

7.1.1 Specific facilities provided for women

	Sl No	Facilities	Contents
2023-24	1.	Safety and Security	Reports
			Photos
			Bills
	2.	Common Room	Reports
			Photos
			Bills
	3.	Prevention of sexual harassment	Notification
			Meeting Notice
			SOP
			Minutes of Meeting
			Report

7.1.1 Specific facilities provided for women in terms of

a) Safety and Security

Sapthagiri College of Engineering is highly committed to provide a safe and secure environment for all the stakeholders to function in an environment which is free from oppression, threat, and abuse or ragging. The college Management is highly committed to provide zero tolerance zones for ragging, sexual abuse and ensure fundamental rights for all its stakeholders.

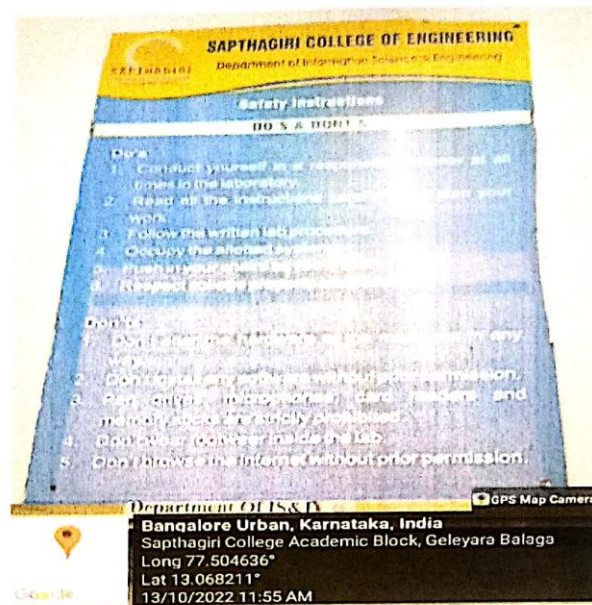
The college has taken initiatives to ensure safety and security in following ways:

1. The College has provided trained security personnel who are highly committed.
2. Identity Cards are mandatory for all the staff and students entering the Campus. Without a valid ID card no one is allowed to enter the campus.
3. 24 x 7 CCTV Monitoring is ensured so as to prevent unwanted incidents to happen inside campus.
4. The College has a well structured and functional Anti-Ragging Cell which conduct Awareness programs as well as drives every stakeholder to be made abreast of the ragging as a menace and the punishment clauses that are imminent in case of violation of anybody.
5. The Prevention of Sexual Harassment Cell called "Prathirodhana" creates an environment which has zero tolerance for sexual harassment. It conducts various sensitivity programs besides taking many steps as per Vishaka Guidelines.
6. The Women Empowerment Cell called "Samarthini" has been formed to organize various programs to create gender sensitivity and gender equity, viz. Self Defence Training programs, Talks and various activities.
7. A Laboratory Manual has been developed to prescribe Do's and Don'ts to ensure a secure and safe laboratory space for the students as well as teachers. And also do's and don'ts board has been put up on the walls in the laboratories.
8. Fire Extinguishers have been put up in place to ensure safety of the stakeholders in case of fire emergencies. Also the Refilling is done accordingly.
9. Breath Analyzer has been introduced in both girls and boys hostel.
10. 24 x 7 CCTV Monitoring is ensured in both Girls and Boys hostel to prevent unknown incidents to happen.

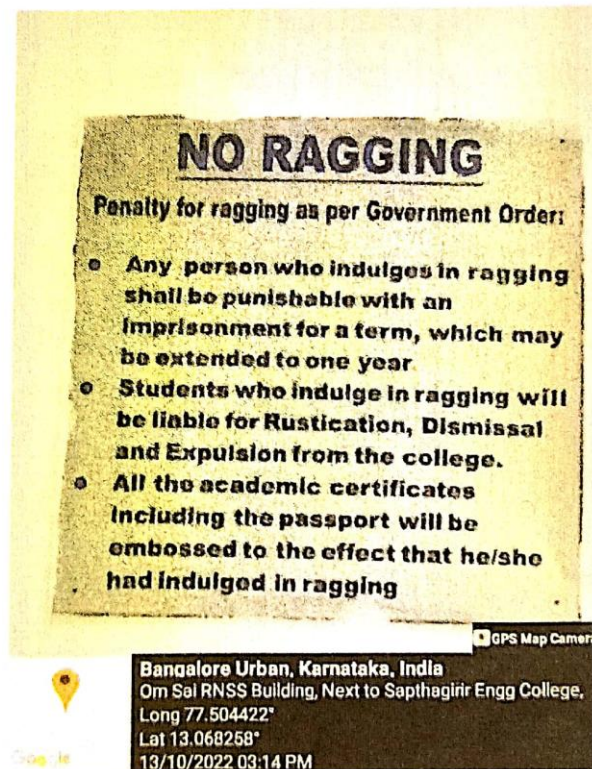

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057



SAPTHAGIRI COLLEGE OF ENGINEERING, BENGALURU-57
(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi)
#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru- 560 057
An ISO 90001:2015 and 14001:2015 Certified Institution
Accredited by NAAC -A GRADE



Do's and Don't's Board



No Ragging Board


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road,
Bengaluru - 560 057



Fire Extinguisher




Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057



Date: 30/11/2019

To
The Principal
SCE, Bengaluru.

Respected Sir,

Sub: "Fire extinguisher refilling -reg".

With reference to above cited subject, the existing fire extinguishers are expired. For the safety and security purpose fire extinguishers should be refilled. Kindly give the permission to refill for S R Fire service and oblige.

Sl no	Content	Quantity
1	Fire extinguisher ABC-5 kg	09 $\frac{1}{2}$
2	Fire extinguisher CO2-2 kg	06
3	Fire extinguisher DCP-5 kg	02
Total		17 $\frac{1}{2}$

Thank you Sir,

Principal

yours sincerely

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057

Dr. Jagadeesha Gowda G.V
MSc, BEd & Pgt, PhD
Professor & Head
Department of Physics
Sapthagiri College of Engineering
Bengaluru-560 057.

VP

VP
30/11/19

Dr M H Annalaiah
30-11-19
Dr M H Annalaiah
AE (MSc) MBA PhD LMISTE
Vice Principal
Sapthagiri College of Engineering
Chikkasandra

30/11/19

18 Nov
18
Received 18

**S.R. FIRE SERVICE**# 05, K.No. 153, 2nd Cross, Prithinagar,
Laggere, Bangalore -560 058.

Mob.: 9880840583

E-mail : srfire2016@gmail.com

GSTIN : 29ANVPH2350L1ZG

TAX INVOICE

To, <u>Sapthagiri College of</u>	Invoice No. <u>99</u>	Date: <u>10/12/19</u>
M/s. <u>Engineering H/S Hesarghatta</u>	D.C. No.	Date:
<u>main road</u>	P.O. No.	Date: <u>30/11/19</u>
<u>Bengaluru</u>	Party GSTIN No.	CGT No.
<u>S. S. S. S. S.</u>		

Sl. No.	PARTICULARS	Quantity	Rate Per Rs.	P.	Amount Rs.	P.
1)	Buy of ABC 54 FLE -	07kg	450=	00	3,150=	00
2)	Buy of DGP 54 FLE	02kg	450=	00	900=	00
3)	Buy of Cog 24 FLE =	06kg	300=	00	1800=	00
TOTAL					5,850=	00
CGST 9%					526=	05
SGST 9%					526=	05
G. TOTAL					6,903=	00

Forwarded to
Principal Ss.

Dr. Jagadeesha Gowda, G.V.
M.Sc., B.Ed. & Ph.D., PhD
Professor & Head
Department of Physics
Sapthagiri College of Engineering
Bangaluru-560 057.

For S.R. FIRE SERVICE

Signature

Terms and Conditions :

- (1) Our responsibility ceases on delivery of goods to carriers
- (2) Payments strictly as per terms & conditions otherwise 18% will be charged.
- (3) Any complaint in respect of this bill must be made within 10 days from the date of receipt Bill
- (4) Goods once sold will not be taken back or exchanged
- (5) All disputes under this sale are subject to Bangalore Jurisdiction Only.

Principal

Sapthagiri College of Engineering
Chikkasandra, Hesarghatta Road,

19

Payment Voucher

No. 2153

Dated : 5-Jan-2020

Particulars	Amount
Account : S.R.Fire Services Agst Ref 99/10.12.2019	6,903.00
6,903.00 Dr	



Through :

SBI- 30270254259

On Account of :

Being amount paid towards Fire extinguisher
refilling agasint invoice.No 99/30.11.2019

Bank Transaction Details:

S.R.Fire Services

Cheque

250947

5-Jan-2020

6,903.00

Amount (in words) :

INR Six Thousand Nine Hundred Three Only

₹ 6,903.00

Receiver's Signature:

Authorised Signatory

Principal

Sapthagiri College of Engineering
Chikkasandra, Hesarghatta Road,
Bangalore-560 057

PURCHASE ORDER

SUPPLIER REF NO: ARSS/280/2018-19		ORDER NO: SSI-HQ CON 521/001/11/SCS 2018	
DATE: 01.05.2018		DATE: 07.05.2018	
SUPPLIER:		DISTRICT:	
ADLER FIRE PROTECTION AND SECURITY SYSTEM		SAPTHAGIRI COLLEGE OF ENGINEERING	
No. 37/1, 1st Floor, 1st Cross,		Hersa Road, Main Road,	
Mandakshim, Layout		Chikmagalur,	
Bangalore 560086		Bangalore 560073	
Contact person: Mr Mahendra		Contact Person: Mr Onkaramurthy	
Ph: 080-23444242/9945116915		Ph: 9108351221	

We are pleased to place the order to supply the following items:

							HO Accounting		
Sl No	PRODUCT DESCRIPTION	MAKE	UNIT	QTY	UNIT RATE	UNIT VALUE	GST%	GST AMT	TOTAL AMOUNT
1	Supply of ABC type 4kgs capacity Fire Extinguisher, refillable type complete with squeeze grip type valve and wall mounting bracket. ISI marked		Nos	1	1200	1,200.00	18%	216.00	1,416.00
2	Refilling of CO2 type Fire Extinguisher, 2kgs capacity		Nos	9	195	1,755.00	18%	315.90	2,070.90
3	Refilling of BCP type Fire Extinguisher, Cartridge type 5 Kg capacity		Nos	3	290	870.00	18%	156.60	1,026.60
4	Refilling of ABC type Fire Extinguisher, stored pressure type 8kgs capacity		Nos	12	450	5,400.00	18%	972.00	6,372.00
5	Refilling of ABC type Fire Extinguisher, stored pressure type 4kgs capacity		Nos	4	400	1,600.00	18%	288.00	1,888.00
GRAND TOTAL						10,925.00		1,948.50	12,774.00

Amount: Twelve thousand seven hundred & seventy four Only

FOR SAPTHAGIRI COLLEGE OF ENGINEERING

Authorized Signatory

TERMS AND CONDITIONS

1. Please mention PO No. in your invoice.
2. Delivery: Immediate.
3. Payment: As agreed.
4. Rates are also inclusive of GST, Transportation, Delivery, Loading & Un Loading at our Hospital.
5. If the items supplied are not acceptable by our Hospital authorities or found defective it should be replaced immediately.
6. Please forward scan copy of invoice to our Rajaji Nagar office.
7. Supplies should be only against the PO issued from Head Office.
8. Warranty: 12 months from the date of supply.
9. Please send RTGS details of your firm, if already sent, ignore this.
10. 1) Maintenance Dept. to verify, follow up and confirm the receipt of all the products as per this PO through mail to this Office.
- 2) Verify the bills & send the 2% advance bill to this PO. The remaining 98% bill to be submitted to HQ for accreditation & payment.
- 3) Discrepancy if any against the delivered items to be informed to HQ immediately.
- 4) Indentor should follow up with the supplier as per this PO and inform about non delivery of the items if there is any abnormal delay.

Principal
Sapthagiri College of Engineering

ADLER
Fire & Security

Adler Fire Protection and Security System
No. 12, A. H. Road, 13th Cross
Mumbai

No. 12, A-11 Floor 11 Cross
Mahalakshmi

Shaktakshmi Layout
Bangalore

0575 500080

OSIN No. 29ABEF4877F126

Invoice No. AD-020

Date: 15-05-2018

Buyers Order No. SSECT 110 CON 3.21 Ind C. 11 SCE 2018

Date 07-05-2018

Billed To

M/S. SAPTHAGIRI COLLEGE OF ENGINEERING
Besagutta Main Road, Chittoor

Besargatta Main Road, Chikkasandra,
Bangalore 560073

Shipped To

Same As Billing Address

Party's GSTIN

Summary

Amount in Words: Rupees Twelve Thousand Seven Hundred and Seventy Four Only.

PAN No: ABEFA8771F

Bank Details:

State Bank of India IFSC Code: SBIN0017317

Mahalaksmipuram Branch

Account No 35739920826

All disputes subject to Bangalore jurisdiction

for ADLER FIRE PROTECTION AND SECURITY SYSTEM

Normalized Signal

Sapthagiri College of Eng
Bangalore
SECURITY IN CHECKED
15/05/18

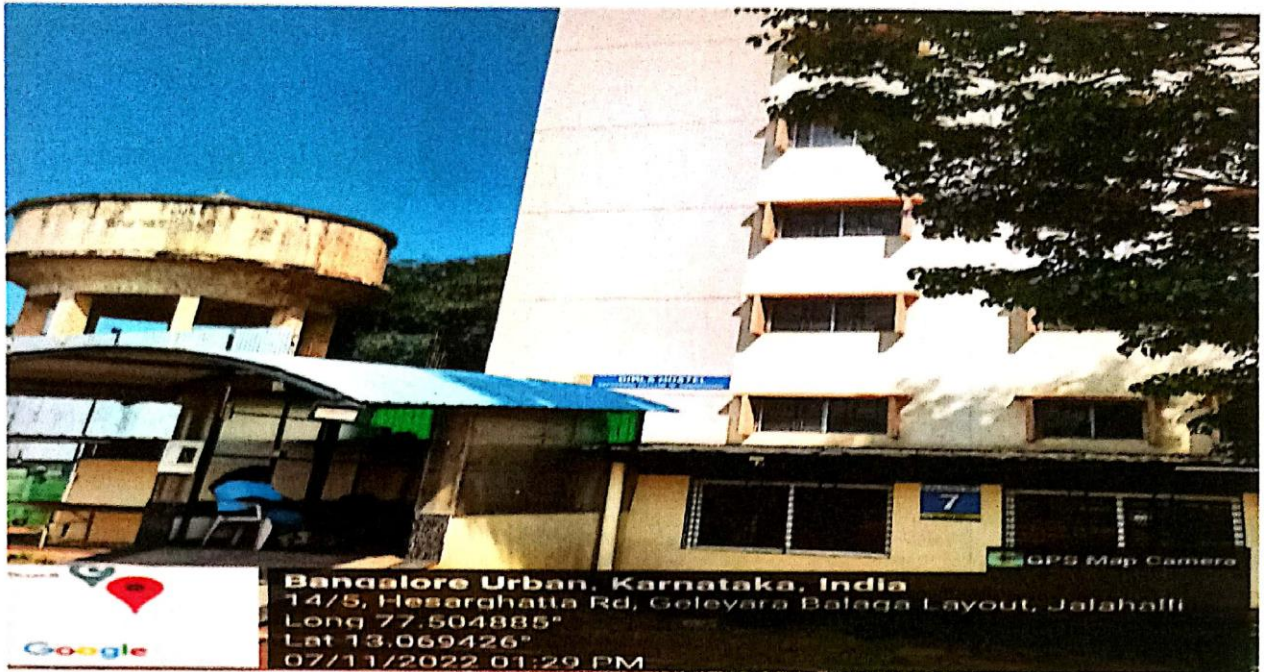
SECURITY 15/05/18
Date: 12:00

Date: 12-00
Time In: 12:00

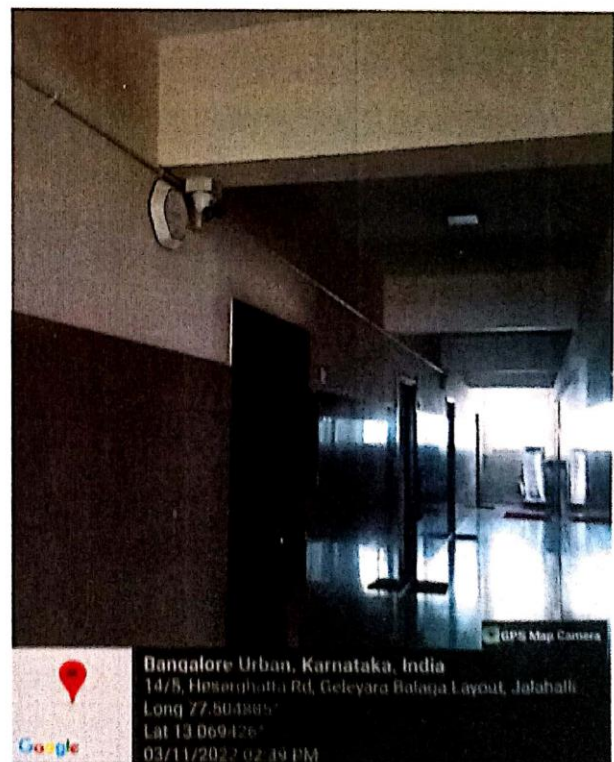
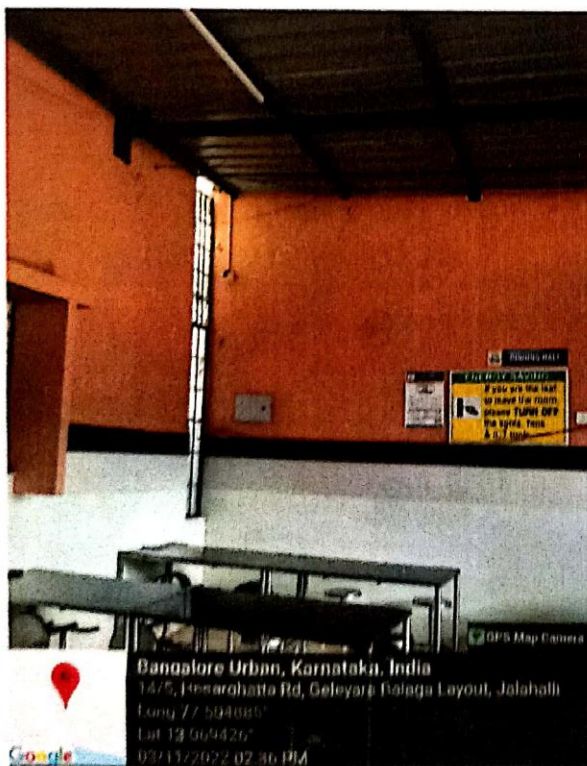
Time In:
Sec. Sign:
No: KA-01 MD 4571
Sapthagiri

Principal

Sapthagiri College of Engineering
Chikkasandra, Hosuraghatta Road.



Lady Security in Girl's Hostel



CCTV Camera in Girl's Hostel



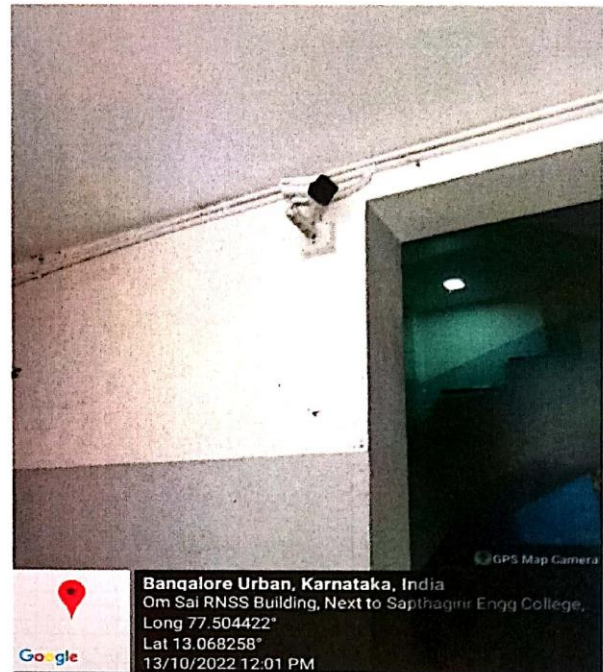
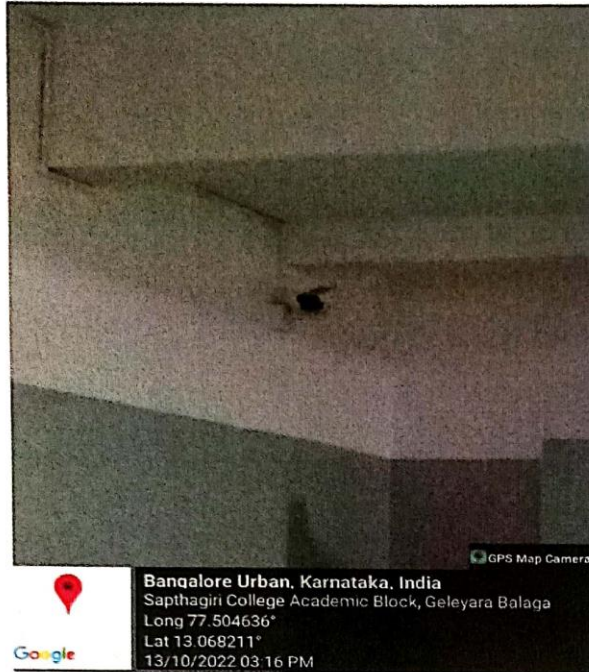
SAPTHAGIRI COLLEGE OF ENGINEERING, BENGALURU-57

(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi)

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru- 560 057

An ISO 9001:2015 and 14001:2015 Certified Institution

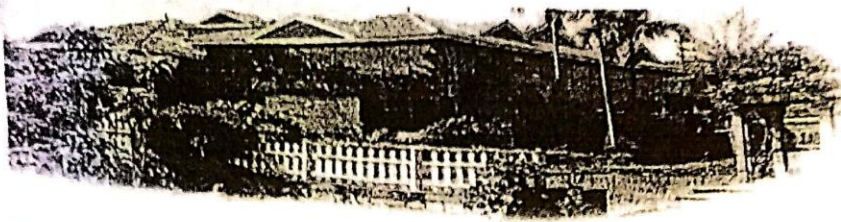
Accredited by NAAC -A GRADE



Campus is under 24/7 CCTV Surveillance




Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road,
Bengaluru - 560 057



PURCHASE ORDER

SUPPLIER REF NO:	ORDER NO: SCE/HO: 1973 :Comp Gen:13 & 14: DATE: 22.08.2015
DATE: 10.08.2015 & e.mail 13.08.2015	
SUPPLIER	DESPATCH TO:
Telconet Solutions Private Limited	Sapthagiri College of Engineering
S-1760/D, Second Floor, 1st 'B' Main Road,	Hesaraghatta Main Road,
Rajaji Nagar - 2nd Stage, "D" Block,	Chikkasandra
Bangalore 560010	Bangalore 560073
Contact Person : Kaushik Kundu	Contact Person :
9880137018	Mr.Shankarappa : 9845346016

We are pleased to place the order to supply the following items;

Sl. No	DESCRIPTION OF GOODS	UoM	QTY	UNIT RATE	UNIT Value	TAX %	TAX AMT	TOTAL AMOUNT
1	CCTV Security System - Library				85071.00		8826.00	93,897.00
2	CCTV Security System - Hostel				42631.00		3915.00	46,546.00
	- Details as per Annexure A-							
	GRAND TOTAL				127,702.00		12,741.00	140,443.00

Rupees: One lakh forty thousand four hundred forty three only

FOR SAPTHAGIRI COLLEGE OF ENGINEERING

Authorised Signatory


TERMS AND CONDITIONS

- 1 Please mention PO No & Indent No in your Invoice
- 2 Delivery Period : Immediate
- 3 Payment : 30 days After installation and satisfactory Installation report from our college
- 3 Rates are also inclusive of all Taxes ,Loading, Transportation, Delivery and Unloading , Installation and commissioning at our Site
- 4 Warranty : One year against any manufacturing defects
- 5 Billing at actuals

Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057



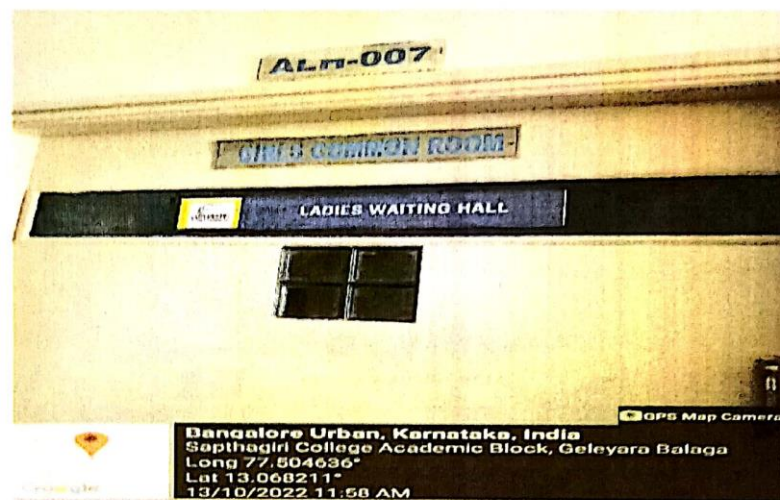
Annexure A to Telconet Solutions Private Limited ORDER NO: SSECT:HO: 1973, Comp Gen:13 & 14: DATE: 22.08.2015

Sl No	DESCRIPTION OF GOODS	UoM	QTY	UNIT RATE	UNIT Value	TAX %	TAX AMT	TOTAL AMOUNT
CCTV Security System Library								
1	Model: Bullet DS-2CE1621-VR1X Supply of 1/3" HD1V1 CCD colour Digital Signal Processing (DSP) High Resolution DAY-NIGHT Bullet Camera with more than 720 TV Lines with V.I lens camera@Lux (Distance coverage 20 Mtr)	No	7	4724.00	33068.00	14.50%	4794.86	37862.86
2	Model: DS-7308HW1SH 4-Channel Standalone DVR 8 Channel and VGA H.264 Digital Video Recorder seamlessly combining video multiplexing, digital Video recording, playback and remote monitoring Video Display and recording at frame rate of 25fps per channel (Real Time) Video loss detection, Quick Search feature by Date, Time, Motion Detection, Alarm Detection With TCP/IP connectivity	No	1	13015.00	13015.00	14.50%	1887.18	14902.18
3	Hard Disk 1 Tb Security Surveillance type	No	1	5130.00	5130.00	5.50%	282.15	5412.15
4	Camera housing & Power supply With Stand	No	7	661.00	4627.00	5.50%	254.49	4881.49
5	Back Box 4 x 4	No	7	62.00	434.00	5.50%	23.87	457.87
6	Camera Connector MX-GOLD both side and soldering	No	14	133.00	1862.00	5.50%	102.41	1964.41
7	CCTV(Video) Wiring 1co-axial cable Bjb Pure Copper with Shielded 2 Core Power Cable Includes channeling, ducting (Details: VIP Pipe 1"/Collar/Bend/Screw/Gutter/ Etc) Approx Qty	Mtr	580	43.00	24940.00	5.50%	1371.70	26311.70
8	Installation, Testing and Commissioning of Camera along with related accessories	No	7	285.00	1995.00	5.50%	109.73	2104.73
Total A					85,071.00		8,826.00	93,897.00
CCTV Security System - Hostel								
1	Model: Dome DAIHUA/VERIFOCUS DMS-15N2 supply of 1/3" HD1V1 CCD colour Digital Signal Processing (DSP) High Resolution DAY-NIGHT DOME Camera with more than 720 TV Lines with 3.6mm lens camera@Lux (Distance coverage 10-20 Mtr) Make: Sony Super HAD CCD Lens	No	4	3125.00	12502.00	14.50%	1812.79	14314.79
2	Model: DVR DS-7204 HW1SH 4Ch Hxvision Standalone HD DVR 4 Channel And VGA H.264 Digital Video Recorder seamlessly combining video multiplexing, digital Video recording, playback and remote monitoring Video Display and recording at frame rate of 25fps per channel (Real Time) Video loss detection, Quick Search feature by Date, Time, Motion Detection, Alarm Detection With TCP/IP connectivity	No	1	4940.00	4940.00	14.50%	716.30	5656.30
3	Hard Disk 1 Tb Security Surveillance type	No	1	5130.00	5130.00	5.50%	282.15	5412.15
4	Camera housing & Power supply With Stand	No	4	661.20	2644.80	5.50%	145.46	2790.26
5	Back Box 4 x 4	No	4	62.00	248.00	5.50%	13.64	261.64
6	Camera Connector MX-GOLD both side and soldering	No	8	133.00	1064.00	5.50%	58.52	1122.52
7	CCTV(Video) Wiring 1co-axial cable Bjb Pure Copper with Shielded 2 Core Power Cable Includes channeling, ducting (Details: VIP Pipe 1"/Collar/Bend/Screw/Gutter/ Etc) Approx Qty	Mtr	350	42.75	14962.50	5.50%	822.94	15785.44
8	Installation, Testing and Commissioning of Camera	No	4	285.00	1140.00	5.50%	62.70	1202.70
Total B					42,631.00		3,915.00	46,546.00
GRAND TOTAL A+B					127,702.00		12,741.00	140,443.00
Rupees: One lakh forty thousand four hundred forty three only				FOR SAPTHAGIRI COLLEGE OF ENGINEERING				
				 Authorised Signatory				

Principal
Sapthagiri College of Engineering

c) Common Room

Sapthagiri College of Engineering has a provision for Common Room where the students may sit, rest and go for recreation. Campus has separate common rooms available for both boys and girls which consists of cots, drinking water facility, stretcher, wheel chair, daily newspaper, magazines and first aid box for emergency and safety purpose. The women's common room has sanitary pad dispenser and incinerator for the safety of girl students in ensuring better health and hygiene.



Ladies Common Room



Sanitary Pad Dispenser and Incinerator



SRI SRINIVASA EDUCATIONAL & CHARITABLE TRUST (R)
SAPTHAGIRI COLLEGE OF ENGINEERING
(Affiliated to Visveswaraya Technological University, Belgaum & Approved by AICTE - New Delhi)

No: SCE/ADM/ 070 / 19 - 20

11th October 2019

M/s Nature Care Solutions
3, 1st cross street, Prakruthi Township
Agro Main road, Babusapalya
Bangalore - 560 043
Ph: 9845105523 / 9739257626

Sir,

Sub: Purchase order for Sanitary Napkin Vending/Destroyer Machine for SCE - reg.

With reference to the subject cited above, we are issuing this purchase order for supply of for Sanitary Napkin Vending Machine for SCE indicated in the table below to the rate negotiated.

Sl. No.	Description	Qty	Unit price	Total (Rs.)
1	Sanitary Napkin Vending Machine- Automatic Model: Free vena, Electrical push button, wall mounting, 40 napkins capacity ultra thin, built in analog with power charger in built	04	15000/-	60,000.00
2	Sanitary Napkin Destroyer - MINI Model: Nano, wall mounted, electrical, 8 to 10 napkins at a time	04	25000/-	1,04,000.00
	Add: GST 18%			1,64,000.00
				29,520.00
	TOTAL			1,93,520.00

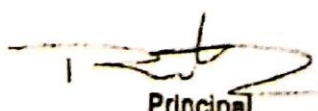
Kindly arrange for supply of the requested items. Also depute your technical person for installation of the items at the earliest.


Thanking you,

Yours faithfully

Terms & Conditions

1. Delivery : Immediately
2. Warranty: 1 year from the date of installation
3. complete free services for 1 year


Principal
Sapthagiri College of Engin
Chikkasandra, Hesaraghatta
Bangalore-560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bangalore - 560 057

Email: sales@naturecaresolutions.com

Tax Invoice

Mobile: 9845105523/9739257626

Web: www.naturecaresolutions.com

NATURE CARE SOLUTIONS

#3, 1st Street Prakruthi Town Ship, Agra Main Road, Babusapalya
Bangalore-560 043

GSTIN 29ABTPB5336N1Z1

To: The Admin
SAPTHAGIRI COLLEGE OF ENGINEERING
14/5 Chikkabanvara, Hessargatta Main Road
Bangalore-560057
PO No: ADM/ 020 /19-20 Date: 11-10-2019

Date: 3rd October 2019

Invoice No: 1054

Sl.No	Particulars	No. Of units	Rate	Amount
1	Sanitary Napkin Vending Machine, Store 40 sanitary Napkins, Just drop a 5 rupee Collect a Sanitary Napkin, Wall mounting. Sheet Metal Cabinet epoxy Coating with best finish.	4	15,000/-	60,000/-
2	Sanitary Napkin Destroyer, Mini. Digital Temp Controller with MCB, Auto Cut off, Burns 8 to 10 napkins at a time, front loading, Wall mounting,	4	26,000/-	1,04,000/-
	Sub Total:			1,64,000/-
	CGST 9%			14,760/-
	SGST 9%			14,760/-
	Sanitary Napkins	1000	05.00	
	(One lakh ninety three thousand five hundred twenty only)		Grand Total: Rs,	1,93,520/-

- a) All payments should be made by Bank Check Account pay only "Nature Care Solutions" /
by money transfer NEFT / RTGS, "Karnataka Bank" A/C No, 1262000100101701, IFSC Code:
KARB0000126
- b) Material once delivered will be not taken back or exchanged.
- c) Warranty : 1 year from the date of installation, complete free Service for one year.

Receiver's Signature

Dr. Jagadeesha Cowda, G.V
M.Sc., B.Ed. & Ph.D., PhD
Professor & Head
Department of Physics
Sapthagiri College of Engineering
Bangalore-560 057.

For Nature Care Solutions



Principal
Sapthagiri College of Engineering
Hessargatta Main Road

www.naturecaresolutions.com
Email: sales@naturecaresolutions.com

Supply Invoice

Mobile: +91 9845105523
+91 9739257626

Nature Care Solutions

#3, 1st Street, Prakruthi Town Ship, Agra Main Road,
Bangalore-560043

GSTIN 29ABTPB5336N1Z1

The Admin
SAPTHAGIRI COLLEGE OF ENGINEERING
14/5 Chikkabanvara, Hessargatta Main Road
Bangalore-560057

Date: 16th August 2019

Invoice No: 716

Sl.No	Particulars	No. Of units	Rate Per each	Amount
1	Sanitary Napkins.	1000	5.00	5,000/-
	(Five thousand only)		Grand Total: Rs,	5,000/-

- All payments should be made immediately, by bank check / by Bank transfer, in the name of "Nature Care" HDFC Bank, account No, 50200009706523, IFSC: HDFC0003668.
- Sanitary Napkins are exempted from the GST.
- Material once delivered will be not taken back or exchanged.

Receiver's Signature

Dr. Jagadeesha Gowda, G.V

MSc, BEd & Phil, PhD

Professor & Head

Department of Physics

Sapthagiri College of Engineering
Bangalore-560 057.

For Nature Care Solutions

Sushma V

Principal

Sapthagiri College of Engineering
Chikkasandra, Hessarghatta Road,
Bangalore-560 057

Principal

Sapthagiri College of Engineering
14/5, Chikkasandra, Hessarghatta Main Road
Bangalore - 560 057

Date: 18/09/2023

NOTIFICATION

As per Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013 and University Grants Commission (UGC) notification, **PRATHIRODHANA- Prevention of Sexual Harassment (POSH) Cell** has been established by the college management. For the academic year 2023–2024, the following faculty are nominated as the members of Prevention of Sexual Harassment (PoSH) Cell.

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Dr. H. RamaKrishna (Principal)	Chairman	Head of Institution
2	Dr. Shobha I Hugar	Convener	ECE
3	Dr. Rekha S N	Member	EEE
4	Dr. R. Harish	Member	PHY
5	Dr. Veena More	Member	BT
6	Dr. Rajeshwari R	Member	CV
7	Dr. Shwetha K B	Member	ISE
8	Prof Swetha C S	Member	CSE
9	Prof Ram kumar	Member	ME
10	Prof. Ramya M	Member	EEE
11	Mr. Lakshmana Gowda N (System Admin)	Member	CSE
12	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
13	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
14	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel
15	Shreyas B L	Student Member	ECE
16	Lekhana	Student Member	EEE


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Roles and Responsibilities

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To deal with gender based violence and conduct gender sensitization programmes.
- Display banners and posters at conspicuous places in buildings so as to create awareness among employees about sexual harassment and how to prevent it.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.
- Responsibilities
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.
- Wishing all the best,


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Principal gave opening remarks to the members. The following resolution were made.

Agenda 1: Discussion about the conduction of Yoga Day event for bringing Equanimity.

Resolution: Discussion were made for the conduction of Yoga event in association with WEC for bringing Equanimity for the students and staff of SCE.

Agenda 2: Discussion about an awareness talk by a doctor or Lawyer.

Resolution: It was decided to conduct an awareness talk by a doctor or Lawyer in month of Jan 2024 for students and faculty and also it was informed to Prof. Prof Swetha C S member of PoSH cell to coordinate.

Agenda 3: Discussion about a Debate for students.

Resolution: It was planned to conduct an debate event for female students in month of May 2024.

Agenda 3: Discussion about any Sexual Harassment cases reported.


Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties or staff and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


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PRATHIRODHANA- Prevention of Sexual Harassment (PoSH)

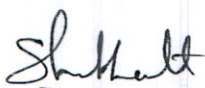
Standard Operating Procedure (SOP) for Academic Year 2023-24

The Sapthagiri College of Engineering's Prevention of Sexual Harassment (PoSH) Cell adheres to the following SOPs:


- 1) The committee is initially formed by the Principal and IQAC Head.
- 2) The committee members are nominated by the Principal initially and restructured every academic year.
- 3) Roles and responsibilities of PoSH would be formed based on Vishaka Guidelines.
- 4) The Vishaka Guidelines defines sexual harassment as any unwelcome sexually determined behavior(whether directly or by implication). These are:
 - a) Physical contact and advances
 - b) A demand or request for sexual favours
 - c) Sexually coloured remarks
 - d) Showing pornography
 - e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
- 5) There is Zero Tolerance to Sexual Harassment in the college.
- 6) The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
- 7) According to the strategic plan the events would be conducted.
- 8) The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the mail prathirodhana@sapthagiri.edu.in, helpline 9448393077, 7892360771, 9480491608 or direct contact with the committee Chairman.


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- 9) In case of any issues related to student or faculty or staff that are obtained in grievances box placed at various places in the college or through the mail, suo motto, helpline, or by the direct contact with the committee chairman is brought to the notice of the POSH committee.
- 10) The matter is discussed among the committee members and the grievied student or faculty.
- 11) In case of any suitable evidence is found, the matter will be referred to the Management for further required action.
- 12) The identity of the grievied person will be protected.
- 13) Atleast two meetings will be conducted per emester.
- 14) Event report is made for each event.
- 15) At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


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Principal
Sapthagiri College of Engineering
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Date: 24/09/2023

PRATHIRODHANA- Prevention of Sexual Harassment (POSH)

MEETING NOTICE

All the members of the Prevention of Sexual Harassment (POSH) Cell of Sapthagiri College of Engineering are hereby informed to attend the meeting in the Principal's chamber at 10.30 a.m. on 27/09/2023.

Agenda:

- 1) Preparation of action plan for Prevention of Sexual Harassment (POSH) Cell for the academic year 2023-24.
- 2) To discuss about any Sexual Harassment cases reported.
- 3) To discuss about the previous year's performance of the cell.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Shobha I Hugar	Convener	ECE	Shobha I Hugar
2	Dr. Rekha S N	Member	EEE	Rekha S N
3	Dr. R. Harish	Member	PHY	R. Harish
4	Dr. Veena More	Member	BT	Veena More
5	Dr. Rajeshwari R	Member	CV	Rajeshwari R
6	Dr Shwetha K B	Member	ISE	Shwetha K B
7	Prof Swetha C S	Member	CSE	Swetha C S
8	Prof Ram kumar	Member	ME	Ram kumar
9	Prof Ramya M	Member	EEE	Ramya M
10	Mr. Lakshmana Gowda N (System Admin)	Member	CSE	Lakshmana Gowda N
11	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	R Nalina
12	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	Narayan R
13	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel	Ruksana Banu
14	Shreyas B L	Student Member	ECE	Shreyas B L
15	Lekhana M	Student Member	EEE	Lekhana M


Principal
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MINUTES OF MEETING

Today, September 27, 2023, from 10.30 a.m. onwards, a meeting of the Prevention of Sexual Harassment Cell was held at the Principal's office to discuss the following agenda in the presence of the following members:.








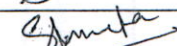


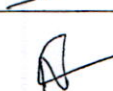
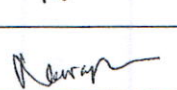
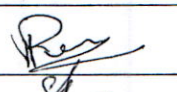


Agenda:

Agenda 1: Discussion about the conduction of Yoga Day for bringing Equanimity.

Agenda 2: Discussion about an awareness talk by a doctor or Lawyer.

Agenda 3: Discussion about a Debate for students.

Agenda 4: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. H. RamaKrishna (Principal)	Chairman	Head of Institution	
2	Dr. Shobha I Hugar	Convener	ECE	
3	Dr. Rekha S N	Member	EEE	
4	Dr. R. Harish	Member	PHY	
5	Dr. Veena More	Member	BT	
6	Dr. Rajeshwari R	Member	CV	
7	Dr Shwetha K B	Member	ISE	
8	Prof Swetha C S	Member	CSE	
9	Prof Ram kumar	Member	ME	
10		Member	EEE	
11	Mr. Lakshmana Gowda N (System Admin)	Member	CSE	
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15	Shreyas B L	Student Member	ECE	
16	Lekhana M.	Student Member	EEE	



Principal

PRARTHIRODHANA- PoSH CELL

2023-24

SQUAD MEMBERS

The following squad members of Prevention of Sexual Harassment (PoSH) cell are informed to visit Girl's hostel on scheduled days and make sure that there are no untoward incidents at the hostel premises.

Sl. No.	Name	Dept	Phone No	Visiting Slot
1	Prof ramya M & Resident Warden	EEE Girl's Hostel	9035344998 7026228849	Monday
2	Dr Sowmya & Resident Warden	BT Girl's Hostel	9538819506 7026228849	Tuesday
3	Dr. Shwetha K B & Resident Warden	ISE Girl's Hostel	9741606703	wednesday
4	Prof Swetha & Resident Warden	CHEM Girl's Hostel	9742821360	Thursday
5	Dr. Shobha Hugar & Resident Warden	ECE Girl's Hostel	9886241437	friday
6	Dr. Rajeshwari & Resident Warden	CV Girl's Hostel	9742229746	saturday
7	Prof Ramya M & Resident Warden	EEE Girl's Hostel	9035344998	sunday



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PRATHIRODHANA- Prevention of Sexual Harassment (POSH)

Report on

Personality Development and Mental Health

Prevention of Sexual Harassment (POSH) cell of Sapthagiri college of Engineering organized a program on Personality Development and Mental Health program for Women faculty and girl's students in college on 4th March 2024. The objective of the program is to build a secure physical and social environment to prevent acts of sexual harassment. The program was inaugurated by the Head of Institution Dr. H Ramkrishna in presence of all members of this commettee. Mrs **Shrilakshmi Hegde Brandtouch Analytics, Bangalore** gave a talk on personality development and mental Health. The program started with welcome speech by the convenor of the commettee Dr Shobha Hugar Assoc. Prof dept of ECE.

Photo Gallery



Dr Shobha Hugar Introducing Mrs Shrilakshmi Hegde

Sapthagiri College of Engineering

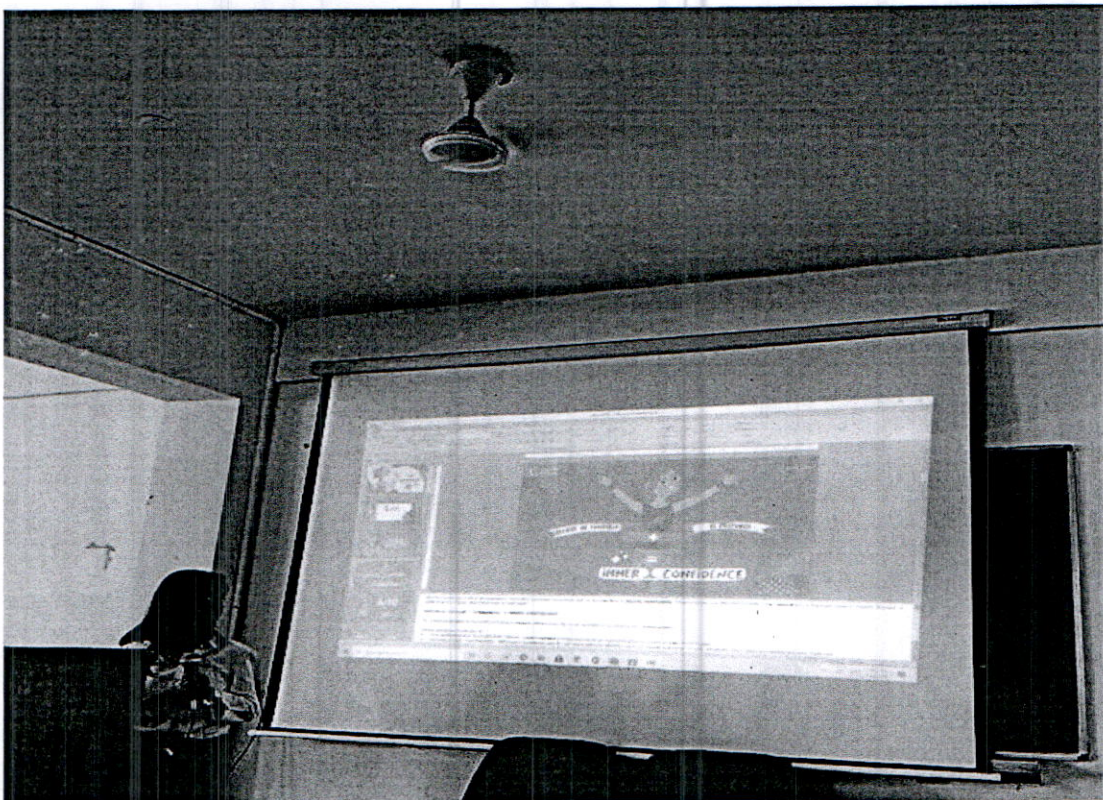
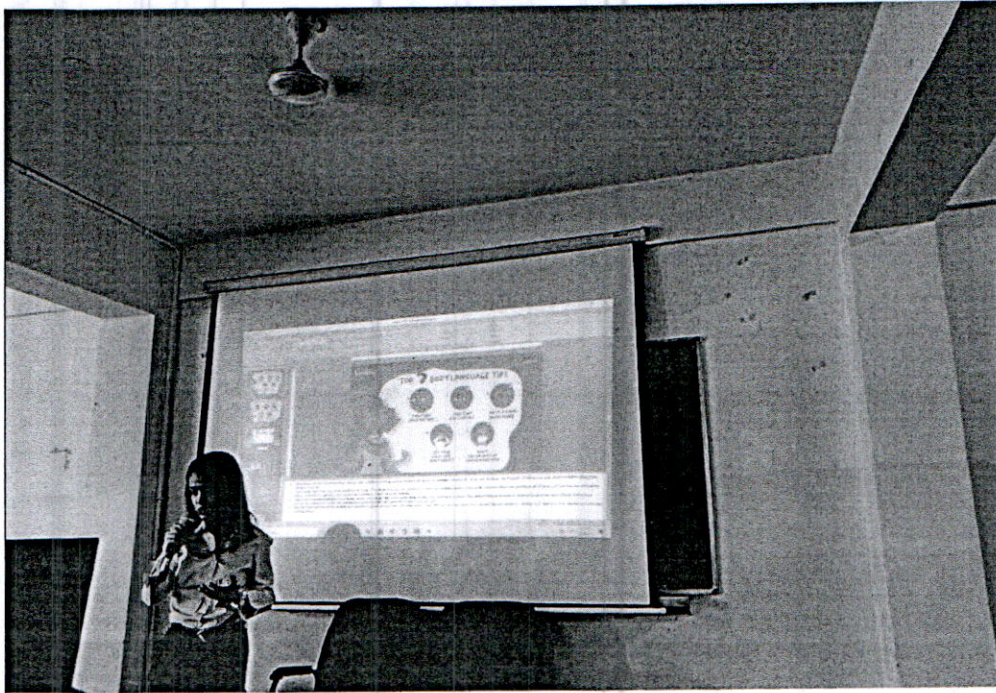
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Phone: 080-28372800/1/2

www.sapthagiri.edu.in

Fax: 080-28372797



Talk by Mrs Shrilakshmi Hegde



Principal

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Students audience

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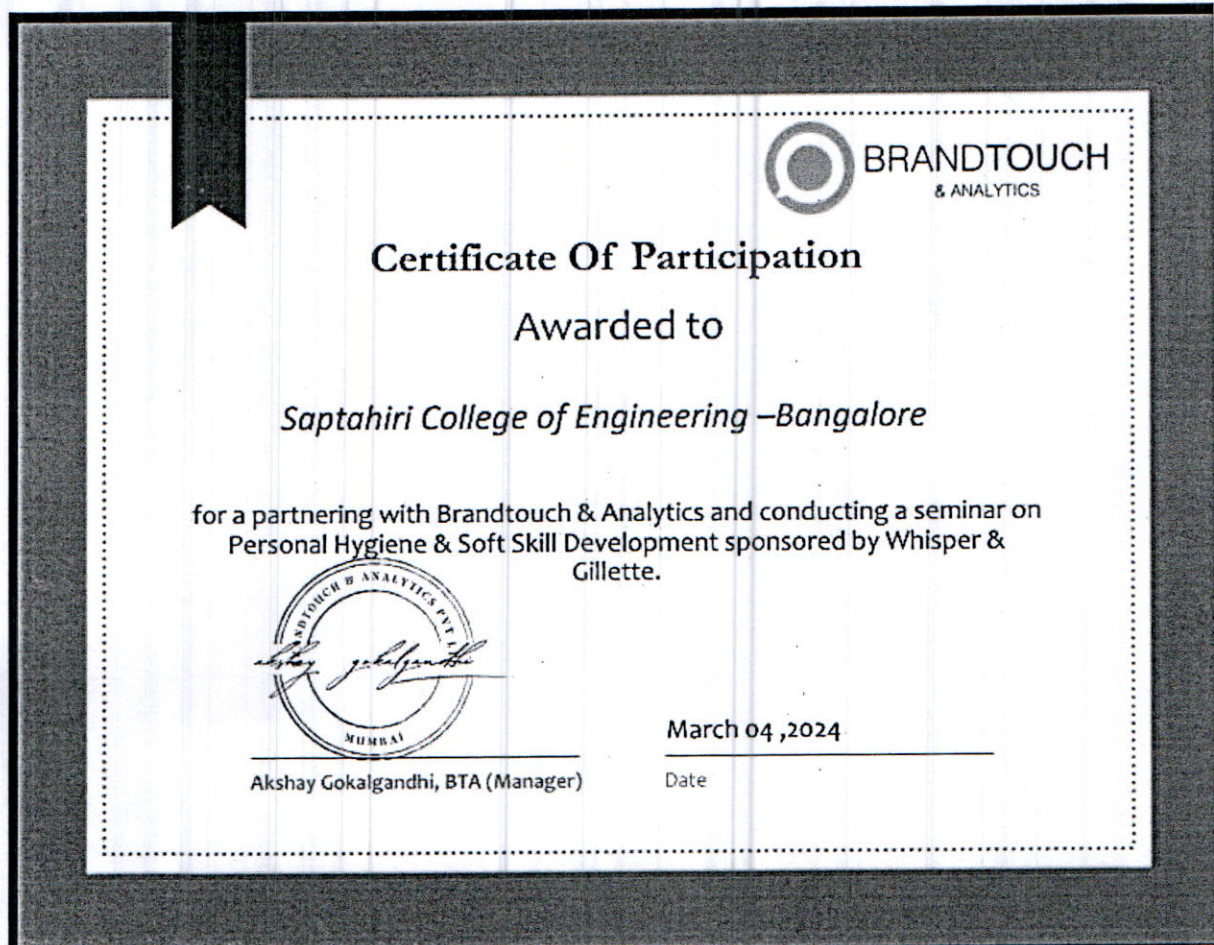
www.sapthagiri.edu.in

Fax: 080-28372797



Dr Rajeshwari HOD, Civil Engineering, Honouring Mrs Shrilakshmi Hegde


Participation Certificate



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Broucher



Sri Srinivasa Educational and Charitable Trust*

SAPTHAGIRI COLLEGE OF ENGINEERING


Affiliated to VTU, Belagavi, and Recognized by AICTE, New Delhi,
14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru-560057, Karnataka, India.


PRATHIRODHANA- Prevention of Sexual Harassment (PoSH) Cell

In association with Women Empowerment Cell

Is organizing a talk on



Personality Development and Mental Health



4th March 2024
11.00 AM

By
Shrilakshmi Hegde
Brandtouch Analytics, Bangalore

ALH -301

Coordinators
Dr. Sowmya, BT
Prof. Ramya M, EEE
Dr. Shwetha K B, ISE
Prof. Shwetha C S, CSE

Convenor
Dr. Shobha I. Hugar

Principal
Dr. H Ramakrishna

1 | Page

Abstract

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and University Grants Commission (UGC) notification, dated 9th Dec 2013, PRATHIRODHANA- Prevention of Sexual Harassment (PoSH) Cell Sapthagiri college of Engineering was formed to deal with gender based violence and conduct gender sensitization programmes. To build a secure physical and social environment to prevent acts of sexual harassment. The cell is governed by IQAC.

Shobha
Convener

Dr. Shobha Hugar

[Signature]
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