

7.1.1 Measures initiated by the Institutions for the promotion of Gender Equity

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Principal
Sapthagiri College of Engineering
14/5, Chikkasandra, Hesaraghatta Main Road.
Bengaluru - 560 057

NOTIFICATION

Date: 24/5/2018

This is to notify that the college management has decided to constitute

SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of **Women Empowerment Cell**

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. Ramya M	Member	EEE
3	Prof. A Latha	Member	CSE
4	Prof. Preethi T S	Member	ECE
5	Prof. Praneetha G N	Member	ISE
6	Prof. Bindu M G	Member	Maths
7	Ms. Anvitha B G	Student Member	ISE
8	Ms. Meghana S Hulikal	Student Member	EEE

Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.
- To make attempts to sensitize the stakeholders about gender and barriers.


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- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct regular meeting every semester.

Wishing all the best,


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SAMARTHINI - Women Empowerment Cell

Standard Operating Procedure for 2018-19

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equity promotion activities would be conducted.
7. Gender sensitivity among the sexes would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. Event report is made for each event.
12. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


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SAMARTHINI - Women Empowerment Cell


Strategic Perspective Plan for the IQAC Year 2018-19


Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	18/8/18	Debate Event	A Debate event on "Should women get Equal Remuneration in Sports and Entertainment fields for	Topic will be notified to the students few days before the event	Refreshments	
2	Aug-18	Govt. School Visit	Government school visit to empower girl students.	WEC members along with few students to visit Government school in rural	Transportation and Refreshments	
3	17/9/2018	Sketching Event	A Sketching Event on "Women in different fields-Depicting Equality"	Topic will be notified to the students few days before the event	Refreshments	
4	Oct-18	Training Event	To conduct a Self defence training for girl students to create self confidence among them to protect themselves from attacks	To have personnel wellversed in Martial arts to train the girl students of SCE.	Refreshments	
5	15/11/18	Extempore Event	An Extempore Event on "Respect for Women in Society is a necessity for Equanimity"	Topic will be notified to the students few days before the event	Refreshments	
6	19/2/19	Human Chain	Human chain formation to show "Women's Rights and Gender Equity"	Human chain formation by Students of SCE	Refreshments	

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7	Feb-19	Rural Visit	Rural visit to empower rural women.	WEC members along with few students to visit rural area and to address rural	Transportation and Refreshments	
8	8/3/2019	Suitable Event	To Celebrate International Women's Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Refreshments	
9	Apr-19	Seminar	A Seminar about prevention of Gender discrimination to bring about Equality	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	
10	Apr-19	Seminar	A Seminar about bringing equanimity	To arrange seminar by a suitable Resource person for the students and faculties of SCE	Refreshments	
11	25/5/2019	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		


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SAMARTHINI -Women Empowerment Cell

Annual Report of 2018-19

The following Events were conducted under Women Empowerment Cell (WEC) in the Academic Year 2018-19.

1. A Debate event about **“Should women get Equal remuneration for women in sports and entertainment fields for equality”** was conducted for the students of SCE on 18/8/2018.
2. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 28/8/2018 to spread awareness about **“Importance of Educating a Girl Child to promote Equality”**. The school children and teachers attended the program.
3. A Sketching event about **“Women in different fields-Depicting Equality”** was conducted for the students of SCE on 17/9/2018.
4. A 3-days Self Defence training program for girl students of Sapthagiri College of Engineering from 22/10/18 to 24/10/18 in the college campus. This event under the name **“Mission Sahasi: to promote Equity”** was conducted for the girl students to safe guard themselves whenever they are in threats. The training was given by the expert trainers from The Martial Arts Trust (R).
5. An Extempore event about **“Respect for Women in Society is a necessity for Equanimity”** was conducted for the students of SCE on 15/11/2018.
6. Human chain was formed by the students of SCE in the college campus to spread awareness about **“Empowered Women leads to Equality”** on 19/2/2019.
7. A Rural visit was made to Ivarakandapura village, Bengaluru on 23/2/2019 to bring awareness among rural women through the program **“Empower Rural Women to Enhance Equity”** so that they get empowered and in turn empower the society.
8. International Women’s Day was celebrated by conducting a **“Self Defence Training Program for Gender Equity”** for girl students and Lady faculties of Sapthagiri College of Engineering on 08/3/2019 in association with Bangalore Mirror. Dr. M.G. Prasad who is an International Karate Champion and Karate Coach was the trainer for this program.
9. A Motivational Program about prevention of Gender discrimination to bring about Equality for prevention of sexual harassment by having a better behavior was conducted by organizing a Seminar on **“Be a Role Model - promote Equality: No Gender Discrimination and not to be a Sexual Pervert”** by Smt. T.V. Lalithamma, International Athlete, Educationist, Dramatist and Socialist on 17/4/2019 for the students, faculties & staff of SCE.



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10. An Awareness Program about bringing Equanimity by reporting of sexual harassment cases in general was conducted by organizing a Seminar on **“Equanimity by Prevention of Sexual Abuse and Harassment - Don’t be Silent”** by Dr. Udaya Shankar, department of Forensic & Toxicology, SIMSR&C, Bengaluru on 17/4/2019 for the students, faculties & staff of SCE.



International Women’s Day was celebrated by conducting a Self Defence Program for girl students and lady faculty with gender Equity” by Dr. M.G. Prasad, Karate Coach & International Karate Champion for Girl Students & lady faculties of SCE on 08-3-2019.



Motivational Program on “Be a Role Model - promote Equality: No Gender Discrimination and not to be a Sexual Pervert” by Smt. T.V. Lalithamma, International Athlete, Educationist, Dramatist and Socialist on for the students, faculties & staff of SCE on 17-4-2019


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SAMARTHINI - Women Empowerment Cell

MEETING NOTICE

Date: 01/6/2018

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 05/6/2018 without fail.

Agenda :


Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2018-19.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Ramya M	Member	EEE	Ramya
2	Prof. A Latha	Member	CSE	A Latha
3	Prof. Preethi T S	Member	ECE	Preethi T S
4	Prof. Praneetha G N	Member	ISE	Praneetha
5	Prof. Bindu M G	Member	Maths	Bindu M G
6	Ms. Anvitha B G	Student Member	ISE	Anvitha B G
7	Ms. Meghana S Hulikal	Student Member	EEE	Meghana


Convener


Principal


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SAMARTHINI - Women Empowerment Cell

MINUTES OF THE MEETING

Date: 05/6/2018

Today on 05/6/2018 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** was held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2018-19.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Ramya M	Member	EEE	Ramya
2	Prof. A Latha	Member	CSE	A Latha
3	Prof. Preethi T S	Member	ECE	Preethi T S
4	Prof. Praneetha G N	Member	ISE	Praneetha G N
5	Prof. Bindu M G	Member	Maths	Bindu M G
6	Ms. Anvitha B G	Student Member	ISE	Anvitha B G
7	Ms. Meghana S. Hulikal	Student Member	EEE	Meghana S. Hulikal

Principal gave opening remarks to the members. The following resolutions were made

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2018-19.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2018-19.
- The events to be conducted are as follows :
 - A Debate event about "Should women get Equal remuneration for women in sports and entertainment fields for equality" for the students of SCE to be conducted on 18/8/2018.
 - Government school visit in August 2018 to empower the girl students.
 - A Sketching event about "Women in different fields-Depicting Equality" for the students of SCE to be conducted on 17/9/2018.
 - Self defence training for the girl students in October 2018.

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- An Extempore event about “Respect for Women in Society is a necessity for Equanimity” for the students of SCE to be conducted on 15/11/2018.
- Human Chain formation by the students of SCE about “Empowered Women leads to Equality” to be conducted on 19/2/2019.
- Rural visit in February 2019 to empower the rural women.
- Celebration of International Women’s Day on 08/3/2019 along with a suitable self defence event.
- Seminar about prevention of Gender discrimination to bring about Equality in April 2019.
- Seminar about bringing Equanimity in April 2019.

Agenda 2: Discussion about the previous year’s performance of WEC.

Resolution:

All the planned events for the academic year 2017-18 were conducted smoothly and as planned.

The meeting was concluded with the vote of thanks by the convener.


Convener


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NOTIFICATION

Date: 26/5/2017

This is to notify that the college management has decided to constitute

SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of **Women Empowerment Cell**

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. A Latha	Member	CSE
3	Prof. Ramya M.	Member	EEE
4	Prof. Preethi T S	Member	ECE
5	Prof. Bindu M G	Member	Maths
6	Prof. Praneetha G N	Member	ISE
7	Ms. Rakshitha Prakash	Student Member	ISE
8	Ms. Reshma M	Student Member	ECE

Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.
- To make attempts to sensitize the stakeholders about gender and barriers.


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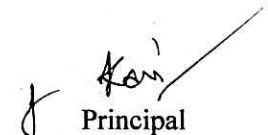
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- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct regular meeting every semester.

Wishing all the best,


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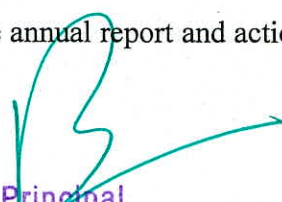
SAMARTHINI - Women Empowerment Cell


Standard Operating Procedure for 2017-18

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equity promotion activities would be conducted.
7. Gender sensitivity among the sexes would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. Event report is made for each event.
12. At the end of the academic year the annual report and action taken report are submitted to IQAC.


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SAMARTHINI - Women Empowerment Cell

Strategic Perspective Plan for the IQAC Year 2017-18

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Aug-17	Govt. School Visit	Government school visit to promote gender equity	WEC members along with few students to visit Government school in rural area	Transportation and Refreshments	
2	18/8/2017	Extempore Event	An Extempore Event on "Women Entrepreneurs are a Boon to the Economic development of a Nation: leading to Equality"	Topic will be notified to the students few days before the event	Refreshments	
3	Sep-17	Yoga Event	Yoga event for health awareness	Yoga to be conducted for the House keeping lady staff	Refreshments	
4	Oct-17	Rural Visit	Rural visit to bring awareness about hygiene to rural women.	WEC members along with few students to visit rural area and to address rural women	Transportation and Refreshments	
5	25/10/2017	Sketching Event	A Sketching Event on "Harmony among Genders for Equanimity in the World"	Topic will be notified to the students few days before the event	Refreshments	
6	9/2/2018	Debate Event	A debate event on "Are Women getting their share of Encouragement in par with Men leading to Equality"	Topic will be notified to the students few days before the event	Refreshments	

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7	8/3/2018	Suitable Event	To Celebrate International Women's Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Refreshments	
8	9/4/2018	Human Chain	Human chain formation to show "Women's Rights and Gender	Human chain formation by Students of SCE	Refreshments	
9	15/5/2018	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		


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SAMARTHINI-Women Empowerment Cell

Annual Report of 2017-18

The following Events were conducted under Women Empowerment Cell (WEC) in the Academic Year 2017-18.

1. A visit was made to the Government Primary School in Ivarakandapura village, Bengaluru on 09/8/2017 to spread awareness about **“Gender Equity for a Bright future”** by Human Chain formation by the school children.
2. An Extempore event about **“Women Entrepreneurs are a Boon to the Economic development of a Nation: leading to Equality”** was conducted for the students of SCE on 18/8/2017.
3. Yoga event to spread awareness about **“Health Awareness through Yoga to promote Equanimity”** was conducted for the Housekeeping lady staff of SCE on 11/9/2017.
4. A Rural visit was made to Ivarakandapura village, Bengaluru on 07/10/2017 to bring awareness about hygiene among rural women to promote equanimity by **“Hygiene awareness for Rural Women to lead a life of Equanimity”**.
5. A Sketching event about **“Harmony among Genders for Equanimity in the World”** was conducted for the students of SCE on 25/10/2017.
6. A Debate event about **“Are Women getting their share of Encouragement in par with Men leading to Equality”** was conducted for the students of SCE on 09/2/2018.
7. International Women’s Day was celebrated by conducting an awareness program about laws that protect from sexual harassment was conducted by organizing a Seminar on **“Laws that Protect Women to attain Equanimity”** by Prof. Dhyana, Vidyodaya Law College, Tumkur on 08/3/2018 for the students, Faculties & staff of SCE.
8. Human Chain was formed by the students of SCE in the college campus to spread awareness about **“Women's Rights and Gender Equity”** on 09/4/2018.



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International Women's Day was celebrated by conducting an Awareness Program on "Laws that Protect Women to attain Equanimity" Prof Dhyana, Vidhyodaya Law College, Tumkur on 08-3-2018.



Visit to the Government Primary School in Ivarakandapura village, Bengaluru on 08-9-2018 to spread awareness about "Gender Equity for a Bright future"


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SAMARTHINI -Women Empowerment Cell

MEETING NOTICE

Date: 16/6/2017

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 19/6/2017 without fail.


Agenda :


Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. A Latha	Member	CSE	AA
2	Prof. Ramya M	Member	EEE	Ramya
3	Prof. Preethi T S	Member	ECE	Preethi
4	Prof. Bindu M G	Member	Maths	Bindu
5	Prof. Praneetha G N	Member	ISE	Praneetha
6	Ms. Rakshitha Prakash	Student Member	ISE	Rakshitha
7	Ms. Reshma M	Student Member	ECE	Reshma


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SAMARTHINI -Women Empowerment Cell

MINUTES OF THE MEETING


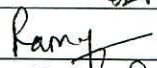
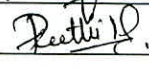


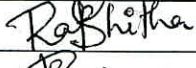

Date: 19/6/2017

Today on 19/6/2017 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2017-18.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. A Latha	Member	CSE	
2	Prof. Ramya M.	Member	EEE	
3	Prof. Preethi T S	Member	ECE	
4	Prof. Bindu M G	Member	Maths	
5	Prof. Praneetha G N	Member	ISE	
6	Ms. Rakshitha Prakash	Student Member	ISE	
7	Ms. Reshma M	Student Member	ECE	

Principal gave opening remarks to the members.

The following resolutions were made

Agenda 1 : Preparation of Action plan for Women Empowerment Cell for the academic year 2017-18.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2017-18.
- The events to be conducted are as follows :
 - Visit to a Government school in August 2017 to promote gender equity.
 - An Extempore event about "Women Entrepreneurs are a Boon to the Economic development of a Nation: leading to Equality" for the students of SCE to be conducted on 18/8/2017.
 - Yoga event in September 2017 for health awareness for the Housekeeping lady staff of SCE.


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- Rural visit in October 2017 to bring awareness about hygiene to the rural women.
- A Sketching event about “Harmony among Genders for Equanimity in the World” for the students of SCE to be conducted on 25/10/2017.
- A Debate event about “Are Women getting their share of Encouragement in par with Men leading to Equality” for the students of SCE to be conducted on 09/2/2018.
- Celebration of International Women’s Day on 08/3/2018 along with a suitable event.
- Human chain formation by the students of SCE about “Women's Rights and Gender Equity” to be conducted on 09/4/2018.

Agenda 2: Discussion about the previous year’s performance of WEC.

Resolution:

All the planned events for the academic year 2016-17 were conducted smoothly and as planned.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal


Principal

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

NOTIFICATION

Date: 24/5/2016

This is to notify that the college management has decided to constitute

SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of **Women Empowerment Cell**

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. Shobha G	Member	BT
3	Prof. Preethi T S	Member	ECE
4	Prof. Ramya M.	Member	EEE
5	Prof. Bindu G	Member	Maths
6	Ms. Ritu Kumari	Student Member	EEE
7	Ms. Devika N	Student Member	ISE

Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.
- To make attempts to sensitize the stakeholders about gender and barriers.



Principal





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- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct regular meeting every semester.

Wishing all the best,


Principal
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Bangalore- 560 057


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


SAMARTHINI - Women Empowerment Cell

Standard Operating Procedure for 2016-17

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equity promotion activities would be conducted.
7. Gender sensitivity among the sexes would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. Event report is made for each event.
12. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


Principal
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Bangalore- 560 057


Principal

Principal
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SAMARTHINI - Women Empowerment Cell

Strategic Perspective Plan for the IQAC Year 2016-17

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	10/8/2016	Debate Event	A Debate event about “Women Empowerment : Addressing Equality Challenges”	Topic will be notified to the students few days before the event	Refreshments	
2	12/9/2016	Extempore Event	An Extempore Event on “Empowered Women leads to Empowered Society promoting Equity”	Topic will be notified to the students few days before the event	Refreshments	
3	Oct-16	Rural Visit	Rural visit to promote equanimity to rural women	WEC members along with few students to visit rural area and to address rural women	Refreshments	
4	Oct-16	Seminar	A Seminar about Laws that Empower Women for the House keeping lady staff of SCE	To arrange an advocate to address regarding laws that empower and protect women	Refreshments	
5	Feb-17	Rural Visit	Rural visit to promote equity to the rural women	WEC members along with few students to visit rural area and to address rural women	Refreshments	
6	8/3/2017	Suitable Event	To Celebrate International Women’s Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Refreshments	

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7	Apr-17	Yoga Event	Yoga event for health awareness	Yoga to be conducted for the lady faculties and staff		
8	19/5/2017	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		


Convener


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Principal
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Bangalore-560 057

SAMARTHINI -Women Empowerment Cell

Annual Report of 2016-17

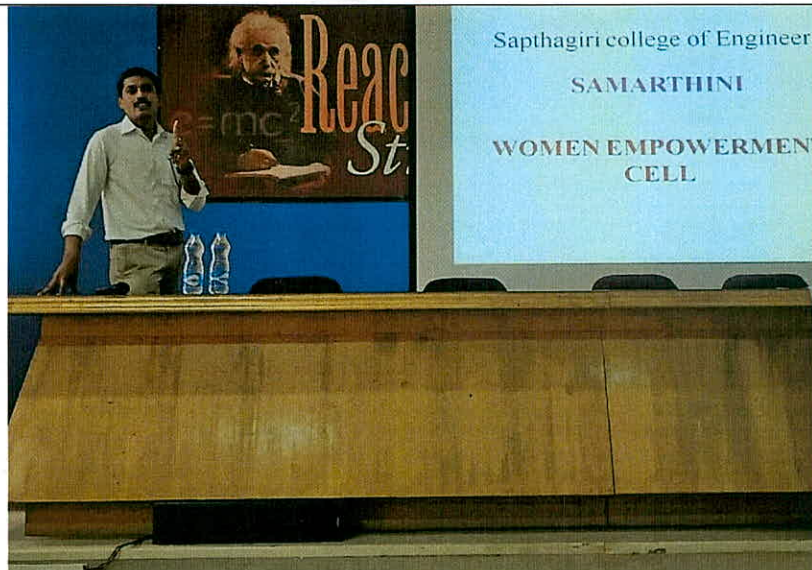
The following Events were conducted under Women Empowerment Cell (WEC) in the Academic Year 2016-17.

1. A Debate event about **“Women Empowerment: Addressing Equality Challenges”** was conducted for the students of SCE on 10/8/2016.
2. An Extempore event about **“Empowered Women leads to Empowered Society promoting Equity”** was conducted for the students of SCE on 12/9/2016.
3. A Rural visit was made to Mathkur village, Bengaluru on 04/10/2016 to promote equanimity by bringing awareness among rural women about **“Overcoming Superstitions regarding Menstrual Cycle to have Equanimity”** so that they can have a better health and peace of mind.
4. An Awareness Program about laws that protect women from sexual harassment was conducted by organizing a Seminar on **“Laws that Empower Women and Protect them from Sexual Harassment to attain Equality”** by Anantha Raju B. G., Advocate, Bengaluru on 12/10/2016 for the Housekeeping staff of SCE.
5. A Rural visit was made to Mathkur village, Bengaluru on 28/2/2017 to promote equity by bringing awareness among rural women about **“Prevention of Domestic Violence to bring about Gender Equity”** so that they can have a better and peaceful life.
6. International Women’s Day was celebrated by conducting an Awareness Program about Health care post sexual harassment was conducted by organizing a Seminar on **“Health Care during Adversity to bring Equanimity”** by Dr. Akhila, Department of OBG, SIMS&RC, Bengaluru on 08/3/2017 for the girl students and lady Faculties of SCE.
7. Yoga event to spread awareness about **“Yoga for Healthy Body for Equity”** was conducted on 03/4/2017 for the lady faculties of SCE.



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Awareness Program on “Laws that Empower Women and Protect them from Sexual Harassment to attain Equality” by Mr. Ananth, Advocate, Bengaluru for the Housekeeping lady staff of SCE on 12-10-2016



International Women’s Day was celebrated by conducting an Awareness Program on “Health Care during Adversity to bring Equanimity” Dr. Akhila, Gynecologist, SIMSR&C on 08-3-2017.


Convener


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SAMARTHINI -Women Empowerment Cell

MEETING NOTICE


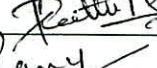
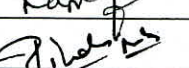
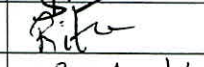


Date: 09/6/2016

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 14/6/2016 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Preethi T S	Member	ECE	
3	Prof. Ramya M	Member	EEE	
4	Prof. Bindu M G	Member	Maths	
5	Ms. Ritu Kumari	Student Member	EEE	
6	Ms. Devika N	Student Member	ISE	


Convener


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SAMARTHINI -Women Empowerment Cell

MINUTES OF THE MEETING



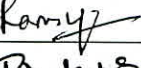
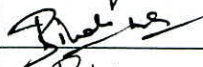


Date: 14/6/2016

Today on 14/6/2016 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2016-17.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Preethi T S	Member	ECE	
3	Prof. Ramya M.	Member	EEE	
4	Prof. Bindu M G	Member	Maths	
5	Ms. Ritu Kumari	Student Member	EEE	
6	Ms. Devika N	Student Member	ISE	

Principal gave opening remarks to the members.

The following resolutions were made

Agenda 1 : Preparation of Action plan for Women Empowerment Cell for the academic year 2016-17.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2016-17.
- The events to be conducted are as follows :
 - A Debate event about "Women Empowerment: Addressing Equality Challenges" for the students of SCE to be conducted on 10/8/2016.
 - An Extempore event about "Empowered Women leads to Empowered Society promoting Equity" for the students of SCE to be conducted on 12/9/2016.
 - Rural visit in October 2016 to promote equanimity to the rural women.


Principal



Sapthagiri College of Engineering

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- Seminar in October 2016 about Laws that protect Women for the Housekeeping staff of SCE.
- Rural visit in February 2017 to promote equity to the rural women.
- Celebration of International Women's Day on 08/3/2017 along with a suitable event.
- Yoga event in April 2017 for the lady faculties of SCE.

Agenda 2: Discussion about the previous year's performance of WEC.

Resolution:

All the planned events for the academic year 2015-16 were conducted smoothly and as planned.

The meeting was concluded with the vote of thanks by the convener.


Convener


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


Principal
Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

NOTIFICATION

Date: 25/5/2015

This is to notify that the college management has decided to constitute

SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of **Women Empowerment Cell**

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. Shobha G	Member	BT
3	Prof. Suma V Shetty	Member	ECE
4	Prof. Ramya M.	Member	EEE
5	Prof. Bindu M G	Member	Maths
6	Ms. Varsha A Ijeri	Student Member	ISE
7	Ms. Poojitha E	Student Member	ECE

Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.
- To make attempts to sensitize the stakeholders about gender and barriers.



Principal



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- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct regular meeting every semester.

Wishing all the best,

Principal

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

Principal

Principal

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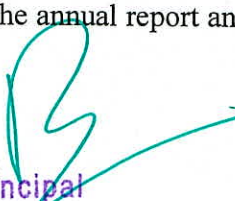
SAMARTHINI - Women Empowerment Cell


Standard Operating Procedure for 2015-16

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equity promotion activities would be conducted.
7. Gender sensitivity among the sexes would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. Event report is made for each event.
12. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057


Principal
Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

SAMARTHINI - Women Empowerment Cell


Strategic Perspective Plan for the IQAC Year 2015-16

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	21/8/2015	Debate Event	A Debate event about “Women is also the Architect of the Society leading to Equality”	Topic will be notified to the students few days before the event	Refreshments	
2	11/9/2015	Extempore Event	An Extempore event about “Gender Harmony for a Peaceful Society to promote Equity”	Topic will be notified to the students few days before the event	Refreshments	
3	9/10/2015	Human Chain	Human Chain about “Treat Women with Honour to bring about Equality”	for the students of SCE	Refreshments	
4	Oct-16	Seminar	Seminar about Women Entrepreneurship	for the students of SCE	Refreshments	
5	8/3/2016	Suitable Event	To Celebrate International Women’s Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Refreshments	
6	11/3/2016	Sketching Event	A Sketching Event on "Harmony among Genders for Equanimity in the World"	Topic will be notified to the students few days before the event	Refreshments	
7	11/4/2016	Collage Event	A Collage event about “Effects of Women Empowerment on Society leading to Equality”	Topic will be notified to the students few days before the event	Refreshments	

8	20/5/2016	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		
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Convener


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Principal
Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
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SAMARTHINI -Women Empowerment Cell

Annual Report of 2015-16

The following Events were conducted under Women Empowerment Cell (WEC) in the Academic Year 2015-16.

1. A Debate event about **“Women is also the Architect of the Society leading to Equality”** was conducted for the students of SCE on 21/8/2015.
2. An Extempore event about **“Gender Harmony for a Peaceful Society to promote Equity”** was conducted for the students of SCE on 11/9/2015.
3. Human chain was formed by the students of SCE in the college campus to spread awareness about **“Treat Women with Honour to bring about Equality”** on 09/10/2015.
4. An Awareness Program about the need to be an entrepreneur and the facilities available for women entrepreneurship was conducted by organizing a Seminar on **“Promote Women Entrepreneur to bring Equality”** by Dr. Babu Ganesh V, Senior Consultant, RIG, SAP Labs India Pvt. Ltd., Bengaluru on 31/10/2015 for the students of SCE.
5. International Women’s Day was celebrated by conducting a Seminar on **“Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity”** by Mrs. Pushpalatha G., Legal Consultant, Ernst and Young LLP, Bengaluru on 08/3/2016 for the faculties of SCE.
6. A Sketching event about **“Educate Girls for Equality”** was conducted for the students of SCE on 11/3/2016.
7. A Collage event about **“Effects of Women Empowerment on Society leading to Equality”** was conducted for the students of SCE on 11/4/2016.

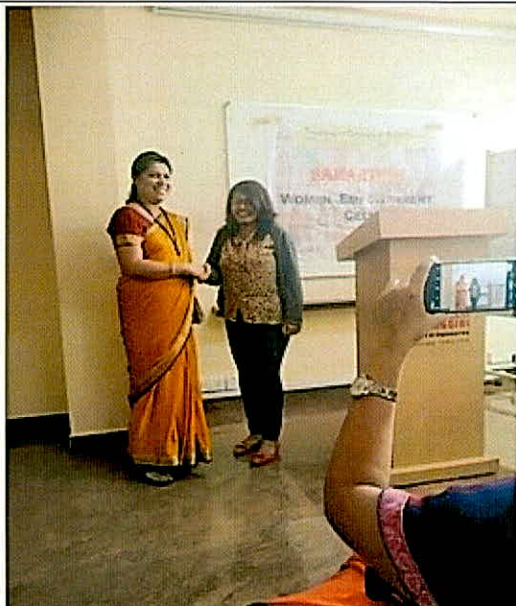


Principal

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Seminar Promote Women Entrepreneur to bring Equality” by Dr. Babu Ganesh V, Senior Consultant, RIG, SAP Labs India Pvt. Ltd., Bengaluru on 31-10-2015 for students of SCE



International Women’s Day was celebrated by conducting a Seminar on “Laws that Protect Victims of Domestic Violence and Sexual Harassment for Equanimity” by Mrs. Pushpalatha G., Legal Consultant, Ernst and Young LLP, Bengaluru for faculties of SCE on 08-3-2016.


Convener


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Principal
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SAMARTHINI -Women Empowerment Cell

MEETING NOTICE

Date: 02/6/2015

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 05/6/2015 without fail.

Agenda :


Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2015-16.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Suma V Shetty	Member	ECE	
3	Prof. Ramya M.	Member	EEE	
4	Prof. Bindu M G	Member	Maths	
5	Ms. Varsha A Ijeri	Student Member	ISE	
6	Ms. Poojitha E	Student Member	ECE	


Convener


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SAMARTHINI -Women Empowerment Cell

MINUTES OF THE MEETING







Date: 05/6/2015

Today on 05/6/2015 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2015-16.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Suma V Shetty	Member	ECE	
3	Prof. Ramya M.	Member	EEE	
4	Prof. Bindu M G	Member	Maths	
5	Ms. Varsha A Ijeri	Student Member	ISE	
6	Ms. PoojithaE	Student Member	ECE	

Principal gave opening remarks to the members.

The following resolutions were made

Agenda 1 : Preparation of Action plan for Women Empowerment Cell for the academic year 2015-16.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2015-16.
- The events to be conducted are as follows :
 - A Debate event about "Women is also the Architect of the Society leading to Equality" for the students of SCE to be conducted on 21/8/2015.
 - An Extempore event about "Gender Harmony for a Peaceful Society to promote Equity" for the students of SCE to be conducted on 11/9/2015.
 - Human Chain formation about "Treat Women with Honour to bring about Equality" for the students of SCE to be conducted on 09/10/2015.
 - Seminar about Women Entrepreneurship to bring Equality in October 2015.
 - Celebration of International Women's Day on 08/3/2016 along with a suitable event.



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- A Sketching event about “Nature is depicted as Woman: A sign of Equanimity” for the students of SCE to be conducted on 11/3/2016.
- A Collage event about “Effects of Women Empowerment on Society leading to Equality” for the students of SCE to be conducted on 11/4/2016.

Agenda 2: Discussion about the previous year's performance of WEC.


Resolution:

All the planned events for the academic year 2014-15 were conducted smoothly and as planned.

The meeting was concluded with the vote of thanks by the convener


Convener


Principal
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Principal
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NOTIFICATION

Date: 23/5/2014

This is to notify that the college management has decided to constitute

SAMARTHINI-Women Empowerment Cell

Following persons are hereby nominated as the members of **Women Empowerment Cell**

Sl No.	Name	Designation (as in Committee)	Dept.
1	Prof. Prerana Chaithra	Convener	ISE
2	Prof. Shobha G	Member	BT
3	Prof. Suma V Shetty	Member	ECE
4	Prof. Ramya M	Member	EEE
5	Ms. Sowmya Somanath	Student Member	CSE
6	Ms. Spoorthi Reddy	Student Member	ISE

Roles

- To generate women's sense of self-worth (Lady faculty members, Lady students and Mothers/ Lady Guardians)
- To bring awareness about the facilities available to women.
- To create a conducive counseling environment for women to share their problems.
- To enhance Women's ability to contribute in creating a more just social and economic order.

Responsibilities

- To recognize and encourage Gender Equity and Sensitivity to provide level playing field for all genders.
- To encourage women to be better Role-Models and to help in establishing a better society.
- To educate women about their rights, opportunities to determine their choices in order to have a better life and society.
- To conduct relevant trainings, workshops, seminars, symposium, sports, etc. which enable them to enhance their skill sets.
- To provide counseling to the stakeholders to overcome their problems.
- To make attempts to sensitize the stakeholders about gender and barriers.


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- To encourage women to have the power to regulate and control their own lives, within and outside the home.
- To involve women in the conduction of various societal beneficial events.
- To conduct regular meeting every semester.

Wishing all the best,

Principal

Sapthagiri College of Engineering
Chikkasandra, Hesaraghatta Road,
Bangalore- 560 057

Principal

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SAMARTHINI - Women Empowerment Cell

Standard Operating Procedure for 2014-15

Women Empowerment Cell (WEC) of S.C.E. follows the following **Standard Operating Procedure**

1. The committee is initially formed by the Principal and IQAC.
2. The committee members would be nominated by the Principal initially and restructured every academic year.
3. Roles and responsibilities of WEC are formed
4. The committee meeting would be conducted before the starting of the academic year to make strategic plan for the year.
5. According to the strategic plan the events would be conducted.
6. Gender equity promotion activities would be conducted.
7. Gender sensitivity among the sexes would be conducted.
8. The students or faculty of the college can mention their issues in a written or typed note and drop it in the grievances box placed at various places in the college or inform through the helpline/direct contact with the Committee Chairman.
9. In case of any issues related to girl student or lady faculty or lady staff that are obtained in the grievances box placed at various places in the college or through the helpline or by the direct contact with the Committee Chairman is brought to the notice of the WEC committee.
10. The matter is discussed among the committee members and the grieved student or faculty and is resolved.
11. Event report is made for each event.
12. At the end of the academic year the annual report and action taken report are submitted to IQAC.


Convener


Principal

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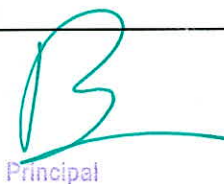

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SAMARTHINI - Women Empowerment Cell

Strategic Perspective Plan for the IQAC Year 2014-15

Sl. No.	Chronology	Plan	Description	Strategy	Funds/Budget	Remarks
1	Sep-14	Seminar	A Seminar about equality for Students of SCE	for Students of SCE	Refreshments	
2	Oct-14	Seminar	A Seminar about equality	for the House keeping lady staff of SCE	Refreshments	
3	20/2/2015	Human Chain	Human chain formation to show "Gender Equality"	Human chain formation by Students of SCE	Refreshments	
4	9/3/2015	Suitable Event	To Celebrate International Women's Day along with a suitable event.	To conduct program for the girl students and lady faculties of SCE	Refreshments	
5	21/4/2015	Extempore Event	An Extempore event about "Means of Empowering Women to Establish Equality in the Society" for	Topic will be notified to the students few days before the event	Refreshments	
6	27/4/2015	Debate Event	A Debate event about "Widow remarriage is it still a taboo.. Right to Equality" for the Students of SCE	Topic will be notified to the students few days before the event	Refreshments	



Principal

7	28/4/2015	Sketching Event	A Sketching event about "Prevent Female Foeticide to ensure Equality" for the Students of SCE	Topic will be notified to the students few days before the event	Refreshments	
8	21/5/2015	Final Report	To prepare final report of Women Empowerment Cell and submit to IQAC	To prepare the final report by consolidating the overall events during this year events and to suggest the improvement required for the coming year		


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SAMARTHINI -Women Empowerment Cell

Annual Report of 2014-15

The following Events were conducted under Women Empowerment Cell (WEC) in the Academic Year 2014-15.

1. An Awareness Program about sexual harassment at work places was conducted by organizing a Seminar on **“Good Touch and Bad Touch at Work Places to promote Equality”** by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE & Prof. Ram Kumar M, Member, PSHC, SCE, Bengaluru on 22/9/2014 for the students of SCE.
2. An Awareness Program about ill treating sexually at work places and at home was conducted by organizing a Seminar on **“Women are not Bonded Slaves: Let us spread Equality”** by Prof. Prerana Chaithra, Convener, WEC & PSHC, SCE, Bengaluru on 17/10/2014 for the housekeeping lady staff of SCE.
3. Human chain was formed by the students of SCE to spread awareness about **“Gender Equality”** on 20/2/2015.
4. International Women’s Day was conducted on 09/3/2015 by organizing a Seminar on **“Zero Tolerance to Sexual Harassment to spread Equanimity”** by Prof. Leela A.M., Associate Professor, EEE, SCE, Bengaluru on 09/3/2015 for the students and faculties of SCE.
5. An Extempore event about **“Means of Empowering Women to Establish Equality in the Society”** was conducted for the students of SCE on 21/4/2015.
6. A Debate event about **“Widow remarriage is it still a taboo.. Right to Equality”** was conducted for the students of SCE on 27/4/2015.
7. A Sketching event about **“Prevent Female Foeticide to ensure Equality”** was conducted for the students of SCE on 28/4/2015.



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Awareness Program on “Women are not Bonded Slaves: Let us spread Equality” by Prof. Prerana Chaithra, Convener on 17-10-2014



Human Chain was formed by the students of SCE to spread awareness about “Gender Equality” was conducted on 20-2-2015 in SCE Campus


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SAMARTHINI -Women Empowerment Cell

MEETING NOTICE

Date: 04/6/2014

All the members of Women Empowerment Cell (WEC) of S.C.E. are hereby informed to attend the meeting in the Principal's chamber at 1:00 pm on 06/6/2014 without fail.

Agenda :

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2014-15.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Suma V Shetty	Member	ECE	
3	Prof. Ramya M	Member	EEE	
4	Mrs. Sowmya Somanath	Student Member	CSE	
5	Ms. Spoorthi Reddy	Student Member	ISE	


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SAMARTHINI -Women Empowerment Cell

MINUTES OF THE MEETING




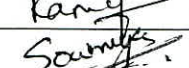
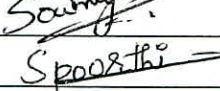
Date: 06/6/2014

Today on 06/6/2014 from 1:00 pm onwards a meeting of **Women Empowerment Cell (WEC)** held at the Principal's Office to discuss the following agenda in presence of the following members.

Agenda

Agenda 1: Preparation of Action plan for Women Empowerment Cell for the academic year 2014-15.

Agenda 2: Discussion about the previous year's performance of WEC.

Sl No.	Name	Designation (as in Committee)	Dept.	Signature
1	Prof. Shobha G	Member	BT	
2	Prof. Suma V Shetty	Member	ECE	
3	Prof. Ramya M	Member	EEE	
4	Mrs. Sowmya Somanath	Student Member	CSE	
5	Ms. Spoorthi Reddy	Student Member	ISE	

Principal gave opening remarks to the members.

The following resolutions were made

Agenda 1 : Preparation of Action plan for Women Empowerment Cell for the academic year 2014-15.

Resolution:

- Discussions were made for the conduction of WEC events for the academic year 2014-15.
- The events to be conducted are as follows :
 - A Seminar about equality for the students in September 2014.
 - A Seminar about equality for the housekeeping lady staff of SCE in October 2014.
 - Human chain formation by the students of SCE about "Gender Equality" to be conducted on 20/2/2015.
 - Celebration of International Women's Day on 09/3/2015 along with a suitable event.
 - An Extempore event about "Means of Empowering Women to Establish Equality in the Society" for the students of SCE to be conducted on 21/4/2015.



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- A Debate event about “Widow remarriage is it still a taboo.. Right to Equality” for the students of SCE to be conducted on 27/4/2015.
- A Sketching event about “Prevent Female Foeticide to ensure Equality” for the students of SCE to be conducted on 28/4/2015.

The meeting was concluded with the vote of thanks by the convener.


Convener


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