

NOTIFICATION

Date: 23/5/2016

This is to notify that the college management has decided to constitute

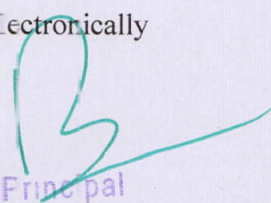
PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Dr. Ravi K N	Member	EEE
3	Dr. Krishna B S	Member	Chem
4	Prof. Ram Kumar M	Member	ME
5	Prof. Bhavya N P	Member	Maths
6	Prof. Krupa T L	Member	CIV
7	Prof. Ashwini C	Member	EEE
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
10	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel
11	Ms. Ritu Kumari	Student Member	EEE
12	Mr. Hardith Suvarna M	Student Member	ISE

Roles

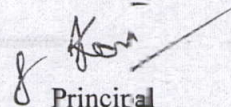
- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,


Principal
Principal

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057



Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure for 2016-17

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.



Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

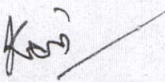


Sapthagiri College of Engineering

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 560057

11. In case of any ~~sub~~able evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the ~~griev~~ed person will be protected.
13. Event report is ~~made~~ for each event.
14. At the end of the ~~acad~~emic year the annual report and action taken report are submitted to IQAC.


Convener


Principal

Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057



SAPTHAGIRI COLLEGE OF ENGINEERING
#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 560057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

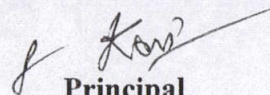
Strategic Perspective Plan for the IQAC Year 2016-17

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	18/8/2016	Debate Event	A Debate event about “Should One be Silent? Family Prestige or Justice”	Topic will be notified to the students few days before the event	Refreshments	
2	Sep-16	Rural Visit	Rural visit to bring awareness to rural women about protection from sexual abuses in remote areas	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
3	Oct-16	Seminar	A Seminar about Laws that Empower Women for the House keeping lady staff of SCE	To arrange an advocate to address regarding laws that empower and protect women	Refreshments	
4	Feb-17	Rural Visit	Rural visit to bring awareness to rural women about sexual violence	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
5	6/3/2017	Sketching Event	To conduct a Sketching Event on "Children are not Sensual Toys"	Topic will be notified to the students few days before the event	Refreshments	
6	Mar-17	Event	A suitable event about Health care post sexual harassment	To conduct program for the students and faculties of SCE	Refreshments	

Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560057

7	18/4/2017	Extempore Event	An Extempore event about "Change in Thinking Pattern can Prevent Sexual	Topic will be notified to the students few days before the event	Refreshments	
8	19/5/2017	Final Report	To prepare final report of Prevention of Sexual Harassment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2016-17 events and to suggest the improvement required for the coming year		


Convener


Principal
Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

PRATHIRODHANA-Prevention of Sexual Harassment Cell

Annual Report of 2016-17

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2016-17.

1. A Debate event about **“Should One be Silent? Family Prestige or Justice”** was conducted for the students of SCE on 18/8/2016.
2. A Rural visit was made to Mathkur village, Bengaluru on 10/09/2016 to bring awareness among rural women about **“Prevention of Sexual abuses while travelling in remote areas”** so that they get protection from sexual abuses in remote areas.
3. An Awareness Program about laws that protect Women from sexual harassment was conducted by organizing a Seminar on **““Laws that Empower Women and Protect them from Sexual Harassment to attain Equality”** by Anantha Raju B. G., Advocate, Bengaluru on 12/10/2016 for the Housekeeping staff of SCE.
4. A Rural visit was made to Mathkur village, Bengaluru on 11/02/2017 to bring awareness among rural women about **“Prevention of Sexual Violence against Rural Women”** so that they get protect themselves from sexual violence.
5. A Sketching event about **“Children are not Sensual Toys”** was conducted for the students of SCE on 06/3/2017.
6. An Awareness Program about Health care post sexual harassment was conducted by organizing a Seminar on **“Health Care during Adversity to bring Equanimity”** by Dr. Akhila, Department of OBG, SIMS&RC, Bengaluru on 08/3/2017 for the girl students and lady Faculties of SCE
7. An Extempore event about **“Change in Thinking Pattern can Prevent Sexual Harassment”** was conducted for the students of SCE on 18/4/2017.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057



Awareness Program on “Laws that Empower Women and Protect them from Sexual Harassment to attain Equality” by Mr. Ananth, Advocate, Bengaluru for the Housekeeping lady staff of SCE on 12-10-2016



Awareness Program on “Health Care during Adversity to bring Equanimity” Dr. Akhila, Gynecologist, SIMSR&C on 08-3-2017.


Convener


Principal


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore-560 057

PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

Date: 09/6/2016

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 14/6/2016 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of PSHC.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	<i>Ravi</i>
2	Dr. Krishna B S	Member	Chem	<i>KS</i>
3	Prof. Ram Kumar M	Member	ME	<i>Ram</i>
4	Prof. Bhavya N P	Member	Maths	<i>Bhavya</i>
5	Prof. Krupa T L	Member	CIV	<i>Krupa</i>
6	Prof. Ashwini C	Member	EEE	<i>Ashwini</i>
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	<i>R-Nalina</i>
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	<i>Narayan</i>
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	<i>Prema</i>
10	Ms. Ritu Kumari	Student Member	EEE	<i>Ritu</i>
11	Mr. Hardith Suvarna M	Student Member	ISE	<i>Hardith</i>

[Signature]
Convener

[Signature]
Principal
Principal

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

[Signature]
Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 14/6/2016

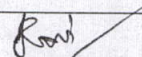
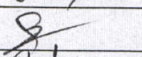

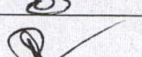
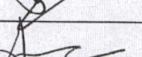
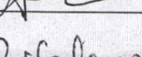
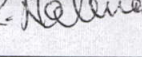
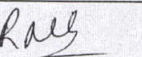
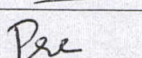
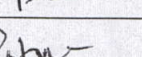
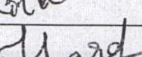
Today on 14/6/2016 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

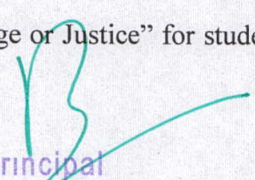
Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prcf. Ram Kumar M	Member	ME	
4	Prcf. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
6	Prcf. Ashwini C	Member	EEE	
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
10	Ms. Ritu Kumari	Student Member	EEE	
11	Mr. Hardith Suvarna M	Student Member	ISE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2016-17.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2016-17.
- The events to be conducted are as follows :
 - A Debate event about "Should One be Silent? Family Prestige or Justice" for students of SCE to be conducted on 18/8/2016.


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

- Rural visit in September 2016 to bring awareness to rural women about protection from sexual abuses in remote areas.
- Seminar in October 2016 about Laws that protect Women for Housekeeping staff of SCE.
- Rural visit in February 2017 to bring awareness to rural women about sexual violence.
- A Sketching event about "Children are not Sensual Toys" for students of SCE to be conducted on 06/3/2017.
- An event in March 2017 about Health care post sexual harassment for students and faculties of SCE.
- An Extempore event about "Change in Thinking Pattern can Prevent Sexual Harassment" for students of SCE to be conducted on 18/4/2017.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2015-16 were conducted smoothly and as planned.

Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

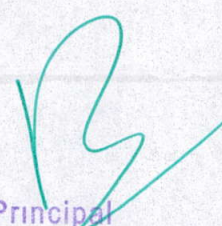
Agenda 3: Discussion about any Sexual Harassment cases reported.

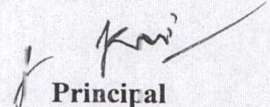
Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057