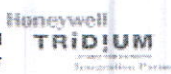




TECHNOLOGICS Technologies Global Private Limited.



25-08-2023

Sagar MN

Sapthagiri College of Engineering,
Karnataka.

Dear Sagar MN,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result - following terms& Condition to be met

Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS Technologies Global Private Limited.



2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training – By considering candidates comfort and safety the entire training session has been planned to make it **"Live & Interactive with TECHNOLOGICS R&D team"** unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective – Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters
 - a. Training attendance : 100%
 - b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
 - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
 - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
 - e. Good code of conduct.
12. Based on the post assessment result Technologies Global will either hire for **Internal** Payroll requirement or for our client companies.

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[Handwritten signature]



TECHNOLOGICS.
"Diverse Technology | Seamless Integrity"

GSTIN: 29AAGCTDH53Q1ZU
CIN No. U74999KA2016PTC097654



विज्ञान एवं प्रौद्योगिकी विभाग
DEPARTMENT OF
SCIENCE & TECHNOLOGY

TECHNOLOGICS Technologies Global Private Limited.



विज्ञान एवं प्रौद्योगिकी विभाग
DEPARTMENT OF
SCIENCE & TECHNOLOGY

Training Partner of



Electronics Sector Skill Council of India



Skill India
मोशल भारत - सुपुल भारत

Honeywell
TRIDIUM
Integration Partner



CDTI
Center for
Diverse
Technologies
Initiative

@CDTIofficial

13. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee

Date

29/8/23

For Company

Title



TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com

15th September 2023

To

Adarsh Pandey

Sub: Letter of Appointment

Dear Adarsh,

Congratulations and welcome onboard, we are delighted to have you in our exciting team! We have pleasure in appointing you as "**Associate Property Advisor**", *with effect from 27th September 2023*

The terms of our offer and the benefits currently provided by the Company are as follows:

1. The details of your annual earnings are attached herewith as **Annexure A**. Once the PPO is confirmed **4.80 LPA** is applicable and attached herewith **Annexure B**.
2. As an employee of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions, which will be the property of the Company. To protect the interests of the Company and Company's clients, you will need to sign the Company's standard "Employee Non-Disclosure and Confidentiality Agreement" as a condition of your employment, attached herewith as **Annexure C**. We wish to impress upon you that we do not want you to bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.
3. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. Your initial posting as Pin Click employee will be at our Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
6. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
7. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
8. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.

9. The employee covenants and agrees that for the Employment Period and three (3) years after the termination of the employment, she/he shall not, directly or indirectly employ or attempt to employ any person who is in the employment or working as a consultant of the Company at the time of the alleged prohibited conduct.
10. You will not undertake any business or solicit employment of any person, firm, partner and client who is associated with Pin Click in any manner for the contract period and three (3) years after the termination of the employment.
11. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ADDITIONAL BENEFITS:**Bank/Salary**

Your salary will be paid by cheque/wire transfer

Please provide us the COPY of the following testimonials:

Educational Qualification

A. Mark sheets and certificates of 10th standard, 12th (PUC) standard, graduation & post-graduation.

Work Experience

A. Experience & relieving certificates of your current & all your previous employers.
B. Latest pay slip & Form " 16.

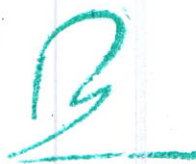
ID and Address Proof

A. Passport
B. Driving license/PAN card
C. Address proof: Present & permanent
D. One reference of your manager, one from the team member of your previous job & one from your friend and one from your relative.
E. 5 copies of your passport size photographs (The photographs must be taken recently)

Note:

At the time of your joining, you would be required to bring the originals, but you will be submitting a **COPY** of the above mentioned testimonials. (In the event of termination of employment by either of us, the company will not return the submitted copies of testimonials).

You are requested to submit the passport copy within 60 days of joining in case you do not have at the time of joining.



GENERAL TERMS:

Pin Click human resources electronic data are held and secured in India. Personal data may be accessed from Pin Click locations worldwide, as required for business purposes, by personnel with appropriate access privileges. Personal data may be shared with external organization as required to permit their provision of services to the Pin Click workforce. Your provision of the personal data confirms your consent to this process.

If any provision of this Agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.

This agreement sets forth the entire agreement between you and Pin Click with respect to the subject matter it addresses and supersedes all prior representations and understandings, whether oral or written." This Agreement may be changed only by an agreement in writing signed by you and Pin Click.

By signing below you are agreeing that you have read and understood every provision of this Agreement and that, in consideration for your employment at Pin Click, you agree to be bound by all the terms, conditions, and obligations set forth above.

To accept this offer, sign both copies of this agreement and return the duplicate copy to Pin Click address given below. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For **Pin Click**

Manik Kinra

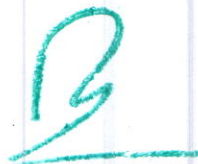
Founder

I have read and understood this offer letter and hereby acknowledge, accept and agree to the terms set forth above.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____

A handwritten signature in blue ink, appearing to be "B" followed by a horizontal line.

The details of your annual earnings are attached herewith as **Annexure A**.

Pinclick.com has crucial deliverables to our customers all the time. Your individual goals and objectives have been aligned with the Company's business objectives. All entitlements given above are applicable after joining. The entitlements are subject to any Company policy, procedure or guideline that may be issued from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Adarsh Pandey	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Sub-Total I / Gross Pay	20,891	2,50,692
B	Professional Tax	200	2,400
	PF Employer	792	9,504
C = A - B	Net Salary	19,899	2,38,788
Benefits			
D	PF Employee	792	9,504
	Gratuity	317	3,804
	Sub-Total II	1,109	13,308
Total A + D	Cost To The Company	22,000	2,64,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			



The details of your annual earnings after the PPO is confirmed are attached herewith as **Annexure B**.

ANNEXURE - B

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Adarsh Pandey	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,940	71,280
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional Tax	200	2,400
	PF Employer	900	10,800
C = A - B	Net Salary	22,640	2,71,680
Benefits			
D	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub-Total II	1,260	15,120
Total A + D	Cost To The Company	25,000	3,00,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			

2

ANNEXURE C

EMPLOYEE NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement between Pin Click Property Management Services Pvt. Ltd., hereafter mentioned as **Pin Click**, ("Company") and **Adarsh Pandey** ("Employee") that is effective from **27th September 2023**.

During employment, Employee will be in a capacity wherein he/she will/may receive confidential information that is of value to Company or Company's Clients. Employment creates a relationship of confidence and trust between Company and Employee with respect to certain confidential, proprietary or trade secret information. You therefore agree to abide by the following terms and conditions:

For the purposes of this Agreement, all confidential, invention, proprietary or trade secret information will be referred to as "Confidential Information".

1. Confidential Information includes without limitation:

- (a) All software developed or licensed by/for Company or licensed to Company by a third party, and any documentation or listing pertaining to such software; the term "software" as used in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.
- (b) Any business related plans, reports, forecasts, contracts, agreements and customer and employee lists of Company.
- (c) Any information or material not described above which relates to Company's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.
- (d) Any information of the type described above which Company has a legal obligation to treat as confidential, or which Company treats as proprietary or designates as confidential, whether or not owned or developed by Company.

Confidential Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that Employee would have learned in the course of similar employment elsewhere.

At all times, both during and after employment with Company, employee will hold information in confidence, and will not use, transfer, publish, disclose, or report Confidential Information directly or indirectly, except such disclosure to other Company's employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Company or otherwise as directed by Company.

2. Action on Breach

- (a) The Employee will notify the Company immediately upon realization of any breach of this Agreement, and will cooperate in every reasonable way to help the Company regain possession of the Confidential Information and prevent further breach.
- (b) The Company will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction from the employee.

3. Applicability of Provisions

- (a) The provisions of this Agreement are severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation." Accordingly, both Company and Employee will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect." Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.

(c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

4. **Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore, India.

5. **Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the relationship for a period of five years from the date of the disclosure of the Confidential Information or the change in/termination of the employment relationship of the parties whichever is later.

I, _____ have read and understood this non-disclosure and confidentiality agreement.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



LETTER OF INTENT

- (a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA"s.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

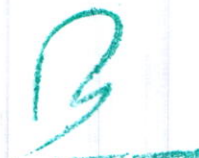
I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____

Anticipated Start Date: _____



15th September 2023

To

Kishan S

Sub: Letter of Appointment

Dear Kishan,

Congratulations and welcome onboard, we are delighted to have you in our exciting team! We have pleasure in appointing you as "**Associate Property Advisor**", with effect from **27th September 2023**

The terms of our offer and the benefits currently provided by the Company are as follows:

1. The details of your annual earnings are attached herewith as **Annexure A**. Once the PPO is confirmed **4.80 LPA** is applicable and attached herewith **Annexure B**.
2. As an employee of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions, which will be the property of the Company. To protect the interests of the Company and Company's clients, you will need to sign the Company's standard "Employee Non-Disclosure and Confidentiality Agreement" as a condition of your employment, attached herewith as **Annexure C**. We wish to impress upon you that we do not want you to bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.
3. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. Your initial posting as Pin Click employee will be at our Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
6. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
7. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
8. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.

9. The employee covenants and agrees that for the Employment Period and three (3) years after the termination of the employment, she/he shall not, directly or indirectly employ or attempt to employ any person who is in the employment or working as a consultant of the Company at the time of the alleged prohibited conduct.
10. You will not undertake any business or solicit employment of any person, firm, partner and client who is associated with Pin Click in any manner for the contract period and three (3) years after the termination of the employment.
11. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ADDITIONAL BENEFITS:**Bank/Salary**

Your salary will be paid by cheque/wire transfer

Please provide us the COPY of the following testimonials:

Educational Qualification

A. Mark sheets and certificates of 10th standard, 12th (PUC) standard, graduation & post-graduation.

Work Experience

A. Experience & relieving certificates of your current & all your previous employers.
B. Latest pay slip & Form " 16.

ID and Address Proof

A. Passport
B. Driving license/PAN card
C. Address proof: Present & permanent
D. One reference of your manager, one from the team member of your previous job & one from your friend and one from your relative.
E. 5 copies of your passport size photographs (The photographs must be taken recently)

Note:

At the time of your joining, you would be required to bring the originals, but you will be submitting a **COPY** of the above mentioned testimonials. (In the event of termination of employment by either of us, the company will not return the submitted copies of testimonials).

You are requested to submit the passport copy within 60 days of joining in case you do not have at the time of joining.



GENERAL TERMS:

Pin Click human resources electronic data are held and secured in India. Personal data may be accessed from Pin Click locations worldwide, as required for business purposes, by personnel with appropriate access privileges. Personal data may be shared with external organization as required to permit their provision of services to the Pin Click workforce. Your provision of the personal data confirms your consent to this process.

If any provision of this Agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.

This agreement sets forth the entire agreement between you and Pin Click with respect to the subject matter it addresses and supersedes all prior representations and understandings, whether oral or written." This Agreement may be changed only by an agreement in writing signed by you and Pin Click.

By signing below you are agreeing that you have read and understood every provision of this Agreement and that, in consideration for your employment at Pin Click, you agree to be bound by all the terms, conditions, and obligations set forth above.

To accept this offer, sign both copies of this agreement and return the duplicate copy to Pin Click address given below. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For **Pin Click**

Manik Kinra

Founder

I have read and understood this offer letter and hereby acknowledge, accept and agree to the terms set forth above.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



The details of your annual earnings are attached herewith as **Annexure A**.

Pinclick.com has crucial deliverables to our customers all the time. Your individual goals and objectives have been aligned with the Company's business objectives. All entitlements given above are applicable after joining. The entitlements are subject to any Company policy, procedure or guideline that may be issued from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Kishan S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Sub-Total I / Gross Pay	20,891	2,50,692
B	Professional Tax	200	2,400
	PF Employer	792	9,504
C = A - B	Net Salary	19,899	2,38,788
Benefits			
D	PF Employee	792	9,504
	Gratuity	317	3,804
	Sub-Total II	1,109	13,308
Total A + D	Cost To The Company	22,000	2,64,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			



The details of your annual earnings after the PPO is confirmed are attached herewith as **Annexure B**.

ANNEXURE - B

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Kishan S	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,940	71,280
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional Tax	200	2,400
	PF Employer	900	10,800
C = A - B	Net Salary	22,640	2,71,680
Benefits			
D	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub-Total II	1,260	15,120
Total A + D	Cost To The Company	25,000	3,00,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			

B

ANNEXURE C

EMPLOYEE NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement between Pin Click Property Management Services Pvt. Ltd., hereafter mentioned as **Pin Click**, ("Company") and **Kishan S** ("Employee") that is effective from **27th September 2023**.

During employment, Employee will be in a capacity wherein he/she will/may receive confidential information that is of value to Company or Company's Clients. Employment creates a relationship of confidence and trust between Company and Employee with respect to certain confidential, proprietary or trade secret information. You therefore agree to abide by the following terms and conditions:

For the purposes of this Agreement, all confidential, invention, proprietary or trade secret information will be referred to as "Confidential Information".

1. Confidential Information includes without limitation:

- (a) All software developed or licensed by/for Company or licensed to Company by a third party, and any documentation or listing pertaining to such software; the term "software" as used in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.
- (b) Any business related plans, reports, forecasts, contracts, agreements and customer and employee lists of Company.
- (c) Any information or material not described above which relates to Company's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.
- (d) Any information of the type described above which Company has a legal obligation to treat as confidential, or which Company treats as proprietary or designates as confidential, whether or not owned or developed by Company.

Confidential Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that Employee would have learned in the course of similar employment elsewhere.

At all times, both during and after employment with Company, employee will hold information in confidence, and will not use, transfer, publish, disclose, or report Confidential Information directly or indirectly, except such disclosure to other Company's employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Company or otherwise as directed by Company.

2. Action on Breach

- (a) The Employee will notify the Company immediately upon realization of any breach of this Agreement, and will cooperate in every reasonable way to help the Company regain possession of the Confidential Information and prevent further breach.
- (b) The Company will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction from the employee.

3. Applicability of Provisions

- (a) The provisions of this Agreement are severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation." Accordingly, both Company and Employee will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect." Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.

(c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

4. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore, India.

5. Tenure and Survival


All obligations created by this Agreement shall survive change or termination of the relationship for a period of five years from the date of the disclosure of the Confidential Information or the change in/termination of the employment relationship of the parties whichever is later.

I, _____ have read and understood this non-disclosure and confidentiality agreement.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



LETTER OF INTENT

- (a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA"s.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____

Signature: _____

Date: _____

Anticipated Start Date: _____



15th September 2023

To

Sanketh Valahatti

Sub: Letter of Appointment

Dear Sanketh,

Congratulations and welcome onboard, we are delighted to have you in our exciting team! We have pleasure in appointing you as "**Associate Property Advisor**", *with effect from 27th September 2023*

The terms of our offer and the benefits currently provided by the Company are as follows:

1. The details of your annual earnings are attached herewith as **Annexure A**. Once the PPO is confirmed **4.80 LPA** is applicable and attached herewith **Annexure B**.
2. As an employee of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions, which will be the property of the Company. To protect the interests of the Company and Company's clients, you will need to sign the Company's standard "Employee Non-Disclosure and Confidentiality Agreement" as a condition of your employment, attached herewith as **Annexure C**. We wish to impress upon you that we do not want you to bring with you any confidential or proprietary material of any former employer or to violate any other obligations you may have to any former employer.
3. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. Your initial posting as Pin Click employee will be at our Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
6. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
7. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
8. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.



9. The employee covenants and agrees that for the Employment Period and three (3) years after the termination of the employment, she/he shall not, directly or indirectly employ or attempt to employ any person who is in the employment or working as a consultant of the Company at the time of the alleged prohibited conduct.
10. You will not undertake any business or solicit employment of any person, firm, partner and client who is associated with Pin Click in any manner for the contract period and three (3) years after the termination of the employment.
11. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ADDITIONAL BENEFITS:

Bank/Salary

Your salary will be paid by cheque/wire transfer

Please provide us the COPY of the following testimonials:

Educational Qualification

A. Mark sheets and certificates of 10th standard, 12th (PUC) standard, graduation & post-graduation.

Work Experience

- A. Experience & relieving certificates of your current & all your previous employers.
B. Latest pay slip & Form " 16.

ID and Address Proof

- A. Passport
B. Driving license/PAN card
C. Address proof: Present & permanent
D. One reference of your manager, one from the team member of your previous job & one from your friend and one from your relative.
E. 5 copies of your passport size photographs (The photographs must be taken recently)

Note:

At the time of your joining, you would be required to bring the originals, but you will be submitting a **COPY** of the above mentioned testimonials. (In the event of termination of employment by either of us, the company will not return the submitted copies of testimonials).

You are requested to submit the passport copy within 60 days of joining in case you do not have at the time of joining.



GENERAL TERMS:

Pin Click human resources electronic data are held and secured in India. Personal data may be accessed from Pin Click locations worldwide, as required for business purposes, by personnel with appropriate access privileges. Personal data may be shared with external organization as required to permit their provision of services to the Pin Click workforce. Your provision of the personal data confirms your consent to this process.

If any provision of this Agreement is determined to be invalid or unenforceable, the validity or enforceability of the other provisions shall not be affected.

This agreement sets forth the entire agreement between you and Pin Click with respect to the subject matter it addresses and supersedes all prior representations and understandings, whether oral or written." This Agreement may be changed only by an agreement in writing signed by you and Pin Click.

By signing below you are agreeing that you have read and understood every provision of this Agreement and that, in consideration for your employment at Pin Click, you agree to be bound by all the terms, conditions, and obligations set forth above.

To accept this offer, sign both copies of this agreement and return the duplicate copy to Pin Click address given below. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For **Pin Click**

Manik Kinra

Founder

I have read and understood this offer letter and hereby acknowledge, accept and agree to the terms set forth above.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____

The details of your annual earnings are attached herewith as **Annexure A**.

Pinclick.com has crucial deliverables to our customers all the time. Your individual goals and objectives have been aligned with the Company's business objectives. All entitlements given above are applicable after joining. The entitlements are subject to any Company policy, procedure or guideline that may be issued from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Sanketh Valahatti	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	6,600	79,200
	House Rent Allowance	5,500	66,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	4,741	56,892
	Sub-Total I / Gross Pay	20,891	2,50,692
B	Professional Tax	200	2,400
	PF Employer	792	9,504
C = A - B	Net Salary	19,899	2,38,788
Benefits			
D	PF Employee	792	9,504
	Gratuity	317	3,804
	Sub-Total II	1,109	13,308
Total A + D	Cost To The Company	22,000	2,64,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			



The details of your annual earnings after the PPO is confirmed are attached herewith as **Annexure B**.

ANNEXURE - B

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Sanketh Valahatti	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	27 th September 2023	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,940	71,280
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional Tax	200	2,400
	PF Employer	900	10,800
C = A - B	Net Salary	22,640	2,71,680
Benefits			
D	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub-Total II	1,260	15,120
Total A + D	Cost To The Company	25,000	3,00,000
E	Performance Enhanced Incentives	15,000	1,80,000
Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training 3. Android mobile and Two-wheeler is mandatory with a valid driving license. 4. There will be 7 days of training period and an assessment post which your payroll will start 5. Above annexure includes ₹ 3,000 petrol allowances and ₹ 500 mobile bill deduction			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable. 2) Professional Tax to be deducted from the monthly Gross salary as applicable			



ANNEXURE C

EMPLOYEE NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement between Pin Click Property Management Services Pvt. Ltd., hereafter mentioned as **Pin Click**, ("Company") and **Sanketh Valahatti**("Employee") that is effective from **27th September 2023**.

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For the purposes of this Agreement, all confidential, invention, proprietary or trade secret information will be referred to as "Confidential Information".

1. Confidential Information includes without limitation:

- (a) All software developed or licensed by/for Company or licensed to Company by a third party, and any documentation or listing pertaining to such software; the term "software" as used in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.
- (b) Any business related plans, reports, forecasts, contracts, agreements and customer and employee lists of Company.
- (c) Any information or material not described above which relates to Company's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.
- (d) Any information of the type described above which Company has a legal obligation to treat as confidential, or which Company treats as proprietary or designates as confidential, whether or not owned or developed by Company.

Confidential Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that Employee would have learned in the course of similar employment elsewhere.

At all times, both during and after employment with Company, employee will hold information in confidence, and will not use, transfer, publish, disclose, or report Confidential Information directly or indirectly, except such disclosure to other Company's employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Company or otherwise as directed by Company.

2. Action on Breach

- (a) The Employee will notify the Company immediately upon realization of any breach of this Agreement, and will cooperate in every reasonable way to help the Company regain possession of the Confidential Information and prevent further breach.
- (b) The Company will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction from the employee.

3. Applicability of Provisions

- (a) The provisions of this Agreement are severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation." Accordingly, both Company and Employee will expressly agree in writing to any changes in the Agreement.
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(c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

4. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore, India.

5. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the relationship for a period of five years from the date of the disclosure of the Confidential Information or the change in/termination of the employment relationship of the parties whichever is later.

I, _____ have read and understood this non-disclosure and confidentiality agreement.

ACKNOWLEDGED AND ACCEPTED:

Signature: _____

Date: _____



LETTER OF INTENT

- (a) The employee shall manage the day-to-day affairs of the company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA"s.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

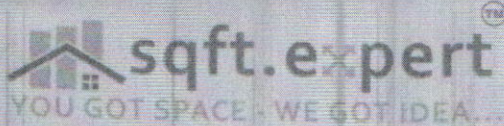
Name: _____

Signature: _____

Date: _____

Anticipated Start Date: _____





ARCHSNSQUARES PRIVATE LIMITED

CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043

Email: care@sqft.expert | Website: www.sqft.expert

Intern Offer Letter

Dear **Lakshman Naik K.S**, S/o **Shankar Naik .D**, residence at #44, 9th cross
veeranna layout, Heggadadevanapura, Makli -562162.

We at Sqft.expert are pleased to offer you the position of Junior Site Engineer in
our Civil Department.

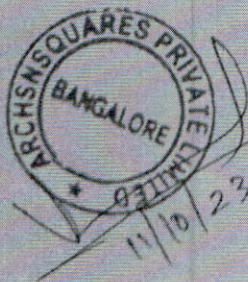
Your starting date will be **17-10-23**. The Stipend is **12,000 Rs.** only (Including
.Petrol Allowance) per Month paid on a basis by direct deposit. Your timings
will be from 9:30 Am to 5:45 Pm. Please be sure to bring Basic documents with
you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you
commence your internship.

Congratulations! We look forward to working with you. Please let me know if
you have any questions or concerns.

Sincerely,

Vidya Shree BR
HR Operations
Sqft.expert



13



ARCHSQUARES PRIVATE LIMITED
CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043
Email: care@sqft.expert | Website: www.sqft.expert

Intern Offer Letter

Dear **Manoj D.M**, S/o **Manjunath.D.N**, residence at #147/1 Near Ranganatha Swamy temple, Dasanapur (H), Bangalore north, Karnataka – 562162.

We at Sqft.expert are pleased to offer you the position of **Junior Site Engineer** in our Civil Department.

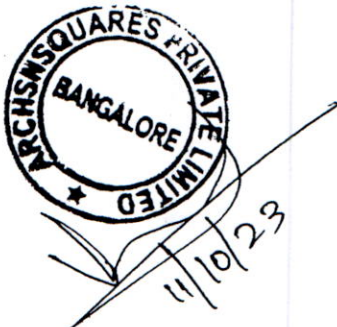
Your starting date will be **17-10-23**. The Stipend is **12,000 Rs.** only (Including .Petrol Allowance) per Month paid on a basis by direct deposit. Your timings will be from 9:30 Am to 5:45 Pm. Please be sure to bring Basic documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Vidya Shree BR
HR Operations
Sqft.expert





ARCHSNSQUARES PRIVATE LIMITED
CIN - U70109KA2021PTC155815

#217, First Floor, 10th A Main, HRBR Layout, 1st Block, Kalyan Nagar, Bangalore, Karnataka 560043
Email: care@sqft.expert | Website: www.sqft.expert

Intern Offer Letter

Dear Rohan.M , S/o T.Mohan Kumar, residence at #97,4th cross, Nisarga Layout , Bone mill, Bagalagunte , Karnataka -560073.

We at Sqft.expert are pleased to offer you the position of **Junior Site Engineer** in our Civil Department.

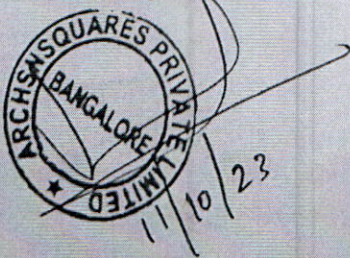
Your starting date will be **17-10-23** .The Stipend is **12,000 Rs.** only (Including .Petrol Allowance) per Month paid on a basis by direct deposit. Your timings will be from 9:30 Am to 5:45 Pm. Please be sure to bring Basic documents with you on your first day to complete your profile.

You will sign a confidentiality agreement with the company before you commence your internship.

Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Vidya Shree BR
HR Operations
Sqft.expert



Offer Letter

Dear Bhoomika DR,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

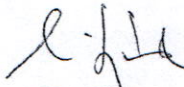
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

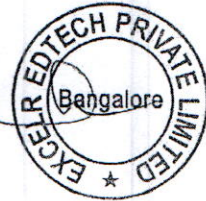
Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,


Ram Tavva

Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744

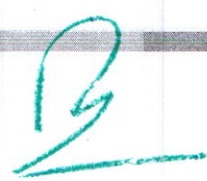


enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Suma S
suma45956@gmail.com
others
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline. The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday. Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
- ✓ Assignments –coding & aptitude

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com





LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6th semester
- ✓ Student has to bring photocopy of Aadhaar card
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com



OFFER CUM APPOINTMENT LETTER

To,
Mr. Anand,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Anand), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mr. Nabin Kumar Mahota,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Nabin Kumar Mahota), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.

OFFER CUM APPOINTMENT LETTER

To,
Ms. Nisarga S S,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-





List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Nisarga S S), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mr – Preetham K R

Date: - 12/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [12/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.

Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-





List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Gireesh G
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Preetham K R), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mr – Sujay Gowda

Date: - 12/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [12/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Gireesh G
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Sujay Gowda), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mrs. Thanushree K S

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Thanushree), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mr. Yashu Gowda R

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-

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List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Yashu Gowda R), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Ms. Bindushree A S,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Bindushree A S), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.

13

OFFER CUM APPOINTMENT LETTER

To,
Mr – Darshan R

Date: - 12/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [12/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.

Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-





List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Gireesh G
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Darshan R), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Mr. Kiran M,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Kiran M), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.

OFFER CUM APPOINTMENT LETTER

To,
Ms – Neha T M.

Date: - 09/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [09/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-





List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Neha T M), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.



OFFER CUM APPOINTMENT LETTER

To,
Ms. Vidya S,

Date: - 06/11/2023

We are pleased to offer you the position of Valuation Engineer at Klarheit Valuers and Engineering Services Private Limited with a start date of [06/11/2023]. You will be reporting directly to Mr. Mahesh M K.

Job Responsibility:

- Visit different properties for property valuation as allocated from office. During visit your responsibility is to identify & Demarcation of the property, need to take site measurements, Prepare technical site visit report and need to collect rate references in locality.
- Draft valuation report for different bank and NBFC's.
- Verification of different technical, ownership and revenue documents to arrive at property Valuation.
- Verify different government and private websites to arrive at opinion for valuation.
- Carry out assigned work with utmost Integrity, Quality and responsibility.
- Need to update MIS on daily basis for work assigned.

Salary:

The monthly starting salary for this position will be Rs. 17,000/-. In addition to salary on the basis of performance bonus will be allocate by company. Salary appraisal will be after or before 1 year based on performance. Professional Tax of Rs. 200/- and Insurance Premium will be deducted from the monthly salary. The said Salary will be paid on or before first 10 working days & Conveyance shall be paid on or before first 15 working days.

Annual Leaves:

Probation period will be 06 months, during probation period paid leaves will not be allocated. After completion of probation period employee will be eligible for 1 paid leave / month subject to approval from reporting manager. Paid leaves cannot be merged/clubbed together.

Paid leave cannot be converted in the form of money or any other benefit.



Termination of Employment:

Termination by Employer: Company can terminate employee for willful misconduct or non-performance, in such situation company can terminate employment with immediate effect without notice period. Salary will be kept on hold in same circumstances.

Termination by Employee: You are expected to serve the company for minimum period of 18 Months. If in the event you decide to terminate the contract before 18 months, you must provide 90 days advance notice period. Notice period cannot be used to offset against any applicable leaves. If you fail to serve notice period of 90 days your salary and conveyance will be on hold for last month you serve. Also, company will not provide any employment documents and will declare as "abscond", same will be shared with other property valuers, Client banks and NBFC's.

Confidentiality:

As part of your employment, you will acquire or develop confidential and proprietary information concerning the company and its dealings and method of dealings with its customers (and their clients or its end users) and employees and you also will develop relationships of special trust and confidence with the company's customers (and their clients or end users) and employees (Collectively, Confidential Matter's). You agree that such Confidential Matter is for the company's exclusive benefit and that, both during your employment and always thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

Insurance:

Employee is covered under Company insurance Policy. Insurance shall be valid till the employee is employed within the company. Insurance premium shall be borne by the employee itself. Coverage details are as below.

- Premium - **Rs 2216 / year**
- Death / Permanent Total Disability = 25 lacs
- Partial Permanent Disability = 25 lac
- Temporary Total Disability = Rs 1000 /- per week till 100 weeks
- Medical / Hospitalization expenses = Rs 200000/-



List of Documents: You need to submit below mentioned documents. All documents should be self-attested.

1. Copy of resume
2. Last six-month bank statement
3. Last three-month salary slip (If applicable)
4. Copy of Aadhar card
5. Copy of pan card
6. Copy of Driving license
7. Current residence proof
8. Copy of Diploma / Degree certificate

Please confirm your acceptance of this offer by signing and returning this letter.

Mr. Mahesh M K
Technical Head
Klarheit Valuers and Engineering
Services private Limited

Employee Sign & Date

I, (Vidya S), declared that,

- I agree and accept this offer of employment.
- Documents submitted by me are true and correct.
- I will use helmet during travelling and will follow all traffic rules.
- My bike insurance is not expired.
- I will follow all rules and regulation set by management of Klarheit Valuers and Engineering Services Pvt Ltd.

Fwd: Interview Feedback.

1 message

Revathi N <revathin@sapthagiri.edu.in>

Tue, Mar 12, 2024 at 4:01 PM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: <hr@bharaatstructurals.com>

Date: Wed, Dec 13, 2023 at 9:22 AM

Subject: Interview Feedback.

To: Revathi N <revathin@sapthagiri.edu.in>

Dear Revathi,

Thanks for providing us opportunity and give the space to students to come to our company and undergo the interview process.

I'm glad to inform that 6 of your students has been selected for Detailing team and one is on hold .

Student Name	Marks out of 25
Prathikasha	21
Manjunath	20
Sharan S	19
Mudassir	19
Venkatesh	17
Lohith	17
Yonus	Hold



Kindly inform The date of joining ASAP.

Any queries can reach out to the HR dept. details given below.

Regards,

Bushra Tazeen S Zuheef

H R Manager

BHARAAT STRUCTURAL'S.

A handwritten signature in green ink, consisting of a stylized 'B' followed by a horizontal line.



BHARAAT STRUCTURAL'S

Date: 1st March 2024

Dear K Lohith Babu,

Bharaat Structural's is delighted to offer you the full-time position of GET with an anticipated start date of 04th March 2024, contingent upon background check, drug screening, etc.

As the GET, you will be responsible for Tekla Editing as of Start.

You will report directly to Mr. Nadeem Pasha at Bangalore. Working hours are from 9.00 Am to 6.00Pm Monday to Saturday. If required Extended hour with OT benefits.

The starting salary for this position is 15600 per Month. Payment is on a monthly, basis by direct deposit, check, starting on 10th of Every Month. In addition, you will be eligible to receive Yearly bonus.

Bharaat Structural's offers a comprehensive benefits program, which includes medical insurance and Extra Benefits..

Your employment with Bharaat Structural's will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 05th March 2024.

Sincerely,

Bushra Tazeen S

H R Manager

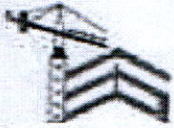
Candidate Signature: _____

K. Lohith Babu

K Lohith Babu

Date: _____

11/3/24



BHARAAT STRUCTURAL'S

Date: 1st March 2024

Dear Prathiksha P Palankar,

Bharaat Structural's is delighted to offer you the full-time position of GET with an anticipated start date of 4th March 2024, contingent upon background check, drug screening, etc.

As the GET, you will be responsible for Tekla Editing as of Start.

You will report directly to Mr. Nadeem Pasha at Bangalore. Working hours are from 9.00 Am to 6.00Pm Monday to Saturday. If required Extended hour with OT benefits.

The starting salary for this position is 15600 per Month. Payment is on a monthly basis by direct deposit, check, starting on 10th of Every Month. In addition, you will be eligible to receive Yearly bonus.

Bharaat Structural's offers a comprehensive benefits program, which includes medical insurance and Extra Benefits.

Your employment with Bharaat Structural's will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 05th March 2024.

Sincerely,


Bushra Tazeen S

H R Manager

Candidate Signature: Prathiksha P

Prathiksha P Palankar

Date: 11/03/2024



BHARAAT STRUCTURAL'S

Date: 1st March 2024

Dear Sharan S Malipatil,

Bharaat Structural's is delighted to offer you the full-time position of GET with an anticipated start date of 11th March 2024, contingent upon background check, drug screening, etc.

As the GET, you will be responsible for Tekla Editing as of Start.

You will report directly to Mr. Nadeem Pasha at Bangalore. Working hours are from 9.00 Am to 6.00Pm Monday to Saturday. If required Extended hour with OT benefits.

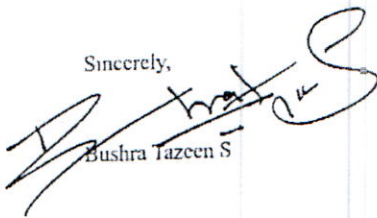
The starting salary for this position is 15600 per Month. Payment is on a monthly, basis by direct deposit, check, starting on 10th of Every Month. In addition, you will be eligible to receive Yearly bonus.

Bharaat Structural's offers a comprehensive benefits program, which includes medical insurance and Extra Benefits..

Your employment with Bharaat Structural's will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 05th March 2024.

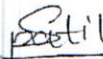
Sincerely,



Bushra Tazeen S

H R Manager

Candidate Signature: _____



Sharan S Malipatil

Date: 11/March/2024

1

23/A, Near Noor masjid, 1st Main Road 6th cross, Noor Nagar Bangalore-560064 India.
T: 91-8880235050 | Mail ID: bharaatstructural@gmail.com