

11/03/2024**Sub: Your Offer Confirmation for KodNest's CSR Program 2024****Swathi Bharadwaj.R,**

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

**Call / WhatsApp Us**
+91 8095 000 123**E-Mail Us**
support@kodnest.com**Visit Us**
www.kodnest.com

4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

5. Policy Violation Consequences: Any policy violation or misconduct can lead to immediate training termination, post-investigation.

6. Training Mode Notification: We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

7. Training Materials: KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!



Akash Pandey
CEO, Co-Founder

Accepted



(Signature of the Candidate)



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+91 8095 000 123



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support@kodnest.com



Visit Us
www.kodnest.com

Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.

A handwritten signature in green ink, appearing to be a stylized 'B' or 'R'.

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+91 8095 000 123



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support@kodnest.com



Visit Us
www.kodnest.com

Re: Acmegrade's Proposal for Campus Recruitment- 2024!

1 message

acmegrade info <info@acmegrade.com>

To: Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Thu, Jan 25, 2024 at 8:19 PM

Dear Ma'am,

We are pleased to inform you that **we have selected 3 students** in the final round of our recruitment process.

PFA list of Selected students in the Final Round Interview.

Thanks & Regards,

--

Challa Rohit

8884432183

<https://acmegrade.com>**ACMEGRADE**

The content of this email is confidential and intended for the recipient specified in the message only. It is strictly forbidden to share any part of this message with any third party, without the written consent of the sender. If you have received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.



Acmegrade Final Selected Students List- Sapthagiri

Registration Number	Name	Email Address	Phone Number
1SG20BT029	Khushi	khushi29082002yashas@gmail.com	9632339097
1SG20BT033	Nesara M	sowkyanesara28@gmail.com	9113031849
1SG20EC005	Abhinav A	abhiakshay30@gmail.com	9483519388

13



To,
Ms. Deekshitha M
+91 7829469303
dekshitha15@gmail.com

Date: 22/02/2024

Dear **Ms. Deekshitha M**,

We are pleased to appoint you as a **Bioinformatics Research Intern** in **Bengaluru** division at **SRNOME Private Limited, Bangalore** on or about **26-02-2024** on the following terms and conditions:

1. You shall join the service of the Company no later than **26-02-2024** and you shall report to **Ms. Susha D** and your probation period will be for 6 Month from Joining Date.
2. Your agreed compensation and benefit plan is attached at Annexure "A". Any payment to you will be subject to deduction of tax, if any applicable to such payment.
3. There are no fixed annual increments in this role. The Company follows a system of annual appraisal of performance in the job, and salary adjustments each year depend on such assessments.
4. This Offer, and consequently your employment, are contingent on the results of the pre-employment medical checks, the reference checks, and the background checks. After your acceptance of the Appointment Letter, SRNOME private limited will conduct a series of background checks either by itself or through third parties. For this purpose, a written consent is required from you in the format that will be provided to you. In case you do not provide such consents or if the background checks reveal that you have provided false information, SRNOME private limited shall have the right to immediately terminate your employment and take appropriate action.
5. It is a general condition of service in the Company that all employees are liable to serve in any part of India as the Management may decide from time to time. In such a case, you shall be governed by the service conditions, rules and regulations prevailing at the place of transfer.
6. You may have to travel anywhere in India or abroad during your employment as may be determined by the Management from time to time.
7. During the Employment Period, except for such other activities as may be approved by the Company, in writing, in its sole discretion, you shall devote your entire business time, attention and energies to the business and affairs of SRNOME private limited, to the performance of your duties under this Agreement and to the promotion of the SRNOME private Limited's interests, and shall not (i) accept any other employment or consultancy, or (ii) engage, directly or indirectly, in any other business activity (whether or not pursued for pecuniary advantage) that is or may be competitive with, or that might place you in a competing position to, that of the Company.



8. You shall perform your services strictly in accordance with Company rules and regulations, policies, guidelines, and code of conduct & ethics as may be in force from time to time. Any breach of such rules, policies, guidelines, and code of conduct & ethics is considered as a material breach of service condition.
9. All work results produced by you in connection with his activities for the Company (hereinafter "**Work Results**") shall be the exclusive property of the Company with the right to free use and exploitation.

To the extent that such Work Results are protected by copyright, you hereby grant the Company the exclusive, irrevocable, perpetual, worldwide and unlimited right to use and exploit the Work Results in all conceivable forms and for all conceivable purpose. This applies, in particular, to reports created by you, data bases, organizational charts, forms, manuals and other documents which are eligible for copyright protection as well as possibly created computer programs. The right to use and to exploit the Work Results comprises the Company's right to transfer this license to third parties, to grant sublicenses and to hire out the license. Unless otherwise agreed in the individual case, you waive your right to be named as author and to have access to such Work Results.

10. You shall use Company's assets, equipment, and resources for the performance of Company's work only.
11. Declaration to be given by you: Concurrently herewith, you are requested to provide the declarations, representations and warranties pertaining to closure of your previous employment obligations, no conflict of interest and confidential information, as attached here to Annexure A1 (the "Declarations, Representations and Warranties"). The compensation and benefits provided under this Agreement and other good and valuable consideration are hereby acknowledged by the parties hereto to constitute adequate consideration for you giving these Declarations, Representations and Warranties. SRNOME private limited is entitled to take strict action against you for violation by you of any declaration, representation or warranty hereby given.
12. At the time of separation, you shall return to the Company all its property, assets, data, files (along with passwords and user instructions) etc. in your possession on or before your last day of employment with SRNOME private limited. You shall also comply with the Company's separation procedures as applicable.
13. The rights and duties of the parties will be governed by the laws of India, excluding any choice-of-law rules that would require the application of the laws of any other jurisdiction. The parties hereto consent to the exclusive jurisdiction of the courts located in Mumbai, India to adjudicate any disputes between such parties.
14. As of the Effective Date, this Agreement, together with the Declarations given by you constitute the final, complete, and exclusive agreement and understanding between the parties with respect to the subject matter hereof and replaces and supersedes any and all other agreements, offers or promises, whether oral or written, made to you by the Company or any representative thereof.
15. You will retire from the service of the Company on your completion of 60 years of age.
16. During the term, your services may be terminated by the Company without assigning any reason by giving two months' notice or two months' basic salary in lieu thereof. Should you wish to leave the services of the Company, you shall give the Company two months' notice in writing or two months' basic salary in lieu of notice, whichever is required by the Company.

However, in case of breach of service conditions or violation of company rules, regulations, policies, etc. by you, the company shall be entitled to terminate your employment with immediate effect. In such an eventuality, you will be paid for services rendered till the date of termination



after appropriate deductions are made by the company for any loss, damage, etc. resulting from your actions.

17. You will be subject to the Company's rules, regulations, policies, etc. for the time being in force and as varied from time to time. In case you violate the Company's rules, regulations, policies, etc., the Company shall take appropriate action against you, including but not limited to termination of your employment.
18. If any provision of this Appointment Letter is held by law or judicial / administrative order to be invalid, void, or unenforceable, such provision shall be deemed to be restated to reflect as nearly as possible the original intentions of the Company and yourself in accordance with applicable law, and the remaining provisions of this Appointment Letter shall remain in full force and effect. The failure of the Company to object to any violation by you of any of the terms and conditions under this Appointment Letter will not be deemed a waiver of any right or remedy in respect of the same or subsequent violations.
19. This Appointment Letter will be issued in a set of two originals. For this Appointment Letter to be valid and effective, you need to accept the same and send one original (duly accepted and signed) to us.

Yours faithfully,
For M/s. SRNOME private limited

Mr. Sameer Sharma
Founder and Director

I have read and understood the terms of this
Appointment Letter and accept the same.

Signature: _____

Name: **Ms. Deekshitha M**

**Annexure 'A'**

Salary structure	Monthly
Basic Salary	INR 8000
Housing allowance	INR 4000
Education	INR 200
Statutory Bonus	INR 1500
Special allowance	INR 1300
Deduction	
Professional Tax	INR 0
Accidental Insurance	INR 0
Net Pay (After Deduction)	INR 15,000
Annual CTC	INR 1,80,000
Benefits	
Mobile data reimbursement	As per company policy
Accidental Insurance	As per company policy
Medical Benefits	As per company policy
Travel allowance	As per company policy
Individual development	As per company policy

For all company benefits and entitlements applicable to your role level, please refer to the company policy document.

**Annexure 'A.1'****Declarations, Representations and Warranties**

"I hereby declare, represent and warrant that as of my effective start date of employment with SRNOME private limited, I will have (a) terminated my employment with any current / previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply / applied to me vis-à-vis any current / previous employer and any other employment or contractor relationships.

I hereby declare, represent and warrant that I have not, during the course of any current / previous employer and any other employment or contractor relationships, entered into or agreed to any obligation or arrangement which may restrict, prohibit or debar or conflict with, or be inconsistent with my acceptance of the offer made by SRNOME private limited or employment with SRNOME private limited, including, but not limited to, any time bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby declare and agree that at all times, I shall observe secrecy and confidentiality and will not divulge, disclose or make known to any person within or outside the Company, nor will you be authorized to use any knowledge or information in respect of manufacturing, technical trade or business data (including manufacturing processes, technical know-how, customer information, business plans and like matters) which are necessarily confidential and have come to my knowledge and possession. I shall also not remove any such information in any form whatsoever from the Company premises, nor copy or transmit the same unauthorizedly nor will I grant permission to assist, permit entry to, or in any manner co-operate with any unauthorized person for the purposes of accessing, obtaining, copying, transmitting or removing the above. Even after the cessation of my employment with the Company, I shall not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which I was in possession whilst in service to the detriment of the Company or otherwise. I shall also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality marked on any communication, document, computer floppy, USB drive, hard disk drive, or electronic mail, etc. I shall be liable to indemnify and hold the Company and its directors and officers harmless and Indemnified against any damage or loss caused to the Company on account of breach of confidentiality on my part. These confidentiality provisions shall survive the separation of my employment with the Company, either by way of retirement or termination or otherwise.

Acknowledged and Agreed

Ms. Deekshitha M

Date:



To,
Ms. Divya K N
+91 6360816686
kndivya2003@gmail.com

Date: 22/02/2024

Dear **Ms. Divya K N**,

We are pleased to appoint you as a **Bioinformatics Research Intern** in **Bengaluru** division at **SRNOME Private Limited, Bangalore** on or about **26-02-2024** on the following terms and conditions:

1. You shall join the service of the Company no later than **26-02-2024** and you shall report to **Ms. Susha D** and your probation period will be for 6 Month from Joining Date.
2. Your agreed compensation and benefit plan is attached at Annexure "A". Any payment to you will be subject to deduction of tax, if any applicable to such payment.
3. There are no fixed annual increments in this role. The Company follows a system of annual appraisal of performance in the job, and salary adjustments each year depend on such assessments.
4. This Offer, and consequently your employment, are contingent on the results of the pre-employment medical checks, the reference checks, and the background checks. After your acceptance of the Appointment Letter, SRNOME private limited will conduct a series of background checks either by itself or through third parties. For this purpose, a written consent is required from you in the format that will be provided to you. In case you do not provide such consents or if the background checks reveal that you have provided false information, SRNOME private limited shall have the right to immediately terminate your employment and take appropriate action.
5. It is a general condition of service in the Company that all employees are liable to serve in any part of India as the Management may decide from time to time. In such a case, you shall be governed by the service conditions, rules and regulations prevailing at the place of transfer.
6. You may have to travel anywhere in India or abroad during your employment as may be determined by the Management from time to time.
7. During the Employment Period, except for such other activities as may be approved by the Company, in writing, in its sole discretion, you shall devote your entire business time, attention and energies to the business and affairs of SRNOME private limited, to the performance of your duties under this Agreement and to the promotion of the SRNOME private Limited's interests, and shall not (i) accept any other employment or consultancy, or (ii) engage, directly or indirectly, in any other business activity (whether or not pursued for pecuniary advantage) that is or may be competitive with, or that might place you in a competing position to, that of the Company.



8. You shall perform your services strictly in accordance with Company rules and regulations, policies, guidelines, and code of conduct & ethics as may be in force from time to time. Any breach of such rules, policies, guidelines, and code of conduct & ethics is considered as a material breach of service condition.

9. All work results produced by you in connection with his activities for the Company (hereinafter "**Work Results**") shall be the exclusive property of the Company with the right to free use and exploitation.

To the extent that such Work Results are protected by copyright, you hereby grant the Company the exclusive, irrevocable, perpetual, worldwide and unlimited right to use and exploit the Work Results in all conceivable forms and for all conceivable purpose. This applies, in particular, to reports created by you, data bases, organizational charts, forms, manuals and other documents which are eligible for copyright protection as well as possibly created computer programs. The right to use and to exploit the Work Results comprises the Company's right to transfer this license to third parties, to grant sublicenses and to hire out the license. Unless otherwise agreed in the individual case, you waive your right to be named as author and to have access to such Work Results.

10. You shall use Company's assets, equipment, and resources for the performance of Company's work only.
11. Declaration to be given by you: Concurrently herewith, you are requested to provide the declarations, representations and warranties pertaining to closure of your previous employment obligations, no conflict of interest and confidential information, as attached here to Annexure A1 (the "Declarations, Representations and Warranties"). The compensation and benefits provided under this Agreement and other good and valuable consideration are hereby acknowledged by the parties hereto to constitute adequate consideration for you giving these Declarations, Representations and Warranties. SRNOME private limited is entitled to take strict action against you for violation by you of any declaration, representation or warranty hereby given.
12. At the time of separation, you shall return to the Company all its property, assets, data, files (along with passwords and user instructions) etc. in your possession on or before your last day of employment with SRNOME private limited. You shall also comply with the Company's separation procedures as applicable.
13. The rights and duties of the parties will be governed by the laws of India, excluding any choice-of-law rules that would require the application of the laws of any other jurisdiction. The parties hereto consent to the exclusive jurisdiction of the courts located in Mumbai, India to adjudicate any disputes between such parties.
14. As of the Effective Date, this Agreement, together with the Declarations given by you constitute the final, complete, and exclusive agreement and understanding between the parties with respect to the subject matter hereof and replaces and supersedes any and all other agreements, offers or promises, whether oral or written, made to you by the Company or any representative thereof.
15. You will retire from the service of the Company on your completion of 60 years of age.
16. During the term, your services may be terminated by the Company without assigning any reason by giving two months' notice or two months' basic salary in lieu thereof. Should you wish to leave the services of the Company, you shall give the Company two months' notice in writing or two months' basic salary in lieu of notice, whichever is required by the Company.

However, in case of breach of service conditions or violation of company rules, regulations, policies, etc. by you, the company shall be entitled to terminate your employment with immediate effect. In such an eventuality, you will be paid for services rendered till the date of termination



after appropriate deductions are made by the company for any loss, damage, etc. resulting from your actions.

17. You will be subject to the Company's rules, regulations, policies, etc. for the time being in force and as varied from time to time. In case you violate the Company's rules, regulations, policies, etc., the Company shall take appropriate action against you, including but not limited to termination of your employment.
18. If any provision of this Appointment Letter is held by law or judicial / administrative order to be invalid, void, or unenforceable, such provision shall be deemed to be restated to reflect as nearly as possible the original intentions of the Company and yourself in accordance with applicable law, and the remaining provisions of this Appointment Letter shall remain in full force and effect. The failure of the Company to object to any violation by you of any of the terms and conditions under this Appointment Letter will not be deemed a waiver of any right or remedy in respect of the same or subsequent violations.
19. This Appointment Letter will be issued in a set of two originals. For this Appointment Letter to be valid and effective, you need to accept the same and send one original (duly accepted and signed) to us.

Yours faithfully,
For M/s. SRNOME private limited

Mr. Sameer Sharma
Founder and Director

I have read and understood the terms of this
Appointment Letter and accept the same.

Signature: _____

Name: **Ms. Divya K N**



Annexure 'A'

Salary structure	Monthly
Basic Salary	INR 8000
Housing allowance	INR 4000
Education	INR 200
Statutory Bonus	INR 1500
Special allowance	INR 1300
Deduction	
Professional Tax	INR 0
Accidental Insurance	INR 0
Net Pay (After Deduction)	INR 15,000
Annual CTC	INR 1,80,000
Benefits	
Mobile data reimbursement	As per company policy
Accidental Insurance	As per company policy
Medical Benefits	As per company policy
Travel allowance	As per company policy
Individual development	As per company policy

For all company benefits and entitlements applicable to your role level, please refer to the company policy document.

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**Annexure 'A.1'****Declarations, Representations and Warranties**

"I hereby declare, represent and warrant that as of my effective start date of employment with SRNOME private limited, I will have (a) terminated my employment with any current / previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply / applied to me vis-à-vis any current / previous employer and any other employment or contractor relationships.

I hereby declare, represent and warrant that I have not, during the course of any current / previous employer and any other employment or contractor relationships, entered into or agreed to any obligation or arrangement which may restrict, prohibit or debar or conflict with, or be inconsistent with my acceptance of the offer made by SRNOME private limited or employment with SRNOME private limited, including, but not limited to, any time bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby declare and agree that at all times, I shall observe secrecy and confidentiality and will not divulge, disclose or make known to any person within or outside the Company, nor will you be authorized to use any knowledge or information in respect of manufacturing, technical trade or business data (including manufacturing processes, technical know-how, customer information, business plans and like matters) which are necessarily confidential and have come to my knowledge and possession. I shall also not remove any such information in any form whatsoever from the Company premises, nor copy or transmit the same unauthorizedly nor will I grant permission to assist, permit entry to, or in any manner co-operate with any unauthorized person for the purposes of accessing, obtaining, copying, transmitting or removing the above. Even after the cessation of my employment with the Company, I shall not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which I was in possession whilst in service to the detriment of the Company or otherwise. I shall also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality marked on any communication, document, computer floppy, USB drive, hard disk drive, or electronic mail, etc. I shall be liable to indemnify and hold the Company and its directors and officers harmless and Indemnified against any damage or loss caused to the Company on account of breach of confidentiality on my part. These confidentiality provisions shall survive the separation of my employment with the Company, either by way of retirement or termination or otherwise.

Acknowledged and Agreed

Ms. Divya K N

Date:



To,
Mr. Tanu Kumar C.
+91 6361154078
tanukumar.c2002@gmail.com

Dear **Mr. Tanu Kumar C,**

We are pleased to appoint you as a **Research and Development Intern** in **Bengaluru** division at **SRNOME Private Limited, Bangalore** on or about **26-02-2024** on the following terms and conditions:

1. You shall join the service of the Company no later than **26-02-2024** and you shall report to **Ms. Sameer Sharma** and your probation period will be for 6 Month from Joining Date.
2. Your agreed compensation and benefit plan is attached at Annexure "A". Any payment to you will be subject to deduction of tax, if any applicable to such payment.
3. There are no fixed annual increments in this role. The Company follows a system of annual appraisal of performance in the job, and salary adjustments each year depend on such assessments.
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5. It is a general condition of service in the Company that all employees are liable to serve in any part of India as the Management may decide from time to time. In such a case, you shall be governed by the service conditions, rules and regulations prevailing at the place of transfer.
6. You may have to travel anywhere in India or abroad during your employment as may be determined by the Management from time to time.
7. During the Employment Period, except for such other activities as may be approved by the Company, in writing, in its sole discretion, you shall devote your entire business time, attention and energies to the business and affairs of SRNOME private limited, to the performance of your duties under this Agreement and to the promotion of the SRNOME private Limited's interests, and shall not (i) accept any other employment or consultancy, or (ii) engage, directly or indirectly, in any other business activity (whether or not pursued for pecuniary advantage) that is or may be competitive with, or that might place you in a competing position to, that of the Company.



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11. Declaration to be given by you: Concurrently herewith, you are requested to provide the declarations, representations and warranties pertaining to closure of your previous employment obligations, no conflict of interest and confidential information, as attached here to Annexure A1 (the "Declarations, Representations and Warranties"). The compensation and benefits provided under this Agreement and other good and valuable consideration are hereby acknowledged by the parties hereto to constitute adequate consideration for you giving these Declarations, Representations and Warranties. SRNOME private limited is entitled to take strict action against you for violation by you of any declaration, representation or warranty hereby given.
12. At the time of separation, you shall return to the Company all its property, assets, data, files (along with passwords and user instructions) etc. in your possession on or before your last day of employment with SRNOME private limited. You shall also comply with the Company's separation procedures as applicable.
13. The rights and duties of the parties will be governed by the laws of India, excluding any choice-of-law rules that would require the application of the laws of any other jurisdiction. The parties hereto consent to the exclusive jurisdiction of the courts located in Mumbai, India to adjudicate any disputes between such parties.
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Yours faithfully,
For M/s. SRNOME private limited

Mr. Sameer Sharma
Founder and Director

I have read and understood the terms of this
Appointment Letter and accept the same.

Signature: _____

Name: **Mr. Tanu Kumar C**

**Annexure 'A'**

Salary structure	Monthly
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Education	INR 200
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**Annexure 'A.1'****Declarations, Representations and Warranties**

"I hereby declare, represent and warrant that as of my effective start date of employment with SRNOME private limited, I will have (a) terminated my employment with any current / previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply / applied to me vis-à-vis any current / previous employer and any other employment or contractor relationships.

I hereby declare, represent and warrant that I have not, during the course of any current / previous employer and any other employment or contractor relationships, entered into or agreed to any obligation or arrangement which may restrict, prohibit or debar or conflict with, or be inconsistent with my acceptance of the offer made by SRNOME private limited or employment with SRNOME private limited, including, but not limited to, any time bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby declare and agree that at all times, I shall observe secrecy and confidentiality and will not divulge, disclose or make known to any person within or outside the Company, nor will you be authorized to use any knowledge or information in respect of manufacturing, technical trade or business data (including manufacturing processes, technical know-how, customer information, business plans and like matters) which are necessarily confidential and have come to my knowledge and possession. I shall also not remove any such information in any form whatsoever from the Company premises, nor copy or transmit the same unauthorisedly nor will I grant permission to assist, permit entry to, or in any manner co-operate with any unauthorized person for the purposes of accessing, obtaining, copying, transmitting or removing the above. Even after the cessation of my employment with the Company, I shall not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which I was in possession whilst in service to the detriment of the Company or otherwise. I shall also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality marked on any communication, document, computer floppy, USB drive, hard disk drive, or electronic mail, etc. I shall be liable to indemnify and hold the Company and its directors and officers harmless and Indemnified against any damage or loss caused to the Company on account of breach of confidentiality on my part. These confidentiality provisions shall survive the separation of my employment with the Company, either by way of retirement or termination or otherwise.

Acknowledged and Agreed

Mr. Tanu Kumar C

Date:

To

Date: 18th March, 2024

Gayathri S

Subject: Internship Offer Letter

Dear Gayathri S

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **25th March, 2024** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President- Human Resources

Intellipaat Software Solutions Pvt. Ltd.

**6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru,
Karnataka-560076**

To

Date: 18th March, 2024

Vamshitha R Shetty

Subject: Internship Offer Letter

Dear Vamshitha R Shetty

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **25th March, 2024** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President- Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru,
Karnataka-560076

Offer Letter

1 message

Accounts BioOrganics <accounts@bioorganics.biz>

Thu, Mar 21, 2024 at 6:00 PM

To: "aishwarya0109blya@gmail.com" <aishwarya0109blya@gmail.com>

Cc: Ashwini L N <ashwini@bioorganics.biz>, Karthik Hulikal <karthik.hulikal@bioorganics.biz>, Vijay Hulikal <Vijay.hulikal@bioorganics.biz>, sapthagiriplacements@gmail.com

Dear **Aishwarya BL**

This is in reference to your recent interview with us. We are pleased to offer you the following:

Designation : Business Development Trainee**Location : BioOrganics Peenya Bangalore****Date of Joining : March 25th, 2024****Notice Period : 1 Month****Monthly Salary : 20000/-**

You shall be reporting to **Ashwini- Manager -Products** or any official designated by the management.

Your employment will be subject to the HR and Leave policy of the Company. You will be placed under probation for a period of 3 (Three) months from the date of joining, following which your confirmation will be at the discretion of your reporting Manager.

You are hereby requested to reply to this email, with your willingness to accept this employment offer, **before the closing hours of March 22nd, 2024.**

Conditions:

- ❖ Please submit true copies of all requisite documents related to your qualification and experience on the date of joining
- ❖ Please bring all original documents and 2 PP size photographs, ID proof, and address proof at the time of joining
- ❖ You are expected to complete at least one year of service, to avail all the benefits

Wishing you all the best for your new assignment!

Swaroop

Finance & Accounts

Phone No: 9620077775

BioOrganics and Applied Materials Private Limited,

B64/1, III Stage PIA, Peenya, Bangalore-560058,

Karnataka, India. Tel: +91-80-28364617

Email: accounts@bioorganics.biz Web: www.bioorganics.biz



Offer Letter

1 message

Accounts BioOrganics <accounts@bioorganics.biz>

Thu, Mar 21, 2024 at 5:51 PM

To: nitheesh shivakumar <nitheesh.shivakumar.2002@gmail.com>

Cc: sapthagiriplacements@gmail.com, Ashwini L N <ashwini@bioorganics.biz>, Karthik Hulikal <karthik.hulikal@bioorganics.biz>, Vijay Hulikal <Vijay.hulikal@bioorganics.biz>

Dear **Nitheesh S**

This is in reference to your recent interview with us. We are pleased to offer you the following:

Designation : Business Development Trainee**Location : BioOrganics Peenya Bangalore****Date of Joining : March 25th, 2024****Notice Period : 1 Month****Monthly Salary : 20000/-**

You shall be reporting to **Ashwini Manager -Products** or any official designated by the management.

Your employment will be subject to the HR and Leave policy of the Company. You will be placed under probation for a period of 3 (Three) months from the date of joining, following which your confirmation will be at the discretion of your reporting Manager.

You are hereby requested to reply to this email, with your willingness to accept this employment offer, **before the closing hours of March 22nd, 2024.**

Conditions:

- ❖ Please submit true copies of all requisite documents related to your qualification and experience on the date of joining
- ❖ Please bring all original documents and 2 PP size photographs, ID proof, and address proof at the time of joining
- ❖ You are expected to complete at least one year of service, to avail all the benefits

Wishing you all the best for your new assignment!

Swaroop

Finance & Accounts

Phone No: 9620077775

BioOrganics and Applied Materials Private Limited,

B64/1, III Stage PIA, Peenya, Bangalore-560058,

Karnataka, India. Tel: +91-80-28364617

Email: accounts@bioorganics.biz Web: www.bioorganics.biz

