

5.2.1: Average percentage of placement of outgoing students during the academic year 2016-17.

Any additional Information

This document presents the sample Offer Letters pertaining to various department of Sapthagiri college of Engineering for the academic year 2016-17. The sample offer letters year wise are given below.

Index for Offer Letters

Year	Sample offer letter	Students name	Page no.
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	CGI GROUP INC.	1. SUJUTH G U 2. TARANGI D JADAV	9-10



2016-17

Ref.No-MPCTH2017-00155

Dear *Kavya P*

College Name: *SCE*

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2,50,000.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default an amount of INR 1,00,000 will be recovered from the employee.

As you are currently in your last semester and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- o Equal strengths in APPs, ITO and BPO
- o Being a flat, open and communicative organization
- o Organization ethos that encourages, promotes and rewards empowerment
- o Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon you:

1. Securing the required percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **The Mphasis Learning Academy** at Margalore. Should you need any further information, write to campushires@mphasis.com.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2016-17 hires anytime between June 1, 2017 to April 30, 2018.

For Mphasis
Vidyaranya K

Sr. Manager HR – Campus Hiring


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057

Mphasis Limited. An HP Company

Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanathundi Village, Ivahadevasura, Bangalore 560 048, India.
T: +91 080 3352 5000 | CIN: L30007KA1992PLC025294

www.mphasis.com



Ref.No-MPCTH2017-00153

Dear *Neetu S*

College Name: *SCE*

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2,50,000.
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For Mphasis
Vidyananya K

Sr. Manager HR – Campus Hiring


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057

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www.mphasis.com



Ref.No-MPCTH2017-00156

Dear *Likhi C*

College Name: *SCE*

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2,50,000.
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For Mphasis
Vidyaranya K

Sr. Manager HR – Campus Hiring


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14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057

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Ref.No-MPCTH2017-00154

Dear *Mr. Ashwini Sharma*

College Name: *SCE*

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum.
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For Mphasis
Vidyaranya K

Sr. Manager HR – Campus Hiring



Principal

Sapthagiri College of Engineering
14/5 Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057

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Ref.No-MPCTH2017-00157

Dear *Aishwarya NR*

College Name: *SCET*

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2,50,000.
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For Mphasis
Vidyaranya K

Sr. Manager HR – Campus Hiring


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www.mphasis.com



Accord Software & Systems Pvt. Ltd.



Ms. Meghana K L
D/o. K R Lakshminarayan
No 4, Dhanush Enclave - VII,
3rd Cross, 3rd Main, Bhocmika Layout,
Bengaluru - 560090.

Sub: Employment offer

Dear Ms. Meghana:

We are happy to inform you that you are selected for a job in our company. We offer you employment once you successfully complete your course.

We are pleased to offer you the position of "Engineer Trainee" in our organization with effect from your date of joining.

You will be on probation for a period of six months from the date of joining. Subsequently, will be confirmed based on your performance.

You will be paid monthly salary of Rs. 27500/- (CTC Twenty Seven Thousand Five Hundred only) and it will be credited to respective Bank salary account.

Statutory deductions like Profession Tax, Income Tax, ESI, PF, etc.... will be applicable as per the existing rules. Your salary will be reviewed after the completion of one-year service. Increments will not be automatic, but will be on the basis of performance evaluated through formal appraisal process.

Doing other work: Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (Part time or otherwise) or work in an advisory capacity or be interested, directly or indirectly (except as a share or deposit holder, etc.) in any other trade or business during your employment with the Company without written permission of the Company.

Responsibilities: Your designation/position is merely indicative of the responsibilities, which you will be required to carry out. The Company may require you, at any time, to perform any other function/tasks and shall be expected to execute the same.

Travel: You may require to travel on Company work both, local and outstation, for which you will be paid travel expenses as per the Company policy.

Upon successful completion of your course, please intimate us in writing. We will process your appointment thereafter.

Your actual date of commencement of work will be informed through email at the relevant time. You will be given a detailed appointment letter upon your joining.


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057

Registered Office : #37, K R Colony, Conlur Layout, Bangalore - 560 071. INDIA
Phone : +91-80-2535 0105, Fax : +91-80-2535 2722
Email : contactus@accord-soft.com Internet : www.accord-soft.com
Corporate Identity Number : U72200KA1951PTC023529



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AS9100 Rev C



CMMIDEV/5SM
Exp. 2018-05-26 / Appraisal #24688



Accord Software & Systems Pvt. Ltd.



Ms. Tejaswini S
D/o. Srinivas
No. 05, 30th Main,
Sakkama Badavane, Nandini Layout,
Bengaluru - 560096.

Sub: Employment offer

Dear Ms. Tejaswini:

We are happy to inform you that you are selected for a job in our company. We offer you employment once you successfully complete your course.

We are pleased to offer you the position of "Engineer Trainee" in our organization with effect from your date of joining.

You will be on probation for a period of six months from the date of joining. Subsequently, will be confirmed based on your performance.

You will be paid monthly salary of Rs. 27500/- (CTC Twenty Seven Thousand Five Hundred only) and it will be credited to respective Bank salary account.

Statutory deductions like Profession Tax, Income Tax, ESI, PF, etc... will be applicable as per the existing rules. Your salary will be reviewed after the completion of one-year service. Increments will not be automatic, but will be on the basis of performance evaluated through formal appraisal process.

Doing other work: Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (Part time or otherwise) or work in an advisory capacity or be interested, directly or indirectly (except as a share or deposit holder, etc.) in any other trade or business during your employment with the Company without written permission of the Company.

Responsibilities: Your designation/position is merely indicative of the responsibilities, which you will be required to carry out. The Company may require you, at any time, to perform any other function/task and shall be expected to execute the same.

Travel: You may require to travel on Company work both, local and outstation, for which you will be paid travel expenses as per the Company policy.

Upon successful completion of your course, please intimate us in writing. We will process your appointment thereafter.

Your actual date of commencement of work will be informed through email at the relevant time. You will be given a detailed appointment letter upon your joining.

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Phone : +91-80-2535 0105, Fax : +91-80-2535 2723
Email : contactus@accord-soft.com Internet : www.accord-soft.com
Corporate Identity Number : U72200KA1931P-C012629



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AS9100 Rev C



CMMI DEV/5SM
Exp. 2018-06-26 / Appraisal #24688

Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bengaluru - 560 057

CGI

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore - 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200
cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
May 17, 2017

Mr. Sujith G U
Sapthagiri College of Engineering
VTU
Bangalore

Dear Sujith,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 325,008/-**.

You are requested to report at our **Chennai** office on **June 14, 2017**. Your appointment will be effective on your joining date. If you do not confirm your acceptance, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-id on or before **May 24, 2017**
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-B
- Please contact us at 044-6647 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-id for any queries regarding your employment offer

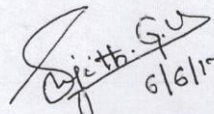
The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- This appointment will be based on your agreement to serve the company for a period of two years effective your date of joining. On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

Contd...2...


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hosuraghatta Main Road
Bangalore - 560 057

Experience the commitment


Sujith G U
6/6/17

CGI

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95, 1 & 53/2,
Electronic City, Phase I (West)
Bangalore - 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Ms. Tarangi Jadav
Sapthagiri College of Engineering
Bangalore
Karnataka.

Personal and Confidential
20 January
2017

Dear Tarangi Jadav,

We are pleased to extend our Expression of Interest (EOI) to hire you and would like to formally welcome you to CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

You will be offered the position of Associate Software Engineer with a Gross Compensation of INR 325008/-, On successful completion of your highest educational qualification, as certified by your educational institution securing a minimum of 65% overall.

Either during the continuance of your employment or after its termination, you will not disclose or divulge any confidential information, secrets, transactions or information in respect of CGI's business, its clients or customers, which may come within your knowledge or possession in the course of your employment without the consent of CGI in writing. Terms of this EOI (including but not limited to the details of your financial package) are strictly confidential between you and CGI and shall not be disclosed to other members of CGI or third parties.

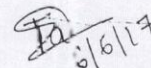
This EOI is terminable by either party by giving 15 days prior notice in writing. Either party is not bound to give any reason thereof. CGI reserves the right to recover monies equivalent to the above mentioned amount, in lieu of notice period or to relieve you before the expiry of the notice period.

Upon confirmation of your employment, you would be required to report for duty at any of our offices located in India.

Kindly return the duplicate copy of this EOI, duly signed, as a token of your acceptance of the same. We look forward to a mutually beneficial long association with you.

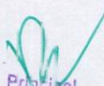
Yours sincerely
For CGI Information Systems and
Management Consultants Pvt. Ltd.,


Pradipta Banerjee
Administrative Vice President



Contd...2...

| Experience the commitment®


Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road
Bengaluru - 560 057