara Hegde  
DC Grand, 2nd A main rd, Syndicate Bank layout,  
Syndicate Bank Employees Housing Society Layout, Bangalore - 51

Re: Offer of Employment

Dear Sriharsha,

We are pleased to offer you the position of **Software Engineer Trainee** with Cybrain Software Solutions Pvt. Ltd, an ISO 9001:2015 certified company. Your employment with the Company shall commence on and be governed by the terms and conditions as set out in this Agreement, your appointment will be effective on your joining date, **20<sup>th</sup> February 2023 ("Joining Date")**, and shall continue until terminated in accordance with the terms of this Agreement.

The terms and conditions of your employment are as follows:

- (a) Your continued employment will require both satisfactory job performance and compliance with existing and future company policies.
- (b) This offer is conditioned upon your execution of the Employee Confidential Information, Invention Disclosure, Non- Solicitation and Non-Competition Agreement, and satisfactory completion of a background check.
- (c) Your employment will be governed by terms and conditions as specified in the Service Agreement, which you sign before or on the day of your joining.
- (d) You will **undergo 6 months of Induction based Training**. During the training period, you will be paid INR 7,000/- per month for the first three months and thereafter INR 10,000/- for the next three months. After completion of the Successful Training Period, as per performance, you will be provided with 2.6 Lakh CTC in 1st Year and 3.2 Lakh CTC in 2nd Year as a Salary Package. EPF & ESI remains part of CTC.

(e) Remuneration

Please note that your remuneration package is confidential between you and the Company. You are advised not to discuss your compensation with any other employee of the organization. Any violation of this confidentiality may result in disciplinary action. In case of any query regarding your remuneration, please contact the Human Resources Department.

(f) Probation

You will be on probation for 3 months. The company reserves the right to waive, reduce or extend the probation period at its discretion subject to a maximum extension of 6 months.

During Probation, you can't avail paid leaves.

**Cybrain Software Solutions Private Limited (India)**

**Corporate Office:** E - 48, Industrial Area, Phase VIII, SAS Nagar, Mohali, PB 160047

Phone: +91-172-5053958, 4613958

**Branch Office:** Vidmahe Enclave 135, IEHCS Layout, Thindlu Main Road, Bengaluru - 56, Karnataka

Phone: 080-41131015

Website: [www.cybersolutionindia.com](http://www.cybersolutionindia.com)

Email: [info@cybrain.co.in](mailto:info@cybrain.co.in)

CIN - U72900HP2012PTC000160

  
Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesarahatta Main Road  
Bengaluru - 560 057



To

Date: 31<sup>st</sup> December, 2022

Meshu Priy

Subject: Internship Offer Letter

Dear Meshu Priy

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6<sup>th</sup> March, 2023** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary (30 Days Salary) will be dispersed along with your **4<sup>th</sup>** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary.
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 900,000 INR**.
- No examination preparatory leaves will be provided during this period.
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



**Dewaker Singh Bisht**  
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



To

Date: 31<sup>st</sup>December, 2022

Sujeet Kumar

Subject: Internship Offer Letter

Dear Sujeet Kumar

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6<sup>th</sup> March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your **4<sup>th</sup>** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
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- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



**Dewaker Singh Bisht**  
Director – Human Resources

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068



**Congratulations || HSBC Technology via AON || 2023 Batch || 9 LPA || Offered Candidate || Request for Confirmation**

1 message

Himanshu Singh &lt;himanshu.singh4@aon.com&gt;

Wed, Feb 1, 2023 at 9:43 AM

To: "sapthagiriplacements@gmail.com" &lt;sapthagiriplacements@gmail.com&gt;

Cc: "suma.h@sapthagiri.edu.in" &lt;suma.h@sapthagiri.edu.in&gt;, Vidyaranya Sharma &lt;vidyaranya.sharma@aon.com&gt;

Dear Ma'am,

Greetings from Aon!

Many Congratulations!! We are delighted to inform you that below candidate have been selected in interview process in 'HSBC Technology' for a role of 'Trainee Software Engineer' with a package of 'INR 9 LPA'.

Co Cubes Candidate ID	Name	Mobile	Email	College	Branch, Degree
35338181	Janavi S	+91 7975240351	<a href="mailto:sridhar021965@gmail.com">sridhar021965@gmail.com</a>	Sapthagiri College Of Engineering, Bangalore	Information Science and Engineering, B.E

**Job Location:** Pune / Hyderabad / Bangalore, subject to business requirements.

Please confirm us below points by **Today 5 PM**,

1. Whether the candidate is willing to accept the offer from HSBC?
2. Can this candidate be blocked from further placement process as per the college's placement policy?

Thank you for your support during the entire process, Looking forward to adding value to your esteemed institute

Warm Regards,

Himanshu Singh

Assistant Manager, Education Vertical

m +91 8574 053 698

[www.aon.com](http://www.aon.com)

*I'm in. I pledge to create equal opportunity for every candidate.*



Principal

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hasaragutta Main Road  
Bengaluru - 560 057

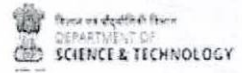




TECHNOLOGICS.  
"Diverse Technology | Seamless Integrity"

JS6

55TIN: 29AAGC1U123RQ1ZU  
CIN No. U74999KA2016PTC097654



TECHNOLOGICS Technologies Global Private Limited.



22-02-2023

Anusha M

Sapthagiri College of Engineering,  
Bengaluru, Karnataka.

Dear Anusha M,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual onboarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result - following terms& Condition to be met

#### Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418/10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057





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"Diverse Technology | Seamless Integrity"

ISE

GSTIN: 29AAGCT0153Q1ZU  
CIN No. U74999KA2016PTC097654



TECHNOLOGICS Technologies Global Private Limited.



22-02-2023

**Nallagatla Satya Venkata  
Narasimha**

Sapthagiri College of Engineering,  
Bengaluru, Karnataka.

Dear Nallagatla Satya Venkata Narasimha,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual onboarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

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The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

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As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

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**TECHNOLOGICS GLOBAL PVT LTD.** 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



## CSR Activity Offer Letter - 2023

Dear NAKUL V A

Congratulations on getting selected for Tap Academy's CSR Activity 2023.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the CSR Batch 2023 (FREE Training & Placements).

Classes will be conducted from the first week of March.

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

### Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for limited period.

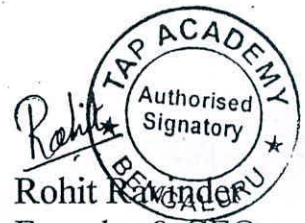
Please fill the below details and submit while enrolling for course:

Name: Nakul.v.Achari

Email: nakulchari2104@gmail.com

Mobile No: 9789869952

College: Sapthagiri College of Engineering



Rohit Ravinder  
Founder & CEO  
TAP Academy

B  
Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road



**Fwd: Congratulations you have been shortlisted for Software engineer trainee role - i-exceed**

1 message

Revathi N <revathin@sapthagiri.edu.in>  
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Apr 3, 2023 at 11:27 AM

----- Forwarded message -----

From: **Aniket Shukla** <aniketshukla4496@gmail.com>  
Date: Mon, Apr 3, 2023 at 11:26 AM  
Subject: Fwd: Congratulations you have been shortlisted for Software engineer trainee role - i-exceed  
To: revathin@sapthagiri.edu.in <revathin@sapthagiri.edu.in>

----- Forwarded message -----

From: **Naveen Thyagaraj** <naveen.thyagaraj@i-exceed.com>  
Date: Tue, Mar 21, 2023, 7:47 PM  
Subject: Congratulations you have been shortlisted for Software engineer trainee role - i-exceed  
To: aniketshukla4496@gmail.com <aniketshukla4496@gmail.com>

Hello Aniket Shukla,

Greetings for the day,

**Congratulations you have been shortlisted for Software engineer trainee after all the tech interview process and we are processing ahead to HR for offer shortly.**

We will be intimating you on the onboarding date accordingly after your course results declaration. Please make sure put your best in your education course and secure minimal of 70% for qualifying for offer and no backlogs also for onboarding process.

We don't provide any internship program and will be hiring as directly employment with us.

Kindly inform your placement coordinator on confirmation mail and make sure don't take other interviews with any companies also.

**We wish you all the best for your studies and congrats once more.**


**If any queries kindly reply to the same mail will update you accordingly.**

Regards

**Naveen.Thyagaraj**

**Deputy Manager - Recruitment**

email id: naveen.thyagaraj@i-exceed.com

 Diagram Description automatically generated

**i-exceed technology solutions private limited**

SJR Padukone Towers, 51, 100 Feet Rd, Santhosapuram,



Principal

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





12<sup>th</sup> Mar 2023,

Ms. Akanksha Kumari Gupta  
Bangalore

**EMPLOYMENT CONTRACT**

Dear Akanksha,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

**1. Appointment:**

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
- b. Your commencement will be not later than at 9.00 am on 14<sup>th</sup> Mar 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

**2. Remuneration**

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum.
- b. You shall be paid a basic salary of INR 92,580 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,71,920 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

**3. Variable Pay**

- a. You will be eligible for performance variable for a full year's service or pro-rated as the case may be.
- b. Variable pay will be calculated based on your performance rating and assessment at the end of each year





12<sup>th</sup> Mar 2023,

Mr. Balaji U  
Bangalore

**EMPLOYMENT CONTRACT**

Dear Balaji,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
- b. Your commencement will be not later than at 9.00 am on 14<sup>th</sup> Mar 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum.
- b. You shall be paid a basic salary of INR 92,580 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,71,920 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

3. Variable Pay

- a. You will be eligible for performance variable for a full year's service or pro-rated as the case may be.
- b. Variable pay will be calculated based on your performance rating and assessment at the end of each year

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





**PIE INFOCOMM PVT. LTD.**

Where Quality Matters...



## **APPOINTMENT LETTER**

**DATE 14<sup>th</sup> MARCH 2023**

EMPLOYEE CODE: PI/23/365T

**Mr/Ms. ANSHUMAN MISHRA**

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION:** You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1 FloorB - 12, SectorE, Aliganj, Lucknow - 226024 .

MOBILE: 9453760839

WEBSITE: [www.pieinfocomm.org](http://www.pieinfocomm.org)

EMAIL: [pieinfocomm@yahoo.com](mailto:pieinfocomm@yahoo.com), [hr.pieinfocomm@gmail.com](mailto:hr.pieinfocomm@gmail.com)

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





**PIE INFOCOMM PVT. LTD.**

Where Quality Matters...



## APPOINTMENT LETTER

DATE 14<sup>th</sup> MARCH 2023

EMPLOYEE CODE: PI/23/363T

Mr/Ms. PRASHANT KUMAR

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION:** You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339

WEBSITE: [www.pieinfocomm.org](http://www.pieinfocomm.org)

EMAIL: [pieinfocomm@yahoo.com](mailto:pieinfocomm@yahoo.com), [hr.pieinfocomm@gmail.com](mailto:hr.pieinfocomm@gmail.com)

Principal

Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



## APPOINTMENT LETTER

DATE 14<sup>th</sup> MARCH 2023

EMPLOYEE CODE: PI/23/364T

Mr/Ms. RAHUL B

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION:** You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024

MOBILE: 9453760889

WEBSITE: [www.pieinfocomm.org](http://www.pieinfocomm.org)

EMAIL: [pieinfocomm@yahoo.com](mailto:pieinfocomm@yahoo.com), [hr.pieinfocomm@gmail.com](mailto:hr.pieinfocomm@gmail.com)

Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesarghatta Main Road  
Bengaluru - 560 057



## APPOINTMENT LETTER

DATE 14<sup>th</sup> MARCH 2023

EMPLOYEE CODE: PI/23/362T

Mr/Ms. SHREYSHI

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION:** You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760389

WEBSITE: [www.pieinfocomm.org](http://www.pieinfocomm.org)

EMAIL: [pieinfocomm@yahoo.com](mailto:pieinfocomm@yahoo.com), [hr.pieinfocomm@gmail.com](mailto:hr.pieinfocomm@gmail.com)

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





**ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED**

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,  
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear NIVEDITHA RAO,

At the outset, we express our heartiest congratulations on being shortlisted for the JOSH Mithra training program conducted by Ethnus Codemithra. You have the opportunity to take part in this program 100% free of cost with absolutely no hidden cost.

We look forward to welcoming you into the program and start your journey towards a wow and delightful career.

Below are the benefits of the program:

- Face-to-Face training in Bengaluru
- Highly experienced and industry certified trainers
- Hands-on labs and project
- Exposure to emerging technologies like; Cloud, RPA, Full Stack, etc.
- One-to-One mentor support
- Access to additional course materials online
- Continuous placement support during and after training program, till you get an offer letter

Basic requirements and conditions to ensure continuous placement support from Ethnus Codemithra;

- Continuous placements during and after training program is applicable if you maintain a minimum of 85% of attendance and project completion
- Completion of additional online course materials, provided via Ethnus Codemithra's LMS platform - CLAP, as per schedule.
- Ensure that you sincerely participate in all eligible placement drives; if you don't register for more than two eligible placement drives, you will be excluded from further placement support\*
- Acknowledge that the data you are sharing can be used by Ethnus Codemithra as needed which could be to send you further communication, share with hiring partners etc.

Kindly note that this email is a Letter of Intent (LoI) and does not confirm your employment with Ethnus Codemithra or any other organisation. Ethnus Codemithra will provide you a no cost platform to get trained and get placed in companies that are hiring partners of Ethnus Codemithra.

In the event you are issued an offer letter by any of the hiring partners of Ethnus Codemithra, you must be willing to accept all the terms and conditions mentioned in the offer letter issued by the hiring partners of Ethnus Codemithra.

All other details will be communicated to you in due course of time. We look forward to your joining the offline training program.

For any further queries, feel free to get in touch with us on [joshmithra@ethnus.com](mailto:joshmithra@ethnus.com) or Mr. James Christy, +91 96865 31186.

Best Regards,


S Radha  
Manager  
Ethnus Consultancy Services Private Limited



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057





**ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED**

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,  
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear PRANAM M,

At the outset, we express our heartiest congratulations on being shortlisted for the JOSH Mithra training program conducted by Ethnus Codemithra. You have the opportunity to take part in this program 100% free of cost with absolutely no hidden cost.

We look forward to welcoming you into the program and start your journey towards a wow and delightful career.

Below are the benefits of the program:

- Face-to-Face training in Bengaluru
- Highly experienced and industry certified trainers
- Hands-on labs and project
- Exposure to emerging technologies like; Cloud, RPA, Full Stack, etc.
- One-to-One mentor support
- Access to additional course materials online
- Continuous placement support during and after training program, till you get an offer letter

Basic requirements and conditions to ensure continuous placement support from Ethnus Codemithra;

- Continuous placements during and after training program is applicable if you maintain a minimum of 85% of attendance and project completion
- Completion of additional online course materials, provided via Ethnus Codemithra's LMS platform - CLAP, as per schedule.
- Ensure that you sincerely participate in all eligible placement drives; if you don't register for more than two eligible placement drives, you will be excluded from further placement support\*
- Acknowledge that the data you are sharing can be used by Ethnus Codemithra as needed which could be to send you further communication, share with hiring partners etc.

Kindly note that this email is a Letter of Intent (LoI) and does not confirm your employment with Ethnus Codemithra or any other organisation. Ethnus Codemithra will provide you a no cost platform to get trained and get placed in companies that are hiring partners of Ethnus Codemithra.

In the event you are issued an offer letter by any of the hiring partners of Ethnus Codemithra, you must be willing to accept all the terms and conditions mentioned in the offer letter issued by the hiring partners of Ethnus Codemithra.

All other details will be communicated to you in due course of time. We look forward to your joining the offline training program.

For any further queries, feel free to get in touch with us on [joshmithra@ethnus.com](mailto:joshmithra@ethnus.com) or Mr. James Christy, +91 96865 31186.

Best Regards,

*S. Radha*

**S Radha**  
Manager  
Ethnus Consultancy Services Private Limited

Principal  
**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road,  
Bengaluru - 560 057





## KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, Above Reliance Fresh,  
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

29-March-2023

### Sub: Offer Confirmation Letter

Shivam Kumar,

Congratulations on being selected for our CSR Program 2023!

We are delighted to offer you the position of "Trainee" at KodNest Technologies Pvt. Ltd., Bengaluru. We are offering free training with unlimited placement to all participants in this program.

To ensure all compliance with the terms and conditions, we ask that you please read and understand the following before signing the CSR Offer Confirmation Letter.

### TERMS AND CONDITIONS

1. Completion of the Dream factory 2023 program is mandatory before the deadline as this is a prerequisite for the validity of this CSR offer.
2. To be eligible for the CSR program offer, the Trainee must agree to comply with all of KodNest's policies and procedures. It is also crucial to acknowledge that failure to accept this offer within 15 days will result in the Trainee forfeiting their seat and no longer being eligible for the program.

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



#### Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,  
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



#### Phone

+91 8095 000 123



#### E-mail

hello@kodnest.com



#### Website

www.kodnest.com





USEReady Technology Pvt. Ltd.  
#17/4C, Maruti Chambers, Main Building,  
North Wing, 4<sup>th</sup> floor, Hosur Main Road,  
Bangalore. Karnataka- 560068  
[www.useready.com](http://www.useready.com)  
CIN : U721600KA20006PTC040252

March 31,2023

Rohit Kumar  
S/O Upendra Rawat  
Gram/post Madra, Marra  
Nawada, Bihar 805107

### Offer of Internship

Dear Rohit Kumar,

We are pleased to offer you an internship opportunity for a tenure of **3 months**, effective **April 3, 2023**, at USEReady Technology Private Limited ("USEReady India"). We hope you are as excited about this opportunity as we are.

You will be working as an intern from Bangalore location and will be paid an internship fee of **Rs.20,000/- (Rupees Only)** per month during your internship period, inclusive of income tax as applicable.

- **Internship Start Date – April 3, 2023**
- **Internship End Date – June 30, 2023**

This internship offer remains open for your acceptance until **EOD**. Please sign and date the internship offer as acceptance and confirmation on your start date.

If you have any questions about this offer, please contact **Levin** at [levin@useready.com](mailto:levin@useready.com)

We look forward to you joining the USEReady India team!

Sincerely,  
For USEReady Technology Private Limited

**Biswambhar Kar**  
Vice President- Global Finance and Legal

**Sapthagiri College of Engineering**  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



**Fwd: X-workZ ODC\_2023 CSR Campus Drive Details for Final Semester Students**

1 message

Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Tue, Apr 11, 2023 at 8:51 AM

To: sapthagiriplacements &lt;sapthagiriplacements@gmail.com&gt;

----- Forwarded message -----

From: akshara &lt;akshara@x-workz.in&gt;

Date: Mon, Apr 10, 2023 at 5:31 PM

Subject: RE: X-workZ ODC\_2023 CSR Campus Drive Details for Final Semester Students

To: &lt;suma.h@sapthagiri.edu.in&gt;, &lt;revathin@sapthagiri.edu.in&gt;

Cc: &lt;om.bn@outlook.com&gt;, &lt;hr@x-workz.in&gt;, &lt;amulya@x-workz.in&gt;

Hi Team

Thank you so much for your support throughout the process of CSR Drive !! it was really great working with Sapthagiri College of Engineering, Bangalore.

Please find the attached Final Selection list of the CSR Drive , Candidates will be receiving an formal mail and offer letter in coming days. please do reach me for any concerns or queries regarding the selection process.

Sl No	Name	Contact Number	Email ID	Qualification	Stream	USN	Status
1	Monisha G	8050514644	monisha932001@gmail.com	BE	civil	1SG19CV023	Selected
2	Mahadev Prashad	9886732081	prashanthnayak.1692@gmail.com	BE	Civil	1SG19CV020	Selected
3	Shiva Prasad	7022124489	prasadshiva46792@gmail.com	BE	Civil	1SG18CV049	Selected
4	Rakshith K P	9110886582	rakshithkp2709@gmail.com	BE	CSE	1SG19CS084	Selected
5	Rahul Kumar	8292770801	rahulkumar40314@gmail.com	BE	CSE	1SG19CS081	Selected
6	Varun S Raju	8105134573	varunraju1103@gmail.com	BE	CSE	1SG19CS119	Selected
7	Sajad Ahmad Rather	8491881724	sajadrather1m@gmail.com	BE	CSE	1SG19CS126	Selected
8	Karan Raj	9358670566	karanraj17317@gmail.com	BE	CSE	1SG19CS044	Selected
9	Lohith K	8105929998	lohithmurthy123@gmail.com	BE	CSE	1SG19CS407	Selected
10	Abhilash S	9880572948	abhilashilash9186@gmail.com	BE	CSE	1SG19CS003	Selected
11	Preetham P	7892325705	preetham.317@gmail.com	BE	CSE	1SG20CS410	Selected
12	Rahul Kumar Yadav	8431779983	jadavrahul52643@gmail.com	BE	ECE	1SG19EC074	Selected
13	Harshan Gowda K H	9945561406	hgowda85@gmail.com	BE	ECE	1SG19EC035	Selected
14	Suhas S	9742001553	suhas00613@gmail.com	BE	ECE	1SG19EC412	Selected
15	Rajapu Rishikesh	8310422385	rishirokx2303@gmail.com	BE	ECE	1SG19EC075	Selected
16	N Rachana Adiga	9880393579	rachanaadiga35@gmail.com	BE	ISE	1SG19IS056	Selected
17	Anitha N	6364742048	anithashetty166@gmail.com	BE	ISE	1SG19IS006	Selected
18	Prabhakar B K	8431330277	prabhukattimani18@gmail.com	BE	ISE	1SG19IS075	Selected
19	Zille Hussain	7050128401	hussainzille@gmail.com	BE	ISE	1SG19IS125	Selected
20	Prabhat shandilya	7761040842	prabhatshandilya02@gmail.com	BE	ISE	1SG19IS067	Selected
21	Nithin J	9036148173	nithinra005@gmail.com	BE	ISE	1SG19IS063	Selected
22	Mohan N	8971877544	mohan789720@gmail.com	BE	ISE	1SG19IS054	Selected
23	Sharan S	7619449516	sharan.selvam@gmail.com	BE	ISE	1SG18IS093	Selected
24	Tejas M C	9632619472	tejas2020@gmail.com	BE	ISE	1SG19IS112	Selected
25	Ullas G	9113613238	ullasganesh18@gmail.com	BE	ISE	1SG19IS113	Selected



**Fwd: BYJUS CAMPUS DRIVE RESULT 2023 - Sapthagiri college of engineering**

1 message

Revathi N <revathin@sapthagiri.edu.in>  
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Wed, Apr 12, 2023 at 1:39 PM

----- Forwarded message -----

From: Byjus Campus <campus@byjus.com>  
Date: Wed, 12 Apr 2023, 12:53  
Subject: BYJUS CAMPUS DRIVE RESULT 2023 - Sapthagiri college of engineering  
To: <revathin@sapthagiri.edu.in>  
Cc: Parikshit Kochhar <parikshit.kochhar@byjus.com>, keerthana sudheer <keerthana.sudheer@byjus.com>

Hello

Greetings from Byju's.

Please find below the result for the drive held at Sapthagiri college of engineering.

A total of 1 student has been selected at BYJU'S - The Learning App.

Full Name	Email Address	Phone no	Campus	DOJ
Vishal sai S	saivishal009@gmail.com	9353023924	Sapthagiri college of engineering	18th April/25th April

**Prerequisite :** All selected candidates should obtain an NOC from college/university and is to be uploaded into the employment portal during the pre-onboarding process.**NOC -** Will be for all students who are yet to receive a course completion/Degree certificate and are appearing in their final semester exams.

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences.

  
Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
Bengaluru - 560 057



**Fwd: Congratulations on your selection! - Asmaitha Wireless Technologies (P) Ltd**

1 message

Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Fri, Apr 7, 2023 at 2:48 PM

To: sapthagiriplacements &lt;sapthagiriplacements@gmail.com&gt;

----- Forwarded message -----

From: &lt;girish.kumar@asmaitha.com&gt;

Date: Fri, Apr 7, 2023 at 2:42 PM

Subject: Congratulations on your selection! - Asmaitha Wireless Technologies (P) Ltd

To: &lt;ashaa12gowda@gmail.com&gt;

Cc: Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Dear Asha rani ,

Congratulations! We are happy to inform you that you have been selected from Asmaitha Wireless Technologies (P) Ltd.

Your DOJ is on 10<sup>th</sup> APR 2023Project onboarding : 10<sup>th</sup> APR 2023

Reporting time : 10:30 AM

Contact Person : Girish Kumar

Please carry below original documents with 1 set of photocopies.

- Marks Sheets-10th,12th, BE
- ID Proof : Aadhar Card, PANCARD
- 2 Passport size photos
- Covid Vaccination Certificate

Venue :

**Asmaitha Wireless Technologies**

#1757/10 Chetana Complex 2nd floor, 5th Main,

Nagarabhavi Main Rd, Govindaraja Nagar Ward, Bengaluru, Karnataka 560040

**Thanks & Regards,**

Girish Kumar| HR Executive



Principal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesareghatta Main Road  
Bengaluru - 560 057



**Fwd: Congratulations Kapila from HiveMinds**

1 message

Revathi N &lt;revathin@sapthagiri.edu.in&gt;

Wed, May 3, 2023 at 8:57 AM

To: sapthagiriplacements &lt;sapthagiriplacements@gmail.com&gt;

----- Forwarded message -----

From: **HM School** <hmschool@hiveminds.in>

Date: Tue, May 2, 2023 at 5:46 PM

Subject: Congratulations Kapila from HiveMinds

To: kapilarajeshwari@gmail.com &lt;kapilarajeshwari@gmail.com&gt;, &lt;revathin@sapthagiri.edu.in&gt;

Hi Kapila,

Hearty congratulations on clearing the scholarship drive held at HiveMinds.

We are glad to have you onboard this journey in the world of Digital Marketing.

The training will commence from the first week of July. The timings and other details will be shared with you at the earliest possibility.

Location-

SB Tower, 88, 3rd Floor, Mahatma Gandhi Rd, Bengaluru, Karnataka 560001

Request you to acknowledge the email with a "Yes. I will be there".

---  
Your Well Wisher,Namrata Bose, Operations Executive  
HiveMinds School of DigitalPrincipal  
Sapthagiri College of Engineering  
14/5, Chikkasandra, Hesaraghatta Main Road  
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