

CSR Campus Drive - 2023

Dear Gopal Kumar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

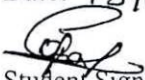
Name:

College Name:

Branch:

USN/ Reg Number:

Date: 13/09/2022.


Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Offer of Employment

Dear M D NASRULLAH FAIZ

This is with reference to the campus recruitment process conducted at Sapthagiri College of Engineering and subsequent interview held at our office. We are pleased to offer you a position as **Associate – Software Engineer**.

Further, as discussed you have to join us on 1st February 2022 at our Office. On the day that you join, please make it convenient to report at 9.00 a.m. The regular working hours will be intimated to you after you join.

You are requested to bring copy of following documents at the time of your joining.

1. Three recent passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. PAN card and Adhar card
4. Proof of residence
5. A detailed **Appointment letter** along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

Please reply upon through email the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

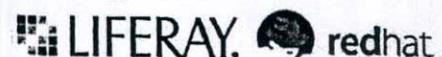
The following terms and conditions would be applicable:-

1. You will receive an annual salary, payable monthly, in an amount which shall initially be 1,80,000 INR per annum, subject to such increases as may from time to time be determined by the Company. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time.
2. You will be entitled to vacations of as per the leave policy.

Operational Office:

#1360/A, NIDHI, 2nd Floor, East End Road, 4th "T" Block,
Jayanagara, Bengaluru - 560041 Karnataka, INDIA
Phone: 080 47573777

Technology Partners:



Email: info@creanttechnologies.com

Website: www.creanttechnologies.com

Scanned with CamScanner

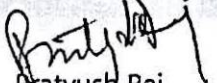
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main
Bengaluru - 560 057

3. You will be covered under the group medical insurance based on organization's Policies.
4. Company has the write to revoke this offer or extend joining date on or before 7 days of your joining date, if there is any unfortunate situation like non availability projects, swift changes in the market or any similar kind of situation arise which may unlikely to happen.
5. On joining the organization and you will be required to undergo a training and evaluation program.
6. Probationary Period and Confirmation as a Permanent Employee: You will be on probation for a period of six months from the date of joining the Company and may be confirmed as a permanent employee upon successful completion of your probation. The probation period can be further extended at the discretion of the management. During your probationary period, you have the opportunity to assess the nature of the work in this position and the company would have the opportunity to assess your suitability for the position. Your confirmation depends upon your performance. During the probation period either party may terminate this agreement by giving 30 days' notice or salary in lieu thereof is given.
7. Notice Period: On confirmation as a regular employee, you will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

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8. Offer Validity: This offer if not accepted, will expire at the close of Business on 13 Dec 2022 India time.

Yours sincerely


Pratyush Raj
Operations Head

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name

Location


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta, Bengaluru - 560 057

Annexure -1

(Required documents be submitted as part of acceptance)

1. Offer letter (signed photocopy as a token of acceptance of the offer)
2. Degree / Provisional / Course completion Certificate of all College / University qualifications
3. Mark sheets of all College / University qualifications (all semesters)
4. Certificates & Mark sheets of 10th & 12th classes (PUC)
5. 4 passport size photographs (At Least one copy with Red background)
6. Relieving letter and experience letter from all previous employers (in case you have previous employment experience)
7. Recent Salary slip
8. Passport (if you don't have a passport, kindly apply immediately)
9. PAN Card (PAN details are mandatory at the time of joining)
10. Aadhar and Driving License (Ration card if none of these is available)

I hereby certify that all of the above information provided me is correct and true to my knowledge.

Signed: _____


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosaraghatta Main Road
Bengaluru - 560 057

Fwd: QSpiders 2023 Batch!!! Incubation Final Selection List

1 message

Nanditha <nandithagnandu@gmail.com>
To: sapthagiriplacements@gmail.com

Tue, Dec 6, 2022 at 3:00 PM

----- Forwarded message -----

From: <devikarani.i@qspiders.com>

Date: Thu, Oct 20, 2022, 3:27 PM

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

To: <suma.h@sapthagiri.edu.in>

Cc: <bhuvanbhuvi783@gmail.com>, <chethanchethu45621@gmail.com>, <bhoomikaabhoomikaa@gmail.com>, <srushtiks468@gmail.com>, <nandithagnandu@gmail.com>, <bhavana1999n@gmail.com>, <supriyomodak97@gmail.com>, <harshitham304@gmail.com>, <vimulogu1716@gmail.com>, <sushmaashwini83@gmail.com>, <tharung2015@gmail.com>, <deepthib03@gmail.com>, <akashgowda140@gmail.com>, <adityaraj1183@gmail.com>, <anilkumaryadav28130@gmail.com>, <siddannaveeresh3@gmail.com>, <Wilfredwaidle@gmail.com>, <bhumilgowda.n6@gmail.com>, <thejushree139@gmail.com>, <lalithabodala01@gmail.com>, <archanasb192@gmail.com>, <likhitha.r@qspiders.com>

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.



A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college Sapthagiri College of Engineering been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Degree YOP	Sta
Bhuvan S	6364174738	bhuvanbhuvi783@gmail.com	BE	Civil	Sapthagiri College of Engineering	2023	Sele
Chethan I	8660489866	chethanchethu45621@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Sele
BhoomikaA	9606288413	bhoomikaabhoomikaa@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Sele
Srushti ks	8431318790	srushtiks468@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Sele
NANDITHA G	8971160362	nandithagnandu@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2023	Sele
Bhavana N	8088571768	bhavana1999n@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
supriyo modak	9163164161	supriyomodak97@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Harshitha M	8296799928	harshitham304@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Vimala.N	9663614270	vimulogu1716@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Sele
Ashwini.M	6364850521	sushmaashwini83@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele
Tharun G	7019652994	tharung2015@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023	Sele
Deepthi B S	7348841726	deepthib03@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Sele
Akash B	9148046226	akashgowda140@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023	Sele
Aditya Raj	7050694917	adityaraj1183@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Sele

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Anil Kumar Yadav P	6361840616	anilkumaryadav28130@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2023	Selecte
veeresh s	9008723671	siddannaveeresh3@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Selecte
Clement wilfred weidle	8431044528	Wilfredweidle@gmail.com	BE	Mechanical(ME)	Sapthagiri College of Engineering	2023	Selecte
Bhumika N	8152992744	bhumigowda.n6@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Selecte
Thejashree B P	9071072789	thejushree139@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Selecte
Lalitha B	7259690436	lalithabodala01@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Selecte
Archana S B	8861023479	archanasb192@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Selecte

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

- Karnataka/MP/Chandigarh/Punjab—9513684738/8867795448/9901524808/981077638

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders]

Signature latest- Namratha

Thanks & Regards,

L Devika Rani Shelke
Business Manager

QSpiders Campus Connect

id:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

5 attachments



image001.png
3K

image003.png
1K



image004.png
11K



image002.jpg
3K

(Handwritten signature)

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Offer Letter

Dear Prashanth Gowda NC,

Issued on: 21/10/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**.
Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location: **PAN India**

Job Description

Job Profile: **Jr.QA Engineer / QA Engineer**

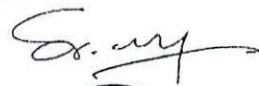
Position: **QA Automation Tester (Selenium) / Manual Tester**

Location: **PAN India**

Duration: **2 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 5LPA**

Best Regards,



Srinivas Gurrula

Director

Prashanth N.C.

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

ExcelR Solutions

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

[Signature]
Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road

Fwd: Internship Offer Letter - Sqft.expert

1 message

Revathi N <revathin@sapthagiri.edu.in>

Fri, Feb 17, 2023 at 11:52 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Vidya Shree B R** <vidyashree@sqft.expert>

Date: Thu, Feb 16, 2023 at 7:18 PM

Subject: Internship Offer Letter - Sqft.expert

To: <darshanrbharadwaj7777@gmail.com>

Cc: Sandhya P <sandhya@sqft.expert>, Hemanth S <hemanth@sqft.expert>, Mohan Krishna Savarala <mohankrishna@sqft.expert>, <suma.h@sapthagiri.edu.in>, Revathi N <revathin@sapthagiri.edu.in>

Dear Darshan R ,

Congratulation on Selecting with Sqft.expert As Junior Site Engineer ,
Please find Offer letter Attached below,
Any concerns kindly Revert on the Same
Thank you

Thanks & Regards

Vidya Shree BR

HR Operations

2 attachments**Darshan Offer Letter.docx**

155K

**Darshan Offer Letter.docx**

155K



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



ARCHSNSQUARES PRIVATE LIMITED
CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043
Email: care@sqft.expert | Website: www.sqft.expert | Mobile: +91-9886864005

From
Vidya shree BR
Human Resource Department
Sqft.Expert

To
Darshan R
Civil engineering department
Sapthagiri College of Engineering, Bengaluru

Dear Darshan R ,

We would like to confirm you that you are selected for internship in our company , where campus selection was held at Sapthagiri engineering college on 13-12-22 .

You are requested to submit acceptance to confirmation as your internship . After receiving your acceptance , we shall send you the appointment letter for the same.
Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,
Vidya Shree BR
HR Operations
Sqft.Expert

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaragi Main Road,
Bengaluru - 560 057

Intern Offer Letter

Dear Darshan R, S/o Rangaraju S V , residency at No 18, S.M.Layout,
Sasuveghatta,Achyuthanagar post, Hesaraghatta hobali,Bangalore North
dist,Bangalore -560107

We at Sqft.expert are pleased to offer you the position of Junior Site Engineer
in our Civil Department .

Your starting date will be 20-2-23 .The Stipend is 12,000 Rs only (Including
.Petrol Allowance) per Month paid on a basis by direct deposit. Your timings
will be from 9:30 Am to 6:00 Pm. Please be sure to bring Basic documents with
you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you
commence your internship.

Congratulations! We look forward to working with you. Please let me know if
you have any questions or concerns.

Sincerely,

Vidya Shree BR

HR Operations

Sqft.expert


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: Internship Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>

Fri, Feb 17, 2023 at 11:44 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Vidya Shree B R** <vidyashree@sqft.expert>

Date: Thu, Feb 16, 2023 at 7:12 PM

Subject: Internship Offer Letter

To: <guruagni73@gmail.com>

Cc: Mohan Krishna Savarala <mohankrishna@sqft.expert>, Sandhya P <sandhya@sqft.expert>, Hemanth S <hemanth@sqft.expert>, Revathi N <revathin@sapthagiri.edu.in>, <suma.h@sapthagiri.edu.in>

Dear Guru Prakash Agni ,

Congratulation on Selecting with Sqft.expert As Junior Site Engineer ,
Please find Offer letter Attached below,
Any concerns kindly Revert on the Same
Thank you

Thanks & Regards

Vidya Shree BR

HR Operations

**Guru Praksh offer letter.docx**
157K

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



sqft.expert

You got space - We got idea...

ARCHSNSQUARES PRIVATE LIMITED

CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043

Email: care@sqft.expert | Website: www.sqft.expert | Mobile: +91-9886864005

From
Vidya shree BR
Human Resource Department
Sqft.Expert

To
Guru Prakash Agni
Civil engineering department
Sapthagiri College of Engineering, Bengaluru

Dear Guru Prakash Agni ,

We would like to confirm you that you are selected for internship in our company , where campus selection was held at Sapthagiri engineering college on 13-12-22 .

You are requested to submit acceptance to confirmation as your internship . After receiving your acceptance , we shall send you the appointment letter for the same.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,
Vidya Shree BR
HR Operations
Sqft.Expert

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Intern Offer Letter

Dear Guru Prakash Agni , S/o Md Prakash , residence at #66, Tarabanahalli, Hesaragata, Bengaluru – 560090.

We at Sqft.expert are pleased to offer you the position of Junior Site Engineer in our Civil Department .

Your starting date will be 20-2-23 .The Stipend is 12,000 Rs only (Including .Petrol Allowance) per Month paid on a basis by direct deposit. Your timings will be from 9:30 Am to 6:00 Pm. Please be sure to bring Basic documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Vidya Shree BR

HR Operations

Sqft.expert



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: Internship offer letter - Sqft.expert

1 message

Revathi N <revathin@sapthagiri.edu.in>

Fri, Feb 17, 2023 at 11:45 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Vidya Shree B R** <vidyashree@sqft.expert>

Date: Thu, Feb 16, 2023 at 7:05 PM

Subject: Internship offer letter - Sqft.expert

To: <keerthanagowda5555@gmail.com>

Cc: Hemanth S <hemanth@sqft.expert>, Mohan Krishna Savarala <mohankrishna@sqft.expert>, <suma.h@sapthagiri.edu.in>, Revathi N <revathin@sapthagiri.edu.in>, Sandhya P <sandhya@sqft.expert>

Dear Keerthana,

Congratulation on Selecting with Sqft.expert As Quantity Surveyor,
Please find Offer letter Attached below,
Any concerns kindly Revert on the Same
Thank you

Thanks & Regards
Vidya Shree BR
HR Operations

**Keerthana B Offer Letter.docx**

87K



Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



sqft.expert

You got space - We got idea...

ARCHSNSQUARES PRIVATE LIMITED

CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043

Email: care@sqft.expert | Website: www.sqft.expert | Mobile: +91-9886864005

From
Vidya shree BR
Human Resource Department
Sqft.Expert

To
Keerthana B
Civil engineering department
Sapthagiri College of Engineering, Bengaluru

Dear Keerthana B,

We would like to confirm you that you are selected for internship in our company , where campus selection was held at Sapthagiri engineering college on 13-12-22 .

You are requested to submit acceptance to confirmation as your internship . After receiving your acceptance , we shall send you the appointment letter for the same.
Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,
Vidya Shree BR
HR Operations
Sqft.Expert

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Intern Offer Letter

Dear Keerthana B , D/O Byregowda D residency at #16 , Near water tank, Bolamaranahalli , Mandegeri (P), Nelmangla (T), Bangalore rural district Karnataka – 562123.

We at Sqft.expert are pleased to offer you the position of Quantity Surveyor in our Civil Department .

Your starting date will be 20-2-23 .The Stipend is 10,000 Rs only per Month paid on a basis by direct deposit. Your timings will be from 10 Am to 7 Pm. Please be sure to bring Basic documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Vidya Shree BR

HR Operations

Sqft.expert



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: Internship Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>

Fri, Feb 17, 2023 at 11:50 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Vidya Shree B R** <vidyashree@sqft.expert>

Date: Thu, Feb 16, 2023 at 7:20 PM

Subject: Internship Offer Letter

To: <shekhwaqas380@gmail.com>

Cc: Hemanth S <hemanth@sqft.expert>, Sandhya P <sandhya@sqft.expert>, Mohan Krishna Savarala <mohankrishna@sqft.expert>, <suma.h@sapthagiri.edu.in>, Revathi N <revathin@sapthagiri.edu.in>

Dear Waqas Ahmad Sheikh ,

ongratulation on Selecting with Sqft.expert As Junior Site Engineer ,
Please find Offer letter Attached below,
Any concerns kindly Revert on the Same
Thank you

Thanks & Regards
Vidya Shree BR
HR Operations

**Waqas Ahmad Sheikh Offer Letter.docx**

87K



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Heseraghatta Main Road
Bengaluru - 560 057



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ARCHSNSQUARES PRIVATE LIMITED

CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043

Email: care@sqft.expert | Website: www.sqft.expert | Mobile: +91-9886864005

From

Vidya shree BR

Human Resource Department

Sqft.Expert

To

Waqas ahmad sheikh

Civil engineering department

Sapthagiri College of Engineering, Bengaluru

Dear Waqas ahmad sheikh,

We would like to confirm you that you are selected for internship in our company , where campus selection was held at Sapthagiri engineering college on 13-12-22 .

You are requested to submit acceptance to confirmation as your internship . After receiving your acceptance , we shall send you the appointment letter for the same.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Vidya Shree BR

HR Operations

Sqft.Expert

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



ARCHSQUARES PRIVATE LIMITED
CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043
Email: care@sqft.expert | Website: www.sqft.expert | Mobile: +91-9886864005

Intern Offer Letter

Dear Waqas Ahmad Sheikh S/O Farooq ahmad sheikh ,residency at S10, Elite Sri lohitakshar Building, opposite trinity high school Marathahalli Bengaluru-560037

We at Sqft.expert are pleased to offer you the position of Junior Site Engineer in our Civil Department .

Your starting date will be 20-2-23 .The Stipend is 12,000 (Including .Petrol Allowance) per Month paid on a basis by direct deposit. Your timings will be from 9:30 Am to 6:00 Pm. Please be sure to bring Basic documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Vidya Shree BR

HR Operations

Sqft.expert

Principal
Sapthagiri College of Engg
14/5, Chikkasandra, Hosaraghatta main road
Bengaluru - 560 057

2nd February 2023

Sub: Offer of employment by Pin Click

Dear **Anil Kumar B V**,

Congratulations!


We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **6th February 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Bangalore** Office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563


Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Anil Kumar B V	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Subtotal I / Gross Pay	20,891	2,50,692
B	Professional tax	200	2,400
	PF Employer	792	9,504
A-B	Net Salary	19,899	2,38,788
Benefits			
C	PF Employee	792	9,504
	Gratuity	317	3,804
	SubTotal II	1,109	13,308
Total A + C	Cost to the Company	22,000	2,64,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license * 7 days of training period (Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

Pin Click Property Management Pvt Ltd

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+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Anil Kumar B V	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Subtotal I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	SubTotal II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license (3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra
Co Founder

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

2nd February 2023

Sub: Offer of employment by Pin Click

Dear **Abhishek D,**

Congratulations!

We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **6th February 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Bangalore** Office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

The details of your annual earnings are as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Abhishek D	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Subtotal I / Gross Pay	20,891	2,50,692
B	Professional tax	200	2,400
	PF Employer	792	9,504
A-B	Net Salary	19,899	2,38,788
Benefits			
C	PF Employee	792	9,504
	Gratuity	317	3,804
	SubTotal II	1,109	13,308
Total A + C	Cost to the Company	22,000	2,64,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license * 7 days of training period (Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

Pin Click Property Management Pvt Ltd

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+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as Annexure B.
ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Abhishek D	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Subtotal I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	SubTotal II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license (3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra
Co Founder

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

2nd February 2023

Sub: Offer of employment by Pin Click

Dear Pruthvi Bhat,

Congratulations!

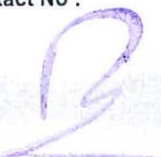
We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **6th February 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Bangalore** Office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

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+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesareghatta Main Road
Bengaluru - 560 057

The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Pruthvi Bhat	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Subtotal I / Gross Pay	20,891	2,50,692
B	Professional tax	200	2,400
	PF Employer	792	9,504
A-B	Net Salary	19,899	2,38,788
Benefits			
C	PF Employee	792	9,504
	Gratuity	317	3,804
	SubTotal II	1,109	13,308
Total A + C	Cost to the Company	22,000	2,64,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license * 7 days of training period (Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Pruthvi Bhat	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Subtotal I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	SubTotal II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license (3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra
Co Founder

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

2nd February 2023

Sub: Offer of employment by Pin Click

Dear Punith Kumar S,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **6th February 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Bangalore** Office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No. +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057

The details of your annual earnings are as **Annexure A.**

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Punith Kumar S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Subtotal I / Gross Pay	20,891	2,50,692
B	Professional tax	200	2,400
	PF Employer	792	9,504
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Benefits			
C	PF Employee	792	9,504
	Gratuity	317	3,804
	SubTotal II	1,109	13,308
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	Performance Enhanced Incentives	15,000*	1,80,000*
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Pin Click Property Management Pvt Ltd

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Principal

Sapthagiri College of Engineering
 14/5, Chikkasandra, Hesaraghatta Main Road
 Bengaluru - 560 057

The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Punith Kumar S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Subtotal I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
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A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	SubTotal II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license (3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra
Co Founder

Pin Click Property Management Pvt Ltd

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+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

3


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057



February 23, 2023

Mrs. Revathi

SAPTHAGIRI COLLEGE OF ENGINEERING

#14/5 Chikkasandra

Hesaraghatta Main Road

Bangalore

Dear Madam,

We have conducted the interview and selected the candidates based on the following terms and conditions:

Company Terms & Conditions as below

The training will take place ONLINE and OFFLINE.

During the training term, there is NO PAY.

After one week of training, we will update the selected candidates on the next phase of their education.

The shortlisted candidates are required to complete three months of training.

Five days a week of training.

Minimum of two documents every day or ten documents per week should be shared to the group.

A Job offer letter will be sent upon the successful completion of three months of training.

The engineers will be provided with a detailed training contract by the end of this week.

Training will commence on Monday, September 27.

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



The Selected candidates list as below

Sl.No	Name	Contact No	Place	Status
1	N.Preethi Raj	7676971863	Bangalore	Selected
2	Dhananjaya BN	6363493275	Bangalore	Selected
3	Bhoomika N	9353255239	Bangalore	Selected
4	Sadhu	7996891037	Bangalore	Selected
5	K.C. Shamanth	8431732932	Bangalore	Selected
6	Vishwas R	8088559625	Bangalore	Selected
7	Bhavana YS	9008189894	Bangalore	Selected
8	Bhavana KS	9353428747	Bangalore	Selected
9	Nandini S	6360833314	Bangalore	Selected
10	Vathsala .R	9740956054	Bangalore	Selected
11	Rishab	7892867504	Bangalore	Selected
12	Moksha Lakshmi	9148368966	Bangalore	Selected
13	Amrutha D	9632974892	Bangalore	Selected
14	Abhishek SN	8088388792	Bangalore	Selected
15	Varun BM	8123226294	Bangalore	Selected
16	Vinod.V	8711905699	Bangalore	Selected
17	Hanamanth Maradi	8431095348	Bangalore	Selected
18	Anushree HD	9632914219	Bangalore	Selected
19	Chinmaye N	8151985564	Bangalore	Selected
20	Neha Murthy	8088283681	Bangalore	Selected

*Civil**Civil*
*Civil**Civil*
Civil
Civil
*Civil**Civil*

Thanking you,
For Multi Axis Innovations Pvt. Ltd.,

Balu Krishna Murthy
Managing Director



INTERNSHIP LETTER

Yogesh Gowda s ,

Date: Wednesday, March 8, 2023

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Intern - Sales BTC on following terms & conditions:

Offer Details:

Designation:	Intern - Sales BTC
Department:	Sales BTC
Employment Type:	Intern
Date of Joining:	Tuesday, March 14, 2023
Internship End Date:	Wednesday, June 14, 2023
Role Location:	BTC, No.1, 2nd floor, 14th main, 17th cross, HSR Layout Sector 7, Bangalore - 560102.
Stipend per Month:	16000 INR

As per the government guidelines, tax deduction will be 10% for those who have PAN Card, otherwise, the tax deduction will be 20%. Therefore, please apply for a PAN Card, at the earliest, in case you do not have one..

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
2. You are requested to submit documents listed in Annexure B prior to commencement of your internship.

You will be paid a stipend of 16000 INR per month for the internship period.

You are required to acknowledge your availability for the internship within 48 hours from the receipt of this letter, failing which the internship offer will automatically stand withdrawn.

Your internship will commence on Tuesday, March 14, 2023, failure to report to the Company on such date would indicate your unwillingness to intern with the Company and the internship offer shall automatically withdrawn, unless an extension of the date of commencement of internship has been mutually agreed in writing. Upon completion of your internship for the period set out under the contract, you shall have no right whatsoever to claim any renewal of the internship period as such.

The Company will be entitled to terminate your internship by giving you 2 days of notice in writing. In the event you desire to discontinue the internship, you will be required to give the Company 2 days of notice in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful internship and career opportunity with us.

Please submit the signed copy of this internship letter on the date of commencement of your internship.

Yours sincerely,
Think & Learn Pvt. Ltd.
Human Resources

Accept Offer by signing below
Signature

This is system generated offer letter and does not require authorised signature.

Annexure A

Reporting: You will be assigned a supervisor on the first day of the internship and you must act in accordance with the instructions of your supervisor. Being an intern of the Sales BTC function, you will carry out such tasks as may be entrusted to you from time to time by your supervisor. During the internship period, you shall be required to work directly with your team coordinators and / or other staff members of the Company. You shall be required to work approximately [48] hours a week for a period of 90 days.

Exclusivity: You shall not undertake any other assignment during the currency of your internship with the Company. Any contravention thereof will lead to the forthwith termination of your internship.

Policies: You will abide by the Company's policies, regulations, code of conduct, and procedures on safety, security and anti-sexual harassment, presently in force or as introduced/amended from time to time. You will be required to follow the rules of discipline and time etiquette prescribed by the Company and conduct yourself in accordance with the decorum of the workplace and maintain the highest standard of ethics. The Company reserves the right to forthwith terminate your internship at any given point of time during its currency in the event you are found involved in tardiness, unethical practices, fraudulent activities, misrepresentation etc.

Confidentiality: You are duty bound to protect and not disclose to anyone, all information including information classified as confidential, coaching materials, developed material and documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

You acknowledge that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Company property: If for the performance of any tasks allocated to you, you are handed over any Company property including but not limited to any educational materials, records etc. then you shall be responsible for the safekeeping and return in good condition (immediately upon the task being completed or at the time of termination or any time during the internship) and order of all such properties of the Company, which may be in your case, custody, care or charge. For the loss of any properties of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account such material or property to its satisfaction.

Absence: You are required to report any sickness absence as soon as is practicably possible to your supervisor and provide medical supporting of sickness where sickness lasts 3 (three) days or more. During the internship, you will get 1 casual leave per month and public holidays (if applicable during the internship tenure). If you are absent from duty other than the applicable leaves and holidays, such days of absence may be treated as loss of pay days or the internship may be discontinued as per the management decision. The internship stipend will be paid on a pro-rata basis depending on the no. of days you were present and worked as an intern.

Conduct: You shall abide by all reasonable and lawful directions given to you by or under the authority of the Company during your internship. You will conduct yourself in good standing at all times and abide by the law of the land whether in relation to your internship or otherwise. In the event any complaint or proceeding is initiated against you during the internship period, whether civil or criminal in nature, you will immediately inform the Company of the same. Our basic premise in conduct of business: interns should do nothing that might be unethical, discredit or embarrass the Company, its clients, or themselves as interns of the Company. All Think & Learn Pvt. Ltd., interns are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception. If the intern violates the code of conduct, the management may decide to terminate the internship.

Termination: Your internship shall automatically come to an end at the expiry of the internship period set out herein. Your internship may be terminated, prior to expiry of the internship period, in the event of disqualification including but not limited to embezzlement, fraud, gross

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Bengaluru - 560 057

negligence, criminal offenses -alleged or guilty, or a material violation of terms of this Letter or any applicable Company policies or you are found to be absconding from the internship program or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your disqualification will be immediate and without any notice or compensation.

Certificate: Internship certificate will be provided only upon successful completion of the internship tenure. If the resignation is initiated by you or you have been relieved early due to violation of terms of this letter, you will not receive the certificate.

Representation: This internship has been made based on the information furnished by you in your application. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then the internship will be terminated without notice.

Relationship between parties: This internship is not and shall not be, at any point, treated or construed as a contract of employment between you and the Company or commitment for employment in the future. The Intern shall not have the authority to bind or represent the Company in any manner whatsoever.

Post completion of internship: Completion of the internship does not guarantee an offer of employment with the Company. However, basis a qualitative and quantitative analysis of the performance during the internship and upon successful completion of the internship and completion of course, the Company may, at its sole discretion, consider providing an offer of employment as an associate to the in a role, which may be in sales function, as may be deemed fit by the Company and in line with the work requirements of the Company at the relevant time. The compensation package for such permanent position, if any, offered by the Company will be as per the prevalent market practices, industry conditions and business requirements of the Company (INR 4 LPA -5.5 LPA fixed compensation & up to 3 LPA variable pay annually). The work location may be as determined by the Company from time to time. Provided that, nothing in this clause shall be construed as any commitment or guarantee provided by the Company for any employment or any other engagement with the Company.

Annexure B

- a. Graduation/Post Graduation Mark sheet--All completed semester mark sheets
- b. No Objection Certificate & College ID-Card
- c. Resume
- d. Aadhaar Card(On Aadhaar, DOB should be in DD/MM/YYYY Format)
- e. Voter ID/Passport/Driving License
- f. Cancelled Cheque/Bank Statement/Bank Passbook
- g. Passport Size Photograph
- h. Penultimate year mark sheet
- i. Reference letter from university

Signature

APPOINTMENT LETTER

DATE 14th MARCH 2023

EMPLOYEE CODE PI/23/275B

Mr/Ms. THANUSHREE V

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **AutoCAD DESIGNER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on AutoCAD software, created by Autodesk Inc., preparing a visual depiction of a product need to be constructed, that the organization assigns, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
 - Planning required for the design of product.
 - Well head diagramModelling of design.
 - Structural analysis
 - Drafting design using CHEMCAD, software.
 - Testing the product in controlled, real situations before going live
 - Preparation of training manuals for users
 - Striving to provide services to organization for business development & Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION:** You will be initially based at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760839 / 9621676532

WEBSITE: www.pieinfocomm.in

EMAIL: hr@pieinfocomm.in / pieinfocomm@gmail.com


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Bengaluru - 560 057

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take home salary of Rs.18,000/- (Eighteen Thousand only) per month [in Training Period of 3 Month].

After Training Period, the salary would be Rs.4.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

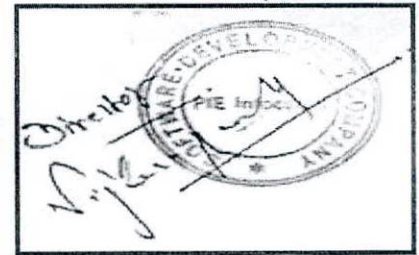
6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** 18th JULY 2023

NOTE: As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,



VIJAY KUMAR JAISWAL
(DIRECTOR)
PIE INFOCOMM PVT. LTD.

ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760839 / 9621676532

WEBSITE: www.pieinfocomm.in

EMAIL: hr@pieinfocomm.in, hr.pieinfocomm@gmail.com

ANNEXURE - I

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.
2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.
3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.
4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.
5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice
6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.
7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9458760339 / 9621676532

WEBSITE: www.pieinfocomm.in

EMAIL: hr@pieinfocomm.in, hr.pieinfocomm@gmail.com

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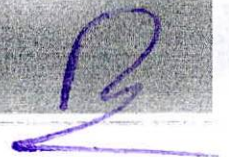
8. Company is authorized to make any kind of changes in joining date for new joiners, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.
9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.

ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024

MOBILE: 9453760339 / 9621676332

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EMAIL: hr@pieinfocomm.in, hr.pieinfocomm@gmail.com



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Bengaluru - 560 057

ANNEXURE -II

DECLARATION

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLE FOR ANY DISCREPANCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE: *Thanushree 'V'*

NAME OF EMPLOYEE: *THANUSHREE 'V'*

DATE: *17-03-2023*

ADDRESS: 1 Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339 / 9621676532

WEBSITE: www.pieinfocomm.in

EMAIL: hr@pieinfocomm.in, hr.pieinfocomm@gmail.com



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesarghatta Main Road
Bengaluru - 560 057

14th March 2023

To

ROOPESH YADAV V

Sub: Letter of Appointment

Dear ROOPESH,

Congratulations and welcome onboard, we are delighted to have you in our exciting team! We have pleasure in appointing you as "**Associate Property Advisor**", *with effect from 17th March 2023*

The terms of our offer and the benefits currently provided by the Company are as follows:

1. The details of your annual earnings are attached herewith as **Annexure A**. Once the PPO is confirmed **4.80 LPA** is applicable and attached herewith **Annexure B**.
2. As an employee of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions, which will be the property of the Company. To protect the interests of the Company and Company's clients, you will need to sign the Company's standard "Employee Non-Disclosure and Confidentiality Agreement" as a condition of your employment, attached herewith as **Annexure C**. We wish to impress upon you that we do not want you to bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.
3. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. Your initial posting as Pin Click employee will be at our Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
6. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
7. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
8. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.



9. The employee covenants and agrees that for the Employment Period and three (3) years after the termination of the employment, she/he shall not, directly or indirectly employ or attempt to employ any person who is in the employment or working as a consultant of the Company at the time of the alleged prohibited conduct.
10. You will not undertake any business or solicit employment of any person, firm, partner and client who is associated with Pin Click in any manner for the contract period and three (3) years after the termination of the employment.
11. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ADDITIONAL BENEFITS:

Bank/Salary

Your salary will be paid by cheque/wire transfer


Please provide us the COPY of the following testimonials:

Educational Qualification A. Mark sheets and certificates of 10 th standard, 12 th (PUC) standard, graduation & post-graduation.
Work Experience A. Experience & relieving certificates of your current & all your previous employers. B. Latest pay slip & Form " 16.
ID and Address Proof A. Passport B. Driving license/PAN card C. Address proof: Present & permanent D. One reference of your manager, one from the team member of your previous job & one from your friend and one from your relative. E. 5 copies of your passport size photographs (The photographs must be taken recently)

Note:

At the time of your joining, you would be required to bring the originals, but you will be submitting a **COPY** of the above mentioned testimonials. (In the event of termination of employment by either of us, the company will not return the submitted copies of testimonials).

You are requested to submit the passport copy within 60 days of joining in case you do not have at the time of joining.



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Bengaluru - 560 057

GENERAL TERMS:

Pin Click human resources electronic data are held and secured in India. Personal data may be accessed from Pin Click locations worldwide, as required for business purposes, by personnel with appropriate access privileges. Personal data may be shared with external organization as required to permit their provision of services to the Pin Click workforce. Your provision of the personal data confirms your consent to this process.

If any provision of this Agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.

This agreement sets forth the entire agreement between you and Pin Click with respect to the subject matter it addresses and supersedes all prior representations and understandings, whether oral or written." This Agreement may be changed only by an agreement in writing signed by you and Pin Click.

By signing below you are agreeing that you have read and understood every provision of this Agreement and that, in consideration for your employment at Pin Click, you agree to be bound by all the terms, conditions, and obligations set forth above.

To accept this offer, sign both copies of this agreement and return the duplicate copy to Pin Click address given below. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For **Pin Click**

Manik Kinra

Founder

I have read and understood this offer letter and hereby acknowledge, accept and agree to the terms set forth above.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



Principal

The details of your annual earnings are attached herewith as **Annexure A**.

Pinclick.com has crucial deliverables to our customers all the time. Your individual goals and objectives have been aligned with the Company's business objectives. All entitlements given above are applicable after joining. The entitlements are subject to any Company policy, procedure or guideline that may be issued from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	ROOPESH YADAV V	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	17 th March 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Sub-Total I / Gross Pay	20,891	2,50,692
B	Professional Tax	200	2,400
	PF Employer	792	9,504
C = A - B	Net Salary	19,899	2,38,788
Benefits			
D	PF Employee	792	9,504
	Gratuity	317	3,804
	Sub-Total II	1,109	13,308
Total A + D	Cost To The Company	22,000	2,64,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			

The details of your annual earnings after the PPO is confirmed are attached herewith as **Annexure B**.

ANNEXURE - B

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	ROOPESH YADAV V	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	17 th March 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,940	71,280
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional Tax	200	2,400
	PF Employer	900	10,800
C = A - B	Net Salary	22,640	2,71,680
Benefits			
D	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub-Total II	1,260	15,120
Total A + D	Cost To The Company	25,000	3,00,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			

ANNEXURE C

EMPLOYEE NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement between Pin Click Property Management Services Pvt. Ltd., hereafter mentioned as **Pin Click**, ("Company") and **ROOPESH YADAV V** ("Employee") that is effective from **17th March 2023**.

During employment, Employee will be in a capacity wherein he/she will/may receive confidential information that is of value to Company or Company's Clients. Employment creates a relationship of confidence and trust between Company and Employee with respect to certain confidential, proprietary or trade secret information. You therefore agree to abide by the following terms and conditions:

For the purposes of this Agreement, all confidential, invention, proprietary or trade secret information will be referred to as "Confidential Information".

1. Confidential Information includes without limitation:

- (a) All software developed or licensed by/for Company or licensed to Company by a third party, and any documentation or listing pertaining to such software; the term "software" as used in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.
- (b) Any business related plans, reports, forecasts, contracts, agreements and customer and employee lists of Company.
- (c) Any information or material not described above which relates to Company's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.
- (d) Any information of the type described above which Company has a legal obligation to treat as confidential, or which Company treats as proprietary or designates as confidential, whether or not owned or developed by Company.

Confidential Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that Employee would have learned in the course of similar employment elsewhere.

At all times, both during and after employment with Company, employee will hold information in confidence, and will not use, transfer, publish, disclose, or report Confidential Information directly or indirectly, except such disclosure to other Company's employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Company or otherwise as directed by Company.

2. Action on Breach

- (a) The Employee will notify the Company immediately upon realization of any breach of this Agreement, and will cooperate in every reasonable way to help the Company regain possession of the Confidential Information and prevent further breach.
- (b) The Company will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction from the employee.

3. Applicability of Provisions

- (a) The provisions of this Agreement are severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation." Accordingly, both Company and Employee will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect." Moreover, should any of the obligations of this Agreement be found illegal, or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.

- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

4. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore, India.

5. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the relationship for a period of five years from the date of the disclosure of the Confidential Information or the change in/termination of the employment relationship of the parties whichever is later.

I, _____ have read and understood this non-disclosure and confidentiality agreement.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



Principal

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14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



LETTER OF INTENT

- (a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA"s.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____

Anticipated Start Date: _____

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

Fwd: X-workZ ODC_2023 CSR Campus Drive Details for Final Semester Students

1 message

Revathi N <revathin@sapthagiri.edu.in>

Tue, Apr 11, 2023 at 8:51 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: akshara <akshara@x-workz.in>

Date: Mon, Apr 10, 2023 at 5:31 PM

Subject: RE: X-workZ ODC_2023 CSR Campus Drive Details for Final Semester Students

To: <suma.h@sapthagiri.edu.in>, <revathin@sapthagiri.edu.in>

Cc: <om.bn@outlook.com>, <hr@x-workz.in>, <amulya@x-workz.in>

Hi Team

Thank you so much for your support throughout the process of CSR Drive !! it was really great working with Sapthagiri College of Engineering, Bangalore.

Please find the attached Final Selection list of the CSR Drive . Candidates will be receiving an formal mail and offer letter in coming days, please do reach me for any concerns or queries regarding the selection process.

Sl No	Name	Contact Number	Email ID	Qualification	Stream	USN	Status
1	Monisha G	8050514644	monisha932001@gmail.com	BE	civil	1SG19CV023	Selected
2	Mahadev Prashad	9886732081	prashanthnayak.1692@gmail.com	BE	Civil	1SG19CV020	Selected
3	Shiva Prasad	7022124489	prasadshiva46792@gmail.com	BE	Civil	1SG18CV049	Selected
4	Rakshith K P	9110886582	rakshithkp2709@gmail.com	BE	CSE	1SG19CS084	Selected
5	Rahul Kumar	8292770801	rahuikumar40314@gmail.com	BE	CSE	1SG19CS081	Selected
6	Varun S Raju	8105134573	varunraju1103@gmail.com	BE	CSE	1SG19CS119	Selected
7	Sajad Ahmad Rather	8491881724	sajadrather1m@gmail.com	BE	CSE	1SG19CS126	Selected
8	Karan Raj	9358670566	karanraj17317@gmail.com	BE	CSE	1SG19CS044	Selected
9	Lohith K	8105929998	lohithmurthy123@gmail.com	BE	CSE	1SG19CS407	Selected
10	Abhilash S	9880572948	abhilashilash9186@gmail.com	BE	CSE	1SG19CS003	Selected
11	Preetham P	7892325705	preetham.317@gmail.com	BE	CSE	1SG20CS410	Selected
12	Rahul Kumar Yadav	8431779983	jadavrahul52643@gmail.com	BE	ECE	1SG19EC074	Selected
13	Harshan Gowda K H	9945561406	hgowda85@gmail.com	BE	ECE	1SG19EC035	Selected
14	Suhas S	9742001553	suhas00613@gmail.com	BE	ECE	1SG19EC412	Selected
15	Rajapu Rishikesh	8310422385	rishirokx2303@gmail.com	BE	ECE	1SG19EC075	Selected
16	N Rachana Adiga	9880393579	rachanaadiga35@gmail.com	BE	ISE	1SG19IS056	Selected
17	Anitha N	6364742048	anithashetty166@gmail.com	BE	ISE	1SG19IS006	Selected
18	Prabhakar B K	8431330277	prabhukattimani18@gmail.com	BE	ISE	1SG19IS075	Selected
19	Zille Hussain	7050128401	hussainzille@gmail.com	BE	ISE	1SG19IS125	Selected
20	Prabhat shandilya	7761040842	prabhatshandilya02@gmail.com	BE	ISE	1SG19IS067	Selected
21	Nithin J	9036148173	nithinra005@gmail.com	BE	ISE	1SG19IS063	Selected
22	Mohan N	8971877544	mohan789720@gmail.com	BE	ISE	1SG19IS054	Selected
23	Sharan S	7619449516	sharan.selvam@gmail.com	BE	ISE	1SG18IS093	Selected
24	Tejas M C	9632619472	tejas2020@gmail.com	BE	ISE	1SG19IS112	Selected
25	Ullas G	9113613238	ullasganesh18@gmail.com	BE	ISE	1SG19IS113	Selected

Principal

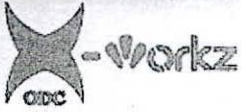
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Bengaluru - 560 057

Thanks and Regards,

Akshara P

Senior Business Developer

M.No: 9886971483/9886971480



<http://www.x-workz.in>

Rajajinagar|| BTM

A handwritten signature in purple ink, consisting of a large, stylized 'B' followed by a horizontal line.

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2nd February 2023

Sub: Offer of employment by Pin Click

Dear **Syed Haseeb**,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from **6th February 2023**

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed **4.8 LPA** is applicable and attached herewith Annexure B.
2. Your initial posting as a Pin Click employee will be at the **Bangalore** Office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances, work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563


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Bengaluru - 560 057

The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Syed Haseeb	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Subtotal I / Gross Pay	20,891	2,50,692
B	Professional tax	200	2,400
	PF Employer	792	9,504
A-B	Net Salary	19,899	2,38,788
Benefits			
C	PF Employee	792	9,504
	Gratuity	317	3,804
	SubTotal II	1,109	13,308
Total A + C	Cost to the Company	22,000	2,64,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license * 7 days of training period (Rs 3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No +91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

The details of your annual earnings are as **Annexure B.**

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Syed Haseeb	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	6th February 2023	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Subtotal I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
Benefits			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	SubTotal II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Android phone and Two-wheeler is mandatory with valid driving license (3000 Includes the fuel allowances in the above annexure and 500 Rs deduction for Mobile Bill) • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click Property Management Pvt Ltd

Mr.Manik Kinra
Co Founder

Pin Click Property Management Pvt Ltd

No 94 Amar Jyothi layout, Above HDFC Bank 3rd floor, Domlur, Bangalore-560071. Contact No :
+91-8047-193000 website :www.pinclick.com CIN No.U70102KA2015PTC084563

Fwd: Campus recruitment (selected candidates not joined)

1 message

Revathi N <revathin@sapthagiri.edu.in>

Mon, Apr 3, 2023 at 10:39 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **ALPHA GROUP** <alphablocksindia@gmail.com>

Date: Mon, Apr 3, 2023 at 10:37 AM

Subject: Campus recruitment (selected candidates not joined)

To: <Revathin@sapthagiri.edu.in>

Dear Madam

This is regards to the campus recruitment we Alpha Group had conducted in your college and had selected 4 candidates last month, who was about to join, but was absconding, not turned up and was no update also, so this is to keep you updated that we are not considering them. Below are the candidates names:-

- 1) Hemanth Gowda P
- 2) Keerthi K M
- 3) Yashas G
- 4) Yashas s

Thank you for your support and co ordination

Regards
Sriram MG
9606028061
Alpha Group



Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

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