

NOTIFICATION

Date: 26/5/2017

This is to notify that the college management has decided to constitute

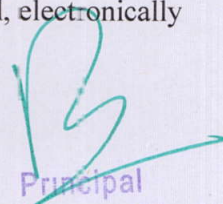
PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Dr. Ravi K N	Member	EEE
3	Dr. Krishna B S	Member	Chem
4	Prof. Ram Kumar M	Member	ME
5	Prof. Bhavya N P	Member	Maths
6	Prof. Krupa T L	Member	CIV
7	Prof. Ashwini C	Member	EEE
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
10	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel
11	Ms. Sneha Sunil Vaidya	Student Member	ECE
12	Mr. Hemanth G	Student Member	ISE

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.


Principal
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Chikkasandra, Hesaraghatta Road,
Bangalore-560 057



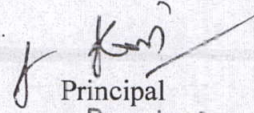
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Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,


Principal
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Principal


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure for 2017-18

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.


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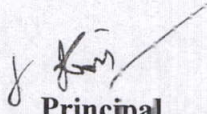


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11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
12. The identity of the grievied person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

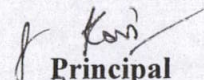
Strategic Perspective Plan for the IQAC Year 2017-18


Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Aug-17	Govt. School Visit	Government school visit to bring awareness to the students about protection against sexual abuses	PSHC members along with few students to visit Government school in rural area	Transportation and Refreshments	
2	22/9/2017	Debate Event	A debate event on "Is Acid attack a sort of Sexual Abuse"	Topic will be notified to the students few days before the event	Refreshments	
3	10/10/2017	Human Chain	Human chain formation to show "Stop Sexual Abuses"	Human chain formation by Students of SCE	Refreshments	
4	9/2/2018	Sketching Event	To conduct a Sketching Event on "Healthy living leads to prevention of Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
5	Mar-18	Event	A suitable event about laws that protect from sexual harassment	To conduct program for the students and faculties of SCE	Refreshments	
6	13/3/2018	Extempore Event	To conduct an Extempore Event on "Ways of Preventing Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	

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7	Apr-18	Rural Visit	Rural visit to bring awareness about protecting family from sexual abuses	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
8	15/5/2018	Final Report	To prepare final report of Prevention of Sexual Harassment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2017-18 events and to suggest the improvement required for the coming year		


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PRATHIRODHANA-Prevention of Sexual Harassment Cell

Annual Report of 2017-18

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2017-18.

1. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 18/8/2017 to spread awareness about **“Prevent Sexual Harassment on Children”** by Human Chain formation by the school children.
2. A Debate event about **“Is Acid attack a sort of Sexual Abuse”** was conducted for the students of SCE on 22/9/2017.
3. Human chain was formed by the students of SCE in the college campus to spread awareness about **“Stop Sexual Abuses”** on 10/10/2017.
4. A Sketching event about **“Healthy living leads to prevention of Sexual Harassment”** was conducted for the students of SCE on 09/2/2018.
5. An Awareness Program about laws that protect from sexual harassment was conducted by organizing a Seminar on **“Laws that Protect Women to attain Equanimity”** by Prof. Dhyana, Vidyodaya Law College, Tumkur on 08/3/2018 for the students, Faculties & staff of SCE.
6. An Extempore event about **“Ways of Preventing Sexual Harassment”** was conducted for the students of SCE on 15/3/2018.
7. A Rural visit was made to Ivarakandapura village, Bengaluru on 12/4/2018 to bring awareness among rural women about **“Protecting Family against Sexual Abuses”**.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



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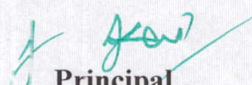



Awareness Program on "Laws that Protect Women to attain Equanimity" Prof Dhyana, Vidhyodaya Law College, Tumkur on 08-3-2018.



Visit to the Government Primary School in Ivarakandapura village, Bengaluru on 18-8-2017 to spread awareness about "Prevent Sexual Harassment on Children" by Human Chain formation by the school children


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

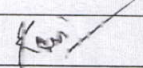





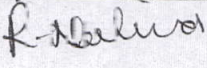
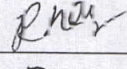

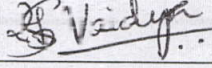
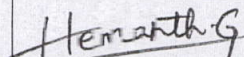
Date: 15/6/2017

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 19/6/2017 without fail.

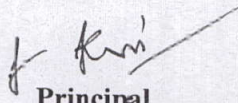
Agenda :

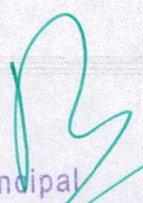
Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of PSHC.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
6	Prof. Ashwini C	Member	EEE	
7	Mrs. R Nalina, Advocate (KAR 1602/1999)	Member	Civil Court	
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel	
10	Ms. Sneha Sunil Vaidya	Student Member	ECE	
11	Mr. Hemant G	Student Member	ISE	


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PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 19/6/2017

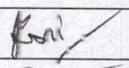
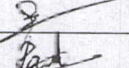
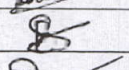

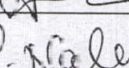
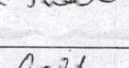
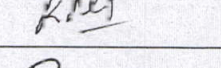
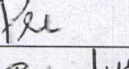
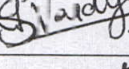
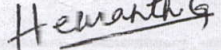
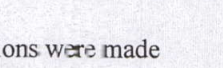
Today on 19/6/2017 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of PSHC.

Agenda 3: Discussion about any Sexual Harassment cases reported.

Sl. No.	Name	Designation(as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Krupa T L	Member	CIV	
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10	Ms. Sneha Sunil Vaidya	Student Member	ECE	
11	Mr. Hemanth G	Student Member	ISE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2017-18.

Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2017-18.
- The events to be conducted are as follows :
 - Visit to a Government school in August 2017 to bring awareness to the students about protection against sexual abuses.


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- A Debate event about "Is Acid attack a sort of Sexual Abuse" for students of SCE to be conducted on 22/9/2017.
- Human chain formation by students of SCE about "Stop Sexual Abuses" to be conducted on 10/10/2017.
- A Sketching event about "Healthy living leads to prevention of Sexual Harassment" for students of SCE to be conducted on 09/2/2018.
- An event in March 2018 about laws that protect from sexual harassment for students and faculties of SCE.
- An Extempore event about "Ways of Preventing Sexual Harassment" for students of SCE to be conducted on 13/3/2018.
- Rural visit in April 2018 to bring awareness about protecting family from sexual abuses.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2016-17 were conducted smoothly and as planned.

Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

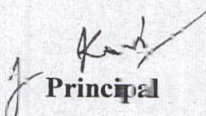
Agenda 3: Discussion about any Sexual Harassment cases reported.

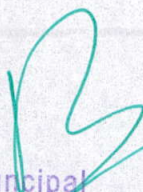
Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal


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