





















25-08-2023

Pavithra H

Sapthagiri College of Engineering, Karnataka.

Dear Pavithra H,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - Full Stack JAVA Software Programming. Duration of the programme approximately will be 350 Hours.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

- 1. Increase the technical knowledge and real time industrial exposure.
- 2. Maximize employability skill.
- 3. To cover the gap between conventional education and Industrial application.
- 4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result following terms & Condition to be met

Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologics.in, www.startautomation.in, www.venture-controls.com



















- 2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- 3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
- 4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
- 5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
- 6. Candidates to have no active back logs by end of academic year during final assessment
- 7. Mode of training By considering candidates comfort and safety the entire training session has been planned to make it "Live & Interactive with TECHNOLOGICS R&D team" unless required to be in lab for any reason
- 8. In Case of requirement of hardware to be incorporated with training to make the training effective Those simple &low cost hardware to be arranged by candidates.
- 9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
- 10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
- 11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters
 - a. Training attendance: 100%
 - b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
 - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
 - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
 - e. Good code of conduct.
- 12. Based on the post assessment result Technologics Global will either hire for **Internal** Payroll requirement or for our client companies.

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13. CTC: On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee	For Company
Panittura 29/8/2023	
Date	Title
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	



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Date:25-Oct-2023

Arya Sinha

Sapthagiri College of Engineering

Bangalore

Dear Arya Sinha,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

- 1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
- 2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
- 3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
- After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
- 5. You are aware that the Company is an at-will employer which means that Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.
- 6. You will begin your internship with the Company on or before Jan 22, 2024.
- Your place of work will be SafeSend Technologies Private Limited, Kabra Excelsior No 6/A, 7th Main, 1st block Koramangala Industrial Layout, Bangalore KA-560034 India
- 8. You are expected to work the Company normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 10 am to 7pm. However, you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
- During new hire orientation, you will be given the opportunity to review the Company's Policies
 and Procedures and Employee Handbook and asked to sign and date verification pages confirming that
 you have read and understand the information.
- 10. In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your

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SafeSend Technologies Private Limited



internship forthwith, for cause and without any notice. The Company further reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this Offer Letter.

- 11. If this offer is acceptable, please sign this document at your earliest convenience. This offer remains open for your acceptance until 31 October 2023. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.
- 12. On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate.
- 13. The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee('INR') amounts, unless specifically indicated otherwise.

Very truly yours,

SafeSend Technologies Pvt Ltd

Sachin Patwardhan HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: ARYA SINHA

Signature: Osula

Date: 25.11.2023

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SafeSend Technologies Private Limited



Date:25-Oct-2023

Deepthi S Hegde

Sapthagiri College of Engineering

Bangalore

Dear Deepthi S Hegde

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

- On the job, training will be up to maximum period of three to six months. During this period, you
 will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of
 the three/six months, you will be confirmed, based on your performance.
- 2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
- 3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
- After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
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- During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.

CIN - U72900KA2020PTC133848
Private Limited

No-6/A, Kabra Excelsior, 7th main 1st Block, Koramangala,

Bangalore – 560034, Karnataka indiaoffice@safesend.com Tele-080-47566374

SafeSend Technologies

Website: www.safesend.com

Email-





- 10. In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your
 - internship forthwith, for cause and without any notice. The Company further reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this Offer Letter.
- 11. If this offer is acceptable, please sign this document at your earliest convenience. This offer remains open for your acceptance until 31 October 2023. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.
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Very truly yours,

SafeSend Technologies Pvt Ltd

BENGALURU S

Sachin Patwardhan HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: Deepthi S Hegde

Signature: Deug

Date: 25-11-2023

CIN - U72900KA2020PTC133848

Private Limited

No-6/A, Kabra Excelsior, 7th main 1st Block, Koramangala,

Bangalore – 560034, Karnataka indiaoffice@safesend.com Tele-080-47566374

SafeSend Technologies

Website: www.safesend.com

Email-



Date:25-Oct-2023

Gauray Yaday

Sapthagiri College of Engineering

Bangalore

Dear Gaurav Yadav,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

- 1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
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SafeSend Technologies Private Limited



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Very truly yours,

SafeSend Technologies Pvt Ltd

Sachin Patwardhan HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: GAURAV YADAV

Signature: Syradas
Date: 24/11/23

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Date:25-Oct-2023

P S Monisha

Sapthagiri College of Engineering

Bangalore

Dear P S Monisha,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

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Very truly yours,

SafeSend Technologies Pvt Ltd

Sachin Patwardhan HR Manager

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Name: P.S. Monisha

Signature: P.S. Monisha

Date: 24 11/23

U72900KA2020PTC133848 Kabra Excelsior, 1st floor, No 6/A 7th Main, 1st block, Koramangala, Bangalore – 560034, Karnataka



Date:25-Oct-2023

Tsewang Chockit

Sapthagiri College of Engineering

Bangalore

Dear Tsewang Chockit,

On the behalf of SafeSend Technologies Private Limited (Company) we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

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SafeSend Technologies Private Limited



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Very truly yours,

SafeSend Technologies Pvt Ltd

Sachin Patwardhan HR Manager

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Name: Tsewang Choskit
Signature: Luto.

Date: 25/11/23

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25-08-2023

Vandana M S

Sapthagiri College of Engineering, Karnataka.

Dear Vandana MS,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - Full Stack JAVA Software Programming. Duration of the programme approximately will be 350 Hours.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

- 1. Increase the technical knowledge and real time industrial exposure.
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- 3. To cover the gap between conventional education and Industrial application.
- 4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result following terms & Condition to be met

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- 2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- 3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
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 - b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
 - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
 - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
 - e. Good code of conduct.
- 12. Based on the post assessment result Technologics Global will either hire for **Internal** Payroll requirement or for our client companies.

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13. CTC: On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee	For Company	
Vandana 29-08-2023		
Date	Title	



TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

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Sapthagist College Of Engineering <sapth

Fwd: Congratulations to the Selected students as a Product Intern - EDRED

Revathi N <revathin@sapthagiri.edu.in> To: sapthagiriplacements <sapthagiriplacements@gmail.com> Fri, Jan 3, 2025 at 1:3

From: Veena G < _______

Date: Wed, Sep 13, 2023 at 11:20 AM
Subject: Congratulations to the Selected students as a Product Intern - EDRED

in edu lo>, <iev

Cc: Sheethal R <sheethal@edred.in>, Janardhan R S <a anarchan@edred.in>

Dear Sir/ Mam,

Trust you are doing well

We are delighted to inform you that after a rigorous selection process, we have chosen four exceptional students to join our team as a Product Interns at EDRED Company. We believe they will make valuable contributions to our organization and gain valuable experience during their internship.

Please convey our warmest congratulations to the following students who have been selected

SL No.	Your Name	Email	Contact number (On Call)	Contact number (WhatsApp)	College Name	College Studied Location	Graduation Year of Pass out	UG / PG (Departments)	University Seat Number Registration number
1	Nikshitha K	rikst total (46 plan outcom)	9535714030	9535714030	Sapthagiri College of Engineering	Bangalore	2024	CSE	1SG20CS067
2	Payal Yati	roughters I this little	6362144343	6362144343	Sapthagiri College of Engineering	Bangalore	2024	ECE	1SG20EC075
3	Bhoomika.K	bh отікадих за808 жідіная сэпі	8147157160	8147157160	Sapthagiri College of Engineering	Bangalore	2024	ECF	1SG20EC016
4	Sujay R	sujayreddy172239@gmail.com	9353921573	9353921573	Sapthagiri College of Engineering	Bangalore	2024	EEE	1SG20EE031

We were highly impressed with their skills, knowledge and enthusiasm during the interview process and we have no doubt that they will excel in their roles at EDRED Company

Additionally, we kindly request that you inform these students that, as they are selected for our company as Product Interns, they should not be considered for any other campus recruitment drives during the duration of their internship with us. We value their commitment to our organization and want to ensure that they have a focused and enriching experience during their time with EDRED Company.

We will announce the onboarding date shortly after the confirmation from the selected students and also we will release offer letters soon before onboarding them.

Once again, please extend our heartfelt congratulations to the selected students. We appreciate your continued support in fostering a strong partnership between our organization and your esteemed institution.

Thank you for your cooperation.

Best Regards. Veena. G +91 7795834001 Campus Hiring Manager EDRED





December 15, 2023

Ms. Chandana V 13, Mourya School Road Vrushabhavathi Nagara Basaveshwaranagar – 560079

EMPLOYMENT CONTRACT

Dear Chandana,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed to the position of "Associate Consultant" (Career Level T1-A).
- b. Your commencement will be not later than at 9.00 am on 19th February, 2024.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to **Piyush Agrawal** and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration:

- a. Your Cost to Company will be Rs. 4 (Four) lakhs per annum.
- b. You shall be paid a basic salary of INR 1,26,000 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 2,34,000 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 3,60,000 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance increments are therefore granted on merit only.

3. Acceptance and commencement:

- a. Based on our discussions, you have confirmed that you will be able to join the Company on 19th February, 2024. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
- This offer letter will be deemed invalid if we do not receive your signed acceptance within 2 calendar days from the date of offer.

Avaali Solutions Pvt. Ltd., 201, Sahana Nilaya, 1st Cross, S T Bed, 4th Block, Koramangala, Bangalore 560 047 India.
P: +91 80 2552 5805 W: www.avaali.com



- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties.
- e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business.
- f. You shall not for a period of 3 years after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise.
- g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law.

7. Annual Leave:

- a. Post completion of your probation period, you will be entitled to an Annual Leave of
 - 15 days of Privilege Leave (PL) in a calendar year or pro-rated, as the case may be, from the date of confirmation. The employee will be eligible for such PL calculated at 1.25 days leave for every month of service.
 - 12 days of Sick/Casual leave as per company policy.
- An employee on probation will be eligible for 6 days of Sick Leave or pro-rated as the case may be.
- c. All leave will be as per the company policy that will be enforced from time to time.
- 8. CHANGES TO POLICIES: The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.

9. INTELLECTUAL PROPERTY RIGHTS:

The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company.

Avaali Solutions Pvt. Ltd., 201, Sahana Nilaya, 1st Cross, S T Bed, 4th Block, Koramangala, Bangalore 560 047 India.

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14. BUSINESS ATTIRE:

- a. While Avaali believes in comfort and flexibility in the workplace, we also believe that it is important to create a professional and business-like image. Our dress code is as follows:
 - Monday to Thursday: Formals or Business Casuals
 - Friday: Smart Casuals

15. RETIREMENT:

a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day.

16. ALTERATIONS:

a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you.

17. JURISDICTION:

a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India

18. CODE OF CONDUCT:

a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contact.

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 2 calendar days of the date indicated above, beyond which the offer will automatically been lapsed.

Yours sincerely,	I accept the terms and conditions
FOR AVAALI SOLUTIONS PVT LTD	
SRIVIDYA KANNAN FOUNDER, DIRECTOR	
	Date:

Avaali Solutions Pvt. Ltd., 201, Sahana Nilaya, 1st Cross, S T Bed, 4th Block, Koramangala, Bangalore 560 047 India.

P: +91 80 2552 5805 W: www.avaali.com



- Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
- 5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
- 6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
- 7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

- Upon successful completion of your probation, you will be eligible for Medical Insurance for self, spouse and 4 dependent children up to INR 200000 per annum per life. Insurance Premium for this will be paid by the company.
- You have the option of availing Avaali negotiated rates to cover your parents under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.
 - Parents medical insurance coverage will be INR 2,00,000 per life.
 - You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
 - Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.
- Upon successful completion of your probation, you will be eligible for Personal Accident coverage for self, up-to Rs. 5,00,000.
- 4. Gratuity as per The Payment of Gratuity Act, 1972.
- Upon successful completion of your probation, Internet expenses will be reimbursed as per company policy.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.

Avaali Solutions Pvt. Ltd., 201, Sahana Nilaya, 1st Cross, S T Bed, 4th Block, Koramangala, Bangalore 560 047 India.
P: +91 80 2552 5805 W: www.avaali.com

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02-11-2023

UST-LOI-0726

Aditya Singh

Sapthagiri College of Engineering

Sub: Letter of Intent

Dear Aditya Singh,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

- 1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
- 2. Shall secure 60% aggregate in your current degree course from the first to last semester.
- 3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

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If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 07-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**

Accepted

Vinesh George

Aditya Singh

Director I - Human Resources

Execution by the candidate:

I, Aditya Singh, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date 05-11-2023

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02-11-2023

UST-LOI-0725

Harsh Kumar

Sapthagiri College of Engineering

Sub: Letter of Intent

Dear Harsh Kumar,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

- 1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
- 2. Shall secure 60% aggregate in your current degree course from the first to last semester.
- 3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

U• ST

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 07-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for US Technology

Accepted

House Guman

Harsh Kumar

Vinesh George

Director I - Human Resources

Execution by the candidate:

I, Harsh Kumar, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

House Guman
Signed by Candidate

Date 05-11-2023



Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road. Bangalore -560076 (M):+917022374614. www.intellipaat.com

Date: 20th December, 2023

To

K S Tanmayi Subject: Internship Offer Letter

Dear K S Tanmavi

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 12th February, 2024 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S Associate Vice President- Human Resources

Intellipaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru, Karnataka-560076



QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

Suma Hiremath <suma.h@sapthagiri.edu.in>
To: "Sapthagiri College Of Engineering (Placement Department)" <sapthagiri.placements@gmail.com>, Revathi N <Revathin@sapthagiri.edu.in>

Thu, Oct 5, 2023 at 6:20 PM

Hello Sir/Mam,

Good Evening,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along with preferred loaction.



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below 2024 passing batch Students from your Sapthagiri College of Engineering been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Degree YOP	Status
Hemanth S	8867039125	hemanthshashi25@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2023	Selected
Madhusudhan V	8088186440	madhusudhan132001@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
Disha s	7618720825	dishaelly2@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2023	Selected
VINUTH KUMAR A	9663425812	vinuthkumar2002@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
HRUTHKARSHA D S	8971290106	hruthkarsha125@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
S.Mehak Afreen	6361902007	mehakafreen88@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Prema Sharma	7348898615	sharma09prerna@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
Adarsh c	8050544718	adarshcrsh9845@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2024	Selected
CHANDAN R	9148926501	chandanchiarc777@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2024	Selected
Vishwanath Gowda M	8217420023	vishwanathgowda281@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
Pramod Kumar S J	7676146964	pramodkumarsj18@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Sangeetha J	8147432483	sangeethaj450@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Nandini N	7892832872	nandininsgee@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
Archana G	9035695054	archana987321@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Bhaskar p	8296934896	bhaskarp2107@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Selected
Keerthana S	8050668386	keer8050@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Satvika K	8618016453	satvikakori@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2024	Selected

Rakshitha A	6366159460	rakshithaarun855@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of Engineering	2024	Selected
V Sumanth	8310317933	sumanthv281001@gmail.com	BE	Electronics & Communication(E&C)	Sapthagiri College of A Engineering	2024	Selected
Hemanth BC	8050058152	bchemanth77@gmail.com	BE	Information Science(IS)	Sapthagiri College of Engineering	2024	Selecte
Yashaswini S	9945174476	yashaswinis202@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selecte
Sharath Y P	7204180805	sharathyemmignur@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2024	Selected
Chethana N	7411615247	chethananagarajappa414@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
Usha R	6361866170	usha10888@gmail.com	BE	Electrical & Electronics(EEE)	Sapthagiri College of Engineering	2024	Selected
chandu T R	9108932218	chandugowdar919@gmail.com	BE	Computer Science(CS)	Sapthagiri College of Engineering	2023	Selected

Suma Vishwanath 9663852582 Group Head - HRD Sapthagiri College of Engineering
Sapthagiri Institute of Medical Sciences & Research Center Bangalore

Direct Line: 080-28372804 Website: www.sapthagiri.edu.in and line: 080 - 28372800 / 801 / 802 / 803

"Teamwork

- Combined effort, co-operation, co-ordination of members working towards a common objective.
- Help your team members.
- Never hesitate to ask for help as and when required."

2 attachments



image001.png 3K





A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear Anchana G.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other late free training will not be valid. You may have to pay the fees.



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9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com

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A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear	Bhaskar	P	

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th Oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th
 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any object date, free training will not be valid. You may have to pay the fees.

Thank & Regards

Biders Campus Connect Team.

9513684738 / 9663035838 / 8951922956

info@campus.qspiders.com

A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/0/23

Dear	Chando	4 TR	,
	C LUC-	70	

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30 0ct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude**.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- · Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th
 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other training will not be valid. You may have to pay the fees.

OSpiders Lampus Connect Team.

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info@campus.qspiders.com

A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear Houth Karsha DS.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months.
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th.
 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any or date, the training will not be valid. You may have to pay the fees.

OSpiders Campus Connect Team.



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info@campus.qspiders.com

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A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear Keenthana S.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th Oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th
 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

OSpiders Campus Connect Team.

9513684738 / 9663035838 / 8951922956

info@campus.qspiders.com

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A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear Poramod Kumar SJ

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- · Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th
 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards Spiders Campus Connect Team.



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25/10/23

Dear S. Mehak Afgleen

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th Oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months.
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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Thank & Regards

Spiders Campus Connect Team.



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



A Unit of Test Yantra Software Solutions India Pvt Ltd



OFFER LETTER

Dated: 25 10 23

Dear Sangeetha J.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th Oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

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 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards Spiders Campus Connect Team.





Qspiders CampusConnect





OFFER LETTER

Dated: 25/10/23

Dear Sharath YP,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 30th oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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OSpicer pour pus Connect Team.

9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention, Kempegowda Nager, Bengaluru, Karnataka 560019



Dear Pavan R,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

Full Stack Developer | Front End | Back End

Job Location: PAN Indi

Job Description

Full Stack Developer | Front End Developer | Back End Developer Job Profile:

Position:

Developer

Location:

PAN India

Duration:

5 months of training and 100% Placement Assistance

Package*:

2.8LPA to 6LPA

Bangalore

Best Regards,

Ram Tavva Director

> *Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

> > **ExcelR EdTech Private Limited**

Registered Office

+91 96321 56744

enquiry@excelr.com

#49, 1st Cross, 27th Main, 1st Stage, BTM Layout, Bengaluru, Karnataka - 560068.



www.excelr.com



Dear Preetham SG,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
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Job Location: PAN Indi

Job Description

Job Profile:

Full Stack Developer | Front End Developer | Back End Developer

Position:

Location:

Developer

PAN India

Duration:

5 months of training and 100% Placement Assistance

Package*:

2.8LPA to 6LPA

Bangalore

Best Regards,

Ram Tavva Director

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ExcelR EdTech Private Limited

Registered Office

#49, 1st Cross, 27th Main, 1st Stage, BTM Layout, Bengaluru, Karnataka - 560068.

+91 96321 56744

enquiry@excelr.com

www.excelr.com



Dear Shravan L,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
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Full Stack Developer | Front End | Back End

Job Location: PAN Indi

Job Description

Job Profile:

Full Stack Developer | Front End Developer | Back End Developer

Position:

Developer

Location:

PAN India

Duration:

5 months of training and 100% Placement Assistance

Package*:

2.8LPA to 6LPA

Bangalore

Best Regards,

Ram Tayva Director

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Registered Office

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+91 96321 56744

enquiry@excelr.com



www.excelr.com



Dear Vishwas HR,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for Free Training & Placements. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
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Full Stack Developer | Front End | Back End

Job Location: PAN Indi

Job Description

Job Profile:

Full Stack Developer | Front End Developer | Back End Developer

Position:

Developer

Location:

PAN India

Duration:

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Package*:

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Bangalore

Best Regards.

Ram Tavva Director

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Registered Office

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enquiry@excelr.com

#49, 1st Cross, 27th Main, 1st Stage, BTM Layout, Bengaluru, Karnataka - 560068.



www.excelr.com



HiveMinds Innovative Market Solutions Pvt. Ltd.

88, SB Towers, MG Road, (3rd Floor)

Bangalore, Karnataka,

India, PIN - 560001

Ph: 080 4126 1060

September 13th 2023

LETTER OF INTENT

Dear Deepti Kulkarni,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd" We are Pleased to offer you the position of "Marketing Analyst" in our organization

- 1. Compensation & Benefits: Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
 - Additional benefits: PF, Mediclaim & Subsidized Food/Meals
- 2. Date of Joining:
 - You are required to join us on 4th April 2024
- **3. Joining Formalities:** on the joining day you are required to submit soft copy of the following documents
 - Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd

Sudipta Gupta HR Director

Deepti Kulkarni Employee Name

Website: hiveminds.in

HiveMinds Innovative Market Solutions Pvt. Ltd.



88, SB Towers, MG Road, (3rd Floor)

Bangalore, Karnataka,

India, PIN - 560001

Ph: 080 4126 1060

September 13th 2023

LETTER OF INTENT

Dear Pradeepkumar S,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd" We are Pleased to offer you the position of "Marketing Analyst" in our organization

- 1. Compensation & Benefits: Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
 - Additional benefits: PF, Mediclaim & Subsidized Food/Meals
- 2. Date of Joining:
 - You are required to join us on 4th April 2024
- **3. Joining Formalities:** on the joining day you are required to submit soft copy of the following documents
 - Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd

Sudipta Gupta HR Director

Supta

Pradeepkumar S Employee Name

Website: hiveminds.in

HiveMinds Innovative Market Solutions Pvt. Ltd.



88, SB Towers, MG Road, (3rd Floor)

Bangalore, Karnataka,

India, PIN - 560001

Ph: 080 4126 1060

September 13th 2023

LETTER OF INTENT

Dear Prakhar Suraj,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd" We are Pleased to offer you the position of "Marketing Analyst" in our organization

- 1. Compensation & Benefits: Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
 - Additional benefits: PF, Mediclaim & Subsidized Food/Meals
- 2. Date of Joining:
 - You are required to join us on 4th April 2024
- 3. Joining Formalities: on the joining day you are required to submit soft copy of the following documents
 - Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd

Sudipta Gupta HR Director

Shupto

Prakhar Suraj Employee Name

Website: hiveminds.in

9



1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

Shilpa Biradar rnshills16@gmail.com computer science Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline.

The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday, The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.

Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
- ✓ Assignments –coding & aptitude

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068





- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA
 to 8 LPA
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not maintain 80% attendance for classroom and Lab Sessions, then
 he/she will be dropped from the program and will not be eligible for free training and
 placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for 9 Months from 1st June 2024.

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6thsemester
- ✓ Student has to bring photocopy of Aadhaarcard
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes Tech Team PalleTechnologies Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068





1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

Sreekar N sreekar.n.25@gmail.com computer science Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline.

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Bommanahalli, Bengaluru - 560 068
Ph: 080-41645630, email: info@techpalle.com | website: www.techpalle.com





1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

Aishwarya S aishwaryasendil1@gmail.com computer science Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068





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We look forward to welcome you on board.

With Best Wishes **Tech Team PalleTechnologies** Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

> 15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068





1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

Dhanush Y T sujanyt1230@gmail.com electronics and telecommunication Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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We look forward to welcome you on board.

With Best Wishes **Tech Team PalleTechnologies Bangalore**

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

> 15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068
> Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com





1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

kavana v kavanav411@gmail.com computer science Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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We look forward to welcome you on board.

With Best Wishes Tech Team PalleTechnologies Bangalore

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road Bommanahalli, Bengaluru - 560 068





PINAKA AEROSPACE SOLUTIONS PRIVATE LIMITED

13th November 2023

Nisarga S - Bangalore

Sub: Internship Offer Letter

Dear Nisarga S,

Congratulations and Welcome to the Pinaka Zetwerk Rocketship!

Basis our discussions with you, we would like to offer you the positions of **Intern** at Pinaka. During your internship, you will be working closely with **Mr. Ravindra Joshi.**

The area of your internship will be **"Software"**.

Your project may change subject to the requirement of the Organization at that point in time.

The location of your internship will be Bangalore.

The duration of your internship is 6 months starting November 16th, 2023.

During the internship, you will be paid a Stipend of **INR 5000 per month** to cover internship expenses. This Stipend will be paid after tax deduction as applicable.

Your internship will be governed by the Terms and Conditions as per the mentioned in theInternship Contract signed by you at the start of the internship.

Request you to share a signed Acceptance within 2 Working Days from the Date of Receipt of the offer beyond which the offer stands cancelled.

We are inspired by your Ideas and Energy. We are excited to bring you on board! Lookingforward to a great innings from you with Pinaka Zetwerk Rocketship.

Best Wishes,

Ginu Nair

Senior Vice President – Human Resources

Candidate Acceptance

Corporate Office: Plot 18, KIADB Hi Tech Hardware Park Mahadeyakodigehalii, Bengaluru, Karnataka 562149 Registered Office: 2nd Floor, Vasundhara, 7M-209 80 Feet Road, HRBR Layout, Kalyan Nagar, Bangalore Karnataka 560043 India



info@pinaka.co.in



080-25458255



080-4161 6306

TIN: 29350749387

GST: 29AAECP2350HIZG **CIN**: U72200KA2007PTC041340



PINAKA AEROSPACE SOLUTIONS PRIVATE LIMITED

13th November 2022

Sahana N – Bangalore

Sub: Internship Offer Letter

Dear Sahana N,

Congratulations and Welcome to the Pinaka Zetwerk Rocketship!

Basis our discussions with you, we would like to offer you the positions of **Intern** at Pinaka. During your internship, you will be working closely with **Mr. Ravindra Joshi.**

The area of your internship will be **"Software"**. Your project may change subject to the requirement of the Organization at that point in time.

The location of your internship will be Bangalore.

The duration of your internship is 6 months starting November 16th, 2022.

During the internship, you will be paid a Stipend of **INR 5000 per month** to cover internship expenses. This Stipend will be paid after tax deduction as applicable.

Your internship will be governed by the Terms and Conditions as per the mentioned in theInternship Contract signed by you at the start of the internship.

Request you to share a signed Acceptance within 2 Working Days from the Date of Receipt of the offer beyond which the offer stands cancelled.

We are inspired by your Ideas and Energy. We are excited to bring you on board! Lookingforward to a great innings from you with Pinaka Zetwerk Rocketship.

Best Wishes,

Ginu Nair

Senior Vice President - Human Resources

Candidate Acceptance

Registered Office: 2nd Floor, Vasundhara, 7M-209 80 Feet Road, HRBR Layout, Kalyan Nagar, Bangalore Karnataka 560043 India







080-25458255

Corporate Office: Plot 18, KIADB Hi Tech Hardware Mahadevakodigehalli, Bengaluru, Karnataka 562149





OFFER LETTER

Date: 18/11/23

Dear Divya B S,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

- 1. JAN-17 th 2024(OFFLINE)
- 2. FEB 1st 2024(OFFLINE)
- 3. APRIL-1st 2024 (OFFLINE)
- 4. JULY- 1st 2024(OFFLINE)
- 5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal
 and Training and Placement officer on the date of joining.

Rules:

Following rules to be followed for placement activities:

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20CS033

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you, G.R. Narendra Managing Director

Global Quest Technologies



info@gqtech.in www.gqtech.in



#1800, 1st Floor, 8th Main Road Opposite Jakkur Aerodrome Judicial Layout, Yelahanka Bengaluru - 560065



+91 - 944 840 3469 080 - 4128 0009



OFFER LETTER

Date: 18/11/23

Dear S Vinodkumar,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

- JAN-17 th 2024(OFFLINE)
- 2. FEB 1st 2024(OFFLINE)
- APRIL-1st 2024 (OFFLINE)
- 4. JULY- 1st 2024(OFFLINE)
- JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

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- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20CS089

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you, G.R. Narendra **Managing Director**

Global Quest Technologies



+91 - 944 840 3469

080 - 4128 0009



#1800, 1st Floor, 8th Main Road Opposite Jakkur Aerodrome Judicial Layout, Yelahanka Bengaluru - 560065





OFFER LETTER

Date: 18/11/23

Dear Rachana N B,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

- 1. JAN-17 th 2024(OFFLINE)
- 2. FEB 1st 2024(OFFLINE)
- 3. APRIL-1st 2024 (OFFLINE)
- 4. JULY-1st 2024(OFFLINE)
- 5. JULY- 15th 2024 (ONLINE)

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- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG21CS413

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you, G.R. Narendra Managing Director

Global Quest Technologies



9



#1800, 1st Floor, 8th Main Road Opposite Jakkur Aerodrome Judicial Layout, Yelahanka Bengaluru - 560065



+91 - 944 840 3469 080 - 4128 0009



Sloki Software Technologies LLP



November 22nd 2023

Offer of Internship

This is to certify that Ms. Jyothi N, student of Bachelor of Engineering in Department of Computer Science, Sapthagiri college of Engineering ,Bangalore ,560057, with university registration number: 1SG20CS050 is undergoing internship for 6 months starting from November 22nd 2023

During her internship period she will work on Application Software Development for Automotive Electronics Products"

Chaitea 3. Kur

Chaitra B Kulkarni

Registered office: Sloki Software Technologies LLP, 128, 2nd Floor, 19th Cross, 8th Main, CHBS Layout, Vijayanagar, Bangalore

Co-founder & Head -HR/Admin

Karnataka 560040Email: Info@Sloki.in,, Mob: +91 9880 667 877.www.sloki.in,LLP ID :AAA-3641 , GSTIN :29ABWFS5150L1ZA



Fwd: Campus Recruitment Process Details - Sapthagiri College Candidates

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Sat, Dec 23, 2023 at 11:51 AM

------ Forwarded message ------

From: BuziBrAIns Career <newbrains@buzibrains.com>

Date: Sat, Dec 16, 2023 at 10:26 AM

Subject: Re: Campus Recruitment Process Details - Sapthagiri College Candidates

To: revathin@sapthagiri.edu.in <revathin@sapthagiri.edu.in>

Hi,

PFA list of shortlisted candidates for your reference. We will initiate the Joining Process from Tuesday. You can contact Ms. Sandhya for all queries.

With Best Regards

BuziBrAIns

Mob: +91 9900 84 72 72

+91 9004 19 88 93

Email: aims@buzibrains.com Web: www.buzibrains.com

Disclaimer: if the Matter is irrelevant to you Please reply with the subject "DO NOT DISTURB"



Ç	SI No	Introduce Yourself. Mention Complete Name	Mobile Number	Username	Position Applied	Remarks
	1	Pramit Kumar Mandal CSE	9749282539	mandalpramit30@gmail.com	Software Implementation Engineer	Pre Placement Internship
-	2	Likhith B CSE	9844177169	likithmahi77@gmail.com	Business Development Executive	Pre Placement Internship
	3	Navneeth K	9740294411	navneethk1601@gmail.com	A.I.M.S. Software Developer	Pre Placement Internship
	4	Dushyanth R	9148823809	dushyanthramesh14@gmail.com	Social Media Marketing Executive	Full Time / Preplacement Internship
	5	Triveni B G CSE	7676755689	trivenibg2@gmail.com	Social Media Marketing Executive	Pre Placement Internship
	6	Aishwarya Lakshmi CSF	8431228167	aishwaryalakshmiramesh04@gma	Business	Pre Placement Internship
	7	Hithaishi S CSE	8147090064	hithaish047038@gmail.com	Software Developer	Pre Placement Internship
9	8	Manisha K CS (9632715491	manishahyathi.30@gmail.com	Software Implementation Engineer	Pre Placement Internship
	9	Shilpa G P GE	9019867602	shilpagp003@gmail.com	Software Implementation Engineer	Pre Placement Internship
	10	Deepthi S CSE	9353920067	deepusreedhar2002@gmail.com	Software Implementation Engineer	Pre Placement Internship
	11	Ganesh HP CSE	7899433942	ganisrinandi@gmail.com	Software Implementation Engineer	Pre Placement Internship
	12	Poornima T CSE	8310960656	tpoornima1906@gmail.com	Business Coordinator	Pre Placement Internship
	13	Akshay Kumar Joshi	8217228281	aj7760657015@gmail.com	Software Implementation Engineer	Pre Placement Internship
]	14	Abhishek G B	8310504098	gbabhishek6361@gmail.com	Social Media Marketing Executive	Pre Placement Internship
9)5 A	Apurva Anand	7903108613	anandapurva3471@gmail.com	Business Development Executive	Pre Placement Internship
1	6 [Dyuthi A. i CSE	8867098648	dyuthidyuthi28@gmail.com	Human Resource Coordinator	Pre Placement Internship
1	7 S	ukeerthi Reddy K	9008276166	sukeerthireddyk662@gmail.com	Human Resource Coordinator	Full Time / Preplacement Internship
1	8 E	chaskar P CSE	8296934896	bhaskarp2107@gmail.com	Software Implementation Engineer	Pre Placement Internship





Dear Ankush yowda R

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE**The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- · Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty

Business and Campus Head

Plot No.765, 8th Cross Road, M.R.C.R Extension, Govindaraja Nagar, Vijayanagar, Bangalore - 560040. (300mts from Hosahalli Metro Station) +91 8951899299

+91 8951936356

+91 8147592988

www.pentagonspace.in campusconnect@pentagonspace.in

3



Dear Hriday Tapa.

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **PYTHON FULL STACK** and your mode of training will be **ONLING**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space.
- · Training and placement module is valid for 1 year from your date of joining.
- The training includes Core Python, SQL, General Aptitude, Web Technology, Programming, Data Structure and Django Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

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Best wishes,

Mr. Suraj Vijay Shetty

Business and Campus Head

Plot No.765, 8th Cross Road, M.R.C.R Extension, Govindaraja Nagar, Vijayanagar, Bangalore - 560040. (300mts from Hosahalli Metro Station) +91 8951899299

+91 8951936356

+91 8147592988

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Dear Santosh D

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFITNE** The Date of Batch commencement would be officially sent to your registered mail id.

Note:

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This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty

Business and Campus Head

+91 8951899299

+91 8951936356

+91 8147592988

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Plot No.765, 8th Cross Road, M.R.C.R Extension, Govindaraja Nagar, Vijayanagar, Bangalore - 560040. (300mts from Hosahalli Metro Station)



Dear Shashank

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **PYTHON FULL STACK** and your mode of training will be **OFFLINE** The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space.
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Python, SQL, General Aptitude, Web Technology, Programming, Data Structure and Django Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty Business and Campus Head B



Plot No.765, 8th Cross Road, M.R.C.R Extension, Govindaraja Nagar, Vijayanagar, Bangalore - 560040. (300mts from Hosahalli Metro Station) +91 8951899299 +91 8951936356

+91 8147592988

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Dear Sagor T

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFITNE**The Date of Batch commencement would be officially sent to your registered mail id.

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- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Placement would be provided Abhr the clearence of booking.

Best wishes,

Mr. Suraj Vijay Shetty

Business and Campus Head

Plot No.765, 8th Cross Road, M.R.C.R Extension, Govindaraja Nagar, Vijayanagar, Bangalore - 560040. (300mts from Hosahalli Metro Station) +91 8951899299

+91 8951936356

+91 8147592988

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Date: 27/12/2023 Place: Bangal Wie

CODEGNAN DESTINATION CSR DRIVE - 2024

Dear Naumoot Namam

Greetings from CODEGNAN DESTINATION, Bengaluru.

Congratulations on getting selected for Codegnan Destination **CSR** Drive 2024 Batch.

We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program, you are now eligible to get trained on **INTEGRATED JAVA FULLSTACK COURSE** for **FREE OF COST.**

The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 1. Industry Standard Course curriculum offered for free.
- 2. Numerous Placement Opportunities

Name: Nouncet Naman

College: Sapthagisti Callege of Engineling Branch: Computed Science & Engineling

With Best Wishes

For Codegnan Destination

Authorized Signatory.

Address: 951, 16th Main Rd, BTM 2nd Stage, Mahadeshwara Nagar, Bengaluru, 560076

Email: support@destinationtechs.com

BANGALORE HYDERABAD 9888738888 9888748888 Website: www.destinationtechs.com VIJAYWADA 9888758888



Date: - 27/12/23 Place: - Bangalore.

CODEGNAN DESTINATION CSR DRIVE - 2024

Dear Vipin Kis Greetings from CODEGNAN DESTINATION, Bengaluru.

Congratulations on getting selected for Codegnan Destination CSR Drive 2024 Batch.

We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program, you are now eligible to get trained on INTEGRATED JAVA FULLSTACK COURSE for FREE OF COST.

The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- 1. Industry Standard Course curriculum offered for free.
- 2. Numerous Placement Opportunities

Name: Vipin Ks

College: Sapthagini College of Engineering Branch: Computer Science & Engineering.

With Best Wishes

For Codegnan Destination

Authorized Signatory.

Address: 951, 16th Main Rd, BTM 2nd Stage, Mahadeshwara Nagar, Bengaluru, 560076 Website: www.destinationtechs.com

Email: support@destinationtechs.com

BANGALORE 9888738888

HYDERABAD 9888748888

VIJAYWADA 9888758888



KODNEST TECHNOLOGIES PVT. LTD.

CPR Tower, 4th & 5th Floor, Above Reliance Fresh, Stage 2, BTM Layout, Bengaluru, Karnataka 560076

11/03/2024

Sub: Your Offer Confirmation for KodNest's CSR Program 2024

Naweel Manjoor,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024: It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies: You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives: You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be preapproved. Non-compliance could lead to termination of this opportunity.

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KODNEST TECHNOLOGIES PVT. LTD.

CPR Tower, 4th & 5th Floor, Above Reliance Fresh, Stage 2, BTM Layout, Bengaluru, Karnataka 560076

- **4. No Financial Burden:** KodNest is committed to offering this program free of charge, with no hidden fees.
- **5. Policy Violation Consequences:** Any policy violation or misconduct can lead to immediate training termination, post-investigation.
- **6. Training Mode Notification:** We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.
- **7. Training Materials:** KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Akash Pandey

CEO, Co-Founder

Accepted

(Signature of the Candidate)

Call / WhatsApp Us +91 8095 000 123

E-Mail Us support@kodnest.com

(i) Visit Us www.ko

www.kodnest.com



KODNEST TECHNOLOGIES PVT. LTD.

CPR Tower, 4th & 5th Floor, Above Reliance Fresh, Stage 2, BTM Layout, Bengaluru, Karnataka 560076

Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

- 1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
- 2. One (1) passport-size photograph.
- 3. Copy of the PAN (permanent account number) Card, self-attested.
- 4. Any Govt ID Proof One copy.

3



KODNEST TECHNOLOGIES PVT. LTD.

CPR Tower, 4th & 5th Floor, Above Reliance Fresh, Stage 2, BTM Layout, Bengaluru, Karnataka 560076

9-February-2024

Sub: Your Offer Confirmation for KodNest's CSR Program 2024

Tejaswini M,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024: It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies: You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- **3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

Call / WhatsApp Us +91 8095 000 123

E-Mail Us support@kodnest.com

Visit Us
www.kodnest.com

- **4. No Financial Burden:** KodNest is committed to offering this program free of charge, with no hidden fees.
- **5. Policy Violation Consequences:** Any policy violation or misconduct can lead to immediate training termination, post-investigation.
- **6. Training Mode Notification:** We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.
- **7. Training Materials:** KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted

Akash Pandey CEO & Co-Founder

(Signature of the Candidate)

Call / WhatsApp Us +91 8095 000 123 E-Mail Us support@kodnest.com



Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

- 1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
- 2. One (1) passport-size photograph.
- 3. Copy of the PAN (permanent account number) Card, self-attested.
- 4. Any Govt ID Proof One copy.



INFOLOG SOLUTIONS PVT. LTD.

#308 & 309, 'A' Wing 3rd Floor, Mittal Tower, M.G.Road, Bengaluru - 560 001. Karnataka-India Phone +91 80 2532 0052 / 2532 0015 www.infologsolutions.com



Ref: ISPL/IC/HN/2024-2025 Date: 12th February 2024

To,

Ms. H N Nithya Sree D/O H S Nagabushanam 8-135, Mynaganipalli,Rallahalli, Gudibanda, Ananthapuramu, Andhra Pradesh 515305

Dear H N Nithya Sree

Hereby we are confirming that you have selected as internship candidate effect from 12th February 2024 with a stipend pay of Rs 8,000/- per month. Your internship period will be 06 months.

Please sign the duplicate of this letter as a token of your acceptance and return.

Wish you a good luck..!!

Thanking you,

For Infolog Solutions Pvt Ltd

Vasudeva Rao N General Manager

INFOLOG SOLUTIONS PVT. LTD.

#308 & 309, 'A' Wing 3rd Floor, Mittal Tower, M.G.Road, Bengaluru - 560 001. Karnataka-India Phone +91 80 2532 0052 / 2532 0015 www.infologsolutions.com



Ref: ISPL/IC/SS/2024-2025 Date: 12th February 2024

To,

Ms. Sneha S C/O Shekar E, No.7, Sapthagiri Enclave Layout, Abbigere, PO: Chikkabanavara, Bengaluru 560090

Dear Sneha S

Hereby we are confirming that you have selected as internship candidate effect from 12th February 2024 with a stipend pay of Rs 8,000/- per month. Your internship period will be 06 months.

Please sign the duplicate of this letter as a token of your acceptance and return.

Wish you a good luck..!!

Thanking you,

For Infolog Solutions Pvt Ltd

poseder, ho

Vasudeva Rao N

General Manager

Registered Office: # 1014, 'B' Wing, 10th Floor, Mittal Tower, M.G. Road, Bengaluru - 560 001. India

CIN: U72200KA2001PTC028627



CSR Activity Offer Letter - 2024

Dear Fahad Moh	ammed	
Congratulations you have	e been selected for Tap academy's CSR Activity 2024.	
	ou that you have successfully cleared the Interview cted for the CSR Batch 2024 (Free Training &	
Training will be conduct	ted OFFLINE from FCb 2024	
A detailed Email will be TAP Academy.	sent to your registered Email ID mentioning Date from	ì
Benefits:		
of study materials.	y standard course curriculum offered for FREE inclusive. ited placement opportunities.	'e
	not transferable and valid for one week from the batch h will be informed through mail.	
Please fill the below deta	ails and submit while enrolling for course:	
Name:		
Email:		
Roll No:		
Mobile No:	RACADA	
College:	* Nenerory *	
	Rohit Ravinder	English
	Founder & CEO	

TAP Academy Pvt Ltd.



Fwd: X-workZ _ Training & Placement CSR Drive_2024 Batch

1 message

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Tue, Mar 12, 2024 at 3:48 PM

------ Forwarded message -------From: **Akshara P** <akshara@x-workz.in> Date: Tue, Feb 20, 2024 at 12:09 PM

Date: Tue, Feb 20, 2024 at 12:09 PM Subject: RE: X-workZ _ Training & Placement CSR Drive_2024 Batch

To: <revathin@sapthagiri.edu.in>

Cc: <om@x-workz.in>, <amulya@x-workz.in>

Hi Revathi,

Please find the attached selection list of CSR Campus Drive and very much thank full to you and your team for hosting the event.

Will be eagerly wish to conduct more drive in future

Thanks and Regards,

Akshara P

Senior Business Developer



http://www.x-workz.in

Rajajinagar||BTM

Sapthagiri College of Engineering.xlsx

SI No	Names	Contact Number	Email ID	USN No	Qualification	Stream	College Name
1	Abhishek K J	7899919043	abhiabhi1590@gmail.com	1SG20CS002	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
2	Bharath Gowda S	9916858167	bgowda496@gmail.com	1SG20CS020	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
3	Pavan Kumar P	8296880672	pavankumarp0672@gmail.c	1SG20CS072	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
4	Praveen Kumar N	7899268137	praveengowda165710@gma il.com	1SG20CS081	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
5	Naveen Kumar M	8105503445	nawinkumarm8105503445@ gmail.com	1SG19CS067	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
6	Chandhan C S	8867628254	chandancs1102@gmail.com	1SG20CS024	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
Õ	Dushyanth G	8217014990	dushyanthg147@gmail.com	1SG21CS402	BE .	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
8	Dhanraj P	8861687519	dhanraj3747@gmail.com	1SG20CS032	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
9	Venkatesh K	8904226720	venkateshkunigiri@gmail.co	1SG20IS111	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
10	Nageveni R	9916127559	pavithra.pavithrapavi222@g mail.com	1SG20IS053	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
11	Venu M	9353157263	venuvirat765@gmail.com	1SG20IS112	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
12	Prashanth L	7483735996	17prashubl@gmail.com	1SG20IS068	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
13	Arathi B V	7795202819	arathibv165@gmail.com	1SG21EC400	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
14	Rakshitha R	8792103276	rakshithar1106@gmail.com	1SG21EC403	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
	Shivakumar Y	9611960286	shivako120@gmail.com	1SG21EC405	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
16	Abhilash G	9611572887	abhiavi0607@gmail.com	1SG20EC003	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
17	Hari Prasad N	7483162691	hariprasad0293@gmail.com	1SG20EC037	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
18	Dharmiga C	8310494036	dharmiga12@gmail.com	1SG20EC029	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
19	Prerana C K	9591548994	preranack6@gmail.com	1SG20EC082	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
	Manjunath H Hadimani	8088275318	hadimanimanju07@gmail.co	1SG20EC064	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore





Dear SURYAKANT

Congratulations!! We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Training will be conducted Online Offlin from MAY / JUNE - 2024.

Key Features:

Free Training: Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

Free Placement Assistance: Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should attend the classes regularly to get a Job.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date (Batch date will be announced through mail & Whatsapp groups.

Please fill the below details and submit to get enrollment for free course.

Name:

Email:

Mobile Number:

College:

Student Signature

JLC Campus Connect Team

My Java Learning Center

43,1st Floor, 7th Main Road, 12th Cross Rd, NS Palya, BTM 2nd Stage, BTM Layout, Bengaluru, Karnataka 560076

➤ hello@myjavalearningcenter.com

www.myjavalearningcenter.com \$\bigcirc 7090366699



Dear H.V. MANOJ KUMAR

Congratulations!! We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Training will be conducted Online Offling from MAY / JUNE - 2024.

Key Features:

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Name:

Email:

Mobile Number:

College:

Student Signature

JLC Campus Connect Team

My Java Learning Center

43,1st Floor, 7th Main Road, 12th Cross Rd, NS Palya, BTM 2nd Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com \$\mathbb{C}\$ 7090366699



Dear K. KIRAN KUMAR

Congratulations!! We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Training will be conducted Online Offin from MAY / JUNE - 2024.

Key Features:

Free Training: Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

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- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date (Batch date will be announced through mail & Whatsapp groups.

Please fill the below details and submit to get enrollment for free course.

Name:

Email:

Mobile Number:

College:

Student Signature

JLC Campus Connect Team

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43,1st Floor, 7th Main Road, 12th Cross Rd, NS Palya, BTM 2nd Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



Dear NISCHITHA. B.G.

Congratulations!! We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Training will be conducted Online Offine from MAY / JUNE - 2024.

Key Features:

Free Training: Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

Free Placement Assistance: Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should attend the classes regularly to get a Job.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date (Batch date will be announced through mail & Whatsapp groups.

Please fill the below details and submit to get enrollment for free course.

Name:

Email:

Mobile Number:

College:

Student Signature

JLC Campus Connect Team

My Java Learning Center

43,1st Floor, 7th Main Road, 12th Cross Rd, NS Palya, BTM 2nd Stage, BTM Layout, Bengaluru, Karnataka 560076

✓ hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



Fwd: Final list for CSR Program

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Tue, May 14, 2024 at 11:27 AM

----- Forwarded message ------

From: Rachana Math <rachana.ipcs@gmail.com>

Date: Fri, Mar 15, 2024 at 4:50 PM Subject: Final list for CSR Program

To: Revathi N <revathin@sapthagiri.edu.in>

Dear TPO,

Please find the final selected students list for CSR Program mam.

Mamatha

Varun c

Sukhpreet singh

Prajwal HT

RACHANA MATH CAMPUS RELATIONSHIP MANAGER

IPCS Global Pvt. Ltd.,

Address: Marathahalli, Bengaluru.

Website: www.ipcsglobal.com

- > ISO 9001-2015 Certified
- 20 Branches in PAN India and 3 Abroad
- > 15 Years in Service



18th June 2024

Ref: iOPEX/LOI JUNE/PAN804

Letter of Intent to offer employment

Sakshee Singh

Mobile No.: 6205470692

Email ID: Saksheesingh59@gmail.com

Dear Sakshee Singh,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as "Trainee - Engineer" in "E1" grade with iOPEX Technologies Private Limited ("iOPEX" or "Company") as per the details given hereunder.

- 1. Your work location will be based out of **Bangalore**. However, iOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.
- 2. On your joining, you will need to undergo in-house Product / process specific training which is scheduled to commence from **08th July 2024 (Monday)** onwards.
- 3. You will be signing a service agreement, which details out the scope, terms and conditions of your employment, the necessary training, and the contractual obligations to be with iOPEX, for about **24 Months** from the date of joining.
- 4. Your total remuneration will be INR 400000/- per annum [Rupees four lakh only] (CTC).
- 5. You will be on probation for a period of six months from the date of joining the Company. On successful completion of probation, your employment stands confirmed subject to all terms and conditions as per organization policies and you will be appraised for satisfactory performance and successful completion of your training within the given time, as per Company policies.
- 6. In the event of resignation from services, you would need to serve a notice period of two months during probation and three months on or after confirmation of services.
- 7. Your employment will be subject to clearance of Medical fitness, Background verification, reference check and any other test specified by iOPEX or its client.



We request you to confirm that you have read, understood, and accepted the terms and conditions set forth in this offer within 2 working days from the receipt of the LOI, failing which this letter of intent shall stand withdrawn / cancelled automatically.

This offer of employment shall stand revoked automatically upon your failure to report to the office on the specified date of joining as per the communication sent by the HR team. We request you to kindly carry your acknowledged letter on the date of your joining.

We wish you a long, rewarding, and fulfilling career and look forward to you joining us.

Yours Sincerely,

Leeladhar TV

Senior Director - HR

Encl:

Annexure A – Compensation Details

Annexure B – Other Benefits

Annexure C – System requisites

3



Annexure A: Compensation Details (Salary & applicable benefits)

Division	& Sub Division : ETAS				
Designat	tion: Trainee - Engineer	G	Grade: E1		
	Salary Heads	Per Month	Per Annum		
Fixed Pa	у				
	Basic	11,667	140,000		
-	HRA	4,667	56,000		
	Statutory Bonus	1,400	16,800		
	Special Allowances	8,300	99,600		
	Total Fixed Pay	26,033	312,400		
Variable	Pay				
	Night Shift Allowance	5,500	66000		
	Total Variable Pay	5,500	66,000		
Employe	er Contributions		1		
	Provident Fund	1,800	21,600		
	Sub-Total	1,800	21,600		
	TOTAL CTC	33,333	400,000		
	Net Pay	29,733	356,800		

^{*}Salary structure is subject to change at the sole discretion of the company as per the prevailing policy.

Variable Components:

Night Shift Allowance: This allowance is offered to you for work rendered during the night shift. You are eligible only if your shift begins or ends between 10 p.m. to 6 a.m., the next day. Night shift is earned at actuals for days worked on the night shift.





Annexure B: (Other Benefits)

a) Relocation Benefit

This benefit is as per the Relocation Policy of the organization and is towards the following:

Particulars	Eligibility		
Movement of Personal Effects	The cost of moving one truck load of personal effects from your current place of residence ("current location") to the city to which your Company job is based ("new location") will be reimbursed. No Cash Receipts are accepted for the reimbursement of Freight Charges. Bill and Payment receipts are required (With a maximum limit of INR 22500)		
Flight Charges	One way flight charges up to maximum of INR 5,000/ (Boarding pass and Payment receipts are required). To claim the reimbursement of Flight charges, Boarding pass along with travel invoice is mandatory.		
Accommodation	Seven Days of accommodation will be provided by the company.		

If you serve a notice of resignation prior to the completion of 12 months of service, the Company will recover the relocation benefits provided to you, in full. These repayment obligations will not apply if your employment terminates for any other reason other than your notice of resignation. In circumstances of disciplinary action or for performance-related issues the repayment obligations will remain with the employee.

Note: Relocation benefits will be paid to you post completion of your 3 months of service.



Annexure C – System requisites

SI. No.	Require	ements	Description	Download Link
1	Hardware Requirements:	PC/Laptop with i5 or i7 CPU or any equivalent	Needed to run the applications like Packet	
		16 GB RAM	tracer, GNS3 & Wireshark	
		250GB HDD		
2	Software Requirements:	Win 8/10/11 professional installed	Minimum requirement to run Core Networking & Security Training	
		Windows with Updated Patches		
		Cisco Packet Tracer		https://www.netacad.com/courses/packet-tracer
		GNS3		https://www.gns3.com/software/download
		Wireshark		https://www.wireshark.org/download.html
3	Broadband Internet Connection with power backup			



Mandatory documents to be submitted post offer of employment at the time of your joining

- 1. Two passport size photographs.
- 2. Educational Certificates (photocopy for submission)
 - a) 10th Mark Sheet
 - b) 12th Mark Sheet
- c) UG provisional Certificate degree certificate or mark sheets, provisional valid only till 6months
- 3. Identity Proof: (Kindly provide all the below mentioned documents)
 - Valid Indian Passport
 - PAN Card
 - Aadhaar Card
 - Voters Identity Card
 - Driving License
 - Bank Passbook with attested customer photograph
- 4. Address Proof (Kindly provide all the below mentioned documents)
 - Valid Indian Passport
 - Aadhaar Card
- 5. PAN Card (Mandatory), if not submitted within 30 days this will be treated as a disciplinary issue.

Note: "Kindly bring the Original certificates for validation at the time of joining"