

Fwd: FW: Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:14 AM

From: Divakar Y V
Sent: Friday, June 21, 2024 11:10 AM
To: sridevimanjunath2002@gmail.com
Subject: Offer Letter

Dear Sridevi M,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

As explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents.
Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDVTET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :

Nettur Technical Training Foundation,
#23/24, II Phase,
Peenya Industrial Area
Bangalore-560058



Date:25-Oct-2023

Pravallika B K

Sapthagiri College of Engineering

Bangalore

Dear Pravallika B K,

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
4. After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
5. You are aware that the Company is an at-will employer which means that Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.
6. You will begin your internship with the Company on or before Jan 22, 2024.
7. Your place of work will be SafeSend Technologies Private Limited, Kabra Excelsior No 6/A, 7th Main, 1st block Koramangala Industrial Layout, Bangalore KA-560034 India
8. You are expected to work the Company normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 10 am to 7pm. However, you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
9. During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.
10. . In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your

U72900KA2020PTC133848

Kabra Excelsior, 1st floor, No 6/A
7th Main, 1st block, Koramangala,
Bangalore – 560034, Karnataka

SafeSend Technologies Private Limited

internship forthwith, for cause and without any notice. The Company further reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this Offer Letter.

11. If this offer is acceptable, please sign this document at your earliest convenience. This offer remains open for your acceptance until 31 October 2023. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.
12. On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate.
13. The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee('INR') amounts, unless specifically indicated otherwise.

Very truly yours,

SafeSend Technologies Pvt Ltd



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: **PRAVALIKA B.K**

Signature: 

Date: **25/11/23**



Fwd: Congratulations to the Selected students as a Product Intern - EDRED

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Fri, Jan 3, 2025 at 1:37

----- Forwarded message -----

From: Veena G <veena@edred.in>
Date: Wed, Sep 13, 2023 at 11:20 AM
Subject: Congratulations to the Selected students as a Product Intern - EDRED
To: <apna.h@sapthagiri.edu.in>, <revathin@sapthagiri.edu.in>, Madhusudhan H <madhusudhan@edred.in>
Cc: Sheethal R <sheethal@edred.in>, Janardhan R S <janardhan@edred.in>

Dear Sir/ Mam,

Trust you are doing well

We are delighted to inform you that after a rigorous selection process, we have chosen four exceptional students to join our team as a Product Interns at EDRED Company. We believe they will make valuable contributions to our organization and gain valuable experience during their internship.

Please convey our warmest congratulations to the following students who have been selected :

Sl No.	Your Name	Email	Contact number (On Call)	Contact number (WhatsApp)	College Name	College Studied Location	Graduation Year of Pass out	UG / PG (Departments)	University Seat Number Registration number
1	Nikshitha K	nikshitha.k@sapthagiri.edu.in	9535714030	9535714030	Sapthagiri College of Engineering	Bangalore	2024	CSE	1SG20CS067
2	Payal Yati	payalyati0003@gmail.com	6362144343	6362144343	Sapthagiri College of Engineering	Bangalore	2024	ECE	1SG20EC075
3	Bhoomika.K	bhoomikagowdars@gmail.com	8147157160	8147157160	Sapthagiri College of Engineering	Bangalore	2024	ECE	1SG20EC016
4	Sujay R	sujay.rao@edred.in	9353921573	9353921573	Sapthagiri College of Engineering	Bangalore	2024	EEE	1SG20EE031

We were highly impressed with their skills, knowledge and enthusiasm during the interview process and we have no doubt that they will excel in their roles at EDRED Company.

Additionally, we kindly request that you inform these students that, as they are selected for our company as Product Interns, they should not be considered for any other campus recruitment drives during the duration of their internship with us. We value their commitment to our organization and want to ensure that they have a focused and enriching experience during their time with EDRED Company.

We will announce the onboarding date shortly after the confirmation from the selected students and also we will release offer letters soon before onboarding them.

Once again, please extend our heartfelt congratulations to the selected students. We appreciate your continued support in fostering a strong partnership between our organization and your esteemed institution.

Thank you for your cooperation,

Best Regards,
Veena. G
+91 7795834001
Campus Hiring Manager
EDRED



December 15, 2023

Ms. Harshala B
#39, Thippenahalli,
Nagasandra, Bangalore
560073

EMPLOYMENT CONTRACT

Dear **Harshala**,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed to the position of "**Associate Consultant**" (Career Level T1-A).
- b. Your commencement will be not later than at 9.00 am on **19th February, 2024**.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to **Piyush Agrawal** and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration:

- a. Your Cost to Company will be Rs. 4 (Four) lakhs per annum.
- b. You shall be paid a basic salary of INR 1,26,000 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 2,34,000 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 3,60,000 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

3. Acceptance and commencement:

- a. Based on our discussions, you have confirmed that you will be able to join the Company on **19th February, 2024**. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
- b. This offer letter will be deemed invalid if we do not receive your signed acceptance within 2 calendar days from the date of offer.



- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties.
 - e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business.
 - f. You shall not for a period of 3 years after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise.
 - g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law.
7. Annual Leave:
- a. Post completion of your probation period, you will be entitled to an Annual Leave of
 - 15 days of Privilege Leave (PL) in a calendar year or pro-rated, as the case may be, from the date of confirmation. The employee will be eligible for such PL calculated at 1.25 days leave for every month of service.
 - 12 days of Sick/Casual leave as per company policy.
 - b. An employee on probation will be eligible for 6 days of Sick Leave or pro-rated as the case may be.
 - c. All leave will be as per the company policy that will be enforced from time to time.
8. CHANGES TO POLICIES: The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.
9. INTELLECTUAL PROPERTY RIGHTS:
- The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company.



14. BUSINESS ATTIRE:

- a. While Avaali believes in comfort and flexibility in the workplace, we also believe that it is important to create a professional and business-like image. Our dress code is as follows:
- Monday to Thursday: Formals or Business Casuals
 - Friday: Smart Casuals

15. RETIREMENT:

- a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day.

16. ALTERATIONS:

- a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you.

17. JURISDICTION:

- a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India

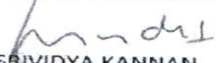
18. CODE OF CONDUCT:

- a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contract.

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 2 calendar days of the date indicated above, beyond which the offer will automatically be lapsed.

Yours sincerely,

FOR AVAALI SOLUTIONS PVT LTD


SRIVIDYA KANNAN
FOUNDER, DIRECTOR

I accept the terms and conditions:

Date: _____





4. Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Upon successful completion of your probation, you will be eligible for Medical Insurance for self, spouse and 4 dependent children up to **INR 200000 per annum** per life. Insurance Premium for this will be paid by the company.
2. You have the option of availing Avaali negotiated rates to cover your parents under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.
 - Parents medical insurance coverage will be INR 2,00,000 per life.
 - You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
 - Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.
3. Upon successful completion of your probation, you will be eligible for Personal Accident coverage for self, up-to Rs. 5,00,000.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. Upon successful completion of your probation, Internet expenses will be reimbursed as per company policy.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.

To

Date: 20th December, 2023

Dhruvitha L

Subject: Internship Offer Letter

Dear Dhruvitha L

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **12th February, 2024** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President- Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru,
Karnataka-560076





Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated: 25/10/23

Dear Pakshitha A,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct.....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.



Qspiders Campus Connect Team.

13



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019



Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated: 25/10/23

Dear V Sumanth,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct.....

On the date of joining, we would explain you in detail the schedules.

NOTE:

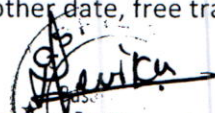
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nager, Bengaluru, Karnataka 560019



Offer Letter

Dear Karan S,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**.
Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile**For:****Full Stack Developer | Front End | Back End****Job Location : PAN Indi****Job Description****Job Profile: Full Stack Developer | Front End Developer | Back End Developer****Position: Developer****Location: PAN India****Duration: 5 months of training and 100% Placement Assistance****Package*: 2.8LPA to 6LPA**

Best Regards,


Ram Tavva
Director

*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

**ExcelR EdTech Private Limited****Registered Office**

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744

enquiry@excelr.comwww.excelr.com

CIN:U62099KA2023PTC173077

Offer Letter

Dear Lekhan Gowda R,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

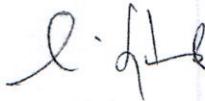
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,



Ram Tavva

Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744



enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077

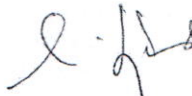
Offer Letter**Dear Rohini DK,**Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**.
Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile**For:****QA Automation (Selenium) / Manual Tester****Job Location : PAN India****Job Description****Job Profile:** Jr.QA Engineer / QA Engineer**Position:** QA Automation Tester (Selenium) / Manual Tester**Location:** PAN India**Duration:** 2 months of training and 100% Placement Assistance**Package*:** 2.8LPA to 5LPA**Best Regards,****Ram Tavva****Director**

*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

**ExcelR EdTech Private Limited****Registered Office**

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744



enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077

Offer Letter

Dear Veeresh H,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

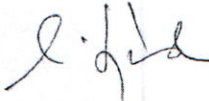
Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

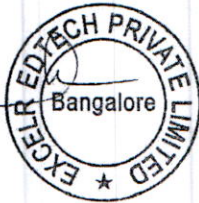
Package*: 2.8LPA to 5LPA

Best Regards,



Ram Tavva

Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744



enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



RE: Proposal for Campus recruitment - Yazaki India Pvt Ltd

1 message

Chayadevi/YIPL/KAB/HR <Chayadevi@in.yazaki.com>

Tue, Apr 2, 2024 at 1:28 PM

To: Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Cc: Parimal Gunjekar/YIPL/KAB/HR <Parimal.Gunjekar@in.yazaki.com>, Suresh D/YIPL/KAB/Operations <Suresh.D@in.yazaki.com>

Dear Madam,

I hope this mail finds you well. We would like to extend our gratitude for your support and assistance during the recent campus drive conducted by Yazaki India Pvt Ltd at Sapthagiri College of Engineering, Bangalore.

After careful consideration and evaluation, we are pleased to announce the results of the campus drive. Attached with this mail, you will find a list of the candidates along with their names and department.

We would like to express our appreciation to all the students who participated in the recruitment process. The competition was tough and we were impressed by the calibre and talent demonstrated by each candidate. For the selected candidates, we kindly request their cooperation in facilitating the next steps of the hiring process, including on-boarding and any necessary paper work.

Once again, we extend our gratitude for your collaboration and support throughout this process. If you have any questions or require further information, please do not hesitate to contact us.

Thank You!!

LIST OF SELECTED CANDIDATES

SL NO	NAME	BRANCH
1	Mahesh M	EEE
2	Pooja J R	EEE
3	Usha R	EEE



4	Prasanna B	Mechanical
5	Srujan M S	Mechanical
6	Bharath B S	EEE
7	Vasta R	Mechanical
8	Jeevan K Gowda	Mechanical
9	Kavya S Jevargi	EEE
10	Vivek D N	Mechanical
11	Sujay R	EEE
12	Sathvik H R	EEE
13	Vinay D S	ECE
14	Gagan M N	EEE

Thanks & Regards

Chayadevi

Assistant Manager - HR

Yazaki India Private Limited,

Survey No 79 & 80, NH 48 , Kunigal Road,

Lakkenahalli Village , Soluru Hobli,

Ramanagara District , Pin -562127.

Mobile: +919844955700

E-mail: chayadevi@in.yazaki.com

Website : <http://www.yazaki-group.com>





SOLUTIONS THAT CONNECT

Trascon Interconnection Systems Pvt. Ltd.

No. 19/3, 2nd & 3rd Floor, Srinivasa Industrial Estate

Kanakapura Main Road, Konanakunte Post, Bengaluru - 560 062, Karnataka

Phone: +91 80 2686 0916 | contact@trascon.com | www.trascon.com



Novo StarTM
Management Systems
Solutions India Pvt Ltd
we value your trust in us

AS9100 D & ISO 9001:2015
Certified Company

Greetings from TRASCCON Interconnection Systems!!!

Congratulations!!!

Dear Ms., Chandana,

As discussed, we would like to extend an offer of employment for the position of
"Graduate Engineer Trainee" at Trascon Interconnection Systems Pvt Ltd

Your Total Cost to the Company [TCTC] would be **Rs.2,53,284/-** (Two Lakhs Fifty-Three Thousand Two Hundred and Eighty- Four Rupees) per annum.

Your joining date is on **06th November 2023**. Allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable.

Attached, please find Annexure that will explain the basic details of your salary structure, and which will go into effect as soon you accept and report to office.

Request you to furnish 3 passport size photographs, ID proof, Address proof (AADHAR is mandatory), educational and professional documents to complete the joining formalities.

For Trascon Interconnection Systems Pvt Ltd

Authorized Signature
(HR-Manager)

Annexure

Emp Name	Chandana S	
Designation	Graduate Engineer Trainee	
Earnings	Amount in Rs.	
	Monthly Salary	Annual Salary
Basic	9,850	1,18,200
HRA	4,925	59,100
Stat Bonus	821	9,852
Special Allowances	2,375	28,500
Gross	17,971	2,15,652
PF Employer	1,589	19,071
ESI Employer	585	7,020
CTC	20,145	2,41,743
Medical Insurance	0	0
Gratuity	474	5,685
High Potential High Performance	0	0
PF Employer	1,589	19,071
PF Employee	1,467	17,604
ESI Employer	585	7,020
ESI Employee	135	1,620
PT	-	0
Take Home	16,369	1,96,428
GTL	375	4,500
GPA	113	1,356
Total Cost to Company	21,107	2,53,284

Note: - In addition to this you are covered with the following benefits.

Group Term Life Insurance (GTL): - 3 times of Annual CTC or Rs.10 lakhs whichever is higher – any people who are drawing a salary of Rs.1.20 L per annum will get Rs.10 Lakh and people who have annual salary of Rs.5L will get Rs.15L as sum assured.

Group Personal Accidental Insurance: - 3 times Annual CTC or Rs.10 lakhs whichever is higher – any people who are drawing a salary of Rs.1.20 L per annum will get Rs.10 Lakh and people who have annual salary of Rs.5L will get Rs.15L as sum assured.

2

September 13th 2023

LETTER OF INTENT

Dear Ganashree L,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"
We are Pleased to offer you the position of "**Marketing Analyst**" in our organization

- 1. Compensation & Benefits:** Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
 - Additional benefits: PF, Medclaim & Subsidized Food/Meals
- 2. Date of Joining:**
 - You are required to join us on **4th April 2024**
- 3. Joining Formalities:** on the joining day you are required to submit soft copy of the following documents
 - Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd



Sudipta Gupta
HR Director



Ganashree L
Employee Name

September 13th 2023

LETTER OF INTENT

Dear Ganesh AN,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"
We are Pleased to offer you the position of "**Marketing Analyst**" in our organization

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Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd



Sudipta Gupta
HR Director

Ganesh AN
Employee Name



September 13th 2023

LETTER OF INTENT

Dear Harsha Vardhan NH,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"
We are Pleased to offer you the position of "**Marketing Analyst**" in our organization

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 - Your CTC would be Rs. 3,00,000/-
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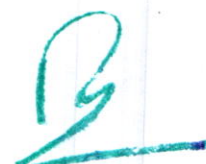
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With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd



Sudipta Gupta
HR Director

Harsha Vardhan NH
Employee Name



September 13th 2023

LETTER OF INTENT

Dear Sujay B K,

Congratulations on your selection at "HiveMinds Innovative Market Solutions Pvt Ltd"
We are Pleased to offer you the position of "**Marketing Analyst**" in our organization

- 1. Compensation & Benefits:** Your compensation and benefits are all follows.
 - Your CTC would be Rs. 3,00,000/-
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Congratulations once again on your selection and we look forward for your long and mutual association with "HiveMinds' Innovative Market Solutions Pvt Ltd"

With Best Regards
For HiveMinds Innovative Market Solutions Pvt Ltd



Sudipta Gupta
HR Director

Sujay B K
Employee Name



1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Anusha C
canusha820@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline. The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday. Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
- ✓ Assignments –coding & aptitude

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6th semester
- ✓ Student has to bring photocopy of Aadhaarcad
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- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.



1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

DEEPAK R M
deepakdeepakrm2001@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

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CSR Program for Batch 2024**

To.

GOWTHAM B P
bpgowtham708@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

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1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

Harshitha K M
kmharshitha04@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Harshitha N
gowdaharshithan@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

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1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

K Ayesha banu
kayeshabanu2002@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

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Tech Team
PalleTechnologies
Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Lakshmishree C
lakshmi.c.chandru@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6th semester
- ✓ Student has to bring photocopy of Aadhaarcad
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.



214

1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Likith Kumar TS
likithlik2601@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline.

The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.
Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
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With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Supritha M
suprithamurali02@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Yuvaraj S
saravanayuvaraj3024@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

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With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

ZAIBA KHANUM G N
zaib9112002@gmail.com
electronics and communication
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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LEADERS IN TECHNOLOGY TRAINING
SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

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We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
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Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

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Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear Aashitha C G

Subject: **Offer of Employment – Trainee Design Engineer**

We are delighted to extend an offer of employment to you for the position of **Trainee Design Engineer** at SVENTL India Private Limited. We were thoroughly impressed with your skills, qualifications, and potential during our campus recruitment process, and we believe you will be a valuable addition to our team.

Details of the offer are as follows:

Position : Trainee Design Engineer
Department : R & D
Reporting to : Anusha M
Starting Date : Tentatively from July 2024
Location : Bengaluru
Compensation Package : 2.25 LPA during Training Program.

Terms of Employment:

Your employment with **SVENTL India Private Limited** is at-will, which means that either you or the company may terminate the employment relationship at any time, with or without notice and for any reason not prohibited by law.

You will be required to complete 180 days of probationary period, during which your performance will be reviewed.

You will be expected to abide by the company's policies and code of conduct.



Please review this offer carefully. If you have any questions or require any clarifications, please do not hesitate to contact **Swati Ramteke** at swati.ramteke@sventl.com

To accept this offer, please sign and date this letter and return it to us by 20/10/2023. You can send a scanned copy to hr_apac@sventl.com

We look forward to welcoming you to the **SVENTL India Private Limited** team. We believe that you will make a significant contribution to our organization, and we are excited about the prospect of working with you.

Congratulations on this exciting opportunity, and we anticipate a favorable response from you.

Sincerely,



Swati Ramteke
HR Manager



Aashitha C G
1SG20EC001

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli ORR, Bengaluru 560103.
Contact: +91 8978 198 390. www.sventl.com





Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear Harshith R,

Subject: Offer of Employment – Trainee Design Engineer

We are delighted to extend an offer of employment to you for the position of **Trainee Design Engineer** at **SVENTL India Private Limited**. We were thoroughly impressed with your skills, qualifications, and potential during our campus recruitment process, and we believe you will be a valuable addition to our team.

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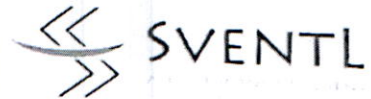
Sincerely,

Swati Ramteke
HR Manager

Harshith
19/10/2023
Harshith R
1SG20EC041

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli - ORR, Bengaluru 560103.
Contact: +91 8978 198 390. www.sventl.com



Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear **M S Vibha**,

Subject: **Offer of Employment – Trainee Design Engineer**

We are delighted to extend an offer of employment to you for the position of **Trainee Design Engineer** at **SVENTL India Private Limited**. We were thoroughly impressed with your skills, qualifications, and potential during our campus recruitment process, and we believe you will be a valuable addition to our team.

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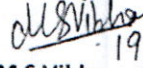
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Sincerely,


Swati Ramteke
HR Manager



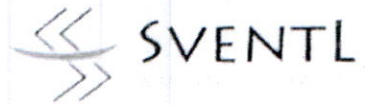

19/10/2023
M S Vibha
15G20EC061

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli - ORR, Bengaluru 560103.
Contact: +91 8978 198 390.

www.sventl.com

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Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear Pavan G,

Subject: Offer of Employment – Trainee Design Engineer

We are delighted to extend an offer of employment to you for the position of **Trainee Design Engineer** at **SVENTL India Private Limited**. We were thoroughly impressed with your skills, qualifications, and potential during our campus recruitment process, and we believe you will be a valuable addition to our team.

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Congratulations on this exciting opportunity, and we anticipate a favorable response from you.

Sincerely,

Swati Ramteke
HR Manager

Pavan G 19/10/2023
1SG20EC074

Sventl India Private Limited

1st Floor, The Address, Survey No. 1721, Opp. Ganga Business Park, Kadubesanahalli, ORP, Bengaluru 560103
Contact: +91 8978 198 390 www.sventl.com



Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear Sahana C,

Subject: Offer of Employment – Trainee Design Engineer

We are delighted to extend an offer of employment to you for the position of **Trainee Design Engineer** at SVENTL India Private Limited. We were thoroughly impressed with your skills, qualifications, and potential during our campus recruitment process, and we believe you will be a valuable addition to our team.

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Congratulations on this exciting opportunity, and we anticipate a favorable response from you.

Sincerely,



Swati Ramteke
HR Manager

Sahana C
19/10/2023

Sahana C
1SG20EC088

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli - ORR, Bengaluru 560103.
Contact: +91 8978 198 390.

www.sventl.com



Campus Drive: Sapthagiri College of Engineering

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18/10/2023

Dear Sahana P,

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Sincerely,

Swati Ramteke
HR Manager

19/10/2023.
Sahana P
1SG20EC090

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli - ORR, Bengaluru 560103.
Contact: +91 8978 198 390. www.sventl.com

Campus Drive: Sapthagiri College of Engineering

Bengaluru
18/10/2023

Dear Sinchana B,

Subject: **Offer of Employment – Trainee Design Engineer**

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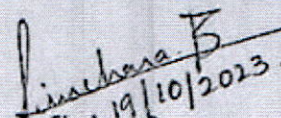
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Sincerely,




Swati Ramteke
HR Manager


Sinchana B
15G20EC098

Sventl India Private Limited

1st Floor, The Address, Survey No. 17/1, Opp. Cessna Business Park, Kadubeesanahalli - ORR, Bengaluru 560103.
Contact: +91 8978 198 390 www.sventl.com

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PINAKA AEROSPACE SOLUTIONS PRIVATE LIMITED

13th November 2022

Anusha L – Bangalore

Sub: Internship Offer Letter

Dear Anusha L,

Congratulations and Welcome to the Pinaka Zetwerk Rocketship!

Basis our discussions with you, we would like to offer you the positions of **Intern** at Pinaka. During your internship, you will be working closely with **Mr. Ravindra Joshi**.

The area of your internship will be **"Software"**.
Your project may change subject to the requirement of the Organization at that point in time.

The location of your internship will be **Bangalore**.

The duration of your internship is 6 months starting **November 16th, 2022**.

During the internship, you will be paid a Stipend of **INR 5000 per month** to cover internship expenses. This Stipend will be paid after tax deduction as applicable.

Your internship will be governed by the Terms and Conditions as per the mentioned in the Internship Contract signed by you at the start of the internship.

Request you to share a signed Acceptance within **2 Working Days from the Date of Receipt** of the offer beyond which the offer stands cancelled.

We are inspired by your Ideas and Energy. We are excited to bring you on board!
Looking forward to a great innings from you with Pinaka Zetwerk Rocketship.

Best Wishes,

Ginu Nair
Senior Vice President – Human Resources

Candidate Acceptance

Corporate Office: Plot 18, KIADB Hi Tech Hardware Park,
Mahadevakodigehalli, Bengaluru, Karnataka 562149

Registered Office: 2nd Floor, Vasundhara, 7M-209 80 Feet Road,
HRBR Layout, Kalyan Nagar, Bangalore Karnataka 560043 India

✉ info@pinaka.co.in
☎ 080-25458255

☎ 080-4161 6306
TIN: 29350749387

GST: 29AAECP2350HIZG
CIN: U72200KA2007PTC041340

PINAKA AEROSPACE SOLUTIONS PRIVATE LIMITED

13th November 2023

Darshan R – Bangalore

Sub: Internship Offer Letter

Dear **Darshan R**,

Congratulations and Welcome to the Pinaka Zetwerk Rocketship!

Basis our discussions with you, we would like to offer you the positions of **Intern** at Pinaka. During your internship, you will be working closely with **Mr. Ravindra Joshi**.

The area of your internship will be **"Software"**.
Your project may change subject to the requirement of the Organization at that point in time.

The location of your internship will be **Bangalore**.

The duration of your internship is 6 months starting **November 16th, 2023**.

During the internship, you will be paid a Stipend of **INR 5000 per month** to cover internship expenses. This Stipend will be paid after tax deduction as applicable.

Your internship will be governed by the Terms and Conditions as per the mentioned in the Internship Contract signed by you at the start of the internship.

Request you to share a signed Acceptance within **2 Working Days from the Date of Receipt** of the offer beyond which the offer stands cancelled.

We are inspired by your Ideas and Energy. We are excited to bring you on board!
Looking forward to a great innings from you with Pinaka Zetwerk Rocketship.

Best Wishes,



Ginu Nair

Senior Vice President – Human Resources

Candidate Acceptance



**OFFER LETTER**

Date: 18/11/23

Dear Gagana YB,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. JAN-17 th 2024(OFFLINE)
2. FEB - 1st 2024(OFFLINE)
3. APRIL-1st 2024 (OFFLINE)
4. JULY- 1st 2024(OFFLINE)
5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

Rules:**Following rules to be followed for placement activities:**

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20EC031

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



11/12/23

13



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka
Bengaluru - 560065



+91 - 944 840 3469
080 - 4128 0009



info@gqtech.in
www.gqtech.in

**OFFER LETTER****Date: 01/12/23****Dear Megha RB,**

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. JAN-17th 2024(OFFLINE)
2. FEB - 1st 2024(OFFLINE)
3. APRIL-1st 2024 (OFFLINE)
4. JULY- 1st 2024(OFFLINE)
5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
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- Online and offline classes will be provided. (Depending on the Circumstances).
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Rules:**Following rules to be followed for placement activities:**

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG0EC067

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka
Bengaluru - 560065



+91 - 944 840 3469
080 - 4128 0009



info@gqtech.in
www.gqtech.in



OFFER LETTER

Date: 01/12/23

Dear UME HANEY S OLEKAR,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. JAN-17th 2024(OFFLINE)
2. FEB - 1st 2024(OFFLINE)
3. APRIL-1st 2024 (OFFLINE)
4. JULY- 1st 2024(OFFLINE)
5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

Rules:

Following rules to be followed for placement activities:

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20EC111

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



[Handwritten signature]



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka
Bengaluru - 560065



+91 - 944 840 3469
080 - 4128 0009



info@gqtech.in
www.gqtech.in

**OFFER LETTER**

Date: 01/12/23

Dear Varshitha M,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. JAN-17th 2024(OFFLINE)
2. FEB - 1st 2024(OFFLINE)
3. APRIL-1st 2024 (OFFLINE)
4. JULY- 1st 2024(OFFLINE)
5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

Rules:**Following rules to be followed for placement activities:**

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20EC113

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka
Bengaluru - 560065



+91 - 944 840 3469
080 - 4128 0009



info@gqtech.in
www.gqtech.in

**CALL LETTER – 2024**

Dear **Deepashree RS**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty
Business and Campus Head

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

Fwd: I2ST Offer Letter For Trainee Bangalore

1 message

AKSHATHA RAMANJANEYA <akshatharamanjaneya6@gmail.com>
To: sapthagiriplacements@gmail.com

Fri, Mar 22, 2024 at 12:41 PM

----- Forwarded message -----

From: **AKSHATHA RAMANJANEYA** <akshatharamanjaneya6@gmail.com>
Date: Fri, 22 Mar 2024, 12:40
Subject: Fwd: I2ST Offer Letter For Trainee Bangalore
To: <akshatharamanjaneya67@gmail.com>

----- Forwarded message -----

From: **HR** <hr@i2stechnologies.com>
Date: Sat, 13 Jan 2024, 12:11
Subject: I2ST Offer Letter For Trainee Bangalore
To: akshatharamanjaneya6@gmail.com <akshatharamanjaneya6@gmail.com>
Cc: Poonam Thapliyal <poonam.thapliyal@i2stechnologies.com>

Dear Akshatha R,**Greetings from I2ST.**

We are delighted to offer you a **"Trainee"** in our company.

Find enclosed the Offer Letter and reply to your acceptance by mail.

Documents are to be provided as below hard copy and share the softcopy.

- | | | | | | |
|--|--|--------------------------|--------------------|-----------------------|---------------------------|
| 1. Degree Certificate & Provision Certificate and Copy of consolidated semester mark sheet for your highest qualification (10th, 12th, Grads/Post Grads, etc.) (1 copy of each certificate). | 2. Provision Certificate and Copies of all year/ term/ semester mark sheets for highest qualification (if provisional degree certificate is being submitted instead of the Degree Certificate) (1 copy of each certificate). | 3. Aadhar Card. ID Card. | 4. Voter PAN Card. | 5. Experience letter. | 6. 3 Passport size photos |
|--|--|--------------------------|--------------------|-----------------------|---------------------------|

Regards,
Jyothi Balachander
HR & Admin Manager
+91 9916288282





Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/065/2023-24

Date: 10th January 2024

Offer Letter

To,
Apoorva S
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

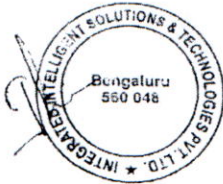
Dear Apoorva S,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologieis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

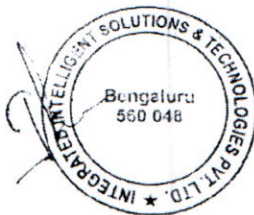


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

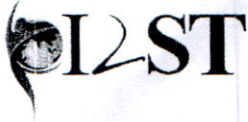
ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
Description	Amount INR	Per Month
BASIC and DA SALARY	INR 63,000	INR 5,250
HOUSE RENT ALLOWANCE	INR 25,200	INR 2,100
CHILDREN ALLOWANCE	INR 2,400	INR 200
FLEXIBLE PAY	INR 64,950	INR 5,413
LEAVE TRAVEL ALLOWANCE	INR 6,300	INR 525
TELEPHONE REIMBURSEMENT	INR 630	INR 53
LUNCH COUPONS	INR 0	INR 0
Total	INR 162,480	INR 13,541
PROVIDENT FUND -Employee and Employer. CONTRIBUTION	INR 15,120	INR 1,260
PT	INR 2,400	INR 200
Total	INR 17,520	INR 1,460
Total CTC	INR 180,000	INR 15,001
Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



13



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/067/2023-24

Date: 10th January 2024

Offer Letter

To,
Chandan B N
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

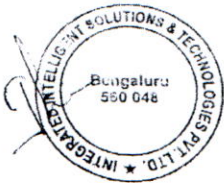
Dear Chandan B N,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologeis.com
poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



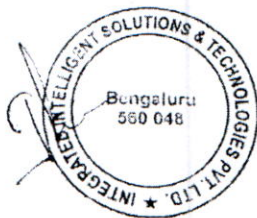
Jyothi Balachander
HR Manager



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B
SALARY STRUCTURE

Offered CTC	INR 180,000	
Description	Amount INR	Per Month
BASIC and DA SALARY	INR 63,000	INR 5,250
HOUSE RENT ALLOWANCE	INR 25,200	INR 2,100
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TELEPHONE REIMBURSEMENT	INR 630	INR 53
LUNCH COUPONS	INR 0	INR 0
Total	INR 162,480	INR 13,541
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PT	INR 2,400	INR 200
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Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



No. 135/2, "Sri Niketan", Maruthi Industrial Estate, ITPL Road, Hoodi, Rajapalya, Bangalore - 560048

CIN:- U74999KA2011PTC060117



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

246

Ref: I2ST/HR/064/2023-24

Date: 10th January 2024

Offer Letter

To,
Gauthami N
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

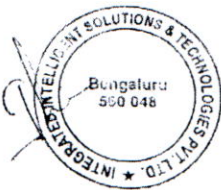
Dear Gauthami N,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologieis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



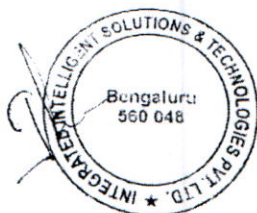
Jyothi Balachander
HR Manager



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B
SALARY STRUCTURE

Offered CTC	INR 180,000	
Description	Amount INR	Per Month
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PT	INR 2,400	INR 200
Total	INR 17,520	INR 1,460
Total CTC	INR 180,000	INR 15,001
Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



13

No. 135/2, "Sri Niketan", Maruthi Industrial Estate, ITPL Road, Hoodi, Rajapalya, Bangalore - 560048

CIN:- U74999KA2011PTC060117



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/063/2023-24

Date: 10th January 2024

Offer Letter

To,
Harshitha M
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

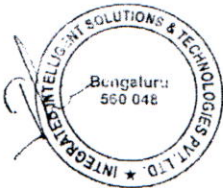
Dear Harshitha M,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologieis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

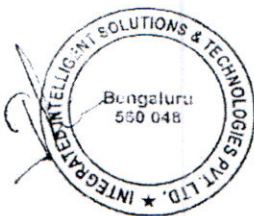


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
Description	Amount INR	Per Month
BASIC and DA SALARY	INR 63,000	INR 5,250
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PT	INR 2,400	INR 200
Total	INR 17,520	INR 1,460
Total CTC	INR 180,000	INR 15,001
Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



12



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/068/2023-24

Date: 10th January 2024

Offer Letter

To,
Hemanth Reddy
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

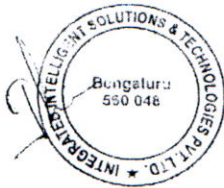
Dear Hemanth Reddy,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologeis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



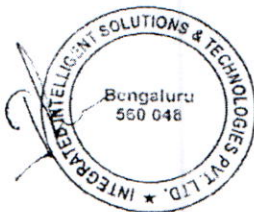
Jyothi Balachander
HR Manager



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B
SALARY STRUCTURE

Offered CTC	INR 180,000	
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Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



No. 135/2, "Sri Niketan", Maruthi Industrial Estate, ITPL Road, Hoodi, Rajapalya, Bangalore - 560048

CIN:- U74999KA2011PTC060117



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/060/2023-24

Date: 10th January 2024

Offer Letter

To,
Manoj Yadav
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

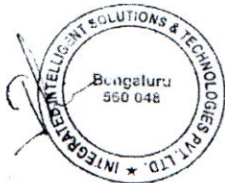
Dear Manoj Yadav,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

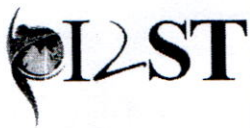
We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologeis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

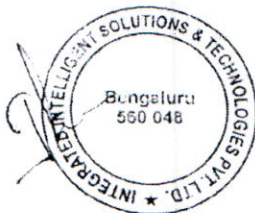


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

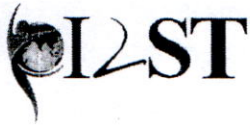
ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
Description	Amount INR	Per Month
BASIC and DA SALARY	INR 63,000	INR 5,250
HOUSE RENT ALLOWANCE	INR 25,200	INR 2,100
CHILDREN ALLOWANCE	INR 2,400	INR 200
FLEXIBLE PAY	INR 64,950	INR 5,413
LEAVE TRAVEL ALLOWANCE	INR 6,300	INR 525
TELEPHONE REIMBURSEMENT	INR 630	INR 53
LUNCH COUPONS	INR 0	INR 0
Total	INR 162,480	INR 13,541
PROVIDENT FUND -Employee and Employer. CONTRIBUTION	INR 15,120	INR 1,260
PT	INR 2,400	INR 200
Total	INR 17,520	INR 1,460
Total CTC	INR 180,000	INR 15,001
Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



12



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/060/2023-24

Date: 10th January 2024

Offer Letter

To,
Naveen L N
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

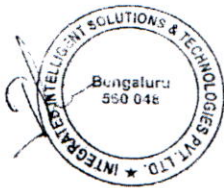
Dear Naveen L N,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologieis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

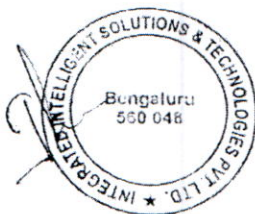


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
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Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



12



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/060/2023-24

Date: 10th January 2024

Offer Letter

To,
Sahana M
Bangalore

Subject: - Offer Letter For The Position Of Trainee Bangalore.

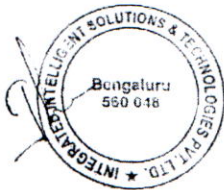
Dear Sahana M,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologieis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

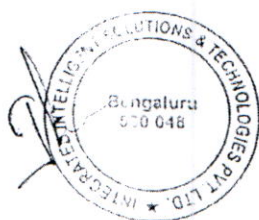


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
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Medical	INR 3,000	INR 250



2

No. 135/2, "Sri Niketan", Maruthi Industrial Estate, ITPL Road, Hoodi, Rajapalya, Bangalore - 560048

CIN:- U74999KA2011PTC060117



Integrated Intelligent Solutions And Technologies Pvt. Ltd.

Ref: I2ST/HR/059/2023-24

Date: 10th January 2024

Offer Letter

To,
Vishal Kumar
No - 73/3, Raja Gopal Compound,
Shivkrupa Building, Galli number 5,
Tapodham Parisar, Warje, Pune 411058

Subject: - Offer Letter For The Position Of Trainee Bangalore.

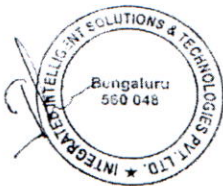
Dear Vishal Kumar,

We are writing this letter of offer for the "Trainee" position concerning the interview conducted on the 05th of January 2024. The joining location will be in Bangalore.

We are offering you employment for an Annual CTC of **Rs. 180000/-** (Rupees: - Four Lakhs Fifty Thousand Only). You will be eligible for other facilities offered to the employees as per the company policy. Other terms and conditions of employment will be issued in the Appointment Letter which will be given on the day you Join.

We request you to confirm your acceptance with the Date of Joining, which can't be later than the 05th February 2024, to the mentioned mail id's hr@i2stechnologeis.com poonam.thapliyal@i2stechnologies.com.

For Integrated Intelligent Solutions And Technologies Private Limited



Jyothi Balachander
HR Manager

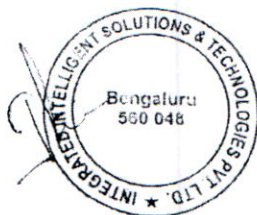


Integrated Intelligent Solutions And Technologies Pvt. Ltd.

ANNEXURE-B

SALARY STRUCTURE

Offered CTC	INR 180,000	
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Total	INR 17,520	INR 1,460
Total CTC	INR 180,000	INR 15,001
Other Benefits		
Gratuity	INR 21,875	INR 1,823
Medical	INR 3,000	INR 250



12

253
Sub: Your Offer Confirmation for KodNest's CSR Program 2024

CHETHAN SANKER T,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

5. Policy Violation Consequences: Any policy violation or misconduct can lead to immediate training termination, post-investigation.

6. Training Mode Notification: We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

7. Training Materials: KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



Akash Pandey
CEO & Co-Founder

(Signature of the Candidate)



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.

2



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

254

Sub: Your Offer Confirmation for KodNest's CSR Program 2024

Sankeerna C,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a **"Software Development - Intern"** under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

Call / WhatsApp Us
+91 8095 000 123E-Mail Us
support@kodnest.comVisit Us
www.kodnest.com

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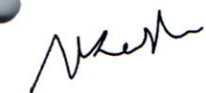
Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



Akash Pandey
CEO & Co-Founder

(Signature of the Candidate)



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.

2



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

CSR Activity Offer Letter - 2024

Dear Rakshitha . R

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from Feb 2024

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for one week from the batch announcement date which will be informed through mail.

Please fill the below details and submit while enrolling for course:

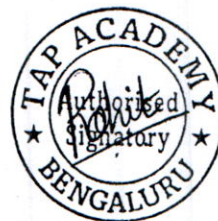
Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder
Founder & CEO
TAP Academy Pvt Ltd.

13

Ace Micromatic[®]


Group

Congratulations, For the Following Student for successfully getting recruited by **Ace Micromatic Group** in the Campus Recruitment Drive conducted on **28th September 2023**, with **Packages of Rs 3.24 Lacs Per Annum.**

The Management wishes the selected student a successful Corporate Career ahead.

SL No	USN	Name	Branch	Year of Pass out
1	1SG20EC097	SHREE KRISHNA VAACHASPATHY	ECE	2024

CC: Principal
HOD's of ECE


SUMA VISHWANATH
Group Head HRD

256

257



Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Re: Acmegrade's Proposal for Campus Recruitment- 2024!

1 message

acmegrade info <info@acmegrade.com>

To: Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Thu, Jan 25, 2024 at 8:19 PM

Dear Ma'am,

We are pleased to inform you that **we have selected 3 students** in the final round of our recruitment process.

PFA list of Selected students in the Final Round Interview.

Thanks & Regards,

--

Challa Rohit

8884432183

ACMEGRADE

<https://acmegrade.com>



The content of this email is confidential and intended for the recipient specified in the message only. It is strictly forbidden to share any part of this message with any third party, without the written consent of the sender. If you have received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

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Acmegrade Final Selected Students List- Sapthagiri

Registration Number	Name	Email Address	Phone Number
1SG20BT029	Khushi	khushi29082002yashas@gmail.com	9632339097
1SG20BT033	Nesara M	sowkyanesara28@gmail.com	9113031849
1SG20EC005	Abhinav A	abhiakshay30@gmail.com	9483519388

2

258-264



Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Fwd: X-workZ _ Training & Placement CSR Drive_2024 Batch

1 message

Revathi N <revathin@sapthagiri.edu.in>

Tue, Mar 12, 2024 at 3:48 PM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: Akshara P <akshara@x-workz.in>

Date: Tue, Feb 20, 2024 at 12:09 PM

Subject: RE: X-workZ _ Training & Placement CSR Drive_2024 Batch

To: <revathin@sapthagiri.edu.in>

Cc: <om@x-workz.in>, <amulya@x-workz.in>

Hi Revathi,

Please find the attached selection list of CSR Campus Drive and very much thank full to you and your team for hosting the event.

Will be eagerly wish to conduct more drive in future

Thanks and Regards,

Akshara P

Senior Business Developer



<http://www.x-workz.in>

Rajajinagar | BTM

13



Sapthagiri College of Engineering.xlsx

11K

Sl No	Names	Contact Number	Email ID	USN No	Qualification	Stream	College Name
1	Abhishek K J	7899919043	abhiabhi1590@gmail.com	1SG20CS002	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
2	Bharath Gowda S	9916858167	bgowda496@gmail.com	1SG20CS020	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
3	Pavan Kumar P	8296880672	pavankumarp0672@gmail.com	1SG20CS072	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
4	Praveen Kumar N	7899268137	praveengowda165710@gmail.com	1SG20CS081	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
5	Naveen Kumar M	8105503445	nawinkumarm8105503445@gmail.com	1SG19CS067	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
6	Chandhan C S	8867628254	chandancs1102@gmail.com	1SG20CS024	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
7	Dushyanth G	8217014990	dushyanthg147@gmail.com	1SG21CS402	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
8	Dhanraj P	8861687519	dhanraj3747@gmail.com	1SG20CS032	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
9	Venkatesh K	8904226720	venkateshkunigiri@gmail.com	1SG20IS111	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
10	Nageveni R	9916127559	pavithra.pavithrapavi222@gmail.com	1SG20IS053	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
11	Venu M	9353157263	venuvirat765@gmail.com	1SG20IS112	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
12	Prashanth L	7483735996	17prashubl@gmail.com	1SG20IS068	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
13	Arathi B V	7795202819	arathibv165@gmail.com	1SG21EC400	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
14	Rakshitha R	8792103276	rakshithar1106@gmail.com	1SG21EC403	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
15	Shivakumar Y	9611960286	shivako120@gmail.com	1SG21EC405	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
16	Abhilash G	9611572887	abhiavi0607@gmail.com	1SG20EC003	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
17	Hari Prasad N	7483162691	hariprasad0293@gmail.com	1SG20EC037	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
18	Dharmiga C	8310494036	dharmiga12@gmail.com	1SG20EC029	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
19	Prerana C K	9591548994	preranack6@gmail.com	1SG20EC082	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
20	Manjunath H Hadimani	8088275318	hadimanimanju07@gmail.com	1SG20EC064	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore

2

Fwd: Fw: **Mr. Likith : Offer Mail _ Technical Support Associate - CST**

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

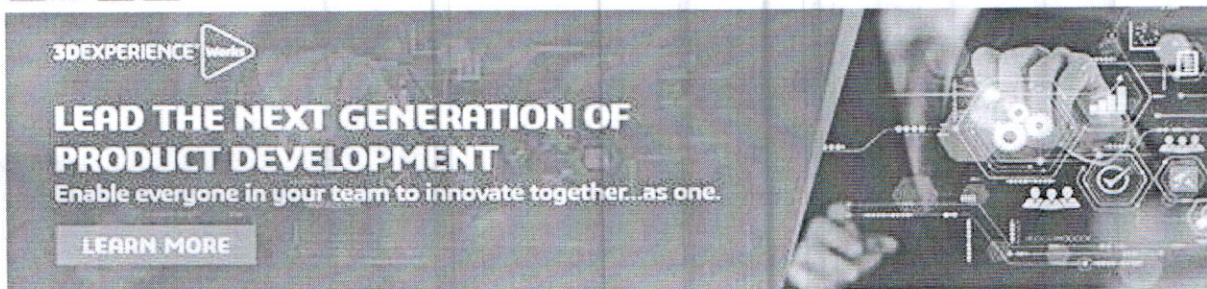
Wed, Mar 6, 2024 at 10:17 AM

----- Forwarded message -----

From: **Mohammed Taufique Raza** <mohammed.t@ckconnect.in>
Date: Tue, Mar 5, 2024 at 5:39 PM
Subject: Fw: Mr. Likith : Offer Mail _ Technical Support Associate - CST
To: Revathi N <revathin@sapthagiri.edu.in>
Cc: Sushma Shankarappa <sushma.s@ckconnect.in>, Naveen Reddy <naveen@ckconnect.in>, Mahendra Hanumantharayappa <mahendra.h@ckconnect.in>

Hi Ms. Revathi,

Please find the below offer mail which we released for Likith. Thank you for your cooperation and support in the hiring process.



From: Mohammed Taufique Raza
Sent: Tuesday, March 5, 2024 3:58 PM
To: likithramachari@gmail.com <likithramachari@gmail.com>
Cc: Naveen Reddy <naveen@ckconnect.in>; Sushma Shankarappa <sushma.s@ckconnect.in>; Mahendra Hanumantharayappa <mahendra.h@ckconnect.in>
Subject: Mr. Likith : Offer Mail _ Technical Support Associate - CST

Dear Mr. Likith,

Greetings from Conceptia Software Technologies PVT. LTD.....!!!!

We are happy to offer you the position of **Technical Support Associate - CST** at Bangalore, with an anticipated start date of **11th March 2024**.

About Company: Conceptia is a leading Value-Added Reseller for SOLIDWORKS, 3DEXPERIENCE Works & Dassault Systemes SIMULIA applications. In partnership with technology leaders SOLIDWORKS & Dassault Systemes we strive to provide our customers with a holistic portfolio of solutions in a unified environment to help solve their product design, product engineering, manufacturing, and business process challenges.

With our vast experience in implementing 3DEXPERIENCE platform applications and SOLIDWORKS suite of products covering various industry verticals, we have been an integral part of organizations of

all sizes from Start – ups, Micro, Small and medium Enterprises, Government and PSUs to global organizations having geography implementations, support and training.

Please find below the cost to the company (CTC) shall be INR **3,20,292.00/-** per year (inclusive of the statutory deductions).

COMPENSATION DETAILS			
Slr No	Item	Monthly	Annual
Fixed Pay			
Monthly Components (Taxable)			
1	Basic Pay + DA	15,000.00	1,80,000.00
2	House Rent Allowance	3,800.00	45,600.00
3	LTA	5,000.00	60,000.00
4	Medical Allowance	-	-
5	Special Allowance	-	-
6	Executive Allowance	-	-
7	Gross Pay	23,800.00	2,85,600.00
Management Contribution			
8	Company PF Contribution @ 13% of basic salary(On 15,000/-)	1,950.00	23,400.00
9	Medical Benefit	220.00	2,640.00
10	Gratuity as per Gratuity Act	721.00	8,652.00
	Monthly CTC	26,691.00	3,20,292.00
	Total CTC (Annual)	-	3,20,292.00
	Net Pay		
	Employee Contribution @ 12% basic salary (On 15,000/-)	1,800.00	
	Employee ESIC Contribution @ 0.75% if Gross Pay is less than or equal to Rs. 21,000/-	-	
	Professional Tax will be deducted @ Rs. 200/- if gross pay greater than Rs. 25,000/-	-	
	Total Deduction	1,800.00	
	Take Home	22,000.00	

In addition, where applicable, this offer and your employment are conditional upon the Company receiving satisfactory references or background check results, and medical reports. Please note that in the event the Company is not satisfied with any of these items, the company reserves the right to withdraw or delay this offer of employment.

Notes:

1. Office Timings: 8.30 am to 5 pm (Two Saturday's working).
2. Probation: 6 months.
3. Leaves: 1 leave per month in the Probation period, and later 2 leaves per month.
4. Insurance Coverage(GMC & GPA) if applicable.
5. Annual Increment: Performance-based annual increment w.e.f 1st April 2025.
6. The notice period during probation is 1 month and after confirmation, it is two months.
7. Post your academic's & submission of **PDC (Provisional degree certificate)**, your take home will be revised to Rs. 25,000/Month with CTC as (Revised)

Kindly confirm your acceptance of the same through the mail by today **05 March-2024 by 6:30 PM**. Kindly fill in the below mentioned Microsoft form and submit it to us on or before **06 March-2024 by 05:30 PM**.

<https://forms.office.com/r/Dq9zxk1pSs>

Note:-

Kindly go through the link before filling it and share with us the soft copies of documents wherever mentioned (Example-Aadhar card details have been filled in and share the soft copy of the Aadhar card with us).

Kindly note down the documents that are to be mailed to careers@conceptia.in (soft copy) by 07 March-2024 and hard copy to be submitted at the time of joining :

Educational Certificates

10th Mark sheet

PUC Mark sheets and final certificate and Engineering all the Mark sheets till 6 semester

Photo and Address ID Proofs

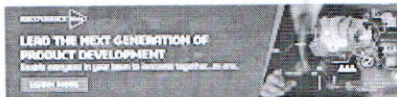
Pan Card (Mandate)

Aadhar card (Mandate) and 3 passport sized photos (Mandate)

A detailed Appointment letter will be extended to you after you join the company.



REP in the website



Outlook-REP in the.png
160K

B

Fwd: Final list for CSR Program

1 message

Revathi N <revathin@sapthagiri.edu.in>

Tue, May 14, 2024 at 11:27 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **Rachana Math** <rachana.ipcs@gmail.com>

Date: Fri, Mar 15, 2024 at 4:50 PM

Subject: Final list for CSR Program

To: Revathi N <revathin@sapthagiri.edu.in>

Dear TPO,

Please find the final selected students list for CSR Program mam.

Mamatha

Varun c

Sukhpreet singh

Prajwal HT

--
RACHANA MATH
CAMPUS RELATIONSHIP MANAGER

IPCS Global Pvt. Ltd.,

Address: Marathahalli, Bengaluru.

Website : www.ipcsglobal.com

- ISO 9001-2015 Certified
- 20 Branches in PAN India and 3 Abroad
- 15 Years in Service



Thanking Mail - Cadmaxx Edtech

1 message

Vishal K <bdm1@cadmaxxedtech.com>

Wed, May 8, 2024 at 10:52 AM

To: Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Cc: Vijay Mahantesh <vijay@cadmaxxedtech.com>, Kavya <kavya@cadmaxxedtech.com>, VD Basappa <vd.basappa@cadmaxx.com>, Sushma Rani <sushmarani@cadmaxxedtech.com>, L Vijayalakshmi <vijayalakshmilibra@gmail.com>

Respected Sir/Madam,

Good Morning!

I am writing to express my sincere gratitude for providing us with the opportunity to conduct the selection process for the placement drive at your institution. I am pleased to inform you that as a result of the selection process, **2 candidates** have been selected to participate in our organization's training program.

We will be sharing the Letter of Intent with the selected candidates shortly, and details of the training program, including the start date and program structure, will be communicated to them.

Once again, thank you for your cooperation and support throughout the selection process. We look forward to building a strong partnership with your institution and to welcoming the selected candidates to our organization.

Candidate Name	Email ID	Contact Number	College Name	Branch	Semester
Nikilesh kg	nikileshkg68@gmail.com	8296972101	Sapthagiri college of engineering	ECE	8
Swathi P	pswathip.2001@gmail.com	9986331663	Sapthagiri College of Engineering	ECE	8

Thanks & Regards,

Vishal K

Business Development Executive,

bdm1@cadmaxxedtech.com

Ph no: 9353893490

CADMAXX
EdTech

Cadmaxx Edtech Pvt Ltd

#2095, 1st Floor, 5th Main, 9th Cross,

RPC Layout, Vijayanagara, Bangalore – 560104

<https://cadmaxxedtech.com>

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Elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

ECX\SJJ\2024-25

22nd April, 2024

To,
Mr. Suprith R Madgi
H. No 4/71, Pump house Road,
Ingalgi, Kalaburagi,
Karnataka- 585225.

Dear Suprith,

Sub: Appointment under Fixed Term Employment Arrangement

This has reference to your application and subsequent interview which you had with us, we are pleased to appoint you as a **"Graduate Engineer Trainee"** on Fixed Term Employment basis for a specific period starting from **01/07/2024** to **31/12/2025** on a consolidated salary of **Rs. 30000/- (Rupees Thirty Thousand Only)** per month as detailed below:

Details	Monthly (Rs.)	Annual (Rs.)
Basic	13000	156000
HRA	6500	78000
TPT/Conv. Allow.	3500	42000
CCA	3415	40980
(A) Gross	26415	316980
(B) Employer PF (12% of basic or 12% of 15000 whichever is less)	1560	18720
(D) Bonus (20% of 7000) to be paid annually, as per The Payment of Bonus Act, 1965	1400	16800
Sub Total (E=A+B+C+D)	29375	352500
(F) Gratuity (payable as per The Payment of Gratuity Act, 1972). Calculated based on present salary	625	7500
Total CTC (E+F)	30000	360000
	Rupees Thirty Thousand Only	Rupees Three Lac Sixty Thousand Only

[Signature]

Page 1 of 3

Registered Office:
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

Works:
134 - 135, GIDC Estate,
Por - Ramangamdi,
Vadodara 391 243
Gujarat, INDIA.

Telephones:
+91 265 2642021
+91 265 2642023

Facsimile:
+91 265 2638646

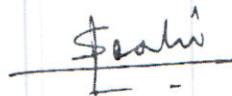
E-mail:
marketing@elmex.net



Elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

Other terms & conditions

- 1 Be it clearly understood and agreed that your appointment will automatically come to an end on the expiry of the specified period and no notice, or notice pay or retrenchment compensation will be payable to you by the Management. Since your appointment is being made of a specified period you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. The management is in its right, to terminate this appointment at any time without giving any notice.
- 2 If you want to resign during the above-mentioned Fix Term you may serve with one-month notice or notice pay in lieu.
- 3 The Management will be within its rights to transfer you for work or loan your services to any other unit / Division. Department or its parent and or Associated companies in any part of the country, where the company / firm / Establishment has an office of branch or unit or site for work either at present or may have at any time in future.
- 4 You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets manufacturing or research process, financial administrative and or organization matters or any transaction or affairs of the company of Confidential nature.
- 5 You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work either paid or in honorary capacity.
- 6 Your appointment is being made on the basis of your particulars such as qualifications etc. as given in your application for employment and in case any information as given by you is found false or incorrect your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu of notice.
- 7 Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.



Page 2 of 3

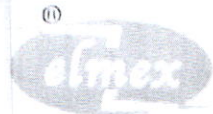
Registered Office
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

Works
134 - 135, GIDC Estate,
Por - Ramangamdi,
Vadodara 391 243
Gujarat, INDIA.

Telephones
+91 265 2642021
+91 265 2642023

+91 265 2638646

marketing@elmex.net



Elmex Electric Pvt. Ltd.
(Formerly: Elmex Tech Components Pvt. Ltd.)

- 8 Your absence for a continuous period of 8 days (including absence when leave though applied for, is not granted or when you overstay for more than 8 days) would entail automatic loss of your lien on the job without any notice of intimation by the management.
- 9 You will be bound by the Rules, regulations and office orders in force and framed by the company for from time to time in relation to your service conditions, which will form part of your terms of employment.
- 10 In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- 11 Your continuance in service with the Company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the directions of the Management.

Your Fixed Term Employment is as per prevailing notifications issued by state or central Government. Your appointment is being made on contractual basis for a fixed period as stated above only as per notification No.GHR-2006-78-IDA-102003-I.39-M (4) under the heading Model Standing Order.

If the above terms and conditions are acceptable to you please sign the duplicate copy in token of its acceptance and return the same for our record.

Thanking you,
Yours faithfully

For Elmex Electric Pvt. Ltd.

S J Joshi
(Director)

DECLARATION BY THE EMPLOYEE

I accept the offer and the terms and conditions mentioned in the authorized letter.

Signature of the Employee

Page 3 of 3

**Fwd: FW: Offer Letter**

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:18 AM

From: Divakar Y V

Sent: Friday, June 21, 2024 11:01 AM

To: chanduchandu200224@gmail.com

Cc: Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>

Subject: Offer Letter

Dear Chandan R,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

We explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents. Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDTVET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

**Fwd: FW: Offer Letter**

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:16 AM

From: Divakar Y V**Sent:** Friday, June 21, 2024 11:03 AM**To:** dharanikhdharanikh@gmail.com**Cc:** Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>**Subject:** Offer Letter

Dear Dharani K H,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

As explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents.
Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDTVET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

Bangalore-560058

**Fwd: FW: Offer Letter**

1 message

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:15 AM

From: Divakar Y V
Sent: Friday, June 21, 2024 11:04 AM
To: kavyankkaradi@gmail.com
Cc: Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>
Subject: Offer Letter

Dear Kavya N K,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

As explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents.
Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDVTET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

Bangalore-560058

Karnataka State

Fwd: FW: Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:15 AM

From: Divakar Y V
Sent: Friday, June 21, 2024 11:06 AM
To: likhithatyk1@gmail.com
Cc: Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>
Subject: Offer Letter

Dear Likhitha S,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

As explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents. Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.**GET Program Details**

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDTVET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :

Nettur Technical Training Foundation,
#23/24, II Phase,
Peenya Industrial Area
Bangalore-560058

Fwd: Offer Letter

1 message

Suma Hiremath <suma.h@sapthagiri.edu.in>

Fri, Jun 21, 2024 at 1:11 PM

To: "Sapthagiri College Of Engineering (Placement Department)" <sapthagiri.placements@gmail.com>, Revathi N <Revathin@sapthagiri.edu.in>

Dear Nandashree V ,

We heartily welcome you for GET programme in NTTF , which will be exciting career opportunity to you.

As explained and briefed about the programme , your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents . Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned .

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months) .
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDVTET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

Bangalore-560058

277



Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Fwd: FW: Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:22 AM

From: Divakar Y V**Sent:** Friday, June 21, 2024 10:55 AM**To:** preranack6@gmail.com**Cc:** Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>**Subject:** Offer Letter

Dear Prerana C K ,

We heartily welcome you for GET programme in NTTF , which will be exciting career opportunity to you.

As explained and briefed about the programme , your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents . Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned .

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months) .
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDVTET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

Bangalore-560058

279



Sapthagiri College Of Engineering <sapthagiriplacements@gmail.com>

Fwd: FW: Offer Letter

1 message

Revathi N <revathin@sapthagiri.edu.in>

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Mon, Jun 24, 2024 at 9:19 AM

From: Divakar Y V**Sent:** Friday, June 21, 2024 11:00 AM**To:** tejugowdatejugowda919@gmail.com**Cc:** Geetha Bali <GeethaB@nttf.co.in>; Suma Hiremath <suma.h@sapthagiri.edu.in>**Subject:** Offer Letter

Dear Tejashwini B,

We heartily welcome you for GET programme in NTTF, which will be exciting career opportunity to you.

As explained and briefed about the programme, your onboarding and training will be at our centre located in Bangalore, Karnataka.

We will be commencing the on boarding process on 22nd July 2024 and will be issuing the offer letter after verification of all your original documents. Hence you are requested to be present in our centre on 22nd July 2024 at 10 am and bring all your original documents as mentioned.

GET Program Details

1. An Amount of Rs.15000/- Stipend will be paid during the first 12 months of your training period.
2. An Amount of Rs.18,000/- Stipend will be paid during the on the job training period for 6 months i.e after completion of 12 months (13 – 18 Months).
3. An Amount of Rs. 26,000/- CTC per month will be paid on successful completion of training period subject to the performance evaluation minimum criteria's are met and based on the available vacancies.
4. PGDVTET certificate will be used after successful completion of 3.5 years period.
5. An Amount of Rs.1000/- will be deducted towards Caution Deposit every month up to 12 months and this amount of Rs. 12,000/- will be reimbursed to you on successful completion of 1.5 years period.

You are hereby required to submit the scan copy of all the documents.

Detailed offer letter will be provided upon your original certificates verification at the time of reporting @ NTTF Bangalore.

Required Documents.

- 1) Educational Certificates -10th to Highest degree (All Semesters)
- 2) Aadhar and PAN card copy
- 3) Bank passbook soft copy
- 5) Recent Passport size photo 3

Kindly note the address of the venue and contact numbers. In case of any queries or clarification you may reach out to us.

Address of the Venue :**Nettur Technical Training Foundation,**

#23/24, II Phase,

Peenya Industrial Area

Bangalore-560058

Karnataka State

Greetings from TRASCCON Interconnection Systems!!!

Congratulations!!!

Dear Mr., Sampath Kumar,

As discussed, we would like to extend an offer of employment for the position of
"Graduate Engineer Trainee" at Trasccon Interconnection Systems Pvt Ltd

Your Total Cost to the Company [TCTC] would be **Rs.2,53,284/-** (Two Lakhs Fifty-
Three Thousand Two Hundred and Eighty- Four Rupees) per annum.

Your joining date is on **06th November 2023**. Allowances, benefits and other terms
and conditions of your employment will be as per company policies as applicable.

Attached, please find Annexure that will explain the basic details of your salary
structure, and which will go into effect as soon you accept and report to office.

Request you to furnish 3 passport size photographs, ID proof, Address proof
(AADHAR is mandatory), educational and professional documents to complete the
joining formalities.

For Trasccon Interconnection Systems Pvt Ltd


Authorized Signature
(HR-Manager)



Annexure

Emp Name	Sampath Kumar S	
Designation	Graduate Engineer Trainee	
Earnings	Amount in Rs.	
	Monthly Salary	Annual Salary
Basic	9,850	1,18,200
HRA	4,925	59,100
Stat Bonus	821	9,852
Special Allowances	2,375	28,500
Gross	17,971	2,15,652
PF Employer	1,589	19,071
ESI Employer	585	7,020
CTC	20,145	2,41,743
Medical Insurance	0	0
Gratuity	474	5,685
High Potential High Performance	0	0
PF Employer	1,589	19,071
PF Employee	1,467	17,604
ESI Employer	585	7,020
ESI Employee	135	1,620
PT	-	0
Take Home	16,369	1,96,428
GTL	375	4,500
GPA	113	1,356
Total Cost to Company	21,107	2,53,284

Note: - In addition to this you are covered with the following benefits.

Group Term Life Insurance (GTL): - 3 times of Annual CTC or Rs.10 lakhs whichever is higher – any people who are drawing a salary of Rs.1.20 L per annum will get Rs.10 Lakh and people who have annual salary of Rs.5L will get Rs.15L as sum assured.

Group Personal Accidental Insurance: - 3 times Annual CTC or Rs.10 lakhs whichever is higher – any people who are drawing a salary of Rs.1.20 L per annum will get Rs.10 Lakh and people who have annual salary of Rs.5L will get Rs.15L as sum assured.

(Handwritten signature)



elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

ECX\SJJ\2024-25

6th April, 2024

To,
Mr. Varun N V,
4th Block, 1st A Cross,
3rd Stage, Basaveshwara Nagar,
Bengaluru, Karnataka 560079

Dear Varun,

Sub: Appointment under Fixed Term Employment Arrangement

This has reference to your application and subsequent interview which you had with us; we are pleased to appoint you as a **"Graduate Engineer Trainee"** on Fixed Term Employment basis for a specific period starting from **17/06/2024** to **17/12/2025** on a consolidated salary of **Rs. 30000/- (Rupees Thirty Thousand Only)** per month as detailed below:

Details	Monthly (Rs.)	Annual (Rs.)
Basic	13000	156000
HRA	6500	78000
TPT/Conv. Allow.	3500	42000
CCA	3415	40980
(A) Gross	26415	316980
(B) Employer PF (12% of basic or 12% of 15000 whichever is less)	1560	18720
(C) Bonus (20% of 7000) to be paid annually, as per The Payment of Bonus Act, 1965	1400	16800
Sub Total (D=A+B+C)	29375	352500
(E) Gratuity (payable as per The Payment of Gratuity Act, 1972). Calculated based on present salary	625	7500
	30000	360000
Total CTC (D+E)	Rupees Thirty Thousand Only	Rupees Three Lac Sixty Thousand Only



Elmex Electric Pvt. Ltd.
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Other terms & conditions

- 1 Be it clearly understood and agreed that your appointment will automatically come to an end on the expiry of the specified period and no notice, or notice pay or retrenchment compensation will be payable to you by the Management. Since your appointment is being made of a specified period you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. The management is in its right, to terminate this appointment at any time without giving any notice.
- 2 If you want to resign during the above-mentioned Fix Term you may serve with one-month notice or notice pay in lieu.
- 3 The Management will be within its rights to transfer you for work or loan your services to any other unit / Division. Department or its parent and or Associated companies in any part of the country, where the company / firm / Establishment has an office of branch or unit or site for work either at present or may have at any time in future.
- 4 You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets manufacturing or research process, financial administrative and or organization matters or any transaction or affairs of the company of Confidential nature.
- 5 You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work either paid or in honorary capacity.
- 6 Your appointment is being made on the basis of your particulars such as qualifications etc. as given in your application for employment and in case any information as given by you is found false or incorrect your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu of notice.
- 7 Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.



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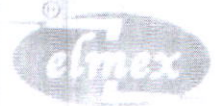
Registered Office
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

Warehouse
134 - 135, GIDC Estate,
Por - Ramangamdi,
Vadodara 391 243
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Elmex Electric Pvt. Ltd.
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- 8 Your absence for a continuous period of 8 days (including absence when leave though applied for, is not granted or when you overstay for more than 8 days) would entail automatic loss of your lien on the job without any notice of intimation by the management.
- 9 You will be bound by the Rules, regulations and office orders in force and framed by the company for from time to time in relation to your service conditions, which will form part of your terms of employment.
- 10 In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- 11 Your continuance in service with the Company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the directions of the Management.

Your Fixed Term Employment is as per prevailing notifications issued by state or central Government. Your appointment is being made on contractual basis for a fixed period as stated above only as per notification No.GHR-2006-78-IDA-102003-I.39-M (4) under the heading Model Standing Order.

If the above terms and conditions are acceptable to you please sign the duplicate copy in token of its acceptance and return the same for our record.

Thanking you,
Yours faithfully

For Elmex Electric Pvt. Ltd.

S J Joshi
(Director)

DECLARATION BY THE EMPLOYEE

I accept the offer and the terms and conditions mentioned in the authorized letter.

Signature of the Employee

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