
 <p>SAPTHAGIRI College of Engineering Creating Tomorrow</p>	<p align="center">SAPTHAGIRI COLLEGE OF ENGINEERING BENGALURU-560057 (An ISO 9001:2015 & ISO 14001:2015 Certified Institution) (Affiliated to VTU, Belagavi and approved by AICTE, New Delhi) Accredited by NAAC with “A” grade Accredited by NBA for ECE, CSE, ISE, ME, EEE</p>	
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7.1.1 Measures initiated by the institution for the promotion of gender equity

INDEX

Sl No.	Year	Title
1	2022-'23	SOP
		Member's List
		Annual Report


 Principal
 Sapthagiri College of Engineering
 14/5, Chikkasandra, Hesaraghatta Main Road
 Bengaluru - 560 057



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SAMARTHINI - Women Empowerment Cell

Standard Operating Procedure for 2022-23

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equality, equity, equanimity promotion activities would be conducted.
7. Annual Gender sensitization programs would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the mail samarthini@sapthagiri.edu.in, helpline 9448393077, 7892360771, 9480491608 or direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the mail, helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. The identity of the grieved person will be protected.
12. Atleast two meetings will be conducted per semester.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


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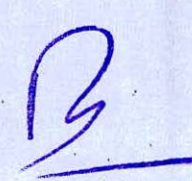
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The Following are the members of **SAMARTHINI –WOMEN EMPOWERMENT CELL** for the academic year 22-23

Sl.No.	Name	Designation	Dept.	Phone No.	Email ID
1.	Dr. H Ramakrishna Principal	Chairman		9880703600	principal@sapthagiri.edu.in
2.	Prof.Prerana Chaithra	Convener	ISE	9886715998	preranachaithra@sapthagiri.edu.in
	Prof.Ramya M	Member	EEE	9035344998	ramyam@sapthagiri.edu.in
4.	Prof.Shwetha A B	Member	CES	7259508927	Shwethaab@sapthagiri.edu.in
5.	Prof.Soumya C	Member	BT	9538819506	Sowmyac@sapthagiri.edu.in
6.	Prof.Preethi T S	Member	ECE	9742844413	preethirs@sapthagiri.edu.in
7.	Prof.Bhavya N P	Member	Maths	8792114091	bhavyanp@sapthagiri.edu.in
8.	Prof.Kavya H P	Member	CIV	9686995078	kavyahp@sapthagiri.edu.in
9.	Mrs.Roopa Nagesh (Office Superident)	Member	Office	9845750315	roopanages@sapthagiri.edu.in
10.	Ms Gouthami Kulkarni	Student Member	ISE	8296174134	goutamikv@sgmail.com
11.	Ms. R Divya	Student Member	ECE	8884558730	Divyaravi2403@gmail.com


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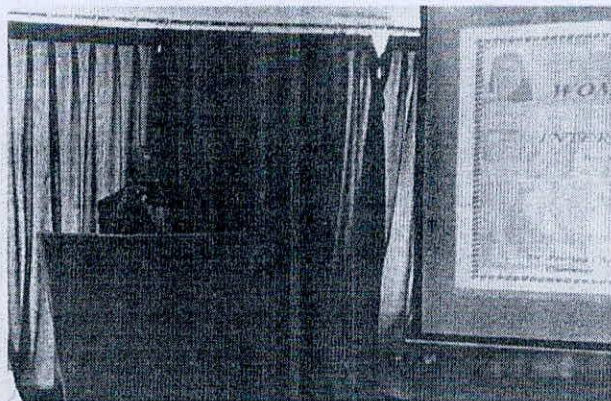
SAMARTHINI - Women Empowerment Cell

PRATHIRODHANA-Prevention of Sexual Harassment Cell

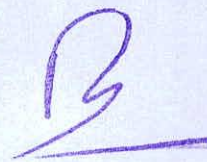
Report on International Women's Day- 2023

The Women Empowerment Cell – SAMARTHINI of Sapthagiri College of Engineering celebrated International Women's Day with the theme "Contribution of Women Entrepreneurs /Innovators" by conducting various events for the girl students and Lady Faculties and staff of SCE at Sapthagiri College of Engineering, Bengaluru on 08/03/2023.

The Women Empowerment Cell – SAMARTHINI of SCE, celebrated International Women's Day with the theme "**Contribution of Women Entrepreneurs /Innovators**" by conducting various events for the girl students and Lady faculties and staff of SCE at Sapthagiri College of Engineering, Bengaluru on 08/03/2023. This event was managed by the WEC Convener Dr. Prerana Chaithra. The girl students, lady faculties and staff of SCE attended the program. Dr. Rajini Uday, Head of OBG, SIMS&RC was the chief guest and she gave a very good insight about the various opportunities to become entrepreneurs or innovators by developing innovative engineering product needed in the medical field. University rank holder, exam toppers and winners of various activities conducted by WEC were encouraged by awarding them with certificates. Dr. Rajini Uday, Mrs. Suma Vishwanath, HRD, Sapthagiri Institutions were felicitated for excellent contributions in their respective fields. Many activities were conducted to empower girls and women so that they in turn will empower other women to establish a better world.



1. The Principal of SCE, Dr. H Ramakrishna gave a powerful and inspiring speech about Women Empowerment, Leadership, and involvement of all genders in the establishment of a powerful innovative society.



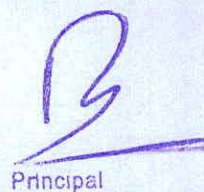
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2. An awareness program about Equality was conducted by organizing a Seminar on “Women Innovators and Entrepreneurs for Empowering the World” by Dr. Rajini Uday, Head of OBG, SIMS&RC who was the Chief Guest. She gave a very good insight about the various opportunities to become entrepreneurs or innovators by developing innovative engineering product needed in the medical field. She encouraged students to become innovators and entrepreneurs so has to become powerful intelligent leaders of the world.



3. Dr. Prerana Chaithra, Convener of Women Empowerment Cell (WEC) of SCE, gave an insight to the Women Empowerment Cell (WEC) of SCE and the various achievements and activities of this cell. She also briefed out about Prevention of Sexual Harassment Cell of SCE and the various facilities provided by SCE to curb all sorts of sexual harassments.
4. To encourage and empower girl students, there was distribution of prizes for girl student achievers for being toppers and winners in various fields.

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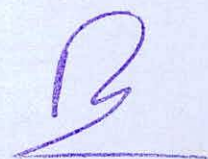
HRD, Sapthagiri institutions and hospital for her service and target achievements in placing students especially girl students in premier companies and well established organizations.



6. Felicitation of to VTU exam topper Ms. Bhagyashree for securing 6th rank in BT for VTU 2021-22.



7. Various cultural programs were held for girl students, lady faculties and staff.



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Ravi
Convener

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SAMARTHINI-WOMEN EMPOWERMENT CELL

PRATHIRODHANA- Prevention of Sexual Harassment (POSH)

Report on

Yoga Day for Women

Prevention of Sexual Harassment (POSH) cell of Sapthagiri college of Engineering in association with Women Empowerment cell organized a Yoga Day for Women faculty and girl's students in college campus on 21 Jun 2023 - International Yoga Day. The event was conducted by Dr Ashok Walikar Physical Director and coordinated by all members of POSH cell of SCE, Bangalore. The event was inaugurated by the Head of Institution Dr. H Ramkrishna in presence of all department heads at 9.30 am in Basket Ball Court.

As now days many women are facing numerous health issues due to modern life style, age factor, stress at workplace and also due to lack of concentration towards their health. To address this, Prevention of Sexual Harassment (POSH) cell of Sapthagiri college of Engineering organized Yoga Day for Women with following objectives:

Objectives of the event:

- To create an awareness about health benefits of Yoga for women faculty and students.
- Benefits of Yoga at age of 40 to come out of the problems like arthritis anxiety obesity, menopause, endometriosis, polycystic ovary syndrome (PCOS), uterine fibroids, premenstrual syndrome (PMS) and pregnancy.

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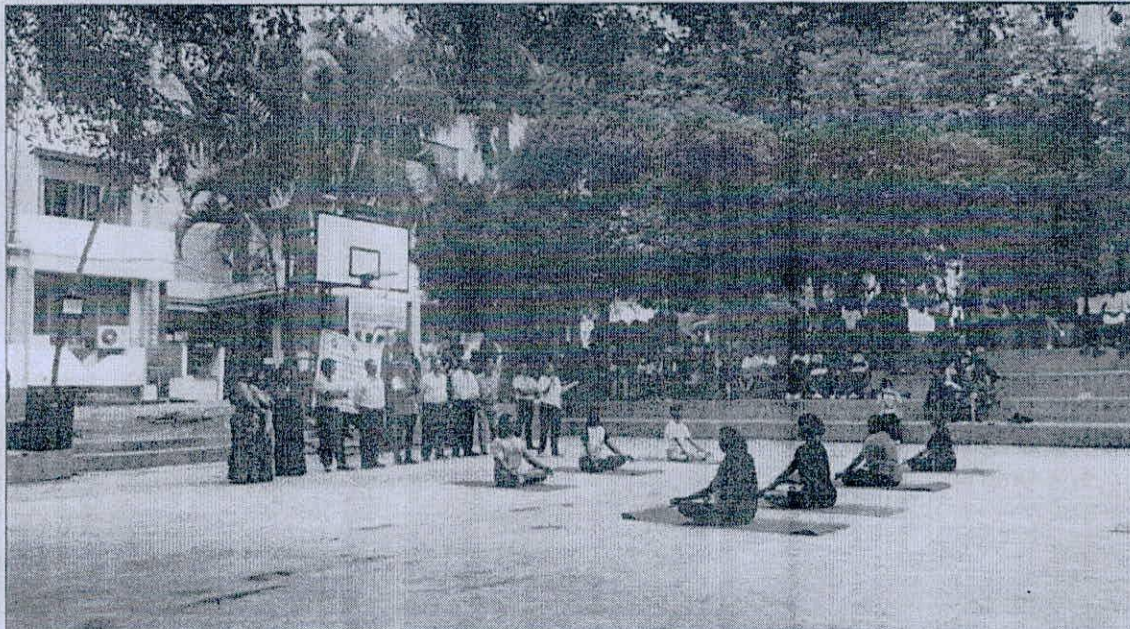
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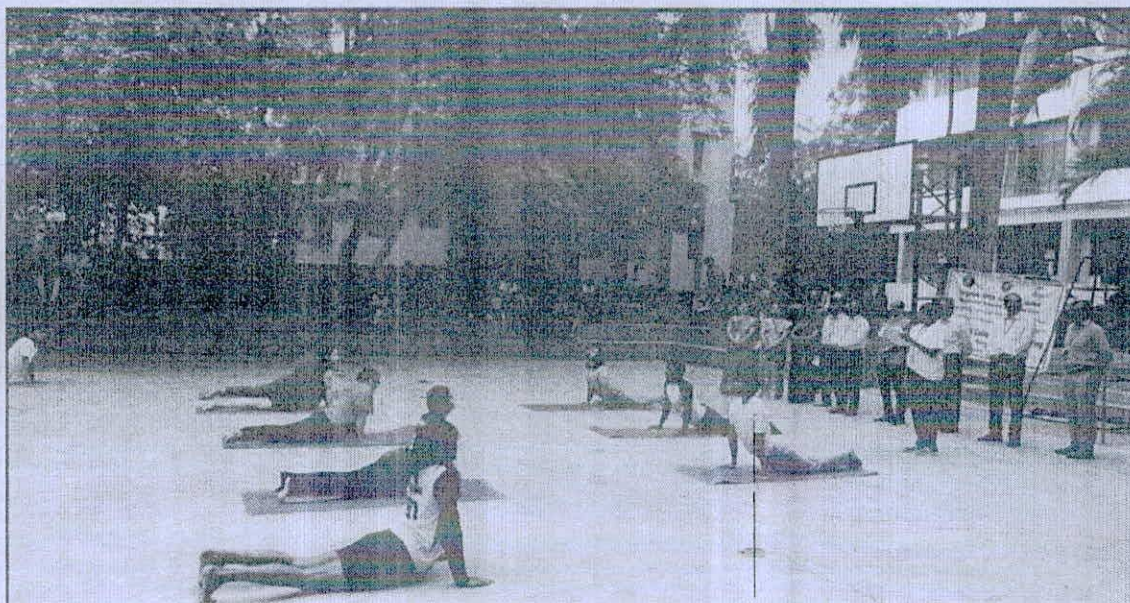
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Principal Dr. H Ramkrishna witnessing Yoga Day for Women



Instructions given by Dr Ashok Walikar, Physical education director



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Students Performing Yoga

Outcomes:

- Prevention of Sexual Harassment (POSH) cell of SCE organized Yoga Day for Women on "INTERNATIONAL YOGA DAY" on 21/6/23 in the college premises.
- 47 women faculty and 79 girls attended the event.
- Students showed their active participation in this program.


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