

NOTIFICATION

Date: 25/5/2015

This is to notify that the college management has decided to constitute

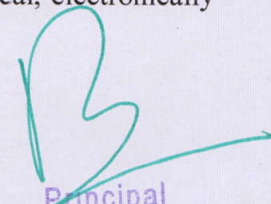
PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Dr. Ravi K N	Member	EEE
3	Dr. Krishna B S	Member	Chem
4	Prof. Ram Kumar M	Member	ME
5	Prof. Bhavya N P	Member	Maths
6	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
7	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
8	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel
9	Ms.Thejashree M. S.	Student Member	ISE
10	Mr. Sathyam	Student Member	EEE

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To encourage psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.


Principal
Sapthagiri College of Engineering
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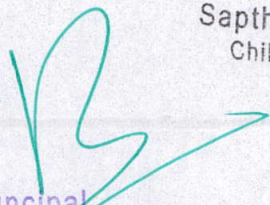
Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhan@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,


Principal
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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure for 2015-16

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.

Principal

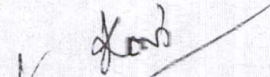
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11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the grievd person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


Principal


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PRATHIRODHANA - Prevention of Sexual Harassment Cell


Strategic Perspective Plan for the IQAC Year 2015-16

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Sep-15	Seminar	Seminar about preventing unhealthy thoughts	for the students and faculties of SCE	Refreshments	
2	9/10/2015	Human Chain	Human Chain about "Preventing Sexual Abuse"	for the students of SCE	Refreshments	
3	Mar-16	Event	A suitable event about laws that protect victims of Domestic and Sexual Harassment	To conduct program for the faculties of SCE	Refreshments	
4	16/3/2016	Sketching Event	To conduct a Sketching Event on "Stop Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
5	13/4/2016	Debate Event	A Debate event about "Does Meditation and Sex Education prevent Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
6	9/5/2016	Extempore Event	An Extempore event about "Role of Society in converting Sexual Perverts into a Responsible Citizen"	Topic will be notified to the students few days before the event	Refreshments	

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7	20/5/2016	Final Report	To prepare final report of Prevention of Sexual Harassment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2015-16 events and to suggest the improvement required for the coming year		
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PRATHIRODHANA-Prevention of Sexual Harassment Cell

Annual Report of 2015-16

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2015-16.

1. An Awareness Program about preventing unhealthy thoughts was conducted by organizing a Seminar on **“Healthy Mind prevents Unhealthy Thoughts and Deeds”** by Dr. Ravi K N, HOD EEE, Member, PSHC, SCE, Bengaluru on 11/09/2015 for the students and faculties of SCE.
2. Human Chain was formed by the students of SCE in the college campus to spread awareness about **“Preventing Sexual Abuse”** on 09/10/2015.
3. An Awareness Program about laws that protect victims of Domestic and Sexual Harassment was conducted by organizing a Seminar on **“Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity”** by Mrs. Pushpalatha G., Legal Consultant, Ernst and Young LLP, Bengaluru on 08/3/2016 for the faculties of SCE.
4. A Sketching event about **“Stop Sexual Harassment”** was conducted for the students of SCE on 16/3/2016.
5. A Debate event about **“Does Meditation and Sex Education prevent Sexual Harassment”** was conducted for the students of SCE on 13/4/2016.
6. An Extempore event about **“Role of Society in converting Sexual Perverts into a Responsible Citizen”** was conducted for the students of SCE on 09/5/2016.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.


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Seminar on “Healthy Mind prevents Unhealthy Thoughts and Deeds” by **Dr. Ravi K N**, HOD EEE, Member, PSHC. SCE, Bengaluru for faculties and students of SCE on 11-9-2015.




Awareness Program on “Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity” by **Mrs. Pushpalatha G.**, Legal Consultant, Ernst and Young LLP, Bengaluru for faculties of SCE on 08-3-2016.


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

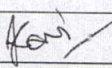

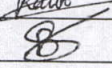
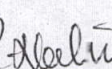
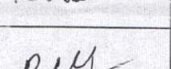
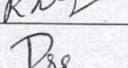
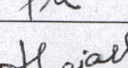
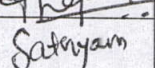
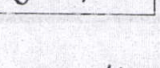
Date: 02/6/2015

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 05/6/2015 without fail.

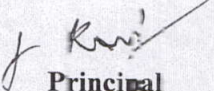
Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

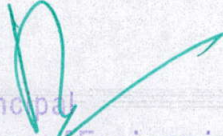
Agenda 2: Discussion about the previous year's performance of PSHC.

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1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
6	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
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PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 05/6/2015

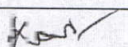


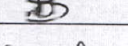
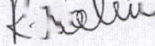
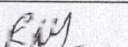

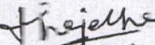
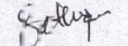
Today on 05/6/2015 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported

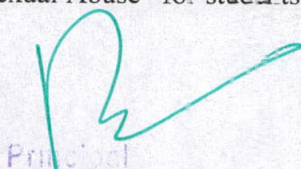
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8	Ms. Thejashree M S	Student Member	ISE	
9	Mr. Sathyam	Student Member	EEE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2015-16.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2015-16.
- The events to be conducted are as follows :
 - A Seminar in August 2015 about preventing unhealthy thoughts for students and faculties of SCE.
 - Human Chain about "Preventing Sexual Abuse" for students of SCE to be conducted on 09/10/2015.





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- An event in March 2016 about laws that protect victims of Domestic and Sexual Harassment for faculties of SCE.
- A Sketching event about “Stop Sexual Harassment” for students of SCE to be conducted on 16/3/2016.
- A Debate event about “Does Meditation and Sex Education prevent Sexual Harassment” for students of SCE to be conducted on 13/4/2016.
- An Extempore event about “Role of Society in converting Sexual Perverts into a Responsible Citizen” for students of SCE to be conducted on 09/5/2016.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2014-15 were conducted smoothly and as planned. Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

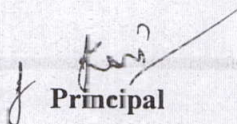
Agenda 3: Discussion about any Sexual Harassment cases reported.

Resolution:

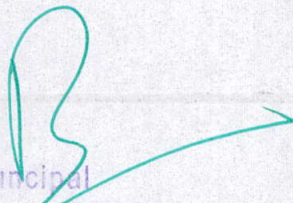
Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal

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