



TECHNOLOGICS Technologies Global Private Limited.



25-08-2023

Lohith Reddy V K

Sapthagiri College of Engineering,
Karnataka.

Dear Lohith Reddy V K,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result - following terms& Condition to be met

Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS Technologies Global Private Limited.



2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training – By considering candidates comfort and safety the entire training session has been planned to make it "**Live & Interactive with TECHNOLOGICS R&D team**" unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective – Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters

- a. Training attendance : 100%
- b. Assignment rating: 80%+ (A+). If not candidates need to re-attempt and submit.
- c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
- d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
- e. Good code of conduct.

12. Based on the post assessment result Technologies Global will either hire for **Internal Payroll** requirement or for our client companies.

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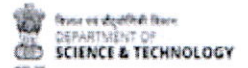
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TECHNOLOGICS.
"Diverse Technology | Seamless Integrity"

GSTIN: 29AAAGCT0153Q1ZU
CIN No. U74999KA2016PTC097654



TECHNOLOGICS Technologies Global Private Limited.



13. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee

For Company

Date

Title



13

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Date:25-Oct-2023

Aditi Arya

Sapthagiri College of Engineering

Bangalore

Dear Aditi Arya,

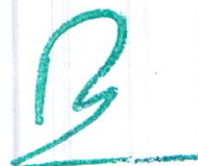
On the behalf of SafeSend Technologies Private Limited (Company) we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

1. On the job, training will be up to maximum period of three to six months. During this period, you will be paid a consolidated stipend of Rs. 15,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.
2. Subject to review with respect to your performance, the total compensation upon your confirmation, will be Rs.5,00,000 per annum.
3. Apart from upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.
4. After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
5. You are aware that the Company is an at-will employer which means that Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.
6. You will begin your internship with the Company on or before Jan 22, 2024.
7. Your place of work will be SafeSend Technologies Private Limited, Kabra Excelsior No 6/A, 7th Main, 1st block Koramangala Industrial Layout, Bangalore KA-560034 India
8. You are expected to work the Company normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 10 am to 7pm. However, you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
9. During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.
10. . In the event that Company is not satisfied with the results of the background / reference checks conducted on you at any time, it will be entitled to withdraw this offer and/or to terminate your

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Kabra Excelsior, 1st floor, No 6/A
7th Main, 1st block, Koramangala,
Bangalore – 560034, Karnataka

SafeSend Technologies Private Limited



internship forthwith, for cause and without any notice. The Company further reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this Offer Letter.

11. If this offer is acceptable, please sign this document at your earliest convenience. This offer remains open for your acceptance until 31 October 2023. The Company reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.
12. On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate.
13. The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee('INR') amounts, unless specifically indicated otherwise.

Very truly yours,

SafeSend Technologies Pvt Ltd



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

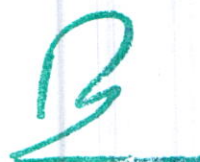
Name: Aditi Arya

Signature: Aditi Arya

Date: 27/11/23

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Bangalore – 560034, Karnataka

SafeSend Technologies Private Limited



Date:25-Oct-2023

Chirag Tiluani,
Sapthagiri College of Engineering
Bangalore
Dear Chirag Tiluani

On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

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9. During new hire orientation, you will be given the opportunity to review the Company's Policies and Procedures and Employee Handbook and asked to sign and date verification pages confirming that you have read and understand the information.

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Private Limited

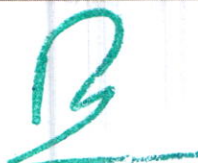
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Bangalore – 560034, Karnataka
indiaoffice@safesend.com
Tele-080-47566374

SafeSend Technologies

Website: www.safesend.com

Email-



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Very truly yours,


- **SafeSend Technologies Pvt Ltd**



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: **CHIRAG TILWANI**

Signature: 

Date: **25/11/2023**



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Private Limited

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SafeSend Technologies

Website: www.safesend.com

Email-

Date:25-Oct-2023

Ganavi J

Sapthagiri College of Engineering

Bangalore

Dear Ganavi J,


On the behalf of SafeSend Technologies Private Limited (Company)we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

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Very truly yours,

SafeSend Technologies Pvt Ltd



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: Ganavi J

Signature: Ganavi J

Date: 27-11-23

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Kabra Excelsior, 1st floor, No 6/A
7th Main, 1st block, Koramangala,
Bangalore – 560034, Karnataka

SafeSend Technologies Private Limited



Date:25-Oct-2023

Hardik Singh

Sapthagiri College of Engineering

Bangalore

Dear Hardik Singh

On the behalf of SafeSend Technologies Private Limited (Company) we are pleased to extend you position of Graduate Engineer Trainee with the following terms and conditions. We request you to please read this Offer Letter carefully, since it contains certain important details pertaining to your proposed employment with the Company.

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4. After completion of year, you are eligible to participate in a Profit-sharing plan (Bonus) based on your individual contribution, team performance and company performance where the amount 5% of your CTC.
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Private Limited

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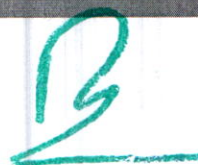
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Email-



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Very truly yours,

- **SafeSend Technologies Pvt Ltd**



Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: Harshik Singh

Signature: Harshik

Date: 25/11/23

CIN - U72900KA2020PTC133848

Private Limited

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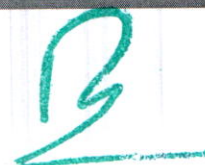
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SafeSend Technologies

Website: www.safesend.com

Email-



Date:25-Oct-2023

Niranjana Suresh

Sapthagiri College of Engineering

Bangalore

Dear Niranjana Suresh,

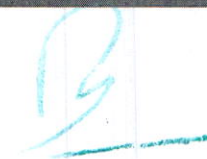
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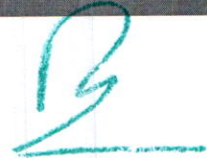
Sachin Patwardhan
HR Manager

I hereby accept the terms and conditions of the Company's offer of employment as explained to me above by SafeSend Technologies Pvt Ltd.

Name: **NIRANJANA SURESH**

Signature: 

Date: **27-11-23**





December 15, 2023

Mr. Akash Kurara
No.25, Sri Sai Krupe Nilaya,
Muneeshwara Layout
Nagasandra - 560073

EMPLOYMENT CONTRACT

Dear Akash,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed to the position of "**Associate Consultant**" (Career Level T1-A).
- b. Your commencement will be not later than at 9.00 am on **19th February, 2024**.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to **Piyush Agrawal** and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration:

- a. Your Cost to Company will be Rs. 4 (Four) lakhs per annum.
- b. You shall be paid a basic salary of INR 1,26,000 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 2,34,000 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 3,60,000 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

3. Acceptance and commencement:

- a. Based on our discussions, you have confirmed that you will be able to join the Company on **19th February, 2024**. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
- b. This offer letter will be deemed invalid if we do not receive your signed acceptance within 2 calendar days from the date of offer.



- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties.
 - e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business.
 - f. You shall not for a period of 3 years after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise.
 - g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law.
7. Annual Leave:
- a. Post completion of your probation period, you will be entitled to an Annual Leave of
 - 15 days of Privilege Leave (PL) in a calendar year or pro-rated, as the case may be, from the date of confirmation. The employee will be eligible for such PL calculated at 1.25 days leave for every month of service.
 - 12 days of Sick/Casual leave as per company policy.
 - b. An employee on probation will be eligible for 6 days of Sick Leave or pro-rated as the case may be.
 - c. All leave will be as per the company policy that will be enforced from time to time.
8. CHANGES TO POLICIES: The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.
9. INTELLECTUAL PROPERTY RIGHTS:
- The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company.



14. BUSINESS ATTIRE:

- a. While Avaali believes in comfort and flexibility in the workplace, we also believe that it is important to create a professional and business-like image. Our dress code is as follows:
- Monday to Thursday: Formals or Business Casuals
 - Friday: Smart Casuals

15. RETIREMENT:

- a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day.

16. ALTERATIONS:

- a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you.

17. JURISDICTION:

- a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India


18. CODE OF CONDUCT:

- a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contract.

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 2 calendar days of the date indicated above, beyond which the offer will automatically be lapsed.

Yours sincerely,

FOR AVAALI SOLUTIONS PVT LTD


SRIVIDYA KANNAN
FOUNDER, DIRECTOR

I accept the terms and conditions:

Date: _____





4. Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Upon successful completion of your probation, you will be eligible for Medical Insurance for self, spouse and 4 dependent children up to **INR 200000 per annum** per life. Insurance Premium for this will be paid by the company.
2. You have the option of availing Avaali negotiated rates to cover your parents under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.
 - Parents medical insurance coverage will be INR 2,00,000 per life.
 - You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
 - Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.
3. Upon successful completion of your probation, you will be eligible for Personal Accident coverage for self, up-to Rs. 5,00,000.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. Upon successful completion of your probation, Internet expenses will be reimbursed as per company policy.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.



115

December 15, 2023

Ms. Kruthagna G
#9, Jayakrishna Nilaya,
Devannapalya, Dasanapura
Bangalore - 562162

EMPLOYMENT CONTRACT

Dear **Kruthagna**,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed to the position of "**Associate Consultant**" (Career Level T1-A).
- b. Your commencement will be not later than at 9.00 am on **19th February, 2024**.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to **Piyush Agrawal** and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration:

- a. Your Cost to Company will be Rs. 4 (Four) lakhs per annum.
- b. You shall be paid a basic salary of INR 1,26,000 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 2,34,000 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 3,60,000 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

3. Acceptance and commencement:

- a. Based on our discussions, you have confirmed that you will be able to join the Company on **19th February, 2024**. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
- b. This offer letter will be deemed invalid if we do not receive your signed acceptance within 2 calendar days from the date of offer.



- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties.
 - e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business.
 - f. You shall not for a period of 3 years after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise.
 - g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law.
7. Annual Leave:
- a. Post completion of your probation period, you will be entitled to an Annual Leave of
 - 15 days of Privilege Leave (PL) in a calendar year or pro-rated, as the case may be, from the date of confirmation. The employee will be eligible for such PL calculated at 1.25 days leave for every month of service.
 - 12 days of Sick/Casual leave as per company policy.
 - b. An employee on probation will be eligible for 6 days of Sick Leave or pro-rated as the case may be.
 - c. All leave will be as per the company policy that will be enforced from time to time.
8. CHANGES TO POLICIES: The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.
9. INTELLECTUAL PROPERTY RIGHTS:
- The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company.



14. BUSINESS ATTIRE:

- a. While Avaali believes in comfort and flexibility in the workplace, we also believe that it is important to create a professional and business-like image. Our dress code is as follows:
- Monday to Thursday: Formals or Business Casuals
 - Friday: Smart Casuals

15. RETIREMENT:

- a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day.

16. ALTERATIONS:

- a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you.

17. JURISDICTION:

- a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India


18. CODE OF CONDUCT:

- a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contract.

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 2 calendar days of the date indicated above, beyond which the offer will automatically be lapsed.

Yours sincerely,

FOR AVAALI SOLUTIONS PVT LTD


SRIVIDYA KANNAN
FOUNDER, DIRECTOR

I accept the terms and conditions:

Date: _____





4. Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Upon successful completion of your probation, you will be eligible for Medical Insurance for self, spouse and 4 dependent children up to **INR 200000 per annum** per life. Insurance Premium for this will be paid by the company.
2. You have the option of availing Avaali negotiated rates to cover your parents under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.
 - Parents medical insurance coverage will be INR 2,00,000 per life.
 - You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
 - Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.
3. Upon successful completion of your probation, you will be eligible for Personal Accident coverage for self, up-to Rs. 5,00,000.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. Upon successful completion of your probation, Internet expenses will be reimbursed as per company policy.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.



December 15, 2023

Mr. Suryansh Kumar Srivastava
Mohna Toli Patel Nagar
Khunti, Jharkhand
835210

EMPLOYMENT CONTRACT

Dear **Suryansh**,

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed to the position of "**Associate Consultant**" (Career Level T1-A).
- b. Your commencement will be not later than at 9.00 am on **19th February, 2024**.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to **Piyush Agrawal** and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration:

- a. Your Cost to Company will be Rs. 4 (Four) lakhs per annum.
- b. You shall be paid a basic salary of INR 1,26,000 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 2,34,000 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 3,60,000 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

3. Acceptance and commencement:

- a. Based on our discussions, you have confirmed that you will be able to join the Company on **19th February, 2024**. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
- b. This offer letter will be deemed invalid if we do not receive your signed acceptance within 2 calendar days from the date of offer.



- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties.
 - e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business.
 - f. You shall not for a period of 3 years after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise.
 - g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law.
7. Annual Leave:
- a. Post completion of your probation period, you will be entitled to an Annual Leave of
 - 15 days of Privilege Leave (PL) in a calendar year or pro-rated, as the case may be, from the date of confirmation. The employee will be eligible for such PL calculated at 1.25 days leave for every month of service.
 - 12 days of Sick/Casual leave as per company policy.
 - b. An employee on probation will be eligible for 6 days of Sick Leave or pro-rated as the case may be.
 - c. All leave will be as per the company policy that will be enforced from time to time.
8. CHANGES TO POLICIES: The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.
9. INTELLECTUAL PROPERTY RIGHTS:
The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company.



14. BUSINESS ATTIRE:

- a. While Avaali believes in comfort and flexibility in the workplace, we also believe that it is important to create a professional and business-like image. Our dress code is as follows:
- Monday to Thursday: Formals or Business Casuals
 - Friday: Smart Casuals

15. RETIREMENT:

- a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day.

16. ALTERATIONS:

- a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you.

17. JURISDICTION:

- a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India

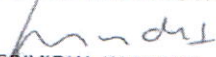
18. CODE OF CONDUCT:

- a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contract.

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 2 calendar days of the date indicated above, beyond which the offer will automatically be lapsed.

Yours sincerely,

FOR AVAALI SOLUTIONS PVT LTD


SRIVIDYA KANNAN
FOUNDER, DIRECTOR

I accept the terms and conditions:

Date: _____





4. Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Upon successful completion of your probation, you will be eligible for Medical Insurance for self, spouse and 4 dependent children up to **INR 200000 per annum** per life. Insurance Premium for this will be paid by the company.
2. You have the option of availing Avaali negotiated rates to cover your parents under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.
 - Parents medical insurance coverage will be INR 2,00,000 per life.
 - You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
 - Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.
3. Upon successful completion of your probation, you will be eligible for Personal Accident coverage for self, up-to Rs. 5,00,000.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. Upon successful completion of your probation, Internet expenses will be reimbursed as per company policy.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.

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S T

02-11-2023

UST-LOI-0728

Thanush T D

Sapthagiri College of Engineering

Sub: Letter of Intent

Dear Thanush T D,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.



**U .
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If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 07-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George

Director I – Human Resources

Accepted

Thanush T D

Execution by the candidate:

I, Thanush T D, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date



02-11-2023

UST-LOI-0729

Varshitha Y B

Sapthagiri College of Engineering

Sub: Letter of Intent

Dear Varshitha Y B,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.



**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 07-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George

Director I – Human Resources

Accepted

Varshitha Y B

Execution by the candidate:

I, Varshitha Y B, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date



02-11-2023

UST-LOI-0727

Yashaswini B N

Sapthagiri College of Engineering

Sub: Letter of Intent

Dear Yashaswini B N,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.



**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 07-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George

Director I – Human Resources

Accepted

Yashaswini B N

Execution by the candidate:

I, Yashaswini B N, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date





OFFER LETTER

Dated: 25/10/23

Dear Disha S,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct.....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date free training will not be valid. You may have to pay the fees.



Qspiders Campus Connect Team.

2



9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nager, Bengaluru, Karnataka 560019



OFFER LETTER

Dated: 25/10/23

Dear Adarsh C,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct.....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.


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- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.

 9513684738 / 9663035838 / 8951922956

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nager, Bengaluru, Karnataka 560019



OFFER LETTER

Dated: 25/10/23

Dear Chandan D

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct

On the date of joining, we would explain you in detail the schedules.

NOTE:

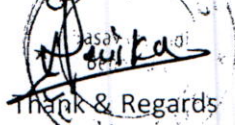
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
- This offer letter will be valid only if you are from 2024 Passing out batch

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards

QSpiders Campus Connect Team.





9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempgowda Nager, Bengaluru, Karnataka 560019



OFFER LETTER

Dated: 25/10/23

Dear Hemanth BC,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on30th Oct.....

On the date of joining, we would explain you in detail the schedules.

NOTE:

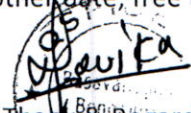
- We do not charge for the complete training which takes 3 months
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- The training includes **Software Testing/Software Development & General Aptitude.**
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- Bring this offer letter on the first day with all semester marks cards-10th 12th/PUC, Degree, college ID Card and Govt ID proof.
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Thank & Regards
Qspiders Campus Connect Team.





9513684738 / 9663035838 / 8951922956



info@campus.qspiders.com



01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nager, Bengaluru, Karnataka 560019

Offer Letter

Dear Chaitrashree C,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**.
Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

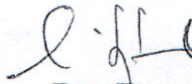
Position: Developer

Location: PAN India

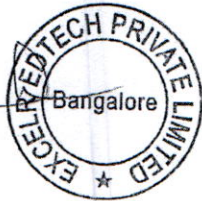
Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Ram Tavva
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

ExcelR EdTech Private Limited

Registered Office

#49, 1st Cross, 27th Main, 1st Stage,
BTM Layout, Bengaluru, Karnataka - 560068.



+91 96321 56744



enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077

Offer Letter

Dear Ganesh Ravi,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

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ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

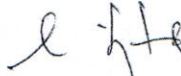
Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Ram Tavva
Director



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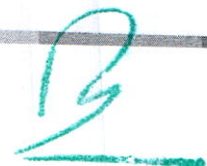


enquiry@excelr.com



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CIN:U62099KA2023PTC173077



Offer Letter

Dear Hemanth Gowda M,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**.
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Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

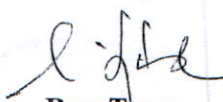
Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,


Ram Tavva
Director



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Registered Office

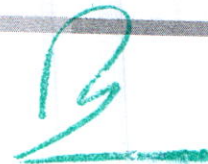
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BTM Layout, Bengaluru, Karnataka - 560068.

 +91 96321 56744

 enquiry@excelr.com

 www.excelr.com

CIN:U62099KA2023PTC173077



Offer Letter

Dear Rahul RS,

Issued on: 06th October 2023

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ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: **Full Stack Developer | Front End Developer | Back End Developer**

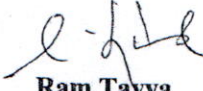
Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,


Ram Tavva
Director



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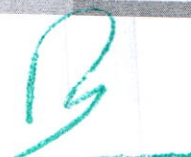


enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



Offer Letter

Dear Saranya NS,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**.
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- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,


Ram Tavva
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

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CIN:U62099KA2023PTC173077

Offer Letter

Dear Sukeerthi Reddy K,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

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- 2 Passport size photo
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- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

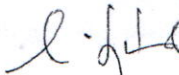
Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Ram Tavva
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

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enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



Offer Letter

Dear Supriya NR,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: **e-cap@excelr.com**

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : **PAN Indi**

Job Description

Job Profile: **Full Stack Developer | Front End Developer | Back End Developer**

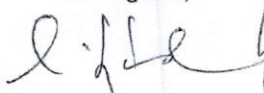
Position: **Developer**

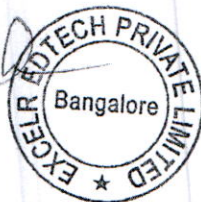
Location: **PAN India**

Duration: **5 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 6LPA**

Best Regards,


Ram Tavva
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

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enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



Offer Letter

Dear Yuktha R,

Issued on: 06th October 2023

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

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- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN Indi

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

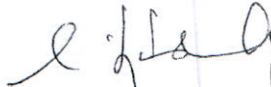
Position: Developer

Location: PAN India

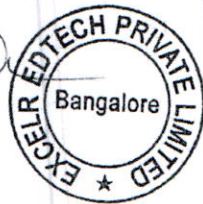
Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Ram Tavva
Director



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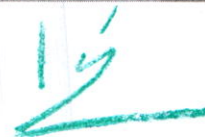


enquiry@excelr.com



www.excelr.com

CIN:U62099KA2023PTC173077



September 13th 2023**LETTER OF INTENT****Dear Pydipalla Rashmi,**

Congratulations on your selection at “HiveMinds Innovative Market Solutions Pvt Ltd”
We are Pleased to offer you the position of “**Marketing Analyst**” in our organization

1. Compensation & Benefits: Your compensation and benefits are all follows.

- Your CTC would be Rs. 3,00,000/-
- Additional benefits: PF, Mediclaim & Subsidized Food/Meals

2. Date of Joining:

- You are required to join us on **4th April 2024**

3. Joining Formalities: on the joining day you are required to submit soft copy of the following documents

- Certificates of Educational/ Professional qualification (10th Std. 12th Std. and Graduation Certificates), Pan card, Aadar Card and canceled cheque

This is a letter of Intent, and the detailed Appointment letter will be issued on the date of Joining.

Congratulations once again on your selection and we look forward for your long and mutual association with “HiveMinds’ Innovative Market Solutions Pvt Ltd”

With Best Regards

For HiveMinds Innovative Market Solutions Pvt Ltd



Sudipta Gupta
HR Director

Pydipalla Rashmi
Employee Name



1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Anirudh N R
aanirudh190@gmail.com
information science
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline.

The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.

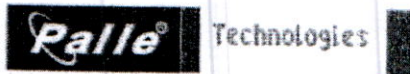
Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
- ✓ Assignments –coding & aptitude

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com





LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6th semester
- ✓ Student has to bring photocopy of Aadhaar card
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

B S Vinay Krishna
vinaykrishnavk028@gmail.com
information technology
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline. The online training will be started from the January 22nd 2024 and the Offline Training will be conducted after 8th Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.

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Offline training will start from June 3rd 2024

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Features of Offline Technology Training

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LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

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We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

keerthan kumar nayak

information science

Sapthagiri College of Engineering Bangalore

Dear Student

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Offline training will start from June 3rd 2024

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Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com





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SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

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 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

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We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
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Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Madhusudhan E
madhusudhane0201@gmail.com
information science
Sapthagiri College of Engineering Bangalore

Dear Student

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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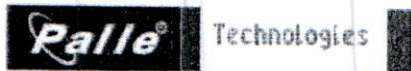
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Features of Offline Technology Training

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LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

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1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To:

Manjunatha A
manjunatha200211@gmail.com
information science
Sapthagiri College of Engineering Bangalore

Dear Student

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1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To.

N Charan Reddy
charanreddyn1@gmail.com
information science
Sapthagiri College of Engineering Bangalore

Dear Student

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

Neha K
nehakumaraswamy561@gmail.com
information science
Sapthagiri College of Engineering Bangalore

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1ST December 2023

Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

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Safiya Bi
safiyasuleman786@gmail.com
information science
Sapthagiri College of Engineering Bangalore

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1ST December 2023

**Letter of Intent for Free Training and Placement under
CSR Program for Batch 2024**

To.

SHRUTI JAISWAL
shrutijaiswal1923@gmail.com
information science
Sapthagiri College of Engineering Bangalore

Dear Student

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1ST December 2023

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Shruti Kishore
shrki31@gmail.com
information technology
Sapthagiri College of Engineering Bangalore

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shweta virupaksh jalalapure
shwetajalapure@gmail.com
information science
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Sudhash R
sudhas8589@gmail.com
information technology
Sapthagiri College of Engineering Bangalore

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Online Training Schedules will be at 6 pm from Monday to Friday,
The Starting Date for online training will be January 22nd 2024

Offline training will start from June 3rd 2024

The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.
Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

Features of Offline Technology Training

- ✓ Student can choose any one of the below given technologies
 - Java full stack
 - Python full tack
 - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude, web technologies, and database MySQL/sql server.
- ✓ Assignments –coding & aptitude

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com





LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
 - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
 - Course Completion Certificate will be provided after the successful completion of the Technology training
 - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
 - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
 - Student must clear mock interview to apply for our client companies.
 - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1st June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6th semester
- ✓ Student has to bring photocopy of Aadhaar card
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes
Tech Team
PalleTechnologies
Bangalore

NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22nd 2024 during the first session of the Online Class.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com



GLOBAL QUEST
TECHNOLOGIES

OFFER LETTER

Date: 18/11/23

Dear Kruthika K P,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. JAN-17th 2024(OFFLINE)
2. FEB - 1st 2024(OFFLINE)
3. APRIL-1st 2024 (OFFLINE)
4. JULY- 1st 2024(OFFLINE)
5. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training. Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

Rules:

Following rules to be followed for placement activities:

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20IS046

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



#1800, 1st Floor, 8th Main Road
Opposite Jakkur Aerodrome
Judicial Layout, Yelahanka
Bengaluru - 560065



+91 - 944 840 3469
080 - 4128 0009



info@gqtech.in
www.gqtech.in



GLOBAL QUEST
TECHNOLOGIES

OFFER LETTER

Date: 18/11/23

Dear Nikhil p Jingade,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

6. JAN-17 th 2024(OFFLINE)
7. FEB - 1st 2024(OFFLINE)
8. APRIL-1st 2024 (OFFLINE)
9. JULY- 1st 2024(OFFLINE)
10. JULY- 15th 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
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- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10th, 12th, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 1SG20IS057

College Name: Sapthagiri College of Engineering

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,
G.R. Narendra
Managing Director

Global Quest Technologies



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Judicial Layout, Yelahanka
Bengaluru - 560065



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080 - 4128 0009



info@gqtech.in
www.gqtech.in

Fwd: Campus Recruitment Process Details - Sapthagiri College Candidates

1 message

Revathi N <revathin@sapthagiri.edu.in>

Sat, Dec 23, 2023 at 11:51 AM

To: sapthagiriplacements <sapthagiriplacements@gmail.com>

----- Forwarded message -----

From: **BuziBrAIns Career** <newbrains@buzibrains.com>

Date: Sat, Dec 16, 2023 at 10:26 AM

Subject: Re: Campus Recruitment Process Details - Sapthagiri College Candidates

To: revathin@sapthagiri.edu.in <revathin@sapthagiri.edu.in>

Hi,

● PFA list of shortlisted candidates for your reference. We will initiate the Joining Process from Tuesday. You can contact Ms. Sandhya for all queries.

With Best Regards

BuziBrAIns


Mob: +91 9900 84 72 72

+91 9004 19 88 93

Email : aims@buzibrains.com

Web: www.buzibrains.com

Disclaimer: if the Matter is irrelevant to you Please reply with the subject "DO NOT DISTURB"

 **BuziBrAIns_Shortlisted_Candidates_-_Sapthagiri_College.xlsx**

11K



Sl No	Introduce Yourself. Mention Complete Name	Mobile Number	Username	Position Applied For	Remarks
1	Pramit Kumar Mandal	9749282539	mandalpramit30@gmail.com	Software Implementation Engineer	Pre Placement Internship
2	Likhith B	9844177169	likithmahi77@gmail.com	Business Development Executive	Pre Placement Internship
3	Navneeth K ISE	9740294411	navneethk1601@gmail.com	A.I.M.S. Software Developer	Pre Placement Internship
4	Dushyanth R ISE	9148823809	dushyanthramesh14@gmail.com	Social Media Marketing Executive	Full Time / Preplacement Internship
5	Triveni B G	7676755689	trivenibg2@gmail.com	Social Media Marketing Executive	Pre Placement Internship
6	Aishwarya Lakshmi	8431228167	aishwaryalakshmiramesh04@gmail.com	Business Development Executive	Pre Placement Internship
7	Hithaishi S	8147090064	hithaish047038@gmail.com	Software Developer	Pre Placement Internship
8	Manisha K	9632715491	manishahyathi.30@gmail.com	Software Implementation Engineer	Pre Placement Internship
9	Shilpa G P	9019867602	shilpagp003@gmail.com	Software Implementation Engineer	Pre Placement Internship
10	Deepthi S	9353920067	deepusreedhar2002@gmail.com	Software Implementation Engineer	Pre Placement Internship
11	Ganesh H P	7899433942	ganisrinandi@gmail.com	Software Implementation Engineer	Pre Placement Internship
12	Poornima T	8310960656	tpoornima1906@gmail.com	Business Coordinator	Pre Placement Internship
13	Akshay Kumar Joshi	8217228281	aj7760657015@gmail.com	Software Implementation Engineer	Pre Placement Internship
14	Abhishek G B	8310504098	gbabhishek6361@gmail.com	Social Media Marketing Executive	Pre Placement Internship
15	Apurva Anand ISE	7903108613	anandapurva3471@gmail.com	Business Development Executive	Pre Placement Internship
16	Dyuthi A. i	8867098648	dyuthidyuthi28@gmail.com	Human Resource Coordinator	Pre Placement Internship
17	Sukeerthi Reddy K ISE	9008276166	sukeerthireddyk662@gmail.com	Human Resource Coordinator	Full Time / Preplacement Internship
18	Bhaskar P	8296934896	bhaskarp2107@gmail.com	Software Implementation Engineer	Pre Placement Internship

CALL LETTER – 2024

Dear Sachin KN

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be ~~OFFLINE~~. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

As an incubate, you are required to adhere to the following rules for placement activities:

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,



Mr. Suraj Vijay Shetty
Business and Campus Head



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagonspace.in
campusconnect@pentagonpace.in

CIN NO.: U74999KA2020PTC133021

CALL LETTER – 2024

Dear Sandesh H N

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be ~~OFFLINE~~. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1 year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
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- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.


This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Placement would be provided after clearing backlog .

Best wishes,



Mr. Suraj Vijay Shetty
Business and Campus Head



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Vijayanagar, Bangalore - 560040.
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+91 8951936356
+91 8147592988
www.pentagon.space.in
campusconnect@pentagon.space.in



CIN NO.: U74999KA2020PTC133021

CALL LETTER – 2024

Dear **virek c**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be ~~OFFLINE~~ **OFFLINE**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

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- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,



Mr. Suraj Vijay Shetty
Business and Campus Head

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+91 8147592988
www.pentagon.space.in
campusconnect@pentagon.space.in



CIN NO.: U74999KA2020PTC133021



Date:- 27/12/23

Place:- Bengaluru

CODEGNAN DESTINATION CSR DRIVE – 2024

Dear PRACHI SINHA

Greetings from **CODEGNAN DESTINATION**, Bengaluru.

Congratulations on getting selected for Codegnan Destination **CSR** Drive 2024 Batch.

We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program, you are now eligible to get trained on **INTEGRATED JAVA FULLSTACK COURSE** for **FREE OF COST**.

The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum offered for free.
2. Numerous Placement Opportunities

Name: PRACHI SINHA

College: Lakshagiri college of Engineering, Karnataka, Bengaluru

Branch: ISE

With Best Wishes

For Codegnan Destination

Authorized Signatory.



Date:- 27/12/23

Place:- Bangalore

CODEGNAN DESTINATION CSR DRIVE – 2024

Dear Ruthwik D.J

Greetings from **CODEGNAN DESTINATION**, Bengaluru.

Congratulations on getting selected for Codegnan Destination **CSR** Drive 2024 Batch.

We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program, you are now eligible to get trained on **INTEGRATED JAVA FULLSTACK COURSE** for **FREE OF COST**.

The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum offered for free.
2. Numerous Placement Opportunities

Name: Ruthwik D.J

College: Sapthagiri College of Engineering

Branch: Information Science & Engineering

With Best Wishes

For Codegnan Destination

Authorized Signatory.

Address: 951, 16th Main Rd, BTM 2nd Stage, Mahadeshwara Nagar, Bengaluru, 560076

Email: support@destinationtechs.com

BANGALORE
9888738888

HYDERABAD
9888748888

Website: www.destinationtechs.com

VIJAYWADA
9888758888

Sub: Your Offer Confirmation for KodNest's CSR Program 2024

Nishi Singh,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.



Call / WhatsApp Us
+91 8095 000 123



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support@kodnest.com



Visit Us
www.kodnest.com

4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

5. Policy Violation Consequences: Any policy violation or misconduct can lead to immediate training termination, post-investigation.

6. Training Mode Notification: We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

7. Training Materials: KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



Akash Pandey
CEO & Co-Founder

(Signature of the Candidate)



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+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



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+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com

16-February-2024**Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

Pallavi V B,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

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- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

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4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

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Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



Akash Pandey
CEO & Co-Founder

(Signature of the Candidate)



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Visit Us
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Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



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11/03/2024

Sub: Your Offer Confirmation for KodNest's CSR Program 2024**Preeti Galagali,**

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

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support@kodnest.com**Visit Us**
www.kodnest.com

4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

5. Policy Violation Consequences: Any policy violation or misconduct can lead to immediate training termination, post-investigation.

6. Training Mode Notification: We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

7. Training Materials: KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!



Akash Pandey
CEO, Co-Founder

Accepted

(Signature of the Candidate)



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Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



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+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com



11/03/2024**Sub: Your Offer Confirmation for KodNest's CSR Program 2024****varshitha S,**

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

Please Note the Following Terms and Conditions:

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
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- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

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4. No Financial Burden: KodNest is committed to offering this program free of charge, with no hidden fees.

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6. Training Mode Notification: We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

7. Training Materials: KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

Confidentiality Policy: All company-provided documents are to be kept confidential, except when seeking legal advice.

Action Required: Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!



Akash Pandey
CEO, Co-Founder

Accepted

(Signature of the Candidate)



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com



Visit Us
www.kodnest.com



Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



Call / WhatsApp Us
+91 8095 000 123



E-Mail Us
support@kodnest.com

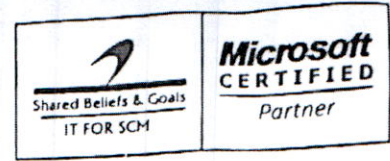


Visit Us
www.kodnest.com



INFOLOG SOLUTIONS PVT. LTD.

#308 & 309, 'A' Wing 3rd Floor,
Mittal Tower, M.G.Road,
Bengaluru - 560 001. Karnataka-India
Phone +91 80 2532 0052 / 2532 0015
www.infologsolutions.com



Ref: ISPL/IC/APM/2024-2025

Date: 12th February 2024

To,

Mr. Aditya Prakash Mishra
G T Road Opp Ramasish
Hindi High School, Mehedibagan,
Barddhaman(m), West Bengal -713101

Dear Aditya Prakash Mishra

Hereby we are confirming that you have selected as internship candidate effect from 12th February 2024 with a stipend pay of Rs 8,000/- per month. Your internship period will be 06 months.

Please sign the duplicate of this letter as a token of your acceptance and return.

Wish you a good luck...!!

Thanking you,

For Infolog Solutions Pvt Ltd

Vasudeva Rao N
General Manager

Registered Office : # 1014, 'B' Wing, 10th Floor, Mittal Tower, M.G. Road, Bengaluru - 560 001. India

CIN : U72200KA2001PTC028627

Fwd: Infolog Solutions pvt ltd - Hitha R Shetty - Internship letter

1 message


Hitha Shetty <hithashetty@gmail.com>
To: Sapthagiriplacements@gmail.com

Tue, Mar 12, 2024 at 9:11 AM

----- Forwarded message -----

From: **Bhavya** <hr@infologsolutions.com>
Date: Fri, Feb 9, 2024 at 4:59 PM
Subject: Infolog Solutions pvt ltd - Hitha R Shetty - Internship letter
To: hithashetty@gmail.com <hithashetty@gmail.com>

Dear Mr. Hitha R Shetty,

 Congratulations!

Infolog Solutions Pvt Ltd is pleased to confirm that you have selected as internship candidate effect from 12th February 2024 .Your internship period will be 06 months.

Kindly requesting you to report to office as on 12-02-2024 (Monday) at 9:45 AM to below mentioned address.

Office address:

Infolog Solutions private limited

 308&309 A wing 3rd floor

Mittal tower MG road

Bangalore – 560001

Landmark: Near citi Bank MG road

Requesting to get the below mentioned original documents once you report to the office.

1. Copies of your id/address proofs(Adhar Card and Pancard)
2. 03 Passport Size photographs
3. Copies of Educational Certificates - 10th to Highest Qualification
4. Copy of Bank passbook(Front page)



Regards,

Bhavya

Infolog Solutions Pvt.Ltd

Bengaluru | INDIA |

Tel: 8095750597

Email: hr@infologsolutions.com

A Gomas Enterprise



Shared Beliefs & Goals

2015

Years

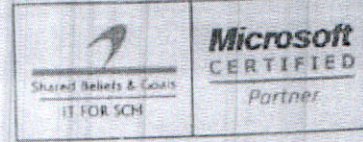
1986

Business Excellence

12

INFOLOG SOLUTIONS PVT. LTD.

#308 & 309, 'A' Wing 3rd Floor,
Mittal Tower, M.G. Road,
Bengaluru - 560 001, Karnataka-India
Phone +91 80 2532 0052 / 2532 0015
www.infologsolutions.com



Ref: ISPL/IC/SB/2024-2025
Date: 12th February 2024

To,

Ms. Supriya B.
D/O Basavaraju C
No 27, Gujjar Anjineya Nilaya,
2nd cross, Shiva kumar Swamy Layout,
Near Byraveshwara Circle, Sidedahalli Main Road,
VTC: Totadaguddadahalli, PO Nagasandra
Bangalore North 560073

Dear Supriya B

Hereby we are confirming that you have selected as internship candidate effect from 12th February 2024 with a stipend pay of Rs 8,000/- per month. Your internship period will be 06 months.

Please sign the duplicate of this letter as a token of your acceptance and return.

Wish you a good luck...!!

Thanking you,

For Infolog Solutions Pvt Ltd

Vasudeva Rao N
General Manager

INFOLOG SOLUTIONS PVT. LTD.

#308 & 309, 'A' Wing 3rd Floor,
Mittal Tower, M.G.Road,
Bengaluru - 560 001. Karnataka-India
Phone +91 80 2532 0052 / 2532 0015
www.infologsolutions.com



Ref: ISPL/IC/V A /2024-2025
Date: 12th February 2024

To,

Ms. Vandana A
Swagath Layout
Karekallhalli, Gauribidanur
Chikkaballapur, 561208

Dear Vandana A

Hereby we are confirming that you have selected as internship candidate effect from 12th February 2024 with a stipend pay of Rs 8,000/- per month. Your internship period will be 06 months.

Please sign the duplicate of this letter as a token of your acceptance and return.

Wish you a good luck...!!

Thanking you,

For Infolog Solutions Pvt Ltd

A handwritten signature in black ink, appearing to read 'Vasudeva Rao N', is written over the printed name.

Vasudeva Rao N
General Manager

A large, stylized handwritten signature in blue ink is located in the bottom right corner of the page.

CSR Activity Offer Letter - 2024

Dear Ankitha . M. S

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from Feb 2024

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for one week from the batch announcement date which will be informed through mail.

Please fill the below details and submit while enrolling for course:

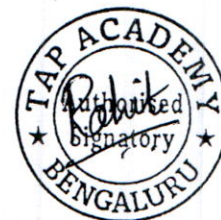
Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder
Founder & CEO
TAP Academy Pvt Ltd.

CSR Activity Offer Letter - 2024

Dear Jeevitha J. Hegde

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from Feb 2024

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for one week from the batch announcement date which will be informed through mail.

Please fill the below details and submit while enrolling for course:

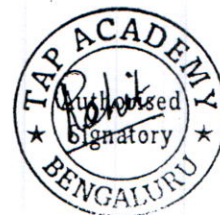
Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder
Founder & CEO
TAP Academy Pvt Ltd.

CSR Activity Offer Letter - 2024

Dear Yashagwini . M. Kori

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from Feb 2024

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for one week from the batch announcement date which will be informed through mail.

Please fill the below details and submit while enrolling for course:

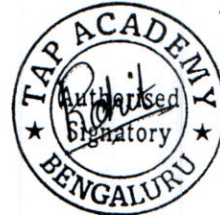
Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder
Founder & CEO
TAP Academy Pvt Ltd.

Fwd: X-workZ _ Training & Placement CSR Drive_2024 Batch

1 message

Revathi N <revathin@sapthagiri.edu.in>
To: sapthagiriplacements <sapthagiriplacements@gmail.com>

Tue, Mar 12, 2024 at 3:48 PM

----- Forwarded message -----

From: **Akshara P** <akshara@x-workz.in>
Date: Tue, Feb 20, 2024 at 12:09 PM
Subject: RE: X-workZ _ Training & Placement CSR Drive_2024 Batch
To: <revathin@sapthagiri.edu.in>
Cc: <om@x-workz.in>, <amulya@x-workz.in>

Hi Revathi,

Please find the attached selection list of CSR Campus Drive and very much thank full to you and your team for hosting the event.

Will be eagerly wish to conduct more drive in future


Thanks and Regards,

Akshara P

Senior Business Developer

<http://www.x-workz.in>

Rajajinagar || BTM

 **Sapthagiri College of Engineering.xlsx**
11K

Sl.No	Names	Contact Number	Email ID	USN No	Qualification	Stream	College Name
1	Abhishek K J	7899919043	abhiabhi1590@gmail.com	1SG20CS002	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
2	Bharath Gowda S	9916858167	bgowda496@gmail.com	1SG20CS020	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
3	Pavan Kumar P	8296880672	pavankumarp0672@gmail.com	1SG20CS072	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
4	Praveen Kumar N	7899268137	praveengowda165710@gmail.com	1SG20CS081	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
5	Naveen Kumar M	8105503445	nawinkumarm8105503445@gmail.com	1SG19CS067	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
6	Chandhan C S	8867628254	chandancs1102@gmail.com	1SG20CS024	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
7	Dushyanth G	8217014990	dushyanthg147@gmail.com	1SG21CS402	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
	Dhanraj P	8861687519	dhanraj3747@gmail.com	1SG20CS032	BE	Computer Science (CSE)	Sapthagiri Institute of technology, Bangalore
9	Venkatesh K	8904226720	venkateshkunigiri@gmail.com	1SG20IS111	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
10	Nageveni R	9916127559	pavithra.pavithrapavi222@gmail.com	1SG20IS053	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
11	Venu M	9353157263	venuvirat765@gmail.com	1SG20IS112	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
12	Prashanth L	7483735996	17prashubl@gmail.com	1SG20IS068	BE	Information Science (ISE)	Sapthagiri Institute of technology, Bangalore
13	Arathi B V	7795202819	arathibv165@gmail.com	1SG21EC400	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
14	Rakshitha R	8792103276	rakshithar1106@gmail.com	1SG21EC403	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
15	Shivakumar Y	9611960286	shivako120@gmail.com	1SG21EC405	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
16	Abhilash G	9611572887	abhiavi0607@gmail.com	1SG20EC003	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
17	Hari Prasad N	7483162691	hariprasad0293@gmail.com	1SG20EC037	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
18	Dharmiga C	8310494036	dharmiga12@gmail.com	1SG20EC029	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
19	Prerana C K	9591548994	preranack6@gmail.com	1SG20EC082	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore
20	Manjunath H Hadimani	8088275318	hadimanimanju07@gmail.com	1SG20EC064	BE	Electronics and Communication (ECE)	Sapthagiri Institute of technology, Bangalore



CYRAAC Services Private Limited
#22, Gopalan Innovation Mall, 3rd Floor,
Bannerghatta Main Road, 3rd Phase JP Nagar,
Bengaluru-560076,
Karnataka
CIN: U74999KA2017PTC104449

20 February 2024

Aditya Kumar Gupta

Dear Aditya,

Sub: Internship with CyRAACS

We are pleased to offer you Internship at CYRAAC SERVICES PRIVATE LIMITED so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Joining Date: 26 February 2024

Duration: 6 months

Location: Bangalore

Business Line: Governance Risk Compliance Services

Stipend: INR 10,000 only per month

You will be reporting to **Mr. Murari Shanker** and will be briefed on your Project when you join.

Your current engagement is only in the capacity of an Intern and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either CYRAAC SERVICES PRIVATE LIMITED or any of the customers you may be working with for a project. Based on your performance during this internship, you may be offered a position at CYRAAC Services Private Limited.

During your internship with Company, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information .

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

Looking forward to having you with us, and hope your association with the Company will be successful and rewarding. If you have any questions, please contact do not hesitate to contact me.

Please indicate your acceptance of this offer by signing below.

Yours faithfully,

For **CYRAAC SERVICES PRIVATE LIMITED**

Jyothi Mehta

Head - HR

Signed by Jyothi Mehta
Date: 2024.02.20
15:18:41

ACKNOWLEDGEMENT

I have read, understand and accept the internship on the terms and conditions herein and have signed without any undue influence, pressure or coercion from any side.

I am not relying on any representations made to me by anyone other than as set out above. I have submitted herewith the documents mentioned above.

Candidate: Aditya Kumar Gupta

Signature:

Date:

Annexure I - Documents for On-Boarding

Photocopy of the below documents along with the originals. The original copies are only for verification purposes.

Education documents

- SSC / Class X / Matriculation Mark sheet and Passing Certificate
- HSC / Class XII Mark sheet and Passing Certificate
- Degree / Diploma mark sheet (all Semesters) and Convocation Certificate (Graduation)
- Master's degree / Post-Graduation mark sheet (all Semesters) & Convocation Certificate

Personal Documents

- Photocopy of Passport
- Bank cheque leaf (Mandatory)
- Passport size colour photos - 4 No.
- Photocopy of Aadhar card and PAN Card / Photocopy of status document (if applied) (Mandatory)
- Soft Copy of Aadhar card and PAN Card (to be shared on email after joining)

Previous Employment Documents (Minimum Last 2 Companies if any)

- Appointment letter
- Relieving Letter & Service Certificate or Experience letter
- Last 3 months pay slips
- Latest 3 months bank statement of Salary credit
- Any promotion/increment letter



To

Date: 18th March, 2024

Shreeraksha Ganesh Naik

Subject: Internship Offer Letter

Dear Shreeraksha Ganesh Naik

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **25th March, 2024** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President- Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru,
Karnataka-560076



Elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

ECXISJJ12024-25

8th May, 2024

To,
Mr. Utkarsh Kumar,
Ward no-22,
Bankatwa Bagaha-1,
Pashchim Champaran,
Bihar -845101

Dear Utkarsh,

Sub: Appointment under Fixed Term Employment Arrangement

This has reference to your application and subsequent interview which you had with us; we are pleased to appoint you as a "Graduate Engineer Trainee" on Fixed Term Employment basis for a specific period starting from 10/06/2024 to 10/12/2025 on a consolidated salary of Rs. 30000/- (Rupees Thirty Thousand Only) per month as detailed below:

Details	Monthly (Rs.)	Annual (Rs.)
Basic	13000	156000
HRA	6500	78000
TPT/Conv. Allow.	3500	42000
CCA	3415	40980
(A) Gross	26415	316980
(B) Employer PF (12% of basic or 12% of 15000 whichever is less)	1560	18720
(C) Bonus (20% of 7000) to be paid annually, as per The Payment of Bonus Act, 1965	1400	16800
Sub Total (D=A+B+C)	29375	352500
(E) Gratuity (payable as per The Payment of Gratuity Act, 1972). Calculated based on present salary	625	7500
Total CTC (D+E)	30000	360000
	Rupees Thirty Thousand Only	Rupees Three Lac Sixty Thousand Only

Signature

Page 1 of 3

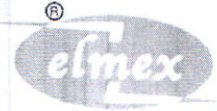
Registered Office
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

Works
134 - 135, GIDC Estate,
Por - Ramangamdi,
Vadodara 391 243
Gujarat, INDIA.

Telephones
+91 265 2642021
+91 265 2642023

Facsimile
+91 265 2638646

E-mail
marketing@elmex.net



Elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

Other terms & conditions

- 1 Be it clearly understood and agreed that your appointment will automatically come to an end on the expiry of the specified period and no notice, or notice pay or retrenchment compensation will be payable to you by the Management. Since your appointment is being made of a specified period you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. The management is in its right, to terminate this appointment at any time without giving any notice.
- 2 If you want to resign during the above-mentioned Fix Term you may serve with one-month notice or notice pay in lieu.
- 3 The Management will be within its rights to transfer you for work or loan your services to any other unit / Division. Department or its parent and or Associated companies in any part of the country, where the company / firm / Establishment has an office of branch or unit or site for work either at present or may have at any time in future.
- 4 You will not divulge or give out to anyone in any manner particulars or details of any of the trade secrets manufacturing or research process, financial administrative and or organization matters or any transaction or affairs of the company of Confidential nature.
- 5 You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work either paid or in honorary capacity.
- 6 Your appointment is being made on the basis of your particulars such as qualifications etc. as given in your application for employment and in case any information as given by you is found false or incorrect your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu of notice.
- 7 Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.

Page 2 of 3

Registered Office
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

Works
134 - 135, GIDC Estate,
Por - Ramangamdi,
Vadodara 391 243
Gujarat, INDIA.

Telephones
+91 265 2642021
+91 265 2642023

Facsimile
+91 265 2638646

marketing@elmex.net



Elmex Electric Pvt. Ltd.
(Formerly Econix Hi-tech Components Pvt. Ltd.)

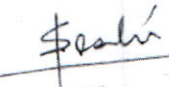
- 8 Your absence for a continuous period of 8 days (including absence when leave though applied for, is not granted or when you overstay for more than 8 days) would entail automatic loss of your lien on the job without any notice of intimation by the management.
- 9 You will be bound by the Rules, regulations and office orders in force and framed by the company for from time to time in relation to your service conditions, which will form part of your terms of employment.
- 10 In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- 11 Your continuance in service with the Company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the directions of the Management.

Your Fixed Term Employment is as per prevailing notifications issued by state or central Government. Your appointment is being made on contractual basis for a fixed period as stated above only as per notification No.GHR-2006-78-IDA-102003-I.39-M (4) under the heading Model Standing Order.

If the above terms and conditions are acceptable to you please sign the duplicate copy in token of its acceptance and return the same for our record.

Thanking you,
Yours faithfully

For Elmex Electric Pvt. Ltd.


S J Joshi
(Director)

DECLARATION BY THE EMPLOYEE

I accept the offer and the terms and conditions mentioned in the authorized letter.

Signature of the Employee

Page 3 of 3

Registered Office
12, GIDC Estate, Makarpura Road,
Vadodara 390 010
Gujarat, INDIA.
CIN : U31100GJ1992PTC018091

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Por - Ramangamdi,
Vadodara 391 243
Gujarat, INDIA.

Telephones
+91 265 2642021
+91 265 2642023

Facsimile
+91 265 2638646

E-mail
marketing@elmex.net



Connectivity
Solutions

13 May 2024

Connectivity IT Solutions Private Limited

#1877, 31st Cross, 10th Main,
1st Floor Banashankari 2nd Stage,
Bengaluru, India - 560 070
CIN No: U72200KA2015PTC 081982
Phone: +91-80-26713547/6555

To,
Mr. Harshith. M. P

OFFER LETTER

Dear Mr. Harshith. M.P

With reference to your profile and discussions you had with us on **04th May 2024**, we on behalf of **CONNECTIVITY IT SOLUTIONS PRIVATE LIMITED** are pleased to offer you the position of **Sales Associate** and invite you to join **CONNECTIVITY IT SOLUTIONS PVT LTD** Family.

Your Gross emoluments are fixed at **Rs.3,00,108 /- (Rupees Three Lakhs One Hundred Eight Only)** per Annum. A detailed Appointment Letter will be given to you at the time of joining. We expect you to join on **June 03rd 2024** in line with discussion with you; else this offer will with drawn automatically.

The company looks for a long -term association with all its employees and expects the same from you Again congratulations and welcome to the **CONNECTIVITY IT SOLUTIONS PVT LTD** Family.

Thanking You,

For **CONNECTIVITY IT SOLUTIONS PVT LTD**

Charan L
Human Resources



Employment offer accepted.

Name

Signature

inspiring.transformation

Annexure-1

With effect from **03rd June 2024**, we have inducted you with a designation of **Sales Associate** and your Salary structure is as follows:

Salary Structure		
Particulars	Per Month	Annual
BASIC	10600	127200
HOUSE RENT ALLOWANCE	4240	50880
CONVEYANCE	1600	19200
MEDICAL REIMBURSEMENT	1250	15000
SPECIAL ALLOWANCE	3510	42120
GROSS SALARY	21200	254400
Deductions		
PT	200	2400
PROVIDENT FUND	1800	21600
INSURANCE	0	0
	2000	24000
NET SALARY	19200	230400
PROVIDENT FUND (Employer PF)	1800	21600
INSURANCE	1500	18000
GRATUITY	509	6108
	3809	45708
TOTAL CTC	25009	300108

Accepted

Harshith. M.P



Connectivity
Solutions

13 May 2024

Connectivity IT Solutions Private Limited

#1877, 31st Cross, 10th Main,
1st Floor Banashankari 2nd Stage,
Bengaluru, India - 560 070
CIN No: U72200KA2015PTC 081982
Phone: +91-80-26713547/6555

To,
Mr. Sumukh Kashyap

OFFER LETTER

Dear Mr . Sumukh Kashyap

With reference to your profile and discussions you had with us on **04th May 2024**, we on behalf of **CONNECTIVITY IT SOLUTIONS PRIVATE LIMITED** are pleased to offer you the position of **Junior Backend Developer** and invite you to join **CONNECTIVITY IT SOLUTIONS PVT LTD Family**.

Your Gross emoluments are fixed at **Rs.3,50,000/- (Rupees Three Lakhs Fifty Thousand Only)** per Annum. A detailed Appointment Letter will be given to you at the time of joining. We expect you to join on **03 June 2024** in line with discussion with you; else this offer will with drawn automatically.

The company looks for a long -term association with all its employees and expects the same from you Again congratulations and welcome to the **CONNECTIVITY IT SOLUTIONS PVT LTD Family**.

Thanking You,

For **CONNECTIVITY IT SOLUTIONS PVT LTD**



Charan L
Human Resources

Employment offer accepted.

Name

Signature

inspiring.transformation

Annexure-1

With effect from **03 June 2024**, we have inducted you with a designation of **Junior Backend Developer** and your Salary structure is as follows:

Salary Structure		
Particulars	Per Month	Annual
BASIC		
HOUSE RENT ALLOWANCE	12635	151620
CONVEYANCE	5054	60648
MEDICAL REIMBURSEMENT	1600	19200
SPECIAL ALLOWANCE	1250	15000
	4731	56772
GROSS SALARY		
Deductions	25270	303240
PT		
PROVIDENT FUND	200	2400
INSURANCE	1800	21600
	0	0
	2000	24000
NET SALARY		
PROVIDENT FUND (Employer PF)	23270	279240
INSURANCE	1800	21600
GRATUITY	1500	18000
	606	7272
	3906	46872
TOTAL CTC		
	29176	350112

Accepted

Sumukh Kashyap

Signature

