

NOTIFICATION

Date: 24/5/2018

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Dr. Ravi K N	Member	EEE
3	Dr. Krishna B S	Member	Chem
4	Prof. Ram Kumar M	Member	ME
5	Prof. Bhavya N P	Member	Maths
6	Prof. Ravichandra M	Member	ISE
7	Prof. Padmavathi C	Member	ECE
8	Prof. Krupa T L	Member	CIV
9	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
10	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
11	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel
12	Ms. Monica A G	Student Member	ISE
13	Mr. Prashant Yadav	Student Member	CSE

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically

Principal

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Phone: 080-28372800/1/2

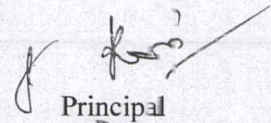
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Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Standard Operating Procedure for 2018-19

Prevention of Sexual Harassment Cell (PSHC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members are nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of PSHC would be formed based on Vishaka Guidelines.
4. The Vishaka guidelines define sexual harassment as any unwelcome sexually determined behaviour (whether directly or by implication). These are:
 - a. Physical contact and advances
 - b. A demand or request for sexual favours
 - c. Sexually coloured remarks
 - d. Showing pornography
 - e. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
5. There is Zero Tolerance to Sexual Harassment in the college.
6. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
7. According to the strategic plan the events would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
10. The matter is discussed among the committee members and the grieved student or faculty.
11. In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.

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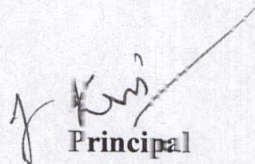
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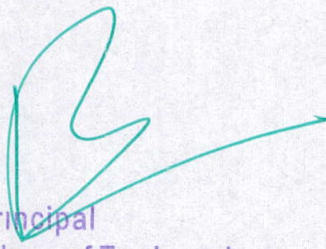
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12. The identity of the grievied person will be protected.
13. Event report is made for each event.
14. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

Strategic Perspective Plan for the IQAC Year 2018-19

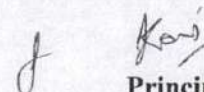
Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	27/8/2018	Debate Event	To conduct a Debate event on "Is Capital Punishment necessary for the Criminals of Rape"	Topic will be notified to the students few days before the event	Refreshments	
2	26/9/2018	Human Chain	Human chain formation to show "Prevention of Sexual Harassment by Respecting All"	Human chain formation by Students of SCE	Refreshments	
3	Oct-18	Training Event	To conduct a Self defence training for girl students to create self confidence among them to protect themselves from attacks	To have personnel wellversed in Martial arts to train the girl students of SCE.	Refreshments	
4	Aug-18	Govt. School Visit	Government school visit to spread awareness about Protection against sexual abuses	PSHC members along with few students to visit Government school in rural area	Transportation and Refreshments	
5	Mar-19	Event	A suitable event about self defence	To conduct program for the girl students and lady faculties of SCE	Refreshments	
6	Apr-19	Seminar	A Seminar about prevention of sexual harassment by having a better behavior	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	


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7	Apr-19	Seminar	A Seminar about reporting of sexual harassment cases in general	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	
8	Apr-19	Rural Visit	Rural visit to bring awareness among rural women about protecting children against sexual harassments	PSHC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
9	9/5/2019	Extempore Event	To conduct an Extempore Event on "Respect for eachother will Prevent Sexual Harassment"	Topic will be notified to the students few days before the event	Refreshments	
10	May-19	Seminar	A Seminar about safe guarding children from molestations	To arrange seminar by a suitable Resource person for the faculties and staff of SCE	Refreshments	
11	25/5/2019	Final Report	To prepare final report of Prevention of Sexual Harassment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during the academic year 2018-19 events and to suggest the improvement required for the coming year		


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PRATHIRODHANA-Prevention of Sexual Harassment Cell

Annual Report of 2018-19

The following Events were conducted under Prevention of Sexual Harassment Cell (PSHC) in the Academic Year 2018-19.

1. A Debate event about **“Is Capital Punishment necessary for the Criminals of Rape”** was conducted for the students of SCE on 27/8/2018.
2. Human chain was formed by the students of SCE in SCE campus to spread awareness about **“Prevention of Sexual Harassment by Respecting All”** on 26/9/2018.
3. A 3-days Self Defence training program for girl students of Sapthagiri College of Engineering from 22/10/18 to 24/10/18 in the college campus. This event under the name **“Mission Sahasi: to promote Equity”** was conducted for the girl students to safe guard themselves whenever they are in threats. The training was given by the expert trainers from The Martial Arts Trust (R).
4. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 15/11/18 to spread awareness about **“Protection against Sexual Abuses”**. The school children and teachers attended the program.
5. A **“Self Defence Training Program for Gender Equity”** was conducted for girl students and Lady faculties of Sapthagiri College of Engineering on 08/3/2019 in association with Bangalore Mirror. Dr. M.G. Prasad who is an International Karate Champion and Karate Coach was the trainer for this program.
6. A motivational program about prevention of sexual harassment by having a better behavior was conducted by organizing a Seminar on **“Be a Role Model - promote Equality: No Gender Discrimination and not to be a Sexual Pervert”** by Smt. T.V. Lalithamma, International Athlete, Educationist, Dramatist and Socialist on 17/4/2019 for the students, faculties & staff of SCE.
7. An Awareness Program about reporting of sexual harassment cases in general was conducted by organizing a Seminar on **“Equanimity by Prevention of Sexual Abuse and Harassment - Don't be Silent”** by Dr. Udaya Sharkey, department of Forensic & Toxicology, SIMSR&C, Bengaluru on 17/4/2019 for the students, faculties & staff of SCE.
8. A Rural visit was made to Ivarakandapura village, Bengaluru on 27/4/2019 to bring awareness among rural women about **“Protecting Children against Sexual Harassments”**.



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9. An Extempore event about **“Respect for each other will prevent Sexual Harassment”** was conducted for the students of SCE on 09/5/2019.
10. An Awareness Program about safe guarding children from molestations was conducted by organizing a Seminar on **“How to Safe Guard Children from molestations and harassments”** by Dr. P Mahadevswamy, HOD, department of mechanical Engineering, SCE, Bengaluru on 17/5/2019 for the faculties and staff of SCE.

No cases of Sexual Harassment were found or reported by the students or faculties of SCE mainly due to the awareness created by PSHC and the prevention measures taken in the college.



A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 15-11-18 to spread awareness about **“Protection against Sexual Abuses”** by Prof. Prerana Chaithra, Convener, PSHC, SCE



Awareness program on Equanimity by Prevention of Sexual Abuse and Harassment - **“Don't be silent”** by Dr. Udaya Shankar, Forensic Dept. SIMSR&C on 17-4-2019


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PRATHIRODHANA - Prevention of Sexual Harassment Cell

MEETING NOTICE

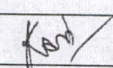
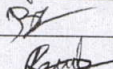


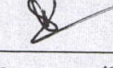
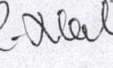
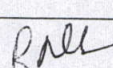
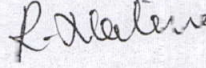
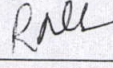

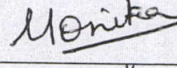
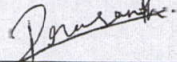
Date: 01/6/2018

All the members of Prevention of Sexual Harassment Cell (PSHC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:20 pm on 05/6/2018 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.

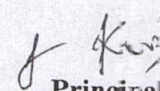
Agenda 2: Discussion about the previous year's performance of PSHC.

Sl. No.	Name	Designation (as in Committee)	Dept.	Signature
1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Ravichandra M	Member	ISE	
6	Prof. Padmavathi C	Member	ECE	
7	Prof. Krupa T L	Member	CIV	
8	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court	
9	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel	
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11	Ms. Monica A G	Student Member	ISE	
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PRATHIRODHANA- Prevention of Sexual Harassment Cell

MINUTES OF THE MEETING

Date: 05/6/2018

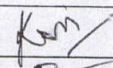

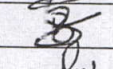


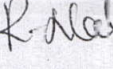
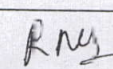
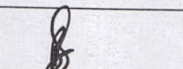
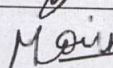

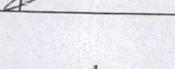
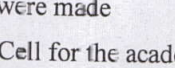
Today on 05/6/2018 from 1:20 pm onwards a meeting of **Prevention of Sexual Harassment Cell (PSHC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Act on plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.

Agenda 2: Discussion about the previous year's performance of PSHC.

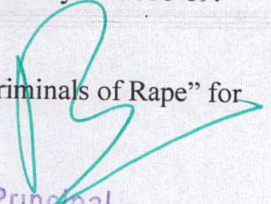
Agenda 3: Discussion about any Sexual Harassment cases reported.

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1	Dr. Ravi K N	Member	EEE	
2	Dr. Krishna B S	Member	Chem	
3	Prof. Ram Kumar M	Member	ME	
4	Prof. Bhavya N P	Member	Maths	
5	Prof. Ravichandra M	Member	ISE	
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11	Ms. Monica A G	Student Member	ISE	
12	Mr. Prashant Yadav	Student Member	CSE	

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Prevention of Sexual Harassment Cell for the academic year 2018-19.
Resolution:

- Discussions were made for the conduction of PSHC events for the academic year 2018-19.
- The events to be conducted are as follows :
 - A Debate event about "Is Capital Punishment necessary for the Criminals of Rape" for students of SCE to be conducted on 27/8/2018.


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- Human chain formation by students of SCE about "Prevention of Sexual Harassment by Respecting All" to be conducted on 26/9/2018.
- Self defence training in October 2018 for the girl students of SCE.
- Government school visit in November 2018 to spread awareness about Protection against sexual abuses to the students.
- An event in March 2019 about self defence for girl students and lady faculties of SCE.
- Seminar in April 2019 about prevention of sexual harassment by having a better behavior students and faculties of SCE.
- Seminar in April 2019 about reporting of sexual harassment cases in general for students and faculties of SCE.
- Rural visit in April 2019 to bring awareness among rural women about protecting children against sexual harassments.
- An Extempore event about "Respect for each other will prevent Sexual Harassment" for students of SCE to be conducted on 09/5/2019.
- Seminar in May 2019 about safe guarding children from molestations for faculties and staff of SCE.

Agenda 2: Discussion about the previous year's performance of PSHC.

Resolution:

All the planned events for the academic year 2017-18 were conducted smoothly and as planned.

Due to good vigilance and performance of PSHC, there were no sexual harassment incidents.

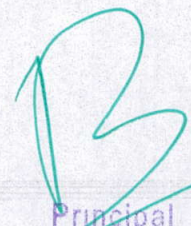
Agenda 3: Discussion about any Sexual Harassment cases reported.

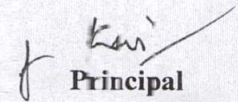
Resolution:

Discussions were made about Sexual Harassment cases reported by the students or faculties and it was found that no such cases were reported or found.

The meeting was concluded with the vote of thanks by the convener.


Convener


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