Sapthagiri College of Engineering

#14/5, Chikkasandra, Hesaraghatta Main Road, Bengaluru – 560057

Prevention of Sexual Harassment Cell

NOTIFICATION

Date: 25/5/2015

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Dr. Aswatha Kumar M	Chairman	
2	Prof. Prerana Chaithra	Convener	ISE
3	Dr. Ravi K N	Member	EEE
4	Dr. Krishna B S	Member	Chem
5	Prof. Ram Kumar M	Member	ME
6	Prof. Bhavya N P	Member	Maths
7	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
8	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
9	Mrs. Prema E M (Girls' hostel warden)	Member	Girls' hostel
10	Ms.Thejashree M. S.	Student Member	ISE
11	Mr. Sathyam	Student Member	EEE

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.

Principal
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Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mailed to prathirodhana@sapthagiri.edu.in or helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,

Principal
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